Council Vacancy 2024



Position 8 (Citywide)

ROBLE ABDINOOR

January 9th, 2024

Seattle City Council

Hiring Committee

600 4th Ave,

Seattle,

WA 98104

Dear Seattle City Council Hiring Committee,

I am excited to apply for the open position of Seattle City Council member. For almost 20 years I have worked housing homeless families across the Greatest Seattle region and have worked my way up to being the Programs Manager at Muslim Housing Services in Seattle. In 2022, Muslim Housing Services (MHS) gave financial assistance to 1,968 people of which 1,148 were homeless and 820 were facing eviction.

I was born in 1981 in Luuq, Somalia, near the Ethiopian border, during a turbulent time when the country descended into a decades-long civil war. At the age of ten, my family were forced to flee our home. We ended up in a refugee camp in Kenya, facing harsh conditions and uncertainty about our future. My family and I were fortunate to be accepted as refugees in the United States, and we initially moved to Grand Rapids, MI.

In 2005, I decided to seek new opportunities and moved to Seattle with my wife and children and took interest in helping the community. Housing being a basic need attracted my attention and I joined MHS as a Case Manager. Being a case manager involved me moving homeless families into transitional, private rental, and permanent low-income housing that I searched for and building relationships with Landlords who will accept those families. I have distributed food to the community on a regular basis through my agency and participated in community events to help build relationships with the Seattle Police Department (SPD).

My central philosophy is based on the belief that making a true and lasting impact is necessary. We must focus on addressing and meeting the needs of our residents and giving a voice to those who need it. I believe this is how to achieve the City's full prosperity and potential. I'm driven by my faith, family, and vision of a better world, and hope to be able to use my experience to shape the future of Seattle and make it a safer, prosperous, and inclusive City.

In summary, I believe my experience, relationships, and approach make me well-suited to serve Seattle residents with excellence as an inclusive public leader, should you select me as City Council member. I welcome the opportunity to bring my expertise in community advocacy and empowerment, commitment to inclusion, and passion for progress to this role, and hope to work on solving the variety of problems faced by the City.

Thank you for your consideration.

Sincerely,

Roble Abdinoor



ABOUT ME

I am a dedicated Programs Manager at Muslim Housing Services (MHS), a nonprofit organization focused on providing permanent and affordable housing for homeless individuals and families in Seattle. I bring strong leadership and a passion for improving community well being, driving impactful initiatives to address homelessness and promote sustainable housing solutions.

EDUCATION

- 2/1997-06/1999 South High, Minneapolis, MN. Accounting-Diploma
- 09/2000-12/2001 Century Community College, White Bear, MN. Accounting

CONTINUED EDUCATION:

AED/CPR Certified

SKILLS

- Program Management
- Conflict Resolution / Problem Solving
- Effective Leadership
- Communication Skills
- Goal Setting
- Attention To Detail
- Time management
- Critical Thinking
- Team Management
- Flexible
- Reliable
- Trustworthy

ADDITONAL SKILLS

 Fluent in Oromo, Somali, and English, facilitating effective communication across diverse communities.

ROBLE ABDINOOR



MUSLIM HOUSING SERVICES (MHS) SEATTLE, WA 2005-PRESENT

- As Program Manager since 2018, I oversee comprehensive housing programs, collaborating with local agencies and community partners to address homelessness. Leading a multidisciplinary team, I provide guidance and support to ensure effective service delivery, conducting regular needs assessments to enhance program effectiveness.
- During my tenure as a Case Manager from October 2005 to 2018, I guided homeless refugee families in MHS Transitional and other programs towards self-sufficiency, identifying and assessing crucial services tailored to their unique needs. My role significantly contributed to the success of the programs I managed.

SECURITAS SECURITY SERVICES ROSEVILLE, MN 01/2001 TO 08/2005

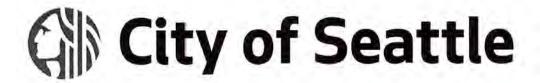
As a Security Professional at Medtronic, I meticulously
monitored and patrolled the facility with advanced CCTV
systems. I provided employee escort services, maintained
detailed daily activity logs, and addressed emerging issues
promptly. My role included ensuring only authorized personnel
accessed the client building, emphasizing a strong
commitment to promoting security and safety awareness in
my assigned area.

ARCHER MANAGEMENT SERVICES SAINT PAUL, MN 09/1999-05/2002

 Oversaw comprehensive shipping, receiving, and delivery operations, emphasizing timely processing of mail, particularly for UPS and FedEx with meticulous tracking.
 Proactively managed client mail stops, ensuring a commitment to seamless logistics and meticulous attention to detail to enhance overall mailroom efficiency.

U.S. BANK OPERATIONS SAINT PAUL, MN 08/2003 TO 12/2004

 Operated high-volume DP500 check processing machine, charging appropriate NSF fees to accounts. Responded to client inquiries about returned checks and account issues.
 Applied bank protocols for accurate service fees.



FINANCIAL INTEREST STATEMENT - CANDIDATES FOR COUNCIL POSITION 8

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The City Council is interested in knowing whether you have any financial interests that could be an issue with your service on the Council. Please answer the following questions to the best of your ability. Answering "Yes" does not necessarily disqualify you from consideration:

1.	Do you, or any member of your family, receive compensation from any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	□No	✓ Yes, please complete item 1 or page 2.
2.	Do you, or any member of your family, have a direct financial interest in any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	☑ No	Yes, please complete item 2 or page 2.
3.	Have you, or any member of your family, served in the past five years as an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seattle City government?	☐ No	Yes, please complete item 3 or page 2.
4.	After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code?	☑ No	Yes, please complete item 4 or page 3.
and	rtify under penalty of perjury under the laws of the State of Washington that on page 2 and on all attached sheets is true and correct and that I have mutth, accuracy, and completeness of my responses.	the informat nade reason	tion provided on this page nable inquiry to determine
Sign	nature: Date:	01/09/202	4
Sig	ned at Seattle , Washington (City or other location must be filled in.)		

Note: If you are appointed to the City Council, you will be required to complete a "Personal Financial Affairs Statement" on a form provided by the Seattle Ethics and Elections Commission (SEEC). Please see SEEC Form F1, attached as Exhibit B

EXPLANATIONS FOR RESPONSES ON PAGE 1: (Use additional sheets if necessary. For assistance, please call the Seattle Ethics and Elections Commission at 684-8500.)

1.		and address of each person or entity for which you answered Yes on page 1
		sing Services
	Address:)
2	Diagon provide the name of	and address of each entity for which you answered Yes on page 1.
2.	Please provide the fiame a	and address of each entity for which you allowered Tes on page 1.
	Name:	
	Address:	

3.	Please indicate (i) the name	ne of the person holding the position (you or an immediate family member); (ii) the nip, trustees ip or employment held; and (iii) the name and address of the entity.
	title of the office, directors	inp, trustees lip of employment held, and (iii) the hame and address of the entry.
Per	son holding the position:	Roble Abdinoor
	sition held with entity:	Programs Manager
	tity name:	Muslim Housing Services
En	tity address:	

Please des page 1.	cribe the relationships, employment history or financial interests for which you answered YES o
As Program	oyee of a 501(c)3 public charity- Muslim Housing Services (MHS). Manager at MHS, I sit on the Management Team and I am involved in the budgeting and the financial assistance to the clients.
MHS has se Homeless A	eral contracts with King County, the City of Seattle, the King County Regional thority, and Seattle Housing Authority.
MHS is inde	pedently audited annually by Clifton Larson Allen (CLA).

Madsen, Thao

From: Roble Abdinoor

Sent: Tuesday, January 9, 2024 1:43 PM

To: LEG CouncilVacancy

Cc:

Subject: Seattle City Council Vacancy - Application

Attachments: Resume-Roble Abdinoor 01.09.2024.pdf; Roble Abdinoor Cover Letter - City Council Position

01.09.24.pdf; FINANCIAL INTEREST STATEMENT (FIS) - Roble Abdinoor 01.09.24.pdf

CAUTION: External Email

Dear Selection Committee,

My name is Roble Abdinoor. I'm submitting the required application documents for the City Council Vacancy. Please find Attached;

- 1. Resume
- 2. Cover Letter
- 3. Financial Interest Statement form

Sincerely,

Roble Abdinoor



I am Shobhit Agarwal and I am applying for Seattle City Council position to replace Teresa Mosqueda. I ran for Seattle City Council District 3 and am a middle of the road democrat. I believe in building a futuristic Greater Seattle where we not only solve the current problems that Seattleites face—homelessness, public safety and high home costs and rents—but focus on leveraging green energy innovation to continue building new world leader companies and technology.

I am a first-generation gay immigrant from India and have lived in Seattle since 2002. From working as a program manager at Microsoft to pursuing the dream as an actor to working retail, I have experienced the struggles of work at every level. I am exceptionally strong in building and streamlining processes, working with cross-functional teams and reaching a consensus.

I have served on my condo HOA board for six years as a Treasurer. This role has enabled me to listen to my constituents, be empathetic to their problems and focus on finding and implementing solutions. I know my way is not always the right way, and that compromise is the key to a successful and lasting solution. This role has also enabled me to ensure that we use our funds efficiently and effectively.

Though I may not have experience in government, I know how to get the job done in any environment.

My vision for the city involves expanding green infrastructure across the city. This includes expanding Sound Transit with last mile loop buses in densely populated areas. I also aim to work with Seattle City Light to expand electric infrastructure, which will enable the expansion of electric cars throughout the city. We will face technological challenges pursuing both these goals which I see as an opportunity for Seattleite entrepreneurs and innovators. I especially want to support businesses and innovations owned by women, people of color and sexual minorities.

The above vision aligns with President Biden's Infrastructure and green energy plan. I would engage Mayor Harrell and reach out to Secretary Buttigieg, Senator Murray and Cantwell as well as Representative Jayapal and others to secure federal funding for the above plan.

To tackle the current problems that the city faces, I support upzoning across all neighborhoods across the city and the county. I want to fund I-135 to build more

affordable housing. I want to enact policies that reduce competition from non-resident investors. While we are focused on building more housing, I would like to ensure that our efforts are not wasted on investors who use the housing to either keep it empty or use it as hotel rooms with apps like AirBnB. Such investments reduce supply thus raising rents and house prices while at the same time competing with our unionized hotel jobs.

I believe in compassionate solutions for homelessness. I want to work with non-profit organizations, businesses and entrepreneurs in Seattle to invest in building tiny villages in every district, converting empty office buildings into residential units (including affordable and low-income units), and mental and substance abuse facilities. I will also work with them to ensure that such facilities are staffed appropriately. Hopefully these efforts will engage those who feel ostracized in our society and bring them hope, self-belief and pride. There is no dearth of jobs in Seattle and we can help people pursue a healthy life and build a future they can be proud of, or live comfortably and safely in their retirement.

Public Safety is a major problem. I want to fully staff police, fire, and EMT departments. I want to work with local pastors, coaches, teachers, and influencers to encourage local youth of all ethnicities and sexual orientations to apply for these jobs such that these organizations reflect our diverse population and work in a more compassionate manner.

I would like to identify city neighborhoods that are food deserts, pharmacy deserts (especially with Rite Aid closing many Bartell Drugs stores), and public transportation deserts and work with public agencies to target and provide said services to those neighborhoods.

I support reproductive rights, LGBTQIA rights, and worker rights to organize. I am a SAG AFTRA union member myself. I would like to leverage the lid I-5 project to build an art friendly park with an amphitheater, cleanable graffiti wall, and a velodrome.

I want to streamline the processes and resolve local constituent concerns like potholes, graffiti, and damaged pavements in a timely manner. I would leverage both city workers and volunteer groups to help with both.

The challenge to my above goals is the financial constraints and the budget shortfall. The problems the city faces are problems that the King County and the

state face. We are the heart of the state and therefore we bear most of the state's problems. We cannot solve these problems until and unless we do it in collaboration with the state and the county. I would ask both the state and the county to work with us, provide funding or share their taxes such that we can make the city and thus both the county and the state successful in such efforts.

I am Shobhit Agarwal. I ask for your support to replace Teresa Mosqueda as the city at large council member for the next 11.5 months. Thank you.

Shobhit Agarwal

Program and Project Manager, PMP certified, member of PMI

I have 10+ years of Program management experience. I have served as a treasurer on my Condo HOA board for five years. I recently ran for Seattle City council and built my campaign up from scratch. I have extensive experience organizing, strategizing, defining detailed plans, working with cross functional teams, juggling multiple issues at the same time, and building up teams and processes.

Skills

- Futuristic Thinker and problem solver
- · Ability to build organizations from start.
- Critical thinking
- Ability to work with groups and reach compromise solutions.
- Cross functional program and project management
- Data analysis and Business Intelligence

Work Experience

2018-24 Board member and treasurer for Braeburn Condominium. Planning, tracking and resolve

various condominium budget and other issues.

2023 Running for Seattle City Council District 3

I participated and qualified for Seattle's Democracy voucher program. I knocked over 4500 homes and talked to over 1000 people. I participated in conversations with various organizations representing different communities and interests and gained a lot of insight.

I was excellent at data analysis and using it to understand people's needs.

2019- Retail – Worked as a Cashier at Total Wine

2017-2022 Retail—Worked for Big5 Corp as an assistant manager

Mar 2010-2016 Actor- Pursued my passion as an actor in New York and Los Angeles.

Oct '07-Mar'10 Microsoft- Senior Program Manager

I turned around Cap Reporting service data warehouse product from red to green. It started meeting its service level agreements (>99%). I onboarded ten new product lines onto this service product.

I ran monthly steering committee meetings. I planned and managed an 18-month roadmap using three parallel delivery models leveraging Agile, and Waterfall methodology. I was also exposed to SCRUM. I helped in cancelling a project Agent Timer that was not set up for success during its planning phase. I managed a budget of \$2million annually.

Nov 05-Oct 07 Microsoft- Senior Project manager (vendor)

I worked as a vendor at Microsoft managing the following different projects:

- Customer Satisfaction Tool I product managed the CSAT tool for consumers. I took it from red to green in 3 weeks and developed a 3-6-month roadmap.
- SAP implementation- I project managed the Billing & Account Receivable work stream for the SAP project. I also coordinated the risks and resources.

Sep 1999-2005 Infosys Technologies- Sr Project Manager

I worked on multiple different projects. as onsite project manager, coordinating with customers and managing teams, onsite and offshore, at both Microsoft and American Express. Some of my project achievements were:

- American Express- Turned around a 35-million-dollar investment technology system replacement program from red to green. Put new schedule and processes in place and manage risks and issues.
- Microsoft Revenue forecasting tool- Coordinated with six cross functional teams to deliver an automated, time-constraint forecasting tool on time.
- Infosys Accounting Team- Negotiated a new pricing contract with Microsoft.
- American Express- Integrated an Intranet application enabling the customer service representatives to enroll, unenroll and search Merchant Accounts.
- Microsoft Retail Management System- Built sample applications for partners.

Apr-Sep 1999 1997- Mar' 99 Parsec Technologies- Business Development Manager. Sold the first Call Center.

Mar' 99 HCL Deluxe- Business Analyst

Civic Work

March 2018- Braeburn Condominiums HOA Board Role of Treasurer

Education

2021	University of Washington	Project Management Certification
1995-7	Indian Institute of Management, Ahmedabad	MBA
1991-5	Delhi University	BE Computer Science



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and	rtify under penalty of perjury under the laws of the State of Washington that to on page 2 and on all attached sheets is true and correct and that I have mututh, accuracy, and completeness of my responses.	he informat ade reason	tion provided on this page hable inquiry to determine
Sign	nature: Date:	1/7	/2029
Sign	ned at, Washington (City or other location must be filled in.)	/	

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1.	Please providence Address:	e the name	and address o	f each person o	or entity for which	h you answe	red Yes on pag	e 1
2	Please provide Name: Address:	e the name i	and address o	f each entity for	which you answ	vered Yes or	ı page 1.	
Per	Please indicate title of the officers on holding the sition held with tity name:	e position:	se of the person hip, trusteeship Shobit Cand i	or employment	osition (you or a nt held; and (iii) t	n immediate he name and	family member d address of the	e entity.
	ity address:				-			20110-0

4. Please describe the relationships, employment history or financial interests for which you answered YES on page 1.

(a) I ran for Seattle City Council Districts I qualified for democracy vouchers & used then to french my completely and my completely when the filed for permit for a wind one related for permit for a wind one replacement froject.

Polata, Janet

From: Shobhit Agarwal

Sent: Tuesday, January 9, 2024 10:50 AM

To: LEG_CouncilVacancy; LEG_CouncilVacancy

Subject: Re: Applying for vacant city council position

CAUTION: External Email

Thank you to you and all the public servants for your service. Shobhit

On Tuesday, January 9, 2024 at 10:48:34 AM PST, LEG_CouncilVacancy <councilvacancy@seattle.gov> wrote:

Thank you – the address information is sufficient. Your application materials are now complete; thank you again for your interest.

Sincerely,



Janet Polata (she/her)

Information Services Supervisor

Office of the City Clerk, Legislative Department

O: 206-684-8344 | CityClerk@seattle.gov

From: Shobhit Agarwal

Sent: Tuesday, January 9, 2024 10:43 AM

To: LEG_CouncilVacancy <CouncilVacancy@Seattle.Gov> **Subject:** Re: Applying for vacant city council position

CAUTION: External Email

My current address is	
I am attaching a picture of m	y driver license. Do you also need a bill or a banking statement?
Shobhit	
Sent from my iPhone	
On Jan 9, 2024, at 1	0:10 AM, LEG_CouncilVacancy < <u>CouncilVacancy@seattle.gov</u> > wrote:
Good morning,	
We have received y	our cover letter, resume, and financial interest statement for the City Council vacancy
	or current residential address – we need to receive that by 5 p.m. today in order for cerials to be complete.
Sincerely,	
<image001.png></image001.png>	Janet Polata (she/her)
	Information Services Supervisor
	Office of the City Clerk, Legislative Department
	O: 206-684-8344 CityClerk@seattle.gov

From: Shobhit Agarwal
Sent: Tuesday, January 9, 2024 8:18 AM
To: LEG_CouncilVacancy < CouncilVacancy@Seattle.Gov > Subject: Applying for vacant city council position

CAUTION: External Email

Hello Seattle City Councilors,

My name is Shobhit Agarwal. I ran for the Seattle City Council District 3 in 2023. I would like to be considered as a replacement for Teresa Mosqueda for the at-large Council Seat.

I am attaching my cover letter, resume, and financial interest statement form.

Please reach out to me for any questions you may have,

Shobhit Agarwal

Resident of Capitol Hill and District 3 for 17 years and resident of Seattle for 20 years.





Dear Ms. Dedman,

I would like to be considered for the open Position 8 on the Seattle City Council. I believe I can bring a pragmatic outside perspective, a valuable (if atypical) skillset, and a willingness to learn and to work for effective city government for the people of Seattle.

I have never served in public office or worked in public policy, but I come from a family with a history of civic engagement. My father and sister have served on the Town Council in my hometown of Paradise Valley, Arizona, and my mother and partner have served on municipal boards and committees.

After almost fifteen years living in downtown Seattle, I have developed deep roots in this city. Once of the hardest decisions I've ever had to make came seven years ago, when my partner moved to Chicago. I chose to remain in Seattle because of my many personal and professional connections and because I love this city.

I've been a software developer for thirty years, the majority of those years in Seattle. That may not be a typical background for a councilperson, but I believe many of the skills I've learned are valuable in any context. I've developed skills in leadership, project management, and clear written communication, and a deep understanding of complex systems .

In addition to my professional work, I have volunteered with the Ada Developer Academy to help more women and gender-diverse people enter the tech industry, with Ingersoll Gender Center to support and advocate for trans and gender-diverse people, and with Rainbow City Performing Arts to promote inclusion of LGBTQ+ people in music.

As a software developer, I have a solid understanding of one of the city's most important industries; as a gay trans woman, I am deeply involved with the local LGBTQ+ community; and as an author and cellist, I have a strong connection to the arts. I know other aspects and communities of the city less well, but I am always interested in meeting new people and learning about their stories and concerns.

I live downtown, just off Pike Street, and I've seen the heart of the city prosper during the boom years and struggle during the pandemic and recovery. I've seen too many people pushed into homelessness and too many businesses close. The city needs a thriving downtown, and the unhoused population needs, first and foremost, places to live. Seattle faces more challenges than I can wrap my head around as a private citizen, but these are two of the most important, and I believe I can be an effective leader in addressing both.

If appointed to the council, I'll be less concerned with putting points on the political scoreboard than with what works for Seattle and the region. I will work to see that every taxpayer dollar the city spends provides the best value. As an engineer, I have experience in analyzing complex systems like city social programs for effectiveness, informed by data.

Ultimately, the purpose of government is to provide every citizen with opportunities to thrive. That starts with sustainable, inclusive economic growth, driven by dynamic, competitive private firms and an empowered, secure workforce. I believe I can balance competing economic interests to support both workers and business. If appointed, I will also work to support the council's crucial role in increasing the supply of housing, as well supporting the quality of life for all our citizens with things like an efficient transportation system, accessible parks and green spaces, and support for culture and the arts.

Thank you for your consideration.

Sincerely,

Rachel Erin Andeen

Senior Software Engineer

Key Decision Maker in Mission-Critical Software Development Initiatives

Hands-on and results-driven senior and customer-facing product management and deployment professional with more than 25 years' experience with the highly-coveted blend of business savvy and technical proficiency. Highly passionate for developing and launching new products from the ground up to drive differentiations and growth in fiercely competitive markets. Proven ability to mentor and lend expertise to high-performance teams simultaneously. Well-versed in value delivered to customers in enterprise and consumer segments. Skilled at analyzing requirements and translating corporate business needs into comprehensive strategy, road map, and implementation plans.

Proven capacity to clearly and effectively communicate to audiences from a variety of cultural, educational, and economic backgrounds oftentimes making complex terms readily understood by all.

- Relentless desire to take on endeavors of increasing complexity.
- Consistently embed the voice of the customer in the value proposition process.
- Robust history in delivering sophisticated products to be on-time and within schedule despite shifting priorities, stringent deadlines, and demanding and conflicting expectations.
- Highly regarded for galvanizing teams to embrace a singular vision and oneness of purpose; lauded for making staff training and mentoring a high priority.
- Volunteer tutor and mentor for the Ada Developer Academy a year-long intensive school in software development for women and people of non-binary gender with no previous professional experience in computer programming.

Professional Experience

DYNDRITE, Seattle, WA | September 2019-September 2023

Senior Software Engineer

Developed software in Qt, OSG, and Unreal Engine 5.x for additive manufacturing (3D printing) processes, from CAD import through visualization and manipulation to print-ready slice data. Worked with the product team to define new feature requirements and balance features against infrastructure development. Worked with senior engineers to develop Python and C++ API and process standards and move products from engineering prototypes to shippable, supportable software. Mentored junior engineers. Drove performance improvements in visualization and geometry processing (3D and 2D). Implemented critical features including feature detection for automated label placement, spatial index (quadtree) for faster 2D geometry processing, and UE materials (pixel shaders) to support model visualization.

Achieved > 100x performance improvement in visualization speed for complex scenes.

AMAZON, Seattle, WA | March 2018 - September 2019

Software Development Engineer II

Developed, tested, and operated services for the Alexa Identity Platform and PRIME Membership teams. Developed a greenfield microservice-based rules engine for dynamic configuration across the PRIME platform. Also responsible for load testing, deployment automation, functional test development, and business intelligence metric generation and analysis.

MICROSOFT, Redmond, WA | December 2006 - December 2015

Senior Software Engineer (November 2012 - December 2015)

Adapted the Trident HTML-rendering engine to use next-generation input and composition technologies when hosted in modern HTML and XAML applications. Updated Trident to use modern interfaces for various input methods, including on-screen keyboards and Asian character entry. Updated Trident to work effectively with modern screen readers and other assistive technology (AT) tools.

Updated and extended Trident's accessibility code to support the latest version of the ARIA standard.

Senior Lead Software Development Engineer (June 2010 – November 2012)

Directed the Sites team of four developers in building SharePoint 2013. Assumed ownership of the core SharePoint CSS and Master pages, theming, navigation, sharing, site templates, wiki editing, people controls and many other features. Led the development effort across the team for Office 2010 SP1. Oversaw the initial team effort to make parts of SharePoint work in the cloud, and continued to own the SharePoint Online on-call and support experiences across the team.

Developed features including the Site Notebook, various navigation improvements and Project NoScript, a SharePointwide effort to limit XSS vulnerabilities.

Senior Software Development Engineer (December 2006 – June 2010)

Developed the design surface for the XSLTListView web part in SharePoint Designer 2010 - extended the WYSIWYG HTML/XSL editing features in the FrontPage/SPD codebase to support the new SharePoint list view technology developed for Office 2010. Primary challenges included developing algorithms for code generation and maintaining editor performance with XSL \sim 40 times larger than the initial design supported.

Spearheaded the SODA (SharePoint On Demand Applications) development effort between shipping Office 2010 and starting the Office 2013.

PAGEMASTERS / BUZZSAW.COM / AUTODESK / OCÉ (now Canon), Phoenix, AZ | June 2000 - November 2006

Senior Software Developer

Lead developer for Océ PlanCenter software – a cloud-based document management, workflow, printing and scanning application for the reprographic market. Developed database schema and stored procedures (T-SQL), data access layer (OLE DB, C++), and synchronization engine (HTTP, C++).

Additional software development leadership work history available upon request.

Education

Extensive coursework in graduate-level Mathematics | University of Washington, Seattle, WA

Bachelor of Science, Engineering Mathematics | University of Arizona, Tucson, AZ Recipient of a National Merit Scholarship and the Baird Scholarship for academic excellence

Patents Issued

8,621,341 - Theming engine

8,250,520 - Implementing custom activities in a workflow

8,181,106 - Use of overriding templates associated with customizable elements when editing a web page

Patents Pending

20140025628 – Imitation of file embedding in a document
20130067338 – Dynamic Navigation region based on site usage
20130055116 – Theme variation engine
20100023852 – Declarative forms and views
20090249192 – Creating a view from multiple templates

Fiction, Poetry, and Music

batlh Heghrup Suvwl' qan / jatmey (Klingon Language Institute) / December 1997 Chemical Moments: Stories of Love, Art, Chemistry, Cooking, and Code / Amazon Kindle Direct / January 2016

Love and Magic / Torquere Press, LLC / July 2016

Altball / Queer Sci Fi Migration anthology / July 2019

Alternative Justice / Cherry House Press Dreamscapes anthology / July 2019

A Spell for Leila / Queer SciFi Innovation anthology / August 2020

Gendered Anatomy / The Future Fire / January 2021

The Skinchanger's Art / Queer SciFi Ink anthology / August 2021

The Halloween Kiss / Pride and Passion anthology / June 2022

Male | Female | Nonbinary | Other | Queer SciFi Clarity anthology | October 2022

Words / Varied Spirits anthology / March 2023

Cellist / Rainbow City Performing Arts / February 2023-Present

Languages

Mandarin, Spanish, Scottish Gaelic (elementary)

Irish Gaelic (intermediate / conversational)

Klingon (highly proficient) Provided translation support for Bing Translation Service



FINANCIAL INTEREST STATEMENT - CANDIDATES FOR COUNCIL POSITION 8

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The City Council is interested in knowing whether you have any financial interests that could be an issue with your service on the Council. Please answer the following questions to the best of your ability. Answering "Yes" does not necessarily disqualify you from consideration:

		X	
1.	Do you, or any member of your family, receive compensation from any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	No	Yes, please complete item 1 on page 2.
2.	Do you, or any member of your family, have a direct financial interest in any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	No	Yes, please complete item 2 on page 2.
3.	Have you, or any member of your family, served in the past five years as an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seattle City government?	No	Yes, please complete item 3 on page 2.
4.	After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code?	MNO	Yes, please complete item 4 on page 3.
and the	rtify under penalty of perjury under the laws of the State of Washington that to on page 2 and on all attached sheets is true and correct and that I have muturith, accuracy, and completeness of my responses. Date:	ade reason	ion provided on this page able inquiry to determine
Sigr	ned at, Washington (City or other location must be filled in.)		

Note: If you are appointed to the City Council, you will be required to complete a "Personal Financial Affairs Statement" on a form provided by the Seattle Ethics and Elections Commission (SEEC). Please see SEEC Form F1, attached as Exhibit B

From: To:

LEG CouncilVacancy

Subject: Application for open position

Date: Tuesday, January 9, 2024 3:13:46 PM

Attachments:

Rachel Andeen Resume.docx
Rachel Andeen FIS-form-Officers-Employees.pdf Rachel Andeen City Council Cover Letter.docx

CAUTION: External Email

Hello,

I would like to apply for appointment to the open Position 8 on the Seattle City Council.

I have resided in Seattle for almost fifteen years, and I have been a registered voter in Seattle since I moved here. My residential address is:

Attached are a cover letter, resume, and page one of the require FIS form. Because I checked No on all four boxes, pages two and three are blank, so I have not included them.

Thank you for your consideration, Rachel Erin Andeen



January 8, 2023

Scheereen Dedman
Office of the City Clerk
Seattle City Hall
PO Box 94728
Seattle, Washington 98124-4728

Dear Ms. Dedman,

I am writing this cover letter for consideration of my application to fill the vacancy on the Seattle City Council, Position 8.

There is not, in recent memory, a more exciting time to become a part of the changes which will be taking place in the governance of the city of Seattle. I am personally exited by what appears to be a change in the way business/governance will be taking place in a newly formed city council.

The ideologically driven council of the past has resulted in:

- Businesses leaving town.
- Landlords pulling affordable rentals from the market.
- A fractured and poorly staffed police department.
- Decline in public safety/open air drug dealing.
- Increase in homeless/unsheltered people.
- Public health crisis with gun violence and fentanyl overdoses.

There is no easy fix to any of this, but there is a way to approach the issues differently and more effectively. Restoring public trust will come about only if the community sees results.

Continuing to raise more taxes has not been shown to be more effective at solving any of these concerns. Setting goals and measuring performance will go a long way toward restoring public trust in government accountability.

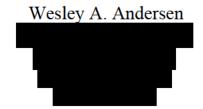
I am a detail-oriented professional with excellent communication. interpersonal, and creative thinking skills. I aim to leverage my abilities to successfully fill the vacancy for the At-large Council Position 8.

I have expertise in data analysis, project management, and process improvement and adept at troubleshooting and resolving complex issues. And I am skilled in developing and implementing innovative strategies to reduce costs and increase efficiency.

I look forward to advancing to the next step of the process for appointment to Seattle City Council Position 8.

Sincerely,

Wes Andersen



EDUCATION

Bachelor of Science Pharmacy, University of Washington	1975
Master of Health Care Administration, Chapman University	1988
Master of Arts Clinical Psychology, Seattle University	1998
Certificate Short Story Fiction Writing, UCLA	2016
AWAI Trained Content Copywriting Specialist, White Paper Cert., Email Campaign	
Content Specialist, B2B Copywiting	2021-23

PROFESSIONAL EXPERIENCE

Freelance B2B Content Copywriting

11/21-present

Temporary Part Time Pharmacist

11/21-present

On call for Kaiser Permanente Research Institute, Refill management, Pharmacy Call Center, and Mail Order.

Pharmacy Manager Inpatient/Outpatient

05/18-11/21

Kaiser Permanente, Seattle, WA. Pharmacist in Charge, responsible for daily operational management aspects for Central Specialty Pharmacy at the Capitol Hill location, including procurement, storage and distribution of medications, internal and external regulatory compliance, and management of quality metrics. Responsible for management of appropriate level of staffing including hiring, training, and coaching. Daily prescription volume average 400 daily. Provision of pharmaceutical care and oversight of medication therapy management. Transferred to Inpatient Pharmacy management (PIC transfer) December 2019 with expansion of responsibilities to include Sterile Compounding, Infusion services, and automated dispensing to patient care areas. Regulatory compliance for hospital-based pharmacy care.

Staff Pharmacist 09/17-05/18

AHF Pharmacy, Seattle, WA. Assist with all operational aspects of providing specialty. pharmaceutical care to patient living with HIV including medication history review, counseling, and documentation of clinical care interventions. MTM management community outreach, procurement of medications (including 340b eligible medications) are also part of routine duties.

Pharmacy Manager/Pharmacist in Charge

08/14-06/17

SeattleMeds Pharmacy, Seattle, WA. Pharmacist in Charge, responsible for all operational aspects of managing an HIV specialty retail pharmacy including medication procurement (340B purchasing) storage and distribution. Provision of pharmaceutical care, MTM management, and

outreach to the community served. Actively involved with management of HIV prescription management including PEP and PrEP therapies.

Senior Pharmacist Supervisor Pharmaceutical Services

02/12-08/14

UCLA 16th St. Pharmacy, Santa Monica, CA. Pharmacist in Charge being responsible for opening a mixed use, inpatient/outpatient pharmacy within a medical office building surgery center. Management of all operational aspects including medication procurement (340b purchasing), storage and distribution. Provision of pharmaceutical care to patients undergoing procedures within the surgery center, discharge prescriptions, indigent care prescriptions, prescriptions for patients discharged from Santa Monica Hospital, and UCLA Medical Center employees. Provision of nonprescription products for Radiation/Oncology patient population.

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Pharmacy Supervisor Ambulatory Care

11/10-02/12

Cedars-Sinai Medical Center, Beverly Hills, CA. Responsibilities include all operational aspects for three on-site ambulatory care pharmacies providing prescription service to employees, medical staff and discharge medications. Implemented changes to automation software with installation of central host model to link the pharmacies to common database. Design layout and work flow for fourth pharmacy. Financial management, budgeting, and management of 340b programs in addition to inpatient Administrator on Call duties. Required to remain knowledgeable about all aspects of regulatory guidelines for both inpatient and outpatient activities.

Pharmacy Manager

11/08-11/10

Walgreens On-Site Pharmacy, Palm Springs, CA. HIV Specialty Pharmacy manager, providing pharmaceutical care to those patients with HIV/AIDS related illness. Completion of HIV Certification; State University of New York at Buffalo and National Immunization Certification. Coordination of benefits for patients with multiple payors. Retail management of cost of goods sold, profitability, HR management.

Assistant Director of Pharmacy

06/08-11/08

Providence Tarzana Medical Center, Tarzana, CA (245 beds) Responsibilities include daily operations management, management of Pharmacy Residency Program. Additional duties included implementation of Hospira Smart IV pumps, implementation of central Omnicel Controlled Substance cabinet, coordination of order processing for Infusion Center, and testing and training for 797 clean room. Direct reports included Clinical Coordinator, Pharmacy Resident, and staff pharmacists.

Committees:

Pharmacy and Therapeutics, Ethics, and Quality Management.

Manager of Inpatient Pharmacy Operations

02/07-06/08

Eisenhower Medical Center, Rancho Mirage, CA. (253 beds) Responsibilities include maintaining administrative and management records, managing inventory control, drug distribution, and selection and training of staff. Coordinating the direction of IV Admixture services, installation of robotics, and other departmental operational details as directed.

Pharmacist in Charge CVS Pharmacy, Palm Springs, CA

Nov 2006 – Feb 2007

Regional Pharmacy Director

2001-2006

Bioscrip Community Pharmacy, Eden Prairie, MN. (Division of Bioscrip/Statscript, Inc.) Promoted to Regional Operations Director for Bioscrip Pharmacy, Western Region. Managed operational detail for seven HIV/AIDS specialty pharmacies in San Diego, West Hollywood, Sherman Oaks, San Francisco, Palm Springs, Las Vegas, and Seattle. (Denver, Portland, Salt Lake City stores prior to their sale) Duties included management of personnel, budget development, management of marketing and advertising with a regional operating budget of eighty million dollars. Operations oversight included new store build outs, remodels, and pharmacy automation.

Pharmacy Manager

1998-2001

Statscript Pharmacy, Seattle, WA. (division of Bioscrip,Inc.) An HIV/AIDS specialty pharmacy providing pharmaceutical care to those patients with HIV/AIDS related illness. A confidential patient care oriented service utilizing certified training in disease state management in addition to the application of psychotherapeutic skills in patient care management. Started organ transplant specialty service in addition to specialty injectables.

Director of Pharmacy Services

1977-1998

Multicare Health Systems, Tacoma, WA. Responsibilities: Planning, controlling, coordinating, and directing departments of Pharmacy, IVAdmixture, and IV Therapy. Developed budget and approach to revenue generation for both departments; maintaining administrative and management records; managing inventory control and unit dose drug distribution; organization of departmental continuous quality improvement and drug use review for Allenmore Hospital.

Committees: Pharmacy and Therapeutics, Utilization Management, Safety, Infection Control,

Quality Assurance, Ethics, Focus on Cancer Care, and Operations

Staff Pharmacist 1975-1977

Sacred Heart Medical Center, Spokane, WA (600 beds) Responsible for preparing IV admixture, hyperalimentation, irrigations, dispensing inpatient medications and teaching students in renal dialysis center. In-service to pharmacy staff, nursing staff, and students.

Consultant: Associated Health Infusion Service; Tacoma, WA

St. Peter Hospital, Olympia, WA; Preparation of CON Application

Psychotherapist: Psychotherapy Cooperative, Seattle, WA. Provision of counseling/therapy to clients on a sliding scale fee structure through a cooperative committed to affordable mental health within the community.

CONTRIBUTIONS TO PROFESSION

HIV CE Certification State Univ of New York at Buffalo	2009					
Certificate Pharmacy Based Immunization						
Certificate Wharton School Executive Management Program	2005					
Board of Directors Compassionate Care in Dying	2002					
Member HIV Steering Committee; Washington State AIDS Prescription Drug Prog	ram 2002					
HIV Pharmacy Certification; University of Missouri at Kansas City	1998					
Pharmacy Advisory Board; Abbott Laboratories HPD	1996/1998					
Psychology Clinical Internship; University of Puget Sound	1996/1997					
Board Member AIDS Housing of Tacoma	1995					
Seattle Counseling Service Volunteer	1994					
Clinical Faculty University of Washington School of Pharmacy	1992/2003					
President: University of Washington Pharmacy Alumni Assoc.	1990/1992					
Developed Board approved Pharmacy Assistant Training Program	1981					

PROFESSIONAL AFFILIATIONS

American Society of Health System Pharmacists Specialty Practice Group: Administrative Pharmacy Practice California Society of Health System Pharmacists

TEACHING EXPERIENCE UNIVERSITY OF WASHINGTON

Pharm 486 Clinical Clerkship Preceptor 1997
Pharm 488 HIV Disease State Management Pharm D clerkship 2000-2002

PUBLICATIONS

Farber S, Andersen W, et al Improving cancer pain management through a system wide commitment, Journal of Palliative Care Medicine, Jan/Feb 1999

LICENSES

California State Board of Pharmacy (active) Washington State Board of Pharmacy(active) Washington State Board of Pharmacy Preceptor License (active)

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FINANCIAL INTEREST STATEMENT - CANDIDATES FOR COUNCIL POSITION 8

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2.	Do you, or any member of your family, have a direct financial interest in any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	⊠No	Yes, please complete item 2 on page 2.					
3.	Have you, or any member of your family, served in the past five years as an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seattle City government?	⊠ No	Yes, please complete item 3 on page 2.					
4.	After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code?	⊠ No	Yes, please complete item 4 on page 3.					
and	I certify under penalty of perjury under the laws of the State of Washington that the information provided on this page and on page 2 and on all attached sheets is true and correct and that I have made reasonable inquiry to determine the truth, accuracy, and completeness of my responses.							
Sigr	nature: Wesley Andersen Wesley Andersen Date: Jan	uary 6, 202	24					
Sigr	Signed at <u>Seattle</u> , Washington (City or other location must be filled in.)							

Note: If you are appointed to the City Council, you will be required to complete a "Personal Financial Affairs Statement" on a form provided by the Seattle Ethics and Elections Commission (SEEC). Please see SEEC Form F1, attached as <u>Exhibit B</u>

EXPLANATIONS FOR RESPONSES ON PAGE 1: (Use additional sheets if necessary. For assistance, please call the Seattle Ethics and Elections Commission at 684-8500.)

1.	Please prov	vide the name a	nd address of	each pers	son or entity f	or w	hich you answere	ed Yes on page 1	
	Name:					_			_
	Address:								_
						_			_
2.	Please prov	/ide the name a	nd address of	each enti	ty for which y	ou ai	nswered Yes on	page 1.	
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3.								family member); (ii address of the en	
Pe	rson holding	the position:							
Po	sition held w	vith entity:				_			
En	Entity name:					_			
En	tity address:	:				_			

4.	Please describe the relationships, employment history or financial interests for which you answered YES on page 1.

Polata, Janet

From: Wesley Andersen

Sent: Tuesday, January 9, 2024 11:05 AM

To: LEG_CouncilVacancy

Subject: Seattle City Council Vacancy

Attachments: Cover letter.docx; resume 2023.doc; Financial Interest Statement -form-Officers-

Employees.pdf

CAUTION: External Email

To the Office of the City Clerk:

Please find required application documents attached.

- 1. Cover Letter
- 2. Resume
- 3. Financial Interest Statement

I appreciate your review and opportunity to be considered for this appointment by the Seattle City Council to fill the vacancy in the At Large Position 8 seat on the Council. I understand the appointment is temporary until the 2024 election is held for a permanent replacement.

Sincerely,

Wes Andersen



PRESTON ANDERSON, LICSW, MPA

JANUARY 6, 2024

CITY CLERK'S OFFICE—CITY OF SEATTLE PO BOX 94728 SEATTLE WA 98124-4728

RE: CITY COUNCIL VACANCY—POSITION 8

The City of Seattle has experienced a number of unique challenges that have grown in magnitude and complexity over the last 8 years. Among these challenges have been the crises related to homelessness, overdose deaths, untreated mental health, and crime, which has been especially acute over the last few years. Indeed, overdose deaths in King County has skyrocketed over the last three years. Just this past year King County had a total of 1,284 overdose death, of which 1,107 were related to opioid overdoses. The increased rate of death among our homeless is equally concerning. These are profound social problems of which the prevalence and complexity intersects considerably with that of the social work profession. As a clinical social worker I have the expertise and depth of knowledge to address these issues.

I have worked extensively in homeless programs with the VA Health Care System and local nonprofits providing housing for our most clinically challenging populations. I currently work in an administrative capacity managing grants for transitional housing programs serving homeless Veterans. In this role I am uniquely positioned to see where policy related to housing and mental health can be improved upon at the micro, mezzo, and macro levels. Indeed, early on in my career it was my observation, and that of my colleagues, that the traditional shelter system was inefficient and contributed to worse outcomes for the individual and the community. This is now common knowledge. It is important that we build out clinically appropriate housing in addition to policy changes that improve clinical outcomes to reverse the growing trend of homelessness and disabling substance use.

On the council I would like to increase the quality of programs related to housing and social services that lead to more prosocial behaviors while eliminating processes and policies that promote infantilization. Research has long proven that increasing self-efficacy and accountability in individuals leads to more durable and positive outcomes related to mental, physical, and economic health. My professional experience would inform the lens from which I would legislate programmatic expectations targeting clinical and social programs throughout Seattle, while also ensuring that auditing of programs and policies is accurately defined and accurately interpreted. Credibility is important among our constituents—it is equally important that policy is done right.

I am grateful for your consideration of my candidacy for filling Position 8 on the City Council. I believe I would add unique expertise to the council as it deliberates on how to effectively tackle the many challenges facing the City of Seattle. I am pragmatic, fair, and a great collaborator. I enthusiastically solicit your support.

Sincerely,

Preston Anderson

PRESTON ANDERSON, LICSW, MPA

EDUCATION

Master of Social Work (2012) University of Washington Tacoma, WA

Master of Public Administration (2012) The Evergreen State College Olympia, WA

BA – Sociology (2008) University of Washington Seattle, WA

LICENSE & TRAINING

LICSW (LW61034570) – WA LCSW (L6346) – OR

40hr Basic Mediation Training EMDR Basic Training Cognitive Processing Therapy Motivational Interviewing Cognitive Behavioral Therapy

VOLUNTEER ROLES

Chief Sealth PTSA Board (2023)

-Membership Chair

34th LD Democrats (2023)

-Executive Board Member
Pierce County Justice Review
Committee (2020)
South Carolina Progressive
Network (2019)
City of Tacoma Human Rights
Commission (2013-2014)
ACLU of Washington (2007)

SUMMARY

I have over 15 years experience working with our most vulnerable populations in the capacity as a clinician, case manager, and administrator. I have worked extensively in inpatient psychiatric settings, to include competency restoration at Western State Hospital. I have worked extensively in outpatient addictions treatment and mental health treatment with a focus on trauma. And I have worked in the capacity as an administrator of government programs managing funds amounting to several million dollars.

EXPERIENCE

VA Health Care System – Grant and Per Diem LiaisonMarch 2021 to Present

As a GPD Liaison I am responsible for the successful operation of transitional housing programs for homeless Veterans. The management of these programs requires me to regularly utilize measurement-based practices to monitor programmatic benchmarks and metrics. I am responsible for ensuring the organization implementing the grant adheres to federal regulations governing the housing programs. This requires interpreting comprehensive and complex legal regulations, which is then summarized for grantees.

In addition to regularly reviewing policy and providing grantees memorandums and consultation to improve program compliance, I also provide direct clinical support for agencies. I meet with clients served by the transitional housing program and ensure they are connected to clinical resources through the VA Medical Center and community health programs. This involves coordinating complex medical cases that oftentimes requires the collaboration of an expansive multi-disciplinary clinical team. And lastly, as needed, I also provide therapeutic interventions to include motivational enhancement therapy, ACT (Acceptance and Commitment Therapy), Mindfulness interventions, and cognitive behavioral therapy.

EXPERIENCE CONT.

Wellfound Behavioral Health - Clinical Social Worker

July 2020 to March 2021

As a clinical social worker in a psychiatric inpatient setting I was responsible for providing direct client services involving psychotherapy addressing complex psychiatric and substance use disorders. I was responsible for assessing clients upon intake and for discharge which involved risk assessments and regular coordination with court social workers, designated crisis responders, Washington State Aging and Disability Service and adult protective services. I worked with an interdisciplinary team involving psychiatrists, nurses, occupational therapists, other social workers and case managers. Additionally, I worked extensively with outside agencies involved in placing hospitalized patients into clinically appropriate outpatient settings.

Western State Hospital (Washington State Department of Social and Health Services) Clinical Social Worker

February 2020 to July 2020

I worked as psychiatric social worker at the Western State Hospital on the forensics ward beginning February 2020. The nature of my job was to provide one-to-one psychotherapy, case work related to processing legal status and review of prospective conditional releases involving Less Restrictive Alternatives petitioned through the respective court of record for the patient. This involved extensive case review of clinical and legal files in addition to staffing each case with our clinical and legal team and other outside professionals.

Department of Army – Senior Clinical Social Worker

January 2019 to January 2020

I worked as a clinical social worker at the GS-12 level in the Behavioral Health Clinic at the Moncrief Army Health Clinic, with the Department of Army at Fort Jackson, South Carolina. During this time I provided mostly individual therapy for active duty military and family members, treating a wide spectrum of clinical concerns from relationship problems, grief, PTSD, depression, SUD, etc. The clinical work included psychotherapy groups. As a clinician in this setting I actively incorporated measurement-based care, informing how or what interventions were best utilized for each client. I was also responsible for providing substance use disorder education and prevention services by doing outreach to a number of battalions located on Fort Jackson – the size of the audience would vary from 20 to several hundred service members.

VA Puget Sound Health Care System – Clinical Social Worker

August 2012 to December 2018

I worked as a clinician in an intensive outpatient program in the Addictions Treatment Center. I worked with individuals in recovery and active addiction, developing treatment goals and supporting clients through the recovery process through facilitation of psychotherapy groups and individual counseling. I developed clinically relevant treatment interventions based upon clinical impressions developed from the DSM-5. I facilitated coordination of care for clients transitioning to and from residential substance use disorder treatment. During this time I also

EXPERIENCE CONT.

worked on housing homeless Veterans, providing wrap-around services to include clinical care coordination, case management, and crisis intervention. Interventions included Critical Time Intervention, Cognitive Behavioral Therapy, Acceptance and Commitment Therapy (ACT), Mindfulness, and Motivational Interviewing and Motivational Enhancement. Further, treatment interventions were informed by measurement-based care practices to ensure fidelity and appropriateness of interventions and to track progress toward goals.

Downtown Emergency Service Center – Case Manager

June 2013 to April 2014

I was employed part-time with the Downtown Emergency Service Center in the Crisis Respite Program as a case manager. In this role I utilized clinical skills focused on helping individuals experiencing mental health crises with readjusting following recent hospitalization within a therapeutic milieu. Duties of my work in the Crisis Respite Program included conducting intakes, developing clinical impressions utilizing the DSM-V and to perform risk assessments. Interventions also included utilizing Dialectical Behavioral Therapy for many of the clients served.

Downtown Emergency Service Center - Case Manager

June 2008 to June 2009

My role at the Downtown Emergency Service Center required me to interface with a variety of individuals of different backgrounds. Robust de-escalation skills were developed during this critical period of my clinical career. Central to my function in this role was to assist homeless individuals, many with criminal backgrounds, in securing permanent employment, and housing through case management services.

United States Army - Sergeant

January 2000 to November 2006

During my enlistment I served as a Combat Medic. I was deployed twice and earned the following medals and distinctions: Joint Service Commendation Medal, Global War on Terrorism Service Medal, Iraq Campaign Service Medal, National Defense Service Medal, Army Good Conduct Medal.

During my deployment to Iraq I was responsible for rendering medical aid and providing personal security to visiting dignitaries, congress members, State Department Officials, Department of Defense Officials, and various high ranking military officers. My other duties included routine medical assessments and treatment in a clinical setting, providing prompt and professional healthcare to military personnel. Additionally, I was the direct-line supervisor for a squad of 5 personnel.



FINANCIAL INTEREST STATEMENT - CANDIDATES FOR COUNCIL POSITION 8

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2.	Do you, or any member of your family, have a direct financial interest in any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	⊠ No	Yes, please complete item 2 on page 2.
3.	Have you, or any member of your family, served in the past five years as an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seattle City government?	⊠ No	Yes, please complete item 3 on page 2.
4.	After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code?	X No	Yes, please complete item 4 on page 3.
and the ti	C. ///	ne information de reasons	ble inquiry to determine
Sign	ed at, Washington (City or other location must be filled in.)		

Note: If you are appointed to the City Council, you will be required to complete a "Personal Financial Affairs Statement" on a form provided by the Seattle Ethics and Elections Commission (SEEC). Please see SEEC Form F1, attached as Exhibit B

From: To:

LEG CouncilVacancy

Subject: Position 8 Council Seat Vacancy--PRESTON ANDERSON

Date: Sunday, January 7, 2024 12:30:27 PM

Attachments:

PRESTON ANDERSON POS 8 VACANCY COVER LETTER.pdf PRESTON ANDERSON RESUME 2023 POS 8 VACANCY.pdf Preston Anderson City Council Pos 8 Financial Statement.pdf

CAUTION: External Email

Hello,

Please see attached documents in support of my candidacy for appointment to the Position 8 City Council Seat.

Please let me know if all necessary documents were able to be opened and processed.

v/r,

Preston Anderson



Dear Council President Nelson and Seattle City Councilmembers,

When I think about returning home to Seattle two years ago from New York it reminds me of Camus' *The Stranger*, where upon returning, it feels like it had become a different place - "a stranger in my own land." I left home to pursue a life in New York because I wanted to become something great and that ambition pushed me to become the person I am today. Now in a post-pandemic world, I am back in Seattle taking care of family and navigating how I can best make an impact in the community I love the most: the Pacific Northwest.

I know that many of us may have conflicting politics and that is, in my opinion, a great thing for a strong and functional team toward governance. I am a Democratic Ecosocialist because we cannot continue business as usual with a pending climate catastrophe in my lifetime, and I do not want our differences to prevent us from making the progress we need. I am applying for the position at the request of many leaders in the creative economy who asked if I will do so, and because I believe my background could assist in making sure the upcoming *Sustainability*, *City Light*, *and Arts* & *Culture Committee* will have a strong and progressive agenda with an individual who knows governance.

I hope we get the opportunity to collaborate and discuss further how we can utilize the arts to activate Downtown Seattle. As an extremely proud Commissioner of the Seattle LGBTQ Commission and first potential non-binary Councilmember appointed.

I know that getting elected is one thing and actually governing is another. I always have incredible respect for electeds and I am personally grateful for your service.

Thank you for your time and consideration for this vacant seat.

Sincerely yours,

RY ARMSTRONG

RY ARMSTRONG

Summary

A lifelong learner who builds relationships through collaboration and empathetic solutions. Combined 12 years of experience in arts management and production along with a collective 5 years in fast-paced technology start-ups. Natural strategist and resourceful individual. Possesses an innovative mindset to creatively improve processes. Demonstrates a can-do spirit with actionable, tangible results.

Competencies

- Google Workspace platform usage, MacOS programs, Microsoft Office 365 Suite
- SEO optimization & copy editing
- Ad management & social media campaigns
- Zoho One workflows and task management Automation with Zapier integrations
- CRM organization & email marketing using Hubspot, ConstantContact, Mailchimp, etc.
- Ability to use Final Cut & Videoleap (film) and Logic & Audacity (audio) for editing
- Squarespace / HTML (web development)

Work History

THE UNDERGROUND THEATER

2023.09 - CURRENT

Producing Artistic Director

Hybrid - Seattle, WA

- Founded originally as a Queer film festival and legal advocacy organization during the pandemic this non-profit focuses on developing art that releases shame and nurtures community
- Produce first-class theatrical productions for Seattle in connection with larger arts creative economies such as New York, Los Angeles, and Chicago
- Collaborate with a team of exceptional BIPOC wxmen in leadership and engage with a world-class Advisory Board to shepard forward an era of New Works in the Pacific Northwest

KEY CITY PUBLIC THEATRE

2023.09 - CURRENT

Public Relations & Marketing Manager

Remote - Port Townsend, WA

- Responsible for rebuilding the brand of a union performance house on the Olympic Peninsula
- Monitoring and expanding relationships with a newly created CRM to meet PR deadlines set forth by the shows in production through the year
- Creation of copy and graphics for EPK packages and Press Releases
- Identifying KPIs and deadlines within our team to promote sales and engagement

INDIE CHAMELEON INC.

2018.02 - CURRENT

Chief Executive Officer

Hybrid - Seattle, WA

- Small-business owner of a record label who distributes with Vydia (acquired by gamma for \$1B)
- Building out new technology to innovate the entertainment industry with blockchain technology

RYCO THEATRICALS 2013.06 - CURRENT

Owner & Executive Producer

Hybrid - Seattle, WA

 Founded this inclusive production company whose mission is to tell stories beyond the binary of the world around us working with Tony, Emmy and Grammy winning collaborators

- Freelance producing for client-based projects from inception to completion with organizations like Warner Music Group, Simon & Schuster, and the United Nations
- Established and grew a newsletter with B2B email marketing strategies with over 5K new leads
- Created various podcasts highlighting BIPOC voices as an anti-racist signatory with BAC

THE GUARANTORS 2022.02 - 2023.09

Customer Success Partner Remote - Seattle, WA

- Achieved a team gross revenue increase of 140% YOY in a newly formed department
- Weekly mentoring for quality assurance and following-up to close deals in our the sales pipeline
- Personally accomplishing over 10,000 customer success touch points in FY2022 alone as a top achiever on the Renewals Customer Success team helping renters across the country
- Updating our standardized responses by taking on multiple projects to benefit our efficiency

CWU WILLIAM O. DOUGLAS HONORS COLLEGE

2023.01 - 2023.03

Guest Lecturer & Professor

Hybrid - Sammamish, WA

- Taught a liberal arts course specific to the power of vulnerability where students dissected their own fears and anxiety through journal entries and socratic seminar discussion
- Communicated proactively with students with learning disabilities to contact resources available to them in order to find success in higher education
- Encouraged students to debate and systems map their thoughts visually to help them establish opinions and arguments pertaining to works from Plato to Toni Morrison

SWIFTEST ON BROADWAY	2021.10 - 2022.06

COVID Safety Manager In-Person - New York, NY

BOND NEW YORK PROPERTIES, LLC 2020.05 - 2022.02

Licensed Real Estate Salesperson In-Person - New York, NY

DRAMATISTS GUILD OF AMERICA INC. 2020.08 - 2021.09

Business Affairs Associate Remote - Kenmore, WA

OPEN JAR STUDIOS 2019.06 - 2020.01

Studio Coordinator In-Person - New York, NY

APPLE INC.	2017.05 - 2019.06
Product Zone Specialist	In-Person - New York, NY
Lululemon	2016.08 - 2017.01
Educator	In-Person - New York, NY
Central Washington University	2015.06 - 2016.06
President of ASCWU Student Government	In-Person - Ellensburg, WA
Central Washington University	2014.01 - 2015.06
DHC Executive Administrative Assistant	In-Person - Ellensburg, WA
Dramatists Guild Foundation	2015.06 - 2015.10
Marketing Intern	In-Person - New York, NY

Certifications

- COVID Compliance Officer Certified for Theatre & TV/Film
- QPR Suicide Prevention Certified
- CPR/AED Certified
- Openwater & Drysuit Scuba Certified

Education

Bachelor of Fine Arts Degree in Theatre Arts with minors in Political Science and Honors Studies

Central Washington University, Ellensburg, WA

Master of Arts Degree in International Relations with specialization in Sustainable Development & Policy

American University, Washington, DC

Community Engagement

- Proud third-generation Eagle Scout in the Boy Scouts of America
- Lifetime member of The Sierra Club
- Environmental activist with Extinction Rebellion, 350.org, and Union of Concerned Scientists
- Advocate for LGBTQ rights on the Seattle LGBTQ Commission and with Amnesty International
- Labor Delegate for SAG-AFTRA on the Martin Luther King, Jr. County Labor Council
- Member of the National Bargaining Unit for Broadway Development Contracts with AEA
- Treasurer on the Executive Board of Theatre Puget Sound
- Previous Board Member and Development Chair of GreenCityChallenge
- Elected Seattle Delegate for 2023 National Democratic Socialists of America Convention
- Proud advocate and volunteer for the Save the Rhino Foundation



FINANCIAL INTEREST STATEMENT - CANDIDATES FOR COUNCIL POSITION 8

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1.	Do you, or any member of your family, receive compensation from any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	☐ No	Yes, please complete item 1 or page 2.
2.	Do you, or any member of your family, have a direct financial interest in any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	□No	Yes, please complete item 2 or page 2.
3.	Have you, or any member of your family, served in the past five years as an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seattle City government?	□No	Yes, please complete item 3 or page 2.
4.	After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code?	□No	Yes, please complete item 4 or page 3.
and	tify under penalty of perjury under the laws of the State of Washington that to on page 2 and on all attached sheets is true and correct and that I have must not be accuracy and completeness of my responses.		
Sign	ature: Date:		
Sigr	ed at, Washington (City or other location must be filled in.)		

Note: If you are appointed to the City Council, you will be required to complete a "Personal Financial Affairs Statement" on a form provided by the Seattle Ethics and Elections Commission (SEEC). Please see SEEC Form F1, attached as <u>Exhibit B</u>

EXPLANATIONS FOR RESPONSES ON PAGE 1: (Use additional sheets if necessary. For assistance, please call the Seattle Ethics and Elections Commission at 684-8500.)

1.	Please prov	vide the name a	and address of each per	son or entity for	which you answered Yes on page 1
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3.					ou or an immediate family member); (ii) the d (iii) the name and address of the entity.
Pe	rson holding	the position:			
Po	sition held w	vith entity:			
En	tity name:				
En	tity address:				

4.	Please describe the relationships, employment history or financial interests for which you answered YES on page 1.

From:

LEG CouncilVacancy

To: Subject:

Application for Position 8 - Thank you for the consideration!

Date:

Tuesday, January 9, 2024 2:43:00 PM

Attachments:

RAResume.pdf RACoverLetter.pdf RAFISForm.pdf

CAUTION: External Email

For reference, my address of residency is

Please let me know if you have any other questions or if there are any issues with the application attached and thank you for your time!

Sincerely yours,



RY ARMSTRONG

ryarmstrong.com // @ryontheryse



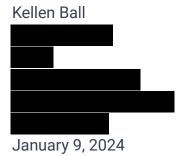












Office of the City Clerk Seattle City Hall PO Box 94728 Seattle, Washington 98124-4728

Dear City Clerk Scheereen Dedman:

I am writing to express my strong interest in the vacant position on the Seattle City Council (Position 8 – Citywide). With 15 years of professional experience in Financial Services organizations, I have honed my skills in customer service, problem-solving, and value creation. I firmly believe that these skills are directly applicable to serving the constituents of Seattle effectively.

During my tenure in the financial sector, I learned the importance of listening to customers and addressing their needs. I am confident that this experience has prepared me to listen to the diverse needs of the citizens of Seattle and to work diligently towards meeting those needs while ensuring the city's prosperity. As a Compliance Officer for a Financial Services product, I also learned first-hand the dramatic impact policy may have on an industry and community. These experiences cultivated an interest in public-service.

Over the past year, I have embarked on a personal journey of self-discovery and growth. This period has allowed me to deepen my empathy and broaden my perspective, reinforcing my belief in the value of understanding diverse viewpoints—a quality that I believe is crucial for effective governance.

For the past 4 years, I have been an executive board member of Business Impact Northwest - a non-profit that provides programmatic and financial support to minority owned businesses in much of the PNW, including Washington state. I have a strong belief that economic opportunity and financial inclusion is a key pillar to the advancement of a society.

As an individual with a Bachelor of Science in Industrial Engineering and a strong analytical background, I am adept at identifying and solving complex problems in a systematic and cost-effective manner. My educational background and professional experience have equipped me with the skills necessary to analyze issues facing our city and to develop practical solutions that benefit all residents.

Seattle has been my home for the past six years, and I am deeply invested in its future. I am eager to contribute to the continued growth and prosperity of this city by leveraging my skills and experience to serve on the City Council.

While my experience with the inner workings of the City government is thin, it may prove to be an advantage to offer a fresh perspective.

I am excited about the opportunity to bring my unique blend of professional experience, analytical skills, and passion for community service to the Seattle City Council. Thank you for considering my application. I am looking forward to the possibility of discussing how my background, skills, and enthusiasm align with the goals of the Council in more detail.

Warm regards,

Kellen Ball

Kellen Ball



- Operations & programmatic leader focused on aligning stakeholders to deliver value.
- Track-record of launching new financial services products to underserved communities.
- Skilled at delivery in heavily regulated industries (banking, fintech, and credit cards).

University of Virginia, Darden School of Business

May 2018

- **Executive Masters of Business Administration**
 - General Management track with Entrepreneur concentration
 - Distinguished achievement in Finance, Data Analysis I & II, and Accounting I & II

Pennsylvania State University

May 2008

B.S. Industrial Engineering with Engineering Leadership Minor

Career History & Experience

Founder, Canopy Ventures

Oct 23 - Present

- · Launched my first small business.
- Serve early-stage companies create comprehensive compliance programs.

Business Development, M33

Oct 22 - Present

- Supported a boutique marketing and web-design business with strategy and analytics
- Observed how Small Business sales cycles and agreements are formed.

Director, Strategic Risk Initiatives, Remitly

Apr 22 - Apr 23

- Designed, developed, and deployed a global, customer risk rating framework.
- Managed a broad suite of stakeholders with competing priorities and unique requirements.
- Championed the inclusion of customer service representatives and customer sentiments.

Sr. Compliance Officer, Strategic Initiatives, Remitly

Nov 20 - Apr 22

- Responsible to build a Compliance program for Remitly for Developers, a B2C API business.
- Chief of Staff: led headcount, resourcing and strategic alignment for Compliance.
- Supported M&A analysis on potential targets.

Director of Compliance Programs & Compliance Officer, Remitly

Oct 19 – Nov 20

- Led due diligence of a partner bank's Compliance program, negotiated with partner bank to establish mutually-agreed upon BSA/AML policies, and oversaw three external audits.
- Partnered extensively with counsel to define the Compliance posture for new initiatives.
- Built Compliance Operations and requirements to manage a team of 100 call center associates.

Principal Program Manager, Compliance Products, Remitly

Feb 18 - Oct 19

- De-risked Compliance program through top-down evaluation, defined future state, and identified knowledge and resourcing gaps.
- Increased electronic verification by 3X through a revised customer onboarding policy.
- Established global process and program to engage Compliance officers on product requests.

Co-Lead Open Innovation Exchange, Capital One Labs

Jun 16 - Jan 18

- Evaluated, tested, and built a suite of products and programs to enable cross-functional teams to accelerate product development.
- Facilitated Design Thinking and Google Design Sprints for rapid prototyping.
- · Piloted, championed, and scaled an innovation challenge platform to five lines of business.

Head of Product Operations, Capital One Labs

Jun 14 – Jun 16

- Supported the rapid product development in a heavily regulated environment.
- Partnered with the subject matter experts in Legal, Compliance, and Privacy to identify UDAAP and regulatory risks and develop adequate controls for proper risk exposure.
- Operationalized consumer testing and research studies.

Operations Analyst Manager, Capital One

Jul 08 – Jun 14

- Managed a team of analysts focused on Operations, including recently acquired companies
- Structured the global rollout of the agent interface redesign across all call-centers.
- Championed Work@Home pilot; examined risks assessments, established mitigation controls, and negotiated with Compliance Officers.

Relevant Volunteerism

• Executive Board Member, Business Impact Northwest

• Greater Richmond Chamber of Commerce (2014 Executive Board Member)

March 2020 - Present

2010 - 2014



FINANCIAL INTEREST STATEMENT - CANDIDATES FOR COUNCIL POSITION 8

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1.	Do you, or any member of your family, receive compensation from any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	X No	Yes, please complete item 1 on page 2.
2.	Do you, or any member of your family, have a direct financial interest in any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	X No	Yes, please complete item 2 on page 2.
3.	Have you, or any member of your family, served in the past five years as an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seattle City government?	X No	Yes, please complete item 3 on page 2.
4.	After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code?	x No	Yes, please complete item 4 on page 3.
and	rtify under penalty of perjury under the laws of the State of Washington that the on page 2 and on all attached sheets is true and correct and that I have materially accuracy, and completeness of my responses.		
Sigr	nature: Date:_Jai	nuary 9	, 2024
	ned atSeattle, (City or other location must be filled in.) shington		

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3.				u or an immediate family member); (ii) the d (iii) the name and address of the entity.
Pe	rson holding the position:			
Ро	sition held with entity:			
En	tity name:			
En	tity address:			

4.	Please describe the relationships, employment history or financial interests for which you answered YES on page 1.

Polata, Janet

From: Kellen Ball

Sent: Tuesday, January 9, 2024 4:54 PM

To: LEG_CouncilVacancy

Subject: Application for Vacant City Council Position

Attachments: FIS-form-Officers-Employees_KB.pdf; Kellen_Ball_Resume_01.09.2024.docx.pdf; Seattle City Council

Cover Letter.pdf

CAUTION: External Email

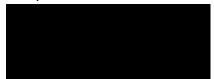
Dear City Clerk,

Please see my attached resume, cover letter, and Financial document.

Cheers,

Kellen





Thursday, January 4, 2024

Seattle City Clerk 600 4th Ave Floor 3 PO Box 94728 Seattle, WA 98124-4728

Dear Seattle City Clerk,

I am writing to express my enthusiastic interest in the vacant City Council Member position in Seattle, as advertised. With an active commitment to serving my community and a comprehensive understanding of the issues facing our community, I am eager to contribute my skills, experience, and dedication to the betterment of our city.

Throughout my career in Marketing, Commercial Real Estate, and most recently in Intelligent Automation and Artificial Intelligent, I have demonstrated a steadfast commitment to community engagement, advocating for safe policies, and fostering inclusive decision-making processes. As co-head of the West Seattle / High Point Emergency Safety Hub, and active volunteer at Make-A-Wish Foundation, and neighborhood Homer Owners Association, I have had the privilege of working closely with diverse groups, understanding their concerns, and collaborating on solutions to address them. This has also equipped me with a multifaceted perspective on the challenges and opportunities that Seattle faces. I am dedicated to fostering sustainable growth, championing social justice initiatives, and ensuring transparent governance that reflects the needs and aspirations of all Seattle residents.

Moreover, my ability to analyze complex issues, coupled with my effective communication skills, enables me to build consensus among stakeholders, forge partnerships, and drive positive change. I am eager to leverage these strengths as a member of the City Council, working collaboratively with fellow council members, city departments, and community leaders to propel Seattle toward a brighter future.

I am deeply inspired by Seattle's diverse population, rich cultural tapestry, and its legacy of innovation. I am committed to upholding the values that define our city while working tirelessly to address pressing concerns and advance policies that promote a more resilient, thriving, and inclusive Seattle for all.

I am excited about the opportunity to serve the city of Seattle as a City Council Member and am eager to bring my passion, skills, and dedication to this esteemed role. I welcome the chance to

further discuss how my experience aligns with the needs of the council and how I can contribute effectively.

Thank you for considering my application. I look forward to the possibility of contributing to the continued success and progress of our great city.

Sincerely,

Cheyenne Baron

Vice President / Marketing Manager

Field Marketing | Loyalty Programs / Channel Marketing | Event Management

Career Summary

Marketing and Communications Leader with 13+ years of experience driving brand awareness, lead acquisition, and customer retention. Expertise in field marketing and events, both virtual and in-person, to accelerate the sales funnel and achieve revenue goals. Proven ability to build and lead high-performing teams, collaborate effectively across departments, and deliver results on time and within budget.

Professional Experience

SS&C Blue Prism (Seattle, WA)

Field Marketing Manager, 5/2022 – Present

- Developed and implemented 22 virtual, in-person, and direct mail marketing initiatives in 2023 to generate over \$3.3M in iARR
- Collaborate with cross-functional teams, including Customer Experience, Customer Success, Sales, and Product Marketing, to ensure a cohesive messaging for our North America Customer Marketing strategy, events and experiences.
- Design operational event processes using Asana, Gainsight, SalesForce, Tableau, Monday.com and Qualtrics that have enhanced team efficiency, reporting, and flexibility.
- Establish the SS&C Blue Prism Intelligent Automation regional User Groups for North America and reestablishing the Women in Automation network ensuring positive customer event experiences across various groups and lifecycles
- Build program timelines, project plans, and manage deliverables for events and field campaigns to
 ensure the successful execution of programs and proper lead processing from webinars, tradeshows,
 customer awards initiatives and engagement programs.

JPMorgan Chase (Seattle, WA)

02/2012 - 5/2022

Vice President – Marketing / Client Engagement, 10/2020 – 5/2022

- Pioneered banker/client connection opportunities through omnichannel promotion campaigns, achieving a successful blend of digital and physical experiences.
- Developed strategic roadmaps, ensuring KPIs were met for ROI tracking, and produced market-specific events to reinforce thought leadership and promote product offerings nationally.
- Innovated client engagement experiences and campaigns, resulting in strengthened banker-customer relationships and the Firm's savings of over \$110,000 through negotiated golf tournament packages.
- Built a SharePoint form to guide major branding and budget decisions for the US Open tennis tournament sponsorship.
- Orchestrated a virtual national sales meeting for 1,500+ Commercial Real Estate employees, focusing on business priorities and achieving record-breaking sales goals.
- Nominated for the "2021 All Star Award" for going above and beyond in contributions.
- Partnered with the finance team to analyze and forecast a \$1.3M marketing budget.

Senior Associate – Marketing / Client Engagement, 11/2016 – 11/2020

• Executed large-scale client engagement events with Madison Square Garden, PGA, and MLB through strategic vendor partnerships.

Page 2 of 3

- Launched the Women in Commercial Real Estate program, fostering deeper connections with G2 clients.
- Managed two direct reports, authored a comprehensive process manual, and supported PPP Loan efforts.
- Received a "Local Leader" award through the "Women On The Move" program.
- Collaborated with real estate experts, closing over \$47.6 million in loans.

Associate – Marketing, 11/2014 – 11/2016

- Negotiated vendor contracts and managed marketing campaigns for 110+ bankers across 15 lending markets.
- Operated a sales-enablement marketing portal for customized collateral, promoting product awareness and client retention.
- Presented marketing dashboards to senior management for benchmarking progress and KPI-based recommendations.
- Successfully managed a shift in holiday campaign policy, increasing client touchpoints by 15% YoY.

Senior Analyst - Marketing, 02/2012 - 11/2014

- Provided in-depth training on in-house and external marketing platforms and tools.
- Implemented a rigorous review procedure for marketing material compliance, saving over \$410M in funded loans through targeted campaigns.
- Led competitive intelligence initiatives, identifying areas for consolidating budgets and expanding visibility, resulting in an 18% annual advertising budget savings.

Ball Park Music (Remote)

06/2023 - 08/2023

Event Manager – Consultant

- Managed Major League Baseball's National All Star Game on-field player presentation, communicating
 with 140 staff members over 6 days to successfully and safely coordinate the move of 10 performance
 stages onto the field for hundreds of thousands of in-person fans and broadcast viewers on ESPN.
- Managed post event on field concert for Cincinnati Reds and Lady Antebellum which resulted in a sold out game and additional revenue sales for the team post game.

Fred Hutch – Obliteride (Seattle, WA)

04/2013 - 09/2023

Event Manager - Consultant

- Co-founded the logistics of Fred Hutch Cancer Research Center's annual Obliteride fundraising event, a dynamic weekend of cycling, walking, and running dedicated to cancer research.
- Achieved a remarkable milestone by significantly increasing donations, contributing to an impressive YTD fundraising total of approximately \$30M.
- Managed detailed spreadsheets, effectively delegating roles and responsibilities, and implementing timelines to ensure the seamless execution of the concert program logistics.

Additional Professional Experience:

Page 3 of 3

Game Entertainment / Marketing Coordinator

Everett AquaSox – MiLB (Everett, WA)

04/2010 - 10/2010

Marketing Intern

Advanced Education

Western Washington University (Bellingham, WA), 09/2006 – 03/2010

Bachelor of Arts, Communications

Minor, Psychology Minor, Event Planning

Core Competencies

- GTM Strategy
- Field Marketing
- Events Marketing
- Media Relations
- Branding / Advertising
- Storytelling / Messaging
- Data Analysis / Reporting
- Customer Engagement
- Direct Mail

- Email Marketing
- Integrated Product & Services Marketing
- Project Management
- Experiential Marketing
- Audience Segmentation
- Creative Problem-Solving
- Vendor / Agency Management
- Team Leadership & Development
- B2B and B2C Marketing Campaign Management

Technical Proficiency

Microsoft Office Suite; Adobe Acrobat Pro; Marketo; Salesforce; WorkFront; Gainsight; Spotfire; Asana, Tableau, Reachdesk

Volunteer Work

Make-A-Wish Foundation (Seattle, WA) – Wish Granting Volunteer, 07/2018 – Present

Professional Organizations

Urban Land Institute, NAIOP Commercial Real Estate Development Association, 2014 – Present



FINANCIAL INTEREST STATEMENT - CANDIDATES FOR COUNCIL POSITION 8

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					-

4.	Please describe the relationships, employment history or financial interests for which you answered YES on page 1.

From:

LEG CouncilVacancy

To: Subject: Re: Cheyenne Baron Application for Seattle City Council

Date: Friday, January 5, 2024 2:58:09 PM

Attachments:

image001.png Cheyenne Baron Seattle City Council Cover Letter.docx

Cheyenne Baron Resume 2024.doc

FIS-form-Officers-Employees Cheyenne Baron.pdf

CAUTION: External Email

Thank you! Please see three required items attached.

Cheyenne Baron

From: LEG CouncilVacancy < CouncilVacancy@Seattle.Gov>

Date: Friday, January 5, 2024 at 8:34 AM

To: LEG CouncilVacancy

<CouncilVacancy@Seattle.Gov>

Subject: RE: Cheyenne Baron Application for Seattle City Council

Hello,

Your email and attachments have been received; however applications are not considered complete without the "financial interest statement form".

Per the requirements, "Applicants must submit a resume and cover letter to the City Clerk. The City Charter requires applicants be a citizen of the United States, able to read and write the English language, a qualified elector of the State of Washington and a registered voter of the City of Seattle at least 120 days prior to filing the declaration of candidacy. Applicants must also complete the required <u>financial interest statement form</u> and provide their residential address to demonstrate eligibility."

Please include previously submitted documents upon sending the financial interest statement form.

https://www.seattle.gov/cityclerk/council-vacancy#background

Regards,



Tracy Whitlatch, PACE (she/her/hers) (M, W, F – Remote)
Executive Assistant to City Clerk, Scheereen Dedman
Office of the City Clerk, Legislative Department

O: 206-684-8146 | tracy.whitlatch@seattle.gov

From:

Sent: Thursday, January 4, 2024 7:34 PM

To: LEG_CouncilVacancy <CouncilVacancy@Seattle.Gov> **Subject:** Cheyenne Baron Application for Seattle City Council

CAUTION: External Email

Dear Seattle City Clerk,

I am writing to express my enthusiastic interest in the vacant City Council Member position in Seattle. With a strong commitment to community service and a thorough understanding of our city's challenges, I am eager to offer my skills and experience for the betterment of Seattle.

In my career spanning Marketing, Commercial Real Estate, and recent work in Intelligent Automation and Artificial Intelligence, I have actively engaged in community advocacy. Serving as co-head of the West Seattle/High Point Emergency Safety Hub and volunteering with organizations like Make-A-Wish Foundation and the neighborhood Homeowners Association, I have collaborated with diverse groups, understanding their needs and working on inclusive solutions. This diverse experience equips me with a multifaceted perspective on Seattle's challenges, and I am dedicated to fostering sustainable growth, championing social justice initiatives, and ensuring transparent governance.

My proficiency in analyzing complex issues and effective communication allows me to build consensus, form partnerships, and drive positive change. I am excited about the opportunity to leverage these strengths as a City Council Member, collaborating with fellow councilors, city departments, and community leaders for Seattle's brighter future.

Seattle's diverse population, cultural richness, and legacy of innovation inspire me. I am committed to upholding our city's values and addressing pressing concerns while promoting inclusive policies for a resilient and thriving Seattle.

I am excited about the prospect of serving Seattle as a City Council Member, bringing my dedication and passion to this esteemed role. I am eager to discuss how my experience aligns with the council's needs and how I can contribute effectively.

Thank you for considering my application. I am eager to contribute to Seattle's continued

success and progress

Sincerely,

Cheyenne Baron



Seattle City Council – Application

First, I am a US citizen. My passport was renewed in 2019. I voted in every election in the 4th precinct. I have lived in the wedgwood neighborhood for 14 years. The financial interest statement is also attached.

My resume shows that I managed large groups of telecom engineers and am presently available for a new position.

The qualifications for this position are pretty loosely defined but I will try to show that I have the talent, dedication, and motivation to work for the good of the people of Seattle.

Issues:

I am in favor of abortion and equal rights of all genders to quality health care.

I am in favor of welcoming and helping immigrants as my ancestor was in Philadelphia in 1735. I am a 7th generation immigrant from Switzerland.

The traffic infrastructure in Seattle needs a well thought out approach to keep things moving while protecting people on 2 wheeled vehicles, pedestrians, and children in school zones. There must be technological solutions that would facilitate better traffic management.

The security of the people of the city should be of paramount importance with a rigorous and enforced code of conduct for the enforcement bodies. We need to be able to trust our protectors to do an excellent job while reducing crime.

In my experience, there must be a clear and concise method and procedures to negotiate and reach compromises with all the stakeholders to resolve issues. There are excellent examples of well run cities that have used a systematic approach to issues that builds governance in a ethical, practical, and efficient way. I have been to over 65 countries and have seen cities that are well run, safe, and efficient. I have also been in cities that were chaotic. Most are a little of both. My vision for Seattle is a city that sets the example for other cities.

JON BAUMGARDNER, PMP, CISSP

CLOUD DEPLOYMENT MANAGER | IT MANAGER

Experienced, analytical, and pragmatic professional with the proven ability to manage undefined challenges, establish direction through data-driven analysis, and create processes to address issues. Strategic and solutions-driven, adept in maintaining an agile and adaptable work approach. History of success in building out cutting-edge technical Linux-based products from design and concept testing to widespread adoption. Committed to creating a culture of excellence, quality, service, and profitability. Track record of achievement in developing revenue and meeting aggressive growth targets. Strength in creating an inclusive culture with strong communication and teamwork that benefits the entire organization.

KEY SKILLS

Management | Ability to Meet Deadlines | Cross Collaboration | Growth Strategy | Troubleshooting Communication | Attention to Detail | Efficiency | Continuous Development | Data Analysis Strategic Planning & Tactical Execution | Logistics

PROFESSIONAL EXPERIENCE

Nokia Inc. (formerly Alcatel-Lucent), Seattle, WA Cloud Deployment Manager

July 2008 - August 2023

Certified Nokia Container Services, Cloud Band Infrastructure, Management, and Orchestration Professional.

- Installed the first concept proving cloud rack system at Nokia's reference customer (T-Mobile) with a small group. Cloud band Infrastructure (CBIS) software was built using Redhat Linux, python, Docker, and many of the same open-source tools used by Facebook, Google, and Amazon. Nokia hardware and software for telecom cloud environments went through 4 release levels from 2018 to 2022. Nokia grew the product to include over 500 million subscribers in 10 countries and sold off the division to Redhat in August 2023.
- Worked as Technical Product Manager. Wrote procedure books for installation, upgrades, best practices, and provisioning of CBIS and its successor Kubernetes-based Nokia Container Services (NCS) rack-based systems.
- Managed, mentored, and motivated 10 US-based employees and 26 remote contractors in India in 2023.
- Complex Application Integrator specializing in Presence Server, IMS, and Web Services Gateway.
- Installed, configured, and integrated MMS, Presence, Hotspot, Provisioning, and PCRF systems for projects with Verizon, T-Mobile, and AT&T.
- Installed and configured the Subscriber Data Management server systems.
- Director of Technical Sales for the Omni Access 8550 Web Services Gateway (WSG) until June 2009. Developed proof of concept ideas and sales literature as the lead technical evangelist and technologist and launched the Omni Access 8550 Web Services Gateway (WSG) perimeter security device culminating in a \$4 million sale.

webMethods, Inc

July, 2001 - December, 2007

Worked with webMethods software versions 3 through 8. First as a 4th-level technical support analyst and web Methods.

- Focused on issues with IBM Mainframe systems.
- Worked as an independent contractor to the Professional Services team and ran my own company.
- Was a Technical Account Manager onsite with 14 consecutive Fortune 500 customers until webMethods was sold to Software AG in 2008.

- Directed up to 26 developers in integration projects with ERP systems leading to successful ERP installations and implementations including 4 SAP implementations.
- Wrote assessment documents including security policies for perimeter devices, certificate management, digital signatures, and PKI.
- Designed integration blueprints for up to 187 enterprise systems in multiple business units for Fortune 100 companies resulting in projects completed on time and on or under budget 100% of the time.
- Technical Services Senior Developer Support Engineer involved with customers to install, configure, test, and debug integration projects using all web Methods products. Provided technical leadership and support to 55 companies worldwide and completed 250 service requests.

EDUCATION & CERTIFICATIONS

Bachelor of Sciences (BS) in Computer Technology | Purdue University, W. Lafayette, IN

Certified with Nokia Cloudband Infrastructure (CBIS), Cloudband Application Management (CBAM)

Certified Information Systems Security Professional (CISSP)

Project Management Professional (PMP), PMI,

WebMethods Certification Developer

PROFESSIONAL AFFILIATIONS

Member, Information Systems Security Association Member, ISC2 Member, Project Management Institute



FINANCIAL INTEREST STATEMENT - CANDIDATES FOR COUNCIL POSITION 8

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The City Council is interested in knowing whether you have any financial interests that could be an issue with your service on the Council. Please answer the following questions to the best of your ability. Answering "Yes" does not necessarily disqualify you from consideration:

1.	Do you, or any member of your family, receive compensation from any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	No	Yes, please complete item 1 on page 2.
2.	Do you, or any member of your family, have a direct financial interest in any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	⊠No	Yes, please complete item 2 on page 2.
3.	Have you, or any member of your family, served in the past five years as an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seattle City government?	⊠No	Yes, please complete item 3 on page 2.
4.	After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code?	⊠No	Yes, please complete item 4 on page 3.
and he	rtify under penalty of perjury under the laws of the State of Washington that on page 2 and on all attached sheets is true and correct and that I have mututh, accuracy, and completeness of my responses. Date:		
Sign	ned at, Washington (City or other location must be filled in.)		

Note: If you are appointed to the City Council, you will be required to complete a "Personal Financial Affairs Statement" on a form provided by the Seattle Ethics and Elections Commission (SEEC). Please see SEEC Form F1, attached as Exhibit B

EXPLANATIONS FOR RESPONSES ON PAGE 1: (Use additional sheets if necessary. For assistance, please call the Seattle Ethics and Elections Commission at 684-8500.)

1.		nd address of each		for which you ans	swered Yes on page	1
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4.	Please describe the relationships, employment history or financial interests for which you answered YES on page 1.

From: To:

LEG CouncilVacancy

Subject: Application and Financial Interest Statement Date: Application and Financial Interest Statement Monday, January 8, 2024 3:18:54 PM

Attachments: resumeOct2023.doc

CoverLetter.rtf

FinancialInterestStmt.pdf

CAUTION: External Email

I am applying to the Vacancy in the Seattle City Council.

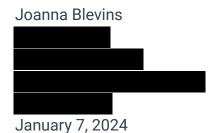
My physical address is

I get my mail at

since our packages arrive more safely.

Thank you for considering me.





Seattle City Council 600 4th Ave, 2nd Floor

Seattle, WA 98104

Dear Members of the Seattle City Council,

I am writing to express my strong interest in the vacant position on the Seattle City Council. Seattle has been my home for over two decades—a place that has shaped my experiences, values, and aspirations. As someone who has lived in various capacities within our community, from being a renter and homeowner to a landlord, I have first hand knowledge of the many challenges and opportunities within our housing market. My daily interactions, whether taking public transit, playing pickleball at the community center or running around Green Lake, have deepened my understanding of the experiences and needs of our residents. My professional journey has spanned various sectors, including government, logistics and technology. I understand how Seattle attracts such a diversity of professionals and what we can do to retain them. I believe that my unique blend of personal experiences and professional insights would bring a valuable perspective to the City Council, ensuring that our policies and decisions resonate with the needs and aspirations of Seattle's residents.

One of the foremost challenges we confront is the homelessness crisis. While mental illness, substance abuse and housing affordability are interconnected factors contributing to homelessness, it is crucial to recognize that each of these issues requires targeted interventions and specialized support. My experience as a product manager has equipped me with the ability to analyze complex challenges, balance competing priorities and develop innovative solutions. I am committed to leveraging these skills to develop and implement effective, sustainable solutions that address the root causes of homelessness while providing immediate relief to those in need.

Addressing the city's budget deficit is a critical priority that demands rigorous evaluation and strategic decision-making. My expertise in prioritization, honed through years of

product management, has equipped me with the ability to assess competing needs and allocate resources judiciously. I have a proven track record of evaluating alternative solutions, weighing their potential impact and making informed decisions that maximize value and efficiency. Additionally, my experience in advocating for funding and resources for various projects has provided me with an understanding of budgetary processes and the importance of aligning financial resources with strategic priorities. I am confident in my ability to apply these skills and insights to address the city's budgetary challenges, identifying opportunities for cost savings, exploring innovative revenue streams and ensuring that essential services remain accessible and effective for all residents.

Moreover, I believe in the power of community engagement and transparent communication as cornerstones of effective governance. Gathering user feedback and providing product updates have been integral aspects of my role as a product manager. I understand that engaging with stakeholders, listening to their concerns and incorporating their insights into decision-making processes are essential for fostering trust and collaboration. By applying these principles to city governance, I am committed to creating opportunities for meaningful dialogue, fostering a sense of ownership among residents and building a more inclusive and responsive local government.

Thank you for considering my application. I look forward to the possibility of discussing how my background and vision can contribute to the continued success and prosperity of Seattle. Please feel free to contact me at to schedule a conversation.

Sincerely,

Joanna Blevins

JOANNA BLEVINS

SUMMARY

Experienced and dedicated professional with over two decades of residency in Seattle. Proven expertise as a product manager, demonstrating strong analytical skills, strategic planning abilities, and advocating for funding. Committed to addressing critical issues facing the city, including homelessness, community safety concerns, and budget deficits. Skilled in fostering community engagement, transparent communication, and collaborative decision-making.

PROFESSIONAL EXPERIENCE

Nordstrom, Seattle, WA

Senior Product Manager

2022 to 2023

- Spearheaded vision for novel way of tracking inventory shipment times, including database storage design
- Maintained and communicated the product roadmap and backlog for inventory data and visibility
- Authored comprehensive training materials for developers, analysts and business users

InComm Product Control, Seattle, WA

Principal Product Manager

2015 to 2022

- Prioritized projects and creates road map for all retailer focused products
- Developed product sell sheets for sales team presentations
- Conducted user research and utilizes story mapping techniques for product design
- Led backend data integrations with retailers, enhancing system capabilities and introducing new services
- Formulated training modules and best practice guides for retail clients
- Pioneered initiatives that improved retail data capture, reducing discrepancies by 30%

Principal Business Analyst

2007 to 2015

- Directed internal tools and data projects from requirements gathering to implementation
- Delved deep into retailer point-of-sale data to provide insights into customer return behavior
- Crafted business logic to interpret raw retail transaction data
- Utilized SQL for data extraction and analysis, generating insightful reports

United Parcel Service, Seattle, WA

Industrial Engineering Analyst

2006 to 2007

- Forecasted volume and staffing requirements by analyzing historical data trends
- Supported center managers in devising operational strategies addressing growth, peak season or environmental factors
- Presented recommendations with supporting financial analysis to secure project funding
- Designed metrics to assess project success quantitatively and qualitatively

VA Rehabilitation R&D Center, Seattle, WA

Research Engineer 2002 to 2006

- Managed the biomechanics laboratory, overseeing critical research that informed healthcare decisions.
- Developed and applied biomechanical models, utilizing statistical analyses to offer data-driven clinical insights.
- Automated research processes, optimizing efficiency and accuracy in data collection and analysis.
- Published three articles in scientific journals, contributing to the broader academic and clinical community.

EDUCATION & CERTIFICATIONS

- M.B.A., University of Washington, Seattle, WA
- M.S. Mechanical Engineering, University of Washington, Seattle, WA
- B.S. Engineering Physics & Mathematics, Southwestern Oklahoma State University, Weatherford, OK
- Certified Project Management Professional (PMP®) #1689487

COMMUNITY INVOLVEMENT & VOLUNTEER

The Sharehouse, Seattle, WA

Advisory Board Member

2009 to 2011

 Devised strategies to boost organizational visibility and enhance fundraising efforts to meet budget

Junior Achievement, Seattle, WA

Business Consultant

2007 to 2007

 Delivered fundraising recommendations based on detailed financial analysis of past events

Kimball Elementary, Seattle, WA

Reading Tutor

2003 to 2003

• Reorganized reading groups, tailoring approaches to individual student challenges, enhancing overall learning outcomes



FINANCIAL INTEREST STATEMENT - CANDIDATES FOR COUNCIL POSITION 8

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and	tify under penalty of perjury under the laws of the State of Washington that the on page 2 and on all attached sheets is true and correct and that I have marting and completeness of my responses.	ne informati ade reason	ion provided on this page able inquiry to determine
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Sigr	ned at <u>Sea He</u> , Washington (City or other location must be filled in.)		

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1.	Please prov	vide the name a	nd address of	each pers	son or entity f	or w	hich you answere	ed Yes on page 1	
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Please describe the relationships, employment history or financial interests for which you answered YES on page 1.

From:
To:

LEG CouncilVacancy

Subject: Council Vacancy Application

Date: Monday, January 8, 2024 11:38:14 AM
Attachments: Blevins coverletter city council.pdf

Blevins coverletter city council.pdf Blevins resume city council.pdf Blevins-FIS-form-Officers-Employees.pdf

CAUTION: External Email

Please accept the attached cover letter, resume and financial interest statement as indication of my interest in the vacant City Council position.

Regards, Joanna



The Juicy Bits



I am a 75 year old gentleman, who is interested in being on the City Council because I believe that I can do some good. My interests include housing, transportation and the criminal justice system, including the police.

In housing, I have seen what happens in a sellers' market in the rental industry. The way that landlords treat the tenants, the bias that is used, the way some landlords actually do not care at all about the tenants that they have, because there are a lot more out there, who need housing. This leads to more homelessness.

I have had some experience before in dealing with transportation issues in Seattle. Although, we have made great strides in transportation over the last few years, there is more to be done. Busses breaking down, detours being a constant in our city, projects coming in late and over budget. These are not acceptable and answers need to be found.

In the criminal justice system, I am seeing criminals being released to do more harm on the public. I am seeing the police doing nothing because their hands are tied. We need to get tougher on the criminal element without going overboard.

At home, my interests are music composition, instrument repair and customizing, woodworking, and a lot of reading. I live by myself.

RESUME'

24 JAN -9 PMIZ. 0;

Robert Felix Canamar



1948: Born in Pasadena, California

1966: Entered United States Navy. Served combat in Viet Nam.

1970: Discharged from Navy. Worked through International Alliance of Theatrical and Stage Employees, Local #33.

1976: Moved to Albuquerque, New Mexico. Worked in the automotive industries for several auto repair shops.

1984: Moved back to Pasadena, California. Worked at Studio 54 East as a bench technician.

1992: Security Chief for United Indian Tribes during protest at the 1992 Rose Parade, protesting honoring the descendent of Christopher Colon.

1992: Moved to Seattle, WA. Became a member of Operation Homestead during the Pacific Hotel takeover. Negotiated with Mayor Rice, Seafirst Bank and Housing Authorities to purchase the Pacific Hotel for the purpose of housing low-income tenants. Counseled City Council on the need for more affordable housing in Seattle.

1992-2001: Worked as musician in Seattle. Was founding president of the Seattle Street Performers Guild. Worked in the housing industry,

starting as a janitor and winding up as an apartment manager for White Realtors.

2001: Founding president for the Ballard House Community Council.

2009: Founded the Seattle Commission for People with dis-Abilities.

2010: Commissioner for the Seattle Commission for People with dis-Abilities. During the next four years accomplished pushing through city ordinance to have wheelchair cut-outs at all corners throughout the city. Worked with Metro to allow service dogs on the busses. Counseled the City Council on disability issues.

Retired from Commission in 2014, and have concentrated on my music since then. I now live on Capitol Hill.



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Sign	ed at Seattle , Washington (City or other location must be filled in.)		

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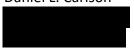


January 3, 2024

RE: Vacant City Council Seat

ATTN: Scheereen Dedman, Seattle City Clerk

Daniel L. Carlson



Dear Scheereen Dedman, Seattle City Clerk:

Please accept this letter and the attached resume as my application to serve the vacant Seattle City Council seat, Position 8, At-large.

My name is Daniel Carlson, and I am a community-minded small business owner. My partner, Aaron, and I own LIKELIHOOD, a sneaker and fashion boutique with locations in Capitol Hill and South Lake Union.

When we arrived in Seattle in 2012, Seattle was a city on the move. Nordstrom was thriving, Amazon was thriving, Seattle was named the fastest growing city in the US; one could feel the hopefulness. I know that the hope and optimism at the time was not felt by everyone, but there was a sense that homelessness, economic disparity, and any problem we faced we could solve in a thoughtful way that could benefit most if not all. In sum, there was hope that we could solve it.

It is in fact this inherent optimism that struck me about Seattle's history. When we were researching names for our business, we wanted a name that would be endemic and true to Seattle. We went to the library to read about Seattle's history. One event really stood out to us: the Great Seattle Fire of 1889. The newspapers at the time wrote about the destruction for sure, but it was the hope and optimism that stood out to observers. The people were bound and determined to rebuild better, so much so that the authors wrote about the optimism more than the destruction.

I believe the new City Council along with Mayor Harrel now can get us back to that hope. Hope that things can get better for more people and the sheer optimism that no matter the problem, we believe will make it better.

I say that I am community minded because helping the most has permeated my career and life. In the early 1990's the gay community in New York City we started to see a rise in HIV infections due in large part to crystal meth addiction. Me and a small band of brothers for the HIV Forum and the Crystal Meth Working group in which we enlisted celebrities such as Harvey Fierstein and John Cameron Mitchell to hold public events to discuss the issue. We also raised funding to develop and publish advertising campaign to counteract the false positive messages of crystal meth use. Later academic studies have shown that our work had a significant impact on lowering HIV rates and crystal meth use among gay men.

As a business owner, we have always held community engagement as our primary objective. We consider LIKELIHOOD to be a platform for community. We've done this by harnessing the passion for sneakers to the benefit of community organization, such as Facing Homelessness, The Tree House, and Champions of Change. We've also held community shopping events for Mary's Place and live talks about Fentanyl addiction with the Seattle-based organization F.U.C.C.

I consider myself to be a practical liberal, which is where most Seattle citizens live on the political spectrum, based on my conversations and reading of comments on newspaper articles. What this means to me is that government needs to bring together all stakeholders to do the most good, but there are limits. During the protests of 2020 and 2021, I wrote an op-ed imploring our Mayor and my City Council member, Kshama Sawant, to do just that. I asked her to not abandon us small business owners but bring us into the solution and not abandon us or make us the enemy. I suggested she use her great political talent to bring all stakeholders together to improve economies for those underserved. She never responded to any of my letters. https://www.seattletimes.com/opinion/our-capitol-hill-store-was-looted-the-collateral-damage-of-a-lack-of-leadership/

As a City Council member my goal would be to be a unifier, a collaborator and to help us best understand the core problem we're trying to solve. Understanding the root cause of an issue is a seasoned skill that has been hone through my marketing experience. I was trained to meet with customers in their homes, go to shopping centers to shop with customers, conduct ethnographic research, and really get to the heart of the issue from the person's perspective. In other words, have true empathy. I also believe there are creative, effective solutions when collaboration is the primary value. It's not my way, your way but our way is usually the best way.

In terms of policy, I would be most interested in small business, commerce, education, and public safety. It is my view that these are all inter-related, an ecology. My master's degree from NYU is in Media Ecology, how media is interdependent with culture and business. Small businesses like mine provide economic and training opportunities for middle class and so does education, but small businesses can't thrive without public safety and a strong education system.

Let's lead by working together with small businesses, community groups, the Mayor and local organizations to find and support solutions that have the most impact. Let's put aside agendas and rebuild the reputation of the council as an effective, working body so much so that re-election of its members is because of it, not despite it.

Let's get to work.

Sincerely,
Daniel L. Carlson
Co-Owner, LIKELIHOOD

Daniel L. Carlson, MA

EXECUTIVE PROFILE

STRATEGIC EXECUTIVE with sustained record of building and leading strategy teams in solving business and brand challenges for clients in a breadth of marketing categories. Intuitive, curious and perceptive with an unwavering commitment to questioning restrictive assumptions and prescriptive thinking. Consistent in transforming organizational cultures, setting new performance benchmarks and earning stellar client reviews. Fluid in weaving strategy into an iterative process and rapidly synthesizing changes in technology into thinking.

Selected Accomplishments:

- Provided executive leadership for a Strategy Department that set a network record of 45 creative awards in 2 years and a Seattle agency recognized with 68 creative awards in 3 years, including Cannes Lions, Local and National Addys, Webbys, One Show Pencils and Effie Shortlists.
- ▶ Established Strategy Group as key revenue contributor with a 250% increase in sales in 5 years with total office revenue growing to \$50 million.
- Socialized a strategic development process rooted in core principles that positioned strategists as innovators versus planner with a set, plug-and-play process.

EXPERTISE

Strategic Leadership | Change Management | Team Development | Revenue Growth | Transformation | Relationship Management | Advertising Strategy & Execution | B2B & B2C |
Brand Innovation | Product Development | Account Management | Go-to-Market Strategy | Product Roadmap |
Data Analytics & Story Lines | Integrated Marketing | Research | Fashion & Sports Enthusiast

PROFESSIONAL HISTORY

LIKELIHOOD | Seattle, WA | January 2018- Present

Co-Owner and Co-Founder

With my partner, built a brick-and-mortar and ecommerce retail business in the high-demand sneaker and fashion apparel space. We grew the business to \$5 million in revenue per year. Oversaw the development and growth of the operations, marketing, creative development and financial manangement practices. LIKELIHOOD is a tier-zero Nike, Adidas, New Balance, and Converse account and home to some of the best known streetwear brands such as WTAPS, Margiela, Human Made, Cav Empt and Stussy. We grew our team to 30 people across different disciplines from photographers, graphic designers, shipping and stockroom as well as retail sales members. LIKELIHOOD is best known for creative sneaker drops, including city-wide scavenger hunts, integrating social media with local businesses, and our community fundraising, including for Facing Homelessness, Mary's Place, and the Treehouse to hame a few. Marquis events include the partnership with Nike for the '23 MLB All-Star Game "Downtown Diamond," involving Amazon at our Amazon location. LIKELIHOOD has been featured in such publications as Hypebeast, HighSnobiety, GRAY Magazine, and many others.

EXECUTIVE STRATEGIC PLANNING CONSULTANT

VCCP: Confidential brand-building work for T-Mobile.

WE Communication: Provide senior creative strategy leadership and served as the expert on culture, Gen Z and Millennial audiences for clients such as McDonald's and Microsoft. Championed and socialized a collaborative, iterative approach to strategic planning within the organization.

POSSIBLE | Seattle, WA | June 2012 - January 2018

Senior Vice President, Head of Strategy (June 2016 – December 2018)

VP, Group Director, Strategy (Jan 2015 – June 2016) Director, Strategy (Sept 2014 – Jan 2015)

Associate Director, Strategy (Sept 2012 – Sept 2014)

Progressed through multiple roles, including Lead Strategist position for Microsoft, to lead entire Strategy Group in leveraging deep cultural and customer insights to design integrated communications and strategies for brands at different lifecycle stages and varying levels of scale. Inspire the craft parameters for practicing the art and science of Strategy and foster an environment of discipline, rigor, and risk taking. Create tools and career development plans that empower strategists. Manage P&L, client relationships and a budget up to \$5 million. As a Seattle Executive Team member, define overall Agency strategy, revenue goals and culture.

Key accomplishments:

- ▶ Directed a team that was instrumental in growing office revenue from \$20 million to \$50 million in 5 years.
- Key contributor to 375% growth of Microsoft account revenue in 4 years, positioning POSSIBLE for larger AOR assignments and the Strategy Department as the lead function for revenue growth.
- Restored Microsoft and market confidence in Surface; reversed a tsunami loss trajectory into a profitable turnaround with a 25% Q1 2016 market share, accelerating brand to second place behind iPad with 32.5%.
- For Grew the Strategy team from 9 members up to 23, the largest in the POSSIBLE global network. Created a culture of continuous evolution; coached 10 employees into 14 promotional opportunities.
- ▶ Restored clients' brands and transformed Agency culture by socializing the adoption of a Cultural & Customer Insight-driven strategy, coupled with data, extensive research, and the power of language to tell empowering stories.
- Expanded the reach of the Strategy practice through visionary leadership and financial performance; grew billable hours 320% from 2013-2017.

Selected Awards: Cannes Lion (Team won-Agency's first), Gold and a Bronze for Film, 2015; 33 Seattle Addy's (record number) 2016 and a total of 54 from 2013-2017, 6 regional and national Addy's, 2015-2016.

Key Brand Experience: Microsoft Surface, Microsoft Cloud & Enterprise, Microsoft Office, Microsoft OneNote, Microsoft Skype, Coca-Cola Zico, Coca-Cola Social Responsibility, ATT Thanks, MyATT, Seattle Cancer Care Alliance, Pella Windows, BECU, Bacardi-St. Germain, Lonely Whale Foundation

GREY GROUP | New York, NY | 2008 – 2012

Strategic Planning Director

Directed a team of 2 strategists in the re-launch of Darden / Red Lobster, an American icon brand and top 10% Grey Group account with \$25 million in annual revenue. Managed strategy for Bausch & Lomb OTC products, such as Ocuvite, Alaway and Soothe. Led and developed the delivery of compelling customer insights to drive strategy, influence key decisions, and drive both client and agency revenue growth. Designed and implemented robust qualitative (ethnography, focus groups, insight mining) and quantitative (surveys, CRM analytics, segmentation) research programs to inform brand strategy and uncover consumer insights to adjust to dynamic market changes.

Key accomplishments:

- Led team that orchestrated the best turn-around in 10 years among any Darden concepts with Red Lobster sales exceeding industry average by 7% in Q1 2011 in a declining restaurant category. Strategy team earned the highest client evaluation rating; successes led to a client-prompted, non–contract bonus.
- Reconnected consumers to the core of the brand by employing McKinsey's "Engagement Loop," partnering with UX, Creative and Account teams to engineer the multi-channel (paid, owned, earned media) "Sea Food Differently" campaign through to the in-restaurant experience.
- Led Ocuvite strategy that resulted in a campaign with significant brand growth from an "eye health as you age" category.

Awards: David Ogilvy Award, GOLD, Red Lobster, 2013; EFFIE Finalist, Red Lobster, 2012; Bronze Belle, Top Ad Council Ad for "Stroke Awareness," 2012; Silver Anvil for Best Product Launch, *Pradaxa, 2011*; DTC Nationals

Integrated Campaign of the Year, *Pradaxa*, 2010

Key Brand Experience: Darden Restaurants, Red Lobster, Bausch & Lomb

SAATCHI & SAATCHI HEALTHCARE | New York, NY | 2005 – 2008 Vice President, Strategic Planning

Provided leadership and strategy for a team of 3 and 8 high-profile healthcare accounts, such as AstraZeneca, Sanofi, and Boehringer Ingelheim. Applied Saatchi strategic planning and emotion-based philosophy of connecting customers with brands on a deeper psychological level to healthcare client base. Exceeded all revenue projections, groomed 2 staff members into promotional opportunities, and led pitch that won 2 Boehringer Ingelheim contracts.

Previous Relevant Experience

CMO, Likelihood. Developed marketing, branding, customer experience, and story line for a fashion footwear boutique that achieved retail sales destination and icon status in the Pacific NW. Operation was profitable in year 2.

Independent Market Research Consultant. Designed and executed original market research studies and demand assessments used for product development and go-to-market strategies.

Director of Research, Ruder-Finn; Senior Information Specialist, Fox News Channel

EDUCATION & PROFESSIONAL DEVELOPMENT

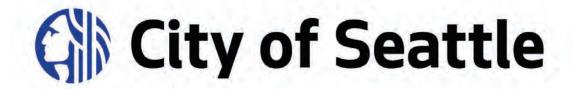
Hello Design Thinking, IDEOU; **School of Ideas**; **Fundamentals of Business Strategy,** University of Virginia, Darden School of Business, Coursera; **HYPER ISLAND**, Digital Master Class

M.A., Culture & Communications, New York University B.A., Political Science & Communications, University of Kansas

PUBLICATIONS

"Questions are the Answer," **Admap**, May 2016. This article demonstrates the power of question in developing unique and unexpected strategies, which is difficult in a time-challenged agency world. "Say, Build, Do," **Communication Arts**, May 2016. This article advocates for an expanded creative brief, from a

brand brief to one that leads to creating movements or building new technologies.



FINANCIAL INTEREST STATEMENT - CANDIDATES FOR COUNCIL POSITION 8

All City of Seattle officials and employees are subject to the provisions of Seattle Municipal Code (SMC), Chapter 4.16, (the "Ethics Code"). The purpose of the Ethics Code is to ensure that no public office is used for personal gain; and that the public have confidence in the integrity of its government. An individual with certain financial interests may be prohibited from participating in City business, as specified in the Ethics Code. Please see SMC 4.16.070, attached as **Exhibit A**, for a list of prohibited conduct.

The City Council is interested in knowing whether you have any financial interests that could be an issue with your service on the Council. Please answer the following questions to the best of your ability. Answering "Yes" does not necessarily disqualify you from consideration:

1.	Do you, or any member of your family, receive compensation from any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?		Yes, please complete item 1 on page 2.				
2.	Do you, or any member of your family, have a direct financial interest is any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	n 🔽 No	Yes, please complete item 2 on page 2.				
3.	Have you, or any member of your family, served in the past five years as an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seattle City government?		Yes, please complete item 3 on page 2.				
4.	After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code?	☑ No	Yes, please complete item 4 on page 3.				
and	rtify under penalty of perjury under the laws of the State of Washington that on page 2 and on all attached sheets is true and correct and that I have truth, accuracy, and completeness of my responses.						
Sigr	nature: Daniel L. Carlson Date: _	January 4, 202	24				
Sigr	Signed at Seattle , Washington (City or other location must be filled in.)						

Note: If you are appointed to the City Council, you will be required to complete a "Personal Financial Affairs Statement" on a form provided by the Seattle Ethics and Elections Commission (SEEC). Please see SEEC Form F1, attached as **Exhibit B**

EXPLANATIONS FOR RESPONSES ON PAGE 1: (Use additional sheets if necessary. For assistance, please call the Seattle Ethics and Elections Commission at 684-8500.)

1.	Please provide the name a	nd address of each pers	son or entity for	which you answered Yes on page 1
	Name:			
	Address:			
2	Please provide the name a	nd address of each enti	ty for which you	answored Vos en nage 1
۷.	riease provide the name a	nd address of each end	ty for writeri you	ranswered res on page 1.
	Name:			
	Address:			
3.				u or an immediate family member); (ii) the d (iii) the name and address of the entity.
Pe	rson holding the position:			
Ро	sition held with entity:			
En	tity name:			
En	tity address:			

4.	Please describe the relationships, employment history or financial interests for which you answered YES on page 1.

From:

LEG CouncilVacancy

To: Subject:

Re: Application for Vacant City Council Seat 8 (At-Large)

Date:

Saturday, January 6, 2024 7:07:52 AM

Attachments:

image001.png

D.Carlson.FIS-form-Officers-Employees.pdf City.Council.Cover.Letter.UPDATED.pdf Daniel Carlson resume 12.23 WORD.pdf

CAUTION: External Email

Hello Tracy: Given that my application may be part of the public record, I made a couple of updates to my cover letter. I corrected the date of the Great Seattle Fire that I reference in paragraph 4 and I added a link to the editorial piece that the Seattle Times published in August of 2020.

Attached are all three documents including the updated cover letter. I understand the deadline to be January 9th so I'm confident this will meet that timeframe.

Please pardon any confusion or inconvenience for the different versions.

I appreciate your attention to this matter. I look forward to the next steps.

Please confirm receipt.

All the best, Daniel L. Carlson LIKELIHOOD

On Thu, Jan 4, 2024 at 3:37 PM LEG_CouncilVacancy < CouncilVacancy@seattle.gov > wrote:

Hello Daniel.

You're welcome. I've received all 3 attachments and will make sure they get moved forward.

Thank you,

Tracy



Tracy Whitlatch, PACE (*she/her/hers*) (M, W, F – Remote)

Executive Assistant to City Clerk, Scheereen Dedman

Office of the City Clerk, Legislative Department

From:

Sent: Thursday, January 4, 2024 1:04 PM

To: LEG_CouncilVacancy < CouncilVacancy@Seattle.Gov>

Subject: Re: Application for Vacant City Council Seat 8 (At-Large)

CAUTION: External Email

Hello Tracy: Thank you for taking my call earlier. Please see forms attached along with my cover letter and resume. Please do not hesitate to contact me at 2062260826 with any other needs or any questions you may have. I look forward to hearing from you.

All the best,

Daniel L. Carlson

On Thu, Jan 4, 2024 at 12:09 PM LEG_CouncilVacancy < <u>CouncilVacancy@seattle.gov</u>> wrote:

Good morning,

Applicants must submit a resume and cover letter to the City Clerk. The City Charter requires applicants be a citizen of the United States, able to read and write the English language, a qualified elector of the State of Washington and a registered voter of the City of Seattle at least 120 days prior to filing the declaration of candidacy. Applicants must also complete the required financial interest statement form and provide their residential address to demonstrate eligibility.

https://www.seattle.gov/cityclerk/council-vacancy#background



Tracy Whitlatch, PACE (she/her/hers) (M, W, F – Remote)

Executive Assistant to City Clerk, Scheereen Dedman

Office of the City Clerk, Legislative Department

O: 206-684-8146 | M: 206-658-3174 | <u>tracy.whitlatch@seattle.gov</u>

From:

Sent: Wednesday, January 3, 2024 1:17 PM

To: LEG_CouncilVacancy < <u>CouncilVacancy@Seattle.Gov</u>> **Subject:** Application for Vacant City Council Seat 8 (At-Large)

CAUTION: External Email

Hello Scheereen Dedman, City Clerk of Seattle:

Please accept the attached cover letter and resume as my application for the vacant city council position per the requirements on the City of Seattle website.

Thank you for your attention to my application and thank you for your consideration.

All the best,

Daniel L. Carlson

LIKELIHOOD



January 5, 2024

Seattle City Hall

600 4th Avenue

Seattle, Washington 98104

Dear City of Seattle Councilmembers:

I would like to submit my application for the open District 8 City Council seat that was recently vacated by Councilmember Teresa Mosqueda.

I acknowledge the fact that this position lasts only until the 2024 General Election results are certified by King County Elections. I am applying for this position because I believe I can contribute unique insights and perspectives to the City Council based on both my personal and professional experiences. The Seattle Times (Balk, 2023) reports that "in 2022, roughly 35% of Seattle's residents were born in Washington." As someone who has lived in the city since 2015, my goal would be to aid the City Council in making decisions based on the perspective of both newcomers as well as longtime residents. I have never held a public office, but if chosen to be a part of the Seattle City Council, I would focus on collaborating with current Councilmembers in order to make real changes and restoring the public's faith that the concerns of all Seattle's citizens matter and should be represented despite race, sex, background, or political connections.

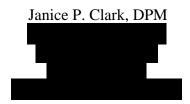
I have included my resume and the required Financial Interest Statement. Please feel free to contact me if you need any additional information. Thank you.

Sincerely,

Janice P. Clark, DPM

Reference

Balk, G. (2023, December 25). *As newcomers pour in, WA-born residents decline in Seattle*. The Seattle Times; The Seattle Times. https://www.seattletimes.com/seattle-news/data/as-newcomers-pour-in-share-of-people-born-in-wa-declines-in-seattle/



Education

Washington State University Carson College of Business Pullman, Washington August 2021-Present

Master of Business Administration degree candidate

Medical School and Residency, 2001 -2009
Ohio College of Podiatric Medicine (now Kent State College of Podiatric Medicine)
Cleveland, OH
2001-2005
Class President 2002-2005
Dean's List Fall 2002-Spring 2005

Doctor of Podiatric Medicine

University of Texas Health and Science Center San Antonio, TX 2005-2007

Podiatry Resident (PGY-1, PGY-2)

Sisters of Charity Hospital/Catholic Health Systems Buffalo, NY 2007-2008 Chief Resident Podiatry Resident (PGY-3)

Southern Arizona Limb Salvage Alliance University of Arizona Tucson, AZ 2008-2009

Podiatry Fellow, Department of Vascular Surgery

Undergraduate

Carson-Newman University Jefferson City, TN 1993-1996

B.A., Biology

Professional Experience

August 2009-July 2011 Medical College of Georgia (now Georgia Regents University) Augusta, GA

Assistant Professor of Orthopedics/Podiatrist

Responsibilities included diagnosis, treatment, and management of foot and ankle conditions in both the inpatient and outpatient settings. I treated common podiatric conditions and performed surgical procedures for bunions, hammertoes, skin disorders, limb salvage. I also performed casting for orthotics and prosthetic devices, as well as wound care, management and treatment of foot and ankle infections, traumatic and arthritic conditions. I also ordered and assessed radiographs and laboratory results to develop treatment plans. I acted as a consultant for other services at the hospital. Responsibilities also included participating in academic lecturing at national conferences and at the university level. I regularly presented at grand rounds, and participated in community outreach projects as well as employee supervision, and resident education. I submitted research proposals and developed a patient registry database. I worked with the Endocrinology and Vascular Surgery departments to coordinate patient care and create a comprehensive diabetes program as well as a limb salvage program, which resulted in a thirty percent reduction in the number of lower extremity amputations in within the first year. I also developed a budget and procurement system for the Podiatry division.

August 2011-June 2012 Augusta, GA

Research Manager

Specifically, worked on projects related to ischemic neuropathy microbiology, and wound care product development. Also, performed volunteer and pro bono work during this period.

July 2012- September 2013 Zuni Indian Health Service Hospital Zuni, NM

Chief of Podiatry

Responsibilities included diagnosing, treating and managing foot and ankle conditions in both the inpatient and outpatient setting. I was responsible for managing consults, ordering and interpreting tests, and developing appropriate treatment plans. Additionally, I initiated the creation of an agency-wide telepodiatry program between the Indian Health Service and the University of Arizona-Tucson.

September 2013-December 2015 Grand Junction Veterans Affairs Hospital Grand Junction, CO

Podiatrist

Responsibilities included diagnosing, treating and managing foot and ankle conditions in both the inpatient and outpatient setting. I was responsible for managing consults, ordering and interpreting diagnostic tests, and for the development of appropriate treatment plans. In November 2013, I developed a telepodiatry program at the Grand Junction Veterans Affairs Hospital and began assessing patients in the states of Utah and Colorado via this modality. I was responsible for giving presentations and lectures on topics related to the foot and ankle.

December 2015-July 2021 Puget Sound Veterans Health Care System Seattle, WA

Podiatrist/PAVE Director

Responsibilities include diagnosing, treating and managing foot and ankle conditions in both the inpatient and outpatient setting. I am responsible for managing consults, ordering and interpreting diagnostic tests, and for the development of appropriate treatment plans. Additionally, I am the director of the facility's PAVE program (Preventing Amputations in Veterans Everywhere), where I facilitate coordination of medical and psychosocial treatment with the Directors of Surgical, Medical, Podiatry, Primary Care, Nursing, Rehabilitation Care Services, Nursing, and Social Work. I am also responsible for the establishment of PAVE program goals, and the planning and implementation of programs within the policies and procedures of the Veterans Health Care Administration. I work to coordinate and facilitate the medical and clinical services of PAVE collectively, attending physicians, and the nursing coordinator. Other areas of responsibility include inpatient care on PAVE patients admitted to the acute care units and Community Living Center. I am responsible for the monitoring and development of treatment plans for high-risk patients and coordination of consults to the Vascular, Rehabilitation Medicine, Prosthetics, Orthopedics and Wound Care services. The PAVE duties also include moderation of a weekly multi-disciplinary patient review session with the services and monitoring the facilities amputation statistical data, which have decreased significantly at the Seattle and Lakewood VA hospitals in fiscal year 2016/2017. FY 16/17 was also the first year that the Puget Sound Veterans Health Care System met all required patient amputation reduction statistical goals.

July 2017-August 2023 (present)

Western University of Health Sciences/College of Podiatric Medicine

Clinical Assistant Professor of Podiatric Medicine and Surgery

Responsibilities include instructing visiting podiatry students and residents clinical and surgical techniques, as well as giving virtual presentations and lectures.

January 2023-present Seattle Indian Health Board Seattle, WA

Podiatrist

Responsibilities include diagnosis, treatment, and management of foot and ankle conditions in both the inpatient and outpatient settings. I treat common podiatric conditions and perform surgical procedures for bunions, hammertoes, skin disorders, limb salvage. I also perform casting for orthotics and prosthetic devices, as well as wound care, management and treatment of foot and ankle infections, traumatic and arthritic conditions. I also order and assess radiographs and laboratory results to develop treatment plans.

Research

Current research projects in projects:

- -Topicals versus oral medications for neuropathy: a randomized controlled study
- -Ischemic neuropathy in the lower extremity
- -Lower extremity diabetic and ischemic wound patient registry and monitoring software
- -Effectiveness of telemedicine in the treatment of patients with foot ulcers

Publications

"SALSA stand: A method of external fixation to offload and protect the foot." Eplasty, August 2009

- "Use of cast padding instead of gauze wrap as a secondary dressing for high risk wounds." International Wound Journal. August 2009
- "Characteristics of the ischemic lower extremity wound and interim results of the Southern Arizona Limb Salvage Alliance patient registry." International Journal of Clinical Foot Science. December 2009
- "SALSAbase Footware: Clinical tool for management of lower extremity complications of diabetes." Journal of Diabetes Science and Technology. March 2010
- "Acellular dermal matrix for complex lower extremity wounds." Podiatry Management. April 2010

Feature article. Essence Magazine. August 2010

- "Telepodiatry in the Treatment of Lower Extremity Ulcers." Journal of Diabetes Technology. January 2013
- "Telepodiatry: Taking Care of Feet in the 21st Century." Journal of Diabetic Foot Complications, 2014

Presentations

- "Common Causes of Heel Pain and its Treatment Methods." University of Texas Health and Science Center, San Antonio grand rounds. November 2005
- "Lisfranc Fractures and Midfoot Trauma." University of Texas Health and Science Center, San Antonio, Texas grand rounds. March 2006
- "Achilles Tendinopathy and Treatment of Equinus." University of Texas Health and Science Center, San Antonio grand rounds. June 2006
- "Hallux Abductovalgus: Radiographic Evaluation and Treatment Options." University of Texas Health and Science Center San Antonio grand rounds. November 2006
- "Skin Grafts, Flaps, and Wound Reconstruction Techniques." University of Texas Health and Science Center San Antonio; grand rounds with anatomy lab. February 2007
- "Diagnosis and Treatment of Common Lower Extremity Soft Tissue Masses." University of Texas Health and Science Center San Antonio grand rounds. April 2007
- "Bone Graft Indications and Techniques." University of Texas Health and Science Center San Antonio grand rounds. June 2007
- "Malignant lesions of the Foot." Sisters of Charity Hospital grand rounds. November 2007
- "Pediatric Fractures." Sisters of Charity Hospital grand rounds. January 2008
- "Charcot Arthropathy and Lower Extremity Reconstruction." University of Arizona, Tucson. December 2009

- "Hallux Abductovalgus Evaluation and Management with Discussion of Surgical Techniques." Medical College of Georgia lecture. August 2009
- "Diabetic Foot Infections." Medical College of Georgia. Orthopedic conference lecture. August 2009.
- "Etiology and Treatment of Pedal Digital Deformities." Medical College of Georgia Orthopedic conference lecture. September 2009
- "Pes Planus: Etiology, Pathophysiology, and Treatment." Medical College of Georgia Orthopedic conference lecture. October 2009
- "Pes Cavus: Etiology, Pathophysiology and Treatment." Medical College of Georgia Orthopedic conference lecture. November 2009
- "Lower Extremity Injections and Techniques." Medical College of Georgia Orthopedic conference lecture. December 2009
- "Charcot Arthropathy." Medical College of Georgia lecture. February 2010
- "Stepwise Treatment of Diabetic Foot Infections." Medical College of Georgia. Family Medicine lecture. March 2010
- "Vascular Studies in Podiatry Practice." Desert Foot National Indian Health Service Conference. November 2012
- "The Comprehensive Diabetic Foot Examination." Grand Junction Veteran Affairs Hospital Lunch and Learn Presentation. November 2013
- "Telepodiatry: Taking Care of Feet in the 21st Century." Desert Foot Conference Poster. November 2013
- "Podiatric Radiology." Colorado Mesa University, Western Colorado Radiology Technologists Conference. April 2014
- "Foot and Ankle Anatomy and Common Pedal Deformities." VISN 20 SCAN-ECHO Presentation, Department of Veterans Affairs. April 2016
- "Limb Salvage Surgical Options." VISN 20 SCAN- ECHO Presentation; Department of Veterans Affairs. June 2016
- "Your Feet and Diabetes." Central Area Senior Center Diabetes Class, Seattle, WA. November 2017
- "Finding the Right Shoes." Central Area Senior Center Diabetes Class, Seattle, WA. January 2018
- "Preventing Diabetic Foot Ulcers." Central Area Senior Center Diabetes Class. Seattle, WA. November 2018
- "Common Foot Problems" Central Area Senior Center Diabetes Class. Seattle, WA. March 2019

"Podiatric Interventions and Minor Amputations for Limb Salvage." New Cardiovascular Horizons Conference. Seattle, WA. September 2019

Certifications

Board Certified - American Board of Podiatric Medicine Board Qualified- American Board of Podiatric Surgery Fellow-American College of Podiatric Medicine

Professional Honors

American College of Foot and Ankle Orthopedics and Medicine Scientific Abstract Competition Winner 2009

Ohio College of Podiatric Medicine Dean's List (2002-05)

Clement Scholarship Award (2002-03)

Ralph H. White Scholarship Award (2005)

Who's Who Among Students in American Universities and Colleges (2004-05)

Professional Organizations

American Podiatric Medicine Association

International Foot and Ankle Foundation

American College of Podiatric Medicine

American Association for Women Podiatrists

Lupus Foundation of America

American College of Foot an Ankle Orthopedics and Medicine

American Diabetes Association

Extracurricular Activities

Participant in Foot screenings and lectures to local organizations

Volunteer, Lupus Foundation of America and American Diabetes Association

Seattle PACE Program Certification (November 2017)

Healthy King County Coalition committee member (since June 2017)

References

Ted R. Kohler, MD

Professor Emeritus, University of Washington, Seattle

General Surgery Clinic at UWMC



David G. Armstrong DPM. PhD Professor of Clinical Surgery University of Southern California

Keck School of Medicine

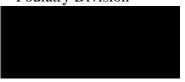


Kavita Kumar, DPM

Puget Sound Veterans Health Care System Podiatry Division



Kasra Behfar, DPM Puget Sound Veterans Health Care System Podiatry Division



Alicia Rozario, DPM Hayward, CA

Joseph Mills, MD Chief, Department of Vascular Surgery Baylor University Medical School



Gautam Agarwal, MD Professor, Vascular Surgery Georgia Regents University Department of Vascular Surgery



Carlos Isales, MD Professor, Endocrinology and Orthopaedics Georgia Regents University Department of Endocrinology



FINANCIAL INTEREST STATEMENT - CANDIDATES FOR COUNCIL POSITION 8

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The City Council is interested in knowing whether you have any financial interests that could be an issue with your service on the Council. Please answer the following questions to the best of your ability. Answering "Yes" does not necessarily disqualify you from consideration:

 Do you, or any member of your family, receive compensation from any person or entity that engaged in any transactions or activities with Seattle City government in the past five years? Do you, or any member of your family, have a direct financial interest in any person or entity that engaged in any transactions or activities with Seattle City government in the past five years? Have you, or any member of your family, served in the past five years as an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seattle City government? After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code? I certify under penalty of perjury under the laws of the State of Washington that the information provided on this 	
any person or entity that engaged in any transactions or activities with Seattle City government in the past five years? 3. Have you, or any member of your family, served in the past five years as an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seattle City government? 4. After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code? 1 certify under penalty of perjury under the laws of the State of Washington that the information provided on this	1 on
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employment history or financial interests that you feel could be an issue complete item with your service on the Council under the Ethics Code? page 3. I certify under penalty of perjury under the laws of the State of Washington that the information provided on this	3 on
	4 on
and on page 2 and on all attached sheets is true and correct and that I have made reasonable inquiry to determ the truth, accuracy, and completeness of my responses.	
Signature: Janice G. Clark, Wh Date: 1/5/2024	
Signed at, Washington (City or other location must be filled in.)	

Note: If you are appointed to the City Council, you will be required to complete a "Personal Financial Affairs Statement" on a form provided by the Seattle Ethics and Elections Commission (SEEC). Please see SEEC Form F1, attached as Exhibit B

EXPLANATIONS FOR RESPONSES ON PAGE 1: (Use additional sheets if necessary. For assistance, please call the Seattle Ethics and Elections Commission at 684-8500.)

1. Please provide the nam Name: Not Address:	ne and address of ea	ch person or entity	for which you answ	vered Yes on page 1
2. Please provide the nam Name: \(\subseteq 0 \) Address:	ne and address of ea	ch entity for which	you answered Yes	on page 1.
3. Please indicate (i) the rititle of the office, director directo	orship, trusteeship or	olding the position employment held;	(you or an immedia and (iii) the name a	ate family member); (ii) the and address of the entity.

Please describe the relationships, employment history or financial interests for which you answered YES on page 1.
NONE

From:

LEG CouncilVacancy

To:

Subject: Application for open Seattle City Council Seat Date:

Friday, January 5, 2024 4:24:00 PM Attachments:

<u>City Council Seat Cover Letter.docx</u> <u>Dr. Janice P. Clark Resume for Open Seattle City Council Seat.docx</u>

Financial statement.pdf

CAUTION: External Email

Hello.

I would like to submit an application for consideration for the open Seattle City Council seat. Please feel free to contact me if you have any questions or need additional information. Thank you.

Sincerely,

Janice P. Clark, DPM



CHRIS CODY

January 9, 2024

Dear Seattle City Council members,

I'm Chris Cody, a local West Seattle resident with over 30 years in the Puget sound area. I appreciate your consideration as city council Candidate to join you in this vital leadership role in Seattle. I believe that this is one of the most special places in the world in terms of natural beauty, opportunity and wonderful people and I would appreciate the opportunity to help you in getting Seattle back on track to realizing its full potential. I am a team player, a leader, a family man, an outside-the-box thinker, and a peacekeeper: I have a strong background in entrepreneurship, business, civic leadership, sustainable development and philanthropic outreach. I have successfully navigated the complex worlds of project management in Seattle's housing development sector as well as business ownership and advocacy in the medical and recreational cannabis industries. A free-thinking industry pioneer, I am adept at making order out of chaos and have a knack for bringing people together from diverse backgrounds. I believe in a strong Seattle that is safe, clean, vibrant and welcoming to all residents and visitors and I have the integrity and the work ethic to help the council help Seattle achieve this.

Sincerely,

Chris Cody

Chris Cody

Seattle City Council Position 8

Thoughtful and Responsible Public Servant

For nearly 15 years I have been a organizer, community activist, and consumer advocate along with my day-to-day roles of father and husband, entrepreneur and project manager.

Key Qualifications

- → A 15-year track record of turning groups of people into teams and interacting with communities to effect positive change
- → Over 12 years of experience in both public rule making and the legislative process
- → Extensive knowledge of the legislative process from my participation in advocacy for legal cannabis and government rule-making

Career Path

Better Builders | Project Manager

2021-present

As a project manager I work with our employees and sub contractors to build high-quality homes while providing some of the best customer service in the construction industry.

Key Contributions:

- → Successfully managed dozens of remodels and new construction builds in the Seattle area
- → Currently enrolled at the University of Washington continuing education program at CERC.
- → I have been a part of a two-year long program aimed at improving customer service as well as many strategic sessions for company development.

Keller-Williams/Home Smart | Real Estate Broker

2018-present

Negotiating real estate transactions and finding people affordable housing throughout the Seattle metropolitan area

Key Contributions:

- → Eight successful purchase/sale agreements
- → Commercial lease negotiations
- → Finding affordable rentals for clients

Legend Makers | CEO

2011-2017

As a self-motivated entrepreneur I owned and operated medical cannabis stores and was able to successfully transition into the regulated market. This role involved being one of the founding members of the largest industry organization in the state the Cannabis Alliance of which I served on the board for four years.

Chris Cody

Key Contributions:

- → Board member in the White Center Chamber of Commerce from 2012-2015 and also participated in the Belltown Business Association in 2016
- → Lobbying at the local, state, and federal level for cannabis laws as well as seeking local funding for community projects in the White Center area

Education

Associates in Arts and Sciences | Olympic College

Technology

PowerPoint, Word, Excel, Buildertrend, Slack, Google Drive storage and communications,

Volunteer

Coalition for Drug-Free Youth | Key Leader

2012-2017. In this role I conducted seminars for Seattle school teachers about the state of cannabis products. This was aimed at helping teachers identify contraband in schools and understand potency of products they found there.



FINANCIAL INTEREST STATEMENT – CANDIDATES FOR COUNCIL POSITION 8

All City of Seattle officials and employees are subject to the provisions of Seattle Municipal Code (SMC), Chapter 4.16, (the "Ethics Code"). The purpose of the Ethics Code is to ensure that no public office is used for personal gain; and that the public have confidence in the integrity of its government. An individual with certain financial interests may be prohibited from participating in City business, as specified in the Ethics Code. Please see SMC 4.16.070, attached as Exhibit A, for a list of prohibited conduct.

The City Council is interested in knowing whether you have any financial interests that could be an issue with your service on the Council. Please answer the following questions to the best of your ability. Answering "Yes" does not necessarily disqualify you from consideration:

1.	Do you, or any member of your family, receive compensation from any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	Nc	Yes, please complete item 1 on page 2.
2.	Do you, or any member of your family, have a direct financial interest in any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	No	Yes, please complete item 2 on page 2.
3.	Have you, or any member of your family, served in the past five years as an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seattle City government?	Nc Nc	Yes, please complete item 3 on page 2.
4.	After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code?	∭ Nc	Yes, please complete item 4 on page 3.
and the t	tify under penalty of perjury under the laws of the State of Washington that the on page 2 and on all attached sheets is true and correct and that I have maintain, accuracy, and completeness of my responses. Date: Coty or other location must be filled in.)		

Note: If you are appointed to the City Council, you will be required to complete a "Personal Financial Affairs Statement" on a form provided by the Seattle Ethics and Elections Commission (SEEC). Please see SEEC Form F1, attached as **Exhibit B**

Madsen, Thao

From: Chris Cody

Sent: Tuesday, January 9, 2024 11:07 AM

To: LEG_CouncilVacancy

Subject: City Council Application: Chris Cody

Attachments: Chris Cody Council Cover letter.pdf; Chris Cody City Council Application.pdf; Chris Cody FIS-form-

Officers-Employees.pdf

CAUTION: External Email

Hello and a good day to you!

I am excited to have this opportunity to participate in our city governance. I hope you will consider me for this position because I have a long, proven track record of team building and participation as well as a deep personal love for our city.

Thank you for your consideration.

Chris Cody



Councilmember Saka:

First, Congrats on your election to the Seattle City Council.

I am writing to express my sincere interest in the open seat on the Seattle City Council, as advertised today on the City of Seattle Website. My name is Juan J. Cotto, and I bring over 25 years of experience and a proven track record in government affairs, community relations, and strategic leadership.

In my current role as Sr. Government Affairs and Community Relations Strategist at Bloodwork's Northwest, I have served as the chief lobbyist for the Washington State Blood Industry. I have successfully developed and led a coalition of blood centers to increase awareness at the state, federal, and local levels. My work in diversity and inclusion has not only led internal initiatives but also extended to external engagements, making meaningful contributions to underrepresented communities.

Some key accomplishments from my current position include:

- Successfully planned, organized, and developed strategies for community engagement with the LGBTQ community to expand inclusivity for blood donation.
- Coordinated and organized legislative action days, establishing meetings with over 40 members of the Washington State Legislature.
- Drafted the Washington State Blood Donor Day Bill, set to become state policy in March 2020.

Prior to my current role, I served as the Director of Development at St. Joseph School and Manager of Community Outreach at the Fred Hutchinson Cancer Research Center. In these roles, I demonstrated my ability to lead development campaigns, build community partnerships, and execute strategic plans to raise awareness about life-saving research.

My commitment to community service is further reflected in my extensive volunteer board experience, including my role as President of the Board of Directors at El Centro De La Raza and my current positions with the Seattle Metropolitan Urban League, HomeSight, and the Children's Campaign Fund.

With my background in public policy, community outreach, and governmental relations, I am confident in my ability to contribute effectively to the Seattle City Council. I am particularly excited about the opportunity to bring my skills in strategic planning, coalition building, and community engagement to address the pressing issues facing our city.

Enclosed is my resume, which provides further details about my professional experience and achievements. I would welcome the opportunity to discuss how my skills and passion for our neighborhoods and city align with the goals and responsibilities of the Seattle City Council.

Thank you for considering my application.

Sincerely,

Juan J. Cotto

Juan J. Cotto

Bloodwork's Northwest - Seattle, WA

Blood Health, blood bank and medical research institution serving over 90 hospitals in Western WA and Oregon

Sr. Government Affairs and Community Relations Strategist August 2018 to Present Director of Social Impact, Chair BloodworksNW Diversity Council

Served as Chief lobbyist for Washington State Blood Industry developing Coalition of Blood Centers to increase awareness of blood centers at State, Federal and Local levels.

The Senior Government Relations & Civic Affairs Strategist is responsible to develop and lead a comprehensive approach to enhancing and maximizing meaningful participation of diverse and/or underrepresented communities. This work in the area of Diversity & Inclusion leads both internal and external initiatives as an enterprise wide leader.

Key Accomplishments

Planned, organized and developed strategies for community engagement with LGBTQ community to allow MSM on donor roles:

Developed, organized, and scheduled BloodworksNW Legislative Action Days in Olympia, WA establishing meetings with over 40 members of the Washington State Legislature to raise awareness of key initiatives

Coordinated, developed and planned BloodworksNW "Salutes" event at the Columbia Tower Club to thank donors for their support on organizational research

Planned, coordinated, scheduled and staffed BloodworksNW President' Dr. Jim AuBuchon's, Congressional visit to Washington DC establishing meetings with all Western Washington members of the delegation and both Senate Staffs:

Planned, coordinated, scheduled, organized and staffed 2021 Washington State Legislative Federal Delegation symposium to discuss current state of the blood supply. Received participation from all delegation members.

Presentations to America's Blood Centers Membership 2022 and 2023 Annual meetings on State Legislative Strategies.

Drafted Washington State Blood Donor Day Bill obtaining signature from members in both legislative branches; bill is on track to become state policy in March of 2020

Coordinated, organized and developed strategies for the passage of 2021 Senate Bill to reduce age of apheresis donors.

Coordinated, organized and developed strategies to include \$500,000 budget proviso for blood centers in budget.

Drafted Budget Proviso language extending the use of HOV lanes to move blood between donor centers in WA State (2019)

Coordinated, Developed and Organized "NW Blood Coalition" of Statewide Blood Centers to increase awareness of issues at State Level.

Founding Chair of BloodworksNW Diversity Council: Planning, Developing, and coordinating monthly meetings and annual retreat;

Developed, coordinated and invented 'Unity in the Community' Diversity Series to bring high profile community leaders to discuss topics relating to diversity and inclusion in their own work;

Planned, coordinated, and developed activities for 2019, 21, and 22 Pride Parade

Fred Hutchinson Cancer Research Center – Seattle, WA

World leader in advancing the prevention diagnosis and treatment of cancer HIV/AIDS and other life threatening diseases;

Outreach, Diversity, Inclusion July 2013 to August 2018

Blended position created to support both Recruiting and Organizational Development. Chair Fred Hutch Diversity Council: Working employee committee exploring opportunities to maintain diversity in workplace and culture in scientific arena; Serve as liaison with diverse community organizations and leaders in traditional Seattle minority communities including veteran's individuals with disabilities and LGBTQ. Serve as connector for recruiting to candidates and building sustained collaborative relationships with diverse communities. Partner with recruiters, hiring managers, and leadership to increase access to and create robust sourcing strategies. Engage with key organizations and community leaders to leverage our brand to attract diverse talent. Developed sourcing avenues to diverse candidates through partnerships with organizations, universities, companies and social networking; Developed, created and monitored program format to show recruitment efforts in the areas of disabilities and veterans groups; Developed, organized and coordinated strategies and workforce reporting data in response to Department of Labor OFCCP audit increasing recruitment with individuals with disabilities and veterans; Presentations include: Seattle Youth Violence Program, UW Bothell Diversity Presentations, Developed and coordinated "Village Voice" Speakers Series inviting "High Profile" diversity thought leaders to FH Campus Outreach Diversity and Inclusion Program Recognized by AAHRPP in 2016 as one of two Programs of

"Distinction" in Cancer Research Centers across the United States.

Manager of Community Outreach, August 2006 to June 2013

Hired to formulate and execute strategic plan to raise awareness in Seattle's traditional minority communities, including veterans, individuals with disabilities and LGBTO, focusing on the life saving research at the Hutchinson Center. Develop, implement and oversee special education programs and presentation in partnership with established community partners, focusing on public health, throughout the Seattle area. Lead community and agency relationship building initiative and advocate policies to increase diversity at the Hutchinson Center.

Key Accomplishments:

Developed Non Profit Affiliate Partnership with Seattle Cancer Care Alliance and SeaMar Community Health Centers to serve the Spanish speaking communities by establishing working relationships, culminating in the completion of extensive community partnership plan;

Organized, coordinated, developed and implemented partnership with Technology Access Foundation to provide innovative "Academic Calendar Internship Program" aimed to increase scientific educational opportunity for underrepresented students. Enlisted Hutchinson Center administrators and scientists to develop and seek creative funding, educational, and scientific opportunities for the development program.

Developed, coordinated, promoted and hosted "Science in our Communities" program events aimed at educating community members about cancer prevention studies and clinical trials. Events hosted at Asian Counseling and Referral Service and Northwest African American Museum brining researchers to venues to discuss Hutchinson Center research programs. Each event filled to capacity audiences.

Fred Hutchinson Cancer Center, continued

Developed, coordinated, negotiated and promoted "Blue Flags" for prostate cancer promotion with Washington Officials Association and the Pacific Ten Conference. Memorial tribute to high school coach Terry Ennis who passed away from prostate cancer in 2007. All high school football games in the state of Washington are officiated with "Columbia Blue Penalty Flags" in the 2nd week of September to promote prostate cancer research. The Pacific Ten football conference joined in the tribute by officiating games with "Blue Arm" sleeves to promote research program on November 7th 2009. Personally conducted interviews in local radio,, newspapers, and with national media organizations focusing on prostate cancer research. Program received the 2010 COMMUNITAS AWARD for Excellence in Community Service.

Conducted personal outreach to community leaders and organizations to turnaround negative opinions of research and gain active community support. Through process, has solicited, vetted, and recruited, ten people of color to serve on the Hutchinson Cancer Intuitional Review Board as community members since 2006.

Built consensus regarding the Hutchinson Center's commitment to Outreach by making presentations to board of directors, senior management team and Chief Operating Officer.

St. Joseph School - Seattle, WA,

All city Catholic school grade school dedicated to the education, integration, and development of young people from all social, economic, and religious backgrounds. **Director of Development**, September 2002 to August 2006

Managed annual appeal, endowment, and helped coordinate special events campaigns at largest Catholic Elementary School in Pacific Northwest. Managed day to day development operations including customer contact, corporate solicitation, service enhancement, grant writing, and follow up correspondence. Reported to and supported the Principal in providing direct leadership to the parents and academic staff. Key Accomplishments:

Coordinated annual appeal campaigns seeing an increase from \$290,000 in 2002 to over \$400,000 in 2006. Resources allowed organization to have additional funds for scholarship programs, operations, and contingency. Solicited parents, alumni and staff though telephone, written, and electronic correspondence.

Oversaw, coordinated and managed the implementation of "Senior Systems" educational development, accounting, and attendance software program at St. Joseph School. The program allowed the coordinated integration of administrative office functions to allow for seamless communication of data by all staff.

Coordinated meetings, developed agendas and provided staff support to the Annual Appeal Committee to oversee the implementation of plans and budgets and provide leadership and general direction to the organizations fundraising and resource development functions.

Developed and managed and played a leadership role on the endowment committee to structure donor relations program with major donors and planned giving.

Developed working relationships with other educational and non for profit entities committed to increasing resources to keep costs affordable in Pacific Northwest Parochial Schools.

Served as primary spokesperson on development issues and guided the development of key messages utilizing various communications methods to advance the Schools agenda and strategic goals.

Highline High School - Burien, WA

Four year Secondary School in Burien, WA and the second largest school in the Highline School District attracting a diverse student body from the cities of Burien, Normandy Park, Sea Tac and Des Moines.

Head Football Coach, February 2008 to Present

Provide leadership, organization, and strategic planning for over 70 participants (60% free and reduced lunch) in public school athletic program. Develop the policies for implementing a successful academic program for participation including study labs, remedial programming and faculty contact. Cooperates with Athletic Director to select, assign and evaluate athletic coaches and staff members and make sure staff is in compliance with standards set by district and state governing organizations. Acquaint the participants with the fundamentals of game rules, safety, and commitment required for team competition. Responsible for creating inventory of the training and field equipment as well as scheduling practice fields for use by three teams in program. Organize development activities to acquire additional resources for equipment, repairs, fees, insurance, travel, and season ending banquet.

Highline High School, continued

Key Accomplishments:

Improved core academic achievement of football participants by creating an academic program to address standards and participation at Highline High School. Have dramatically increased pool of academically eligible participants from 68% to over 90% in two academic years. Have organized and overseen development of study lab participation, program academic standards, and plan for participant/teacher relationships. Have established regular contact with parents to keep them informed of participants academic progress.

Contacted supporters, held meetings, recruited and engaged successful and interested alumni to develop additional funding and support for program. Have re-established relationships and developed marketing pieces for alumni recruitment. Developed communications tools allowing alumni to follow program during the year including newsletters, text message updates, and phone contact.

Organized, coordinated, and established "Hold'em for Highline" Poker tournament to develop additional funding and support for program. Partnered with "Discover Burien" Chamber of Commerce to create community event aimed to increase traffic to Father's day community program. Recruited and organized Highline football parents to help with operations, administration and tournament program. Raised over \$2,500 in first year of tournament which was doubled by Alumni Partners.

Early Career

Vice President Sales OnlineVideoService Seattle WA 2001
Government Relations Manager Govworks.com New York City
September 1999 – October 2000
Analyst and Human Resources Assistant King County Transportation
Seattle, WA 1997 – 1999
Policy Analyst King County Executive Office King County Government, Seattle, WA January 1994 – January 1997
Western Washington Coordinator/Program Analyst US Senator Patty Murray, Seattle, WA June 1992 – December 1993
Rainier Valley United Community Program Manager Seattle, WA 1991
Volunteers of American Community Outreach Program Seattle, WA 1991
Account Executive Seattle Mariners Baseball Club Seattle, WA 1990
Marketing Representative Atlanta Braves Georgia, GA 1989

Volunteer Board and Political Campaign Experience constituent

President of Board of Directors El Centro De La Raza 2016 to Present Seattle Metropolitan Urban League 2019 to Present Amara 2019 to Present Sound Mental Health Board Member 2013 to 2019 Northwest Association of Biomedical Research 2012 to 2019 Workforce Development Council Board 2012 to 2018

Candidate Washington State Legislature 37th District Seattle, WA 1998 Candidate Seattle School Board Seattle, WA 2001 Chairman 37th District Democrats 2001 - 2002 **Service Activities and Awards**

Head Football Coach Franklin HS Seattle WA 2014

Head Football Coach Highline HS Burien WA 2008-2012

Assistant Football Coach Nathan Hale High School, Seattle, WA 2005 – 2008

Omaha Development Institute of Fundraising for Catholic Institutions 2003

Endorsed for Seattle School Board by the Seattle Times; Seattle Education Association; 37th District

Democrats; King County Democrats and numerous elected officials and individuals;

Student Body President Western Oregon State College 1987-88

Presenter of Paper "Major League Problem in the Family Show" at South Carolina Black Family Summit 1992 *Documenting and predicting problems in interested and participation by African American in major league baseball.*

Guest Lecturer at Seattle University Spring 2009 Barak Obama Community Organizer Discussion on careers spent in Community Outreach and Public Affairs.

Presenter and Guest Lecturer UW Bothell 2015 Diversity Program: Latest Issue and trends in Diversity Work

Presenter and Guest Speaker 2015 University of Washington School of Business Diversity Program

Presenter Mayor's Youth and Violence Task Force 2015: Miracle, Special, Destiny

Who's Who in American Students at Colleges and Universities 1988

Leadership Tomorrow Seattle Chamber of Commerce 1994

Grant Writers Course Boise Idaho 2004

O'Dea High School National Merit Speaker 1991, 1995, 2004, 2006

Hutch Awards Organizing Committee at Fred Hutchinson Cancer Research Center

Public Policy Experience

Intergovernmental Relations

- Developing, coordinating and implementing Hutchinson Center state and county government relations strategies in 2010;
- Organized and developed strategic plans for King County Executive Office at State and County Level;
- Represented, testified and spoke on behalf of King County Executive during various hearings and meetings at state, suburban cities and county level;
- Met with elected officials to discuss and represent King County Executive office on incorporation, public safety, transportation and permitting process;

Community Outreach

- Developed and implemented outreach plan to educate and inform communities of color on cancer prevention research:
- Coordinated Outreach plan to represent King County Executive in Suburban Cities;
- Extensive experience developing and implementing strategies aimed towards building relationships in underrepresented communities of color;
- Coordinated, implemented and represented US Senate office at multiple outreach events in Western Washington;

Policy Analysis

- Coordinated and Developed Policy Plan on Public Safety for King County Executive Office:
- Staffed Stadium Advisory Board by attending meetings, representing Executive Office positions, and coordinating policy objectives;
- Involved in and staffed strategic policy discussions on major policy topics including transportation policy, public safety, budgeting, building and permitting, and stadium administration;

 Extensive policy experience in suburban cities incorporations including cities of Burien, Covington, and Maple Valley

Governmental Relations

- Developed, organized and implemented strategies to discuss technology programs for state and local governments at Govworks.com;
- Helped advise and coordinate implementation of government relations strategy for NuElemet Technologies including introduction meetings for CEO with Washington State Federal Delegation

Education

University of Washington, Graduate School of Public Administration (Now Evans School of Public Policy Candidate for Masters Degree in Public Administration (54 of 60 Credits Completed)

Western Oregon State College (Now Western Oregon University) Monmouth Or. 1988 BA Social Science Minor in Communications

Juan J. Cotto

References (Many others available upon request)

Rod Dembowski King County Council

Gina Hall Executive Director UpLift Northwest

Michelle Merriweather President and CEO Metropolitan Seattle Urban League

Eric Pettigrew Former Washington State Legislator



FINANCIAL INTEREST STATEMENT - CANDIDATES FOR COUNCIL POSITION 8

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The City Council is interested in knowing whether you have any financial interests that could be an issue with your service on the Council. Please answer the following questions to the best of your ability. Answering "Yes" does not necessarily disqualify you from consideration:

1.	Do you, or any member of your family, receive compensation from any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	x No	Yes, please complete item 1 on page 2.
2.	Do you, or any member of your family, have a direct financial interest in any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	☑ No	Yes, please complete item 2 on page 2.
3.	Have you, or any member of your family, served in the past five years as an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seattle City government?	☑ No	Yes, please complete item 3 on page 2.
4.	After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code?	No	Yes, please complete item 4 on page 3.
and	tify under penalty of perjury under the laws of the State of Washington that on page 2 and on all attached sheets is true and correct and that I have muth, accuracy, and completeness of my responses.		
Sigr	nature:Juan Cotto Date: Ja	nuary 5, 20	023
Sigr	ned at, Washington (City or other location must be filled in.)		

Note: If you are appointed to the City Council, you will be required to complete a "Personal Financial Affairs Statement" on a form provided by the Seattle Ethics and Elections Commission (SEEC). Please see SEEC Form F1, attached as **Exhibit B**

EXPLANATIONS FOR RESPONSES ON PAGE 1: (Use additional sheets if necessary. For assistance, please call the Seattle Ethics and Elections Commission at 684-8500.)

1.	. Please provide the name and address of each person or entity for which you answered Yes on page 1			
	Name:			
	Address:			
2	Please provide the name a	nd address of each enti	ty for which you	answered Yes on nage 1
		The deal occ of cach chil	ty for Willott you	ranoworod roo on page 1.
	·			
	Address:			
3.				u or an immediate family member); (ii) the d (iii) the name and address of the entity.
Pe	rson holding the position:			
Position held with entity:				
Entity name:				
Entity address:				

4.	Please describe the relationships, employment history or financial interests for which you answered YES on page 1.

From:

To: LEG CouncilVacancy

Cc:

Subject:

RE: City Council Opening

Date: Attachments:

Friday, January 5, 2024 5:58:26 AM FIS-form-Officers-Employees1.5.23.pdf

CityCouncilCL1.3.24.docx COTTORESUME8.08.23.docx

CAUTION: External Email

Office of the City Clerk:

I am sending this resume and cover letter to express my interest in the open seat on the Seattle City Council, as advertised today on the City of Seattle Website. My name is Juan J. Cotto, and I bring over 25 years of experience and a proven track record in government affairs, community relations, and strategic leadership.

This application now includes the Financial Statement which was sent to me yesterday.

Please let me know if this document is complete.

With my background in public policy, community outreach, and governmental relations, I am confident in my ability to contribute effectively to the Seattle City Council. I am particularly excited about the opportunity to bring my skills in strategic planning, coalition building, and community engagement to address the pressing issues facing our city.

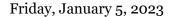
Enclosed is my resume, which provides further details about my professional experience and achievements. I would welcome the opportunity to discuss how my skills and passion for our neighborhoods and city align with the goals and responsibilities of the Seattle City Council.

Thank you for considering my application.

Sincerely,

Juan J. Cotto







To the Office of the City Clerk:

Please accept this letter and materials as my application for the vacant City Council position.

Weeks before the election, *The Seattle Times* reported low approval ratings for the City Council in the public eye. They cited a lack of confidence in its policymaking and blame for unsolved social issues. Nowhere is this decline in approval rating steeper than among young voters, where there was low voter turnout and political apathy not seen since before the pandemic.

Although blame on the City Council may be misinformed and unwarranted, this Council has lost public trust, especially with young voters. It needs more constituency support to do good work. A vacancy on the City Council with an eleven-month expiration date offers this legislative body an opportunity to attempt something it has yet to try. It can solve public perception issues by appointing a candidate who appeals to a wide swath of its constituents as an olive branch to a base desperately needing galvanization. I believe I am that candidate, and I want to explain why.

If appointed, I would be over a decade younger than the average age of this Council. Young people are the future of liberal politics, as evidenced on federal and local levels. But, power structures within the Democratic Party make it challenging for young people to break through the political atmosphere with a fighting chance.

This Council needs a member who did not start their career working up the political food chain by saying the right things, earning their J.D., Ph.D., or M.P.A., and abandoning their progressive principles not to ruffle any feathers. It needs someone with relevant experience straddling the poverty line as a graduate student—living paycheck-to-paycheck with multiple jobs through the pandemic—amidst Seattle's ballooning cost of living. It needs a nameless face who worked minimum wage behind a bar counter during this election cycle, prepping lattes and breakfast sandwiches for their future Councilmember over one of their many campaign stops. It needs a candidate who is in touch with constituents' lived experiences.

With half the City Council representing new membership, this legislative body can afford to take a risk on an ordinary citizen and a progressive newcomer with a background in mental healthcare and a heart for social change. My appointment could also bolster this Council's public image by affirming ordinary citizens' experiences and investing in Seattle's progressive future.



As a Councilmember, I will ensure our legislative body makes decisions with integrity, critical reflection, and empathetic consideration. My training as a licensed mental health counselor will come through my attentive listening to my colleagues and constituents and policymaking that keeps the voices of Seattle's most marginalized people groups in mind. My graduate research on achieving mental health equity and hours spent listening to patients spanning across ages, identities, and zip codes equip me uniquely to address Seattle's most pervasive social issues: community displacement, public health inequity, and socioeconomic stratification.

Although I lack my colleagues' formal legal education and political experience, my time serving on the City Council this legislative cycle would be noteworthy among various leadership roles I have held. I spent my graduate years serving my student body through community organizing and Student Council membership. I collaborated with colleagues, faculty, and administration to contribute to some of the institution's critical decisions and policies. Any of these collaborators would cite my hard work to produce measurable outcomes, persistence through frustrated late nights when two steps forward meant one step backward, and steady hands when guiding institutional dialogue—all aimed to leave the community better than I found it. I did not achieve everything I had hoped. Still, I did right by this community by advocating for the dignity of all its members, especially LGBTQIA+. Anyone might add that I am quick on my feet to adapt to unexpected circumstances and new challenges—and a fast learner where it counts.

In short, I will be ready for the City Council to take a calculated risk by appointing me as its newest member. I will serve to the best of my ability with an adage from my clinical training as a guiding principle: accepting what cannot change in an eleven-month tenure but changing what can and offering what wisdom I can to this Council to know the difference. I am grateful for your consideration of my appointment as a steward of Seat 8 on the City Council for the next eleven months, during which time I pledge to do everything I can to ensure this Council seat and this City we love are better off than when I first entered the chamber.

Please reach out if you have any questions, and best wishes on this discernment process.

Sincerely,

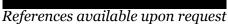
Chris Curia (he/they)

Pacific Mental Health

616.426.9340



Chris Curia (he/they) • Curriculum Vitae Counselor • Graduate Student



Personal Statement

Community leader, mental health counselor, and researcher gaining experience in Washington mental healthcare by providing equitable person-centered, queer-informed, relationally-driven therapeutic care.

Professional Experience

Counselor

<u>Pacific Mental Health</u> • 2022-present

Earned direct client contact hours in a ten-month internship, including supervision and group consultation, according to licensure requirements outlined by The Seattle School of Theology & Psychology following Washington State Department of Health requirements. Transitioned into a full-time position based at the Pioneer Square clinic.

Barista

Cloud City Coffee • 2021–2023

Pilgrim Coffeehouse • January 2021–December 2021

Rotated shifts between register and cash flow, kitchen operations, lobby oversight, and preparing espresso drinks. Managed online customer service.

Missional Community Intern

Bellevue First United Methodist Church (FUMCB) • 2021-2022

Catalyzed deeper exploration of FUMCB's vision and values by providing opportunities for deeper community fellowship and engagement. Oversight of Spiritual Formation via curating an <u>online video catalog</u> throughout a year-long internship. FUMCB is a historic, progressive, open-and-affirming faith community in downtown Bellevue, WA.

Director of Youth Ministries

Fairway Church • 2017–2020

Oversight of student ministries in a faith community in greater Grand Rapids, Michigan. Led an outreach ministry chapter at a public high school. Provided care and training for students, families, and volunteer leaders. Developed regular content for youth gatherings, teachings, and community events and participated in community leadership. Coordinated efforts to minimize carbon footprint.

Education

M.A. Counseling Psychology (MACP)

M.A. Community Development (MATC-CD)

The Seattle School of Theology & Psychology • 2020-present

MACP Graduation: June 2023; MATC-CD Anticipated Graduation: June 2024

Relevant Coursework: Psychopathology: Assessment, Appraisal, Diagnosis; Social & Cultural Diversities; God, Gender, & Sexuality; Therapy: Interpersonal Theory and the Practice of Therapy; Theories of Change; Critical Social Theory; Collaborative Community Development. **Research:** Feminism and sociopolitical conservatism; ACT therapy and mindfulness fostering

Research: Feminism and sociopolitical conservatism; ACT therapy and mindfulness fostering psychological flexibility; accountable leadership in communal fragmentation; spirituality and psychodynamic theory; Internal Family Systems and queer theory; achieving mental health equity among marginalized principles by applying liberation and community psychological principles.

B.A. Film & Media

Calvin University • 2013-2017

Concentrations: Ministry Leadership, Spanish

Additional Experience

Documentary Filmmaker

Jubileo (2020) • City of Light Films

Crowdfunded and produced an award-winning documentary.

Student Leadership

Student Council, Engaging TSS • 2021-2023

Participated in and facilitated various student groups and student-led initiatives at The Seattle School. Promoted institutional change through community organizing, dialogical facilitation, and policymaking to prioritize learning equity among underrepresented students.

DobetterYoungLife Regional Council

Young Life Western Great Lakes Region • 2020

Served on a team of current and former Young Life staff formed to guide a regional response to the national <u>DoBetterYoungLife</u> movement. Developed and compiled results for a staff survey administered to help staff and volunteers engage in conversations around religion and sexuality.

Ethics and Religion Talk

The Rapidian • 2019–2020

Published a <u>weekly column</u> on ethics and religion from a multi-faith perspective on a panel of nine faith leaders representing various religious traditions in Grand Rapids, Michigan.

Climate Witness Partner

Christian Reformed Church of North America (CRC) • 2019–2020

Generated awareness about climate change and energy stewardship through advocacy and education as a <u>Climate Witness Partner</u>. Met with local faith leaders and elected officials in a conservative political climate to advocate for sustainable environmental policies and practices.



FINANCIAL INTEREST STATEMENT - CANDIDATES FOR COUNCIL POSITION 8

All City of Seattle officials and employees are subject to the provisions of Seattle Municipal Code (SMC), Chapter 4.16, (the "Ethics Code"). The purpose of the Ethics Code is to ensure that no public office is used for personal gain; and that the public have confidence in the integrity of its government. An individual with certain financial interests may be prohibited from participating in City business, as specified in the Ethics Code. Please see SMC 4.16.070, attached as **Exhibit A**, for a list of prohibited conduct.

The City Council is interested in knowing whether you have any financial interests that could be an issue with your service on the Council. Please answer the following questions to the best of your ability. Answering "Yes" does not necessarily disqualify you from consideration:

1.	Do you, or any member of your family, receive compensation from any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	□No	Yes, please complete item 1 on page 2.
2.	Do you, or any member of your family, have a direct financial interest in any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	□No	Yes, please complete item 2 on page 2.
3.	Have you, or any member of your family, served in the past five years as an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seattle City government?	□No	Yes, please complete item 3 on page 2.
4.	After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code?	□No	Yes, please complete item 4 on page 3.
and the	rtify under penalty of perjury under the laws of the State of Washington that on page 2 and on all attached sheets is true and correct and that I have muth, accuracy, and completeness of my responses. Date:		
Sigr	nature: Date:		
Sigr	ned at, Washington (City or other location must be filled in)		

Note: If you are appointed to the City Council, you will be required to complete a "Personal Financial Affairs Statement" on a form provided by the Seattle Ethics and Elections Commission (SEEC). Please see SEEC Form F1, attached as **Exhibit B**

EXPLANATIONS FOR RESPONSES ON PAGE 1: (Use additional sheets if necessary. For assistance, please call the Seattle Ethics and Elections Commission at 684-8500.)

1.	Please prov	vide the name a	nd address of eac	h person or entity	for which yo	u answered Yes	on page 1
	Name:						
	Address:						
2.	Please prov	vide the name a	nd address of eac	h entity for which	you answere	d Yes on page	1.
	Name:						
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Po	sition held w	vith entity:					
Er	tity name:						
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pag	ase describe the relationships, employment history or financial interests for which you answered YES on je 1.
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From: To:

LEG CouncilVacancy

Subject: City Councilmember Application

Date: Friday, January 5, 2024 2:58:14 PM

Attachments: CuriaChris.SCC.Application.pdf

CAUTION: External Email

To the Office of the City Clerk:

Please accept this note as my application to fill the Seat 8 vacancy on the Seattle City Council. The attached document features my cover letter, curriculum vitae, and my completed financial interest statement. I will also include my proof of valid mailing address, listed below:

Christopher (Chris) Curia

Let me know if you have any questions and best wishes in your discernment process.

Sincerely,

Ξ.

Chris Curia (he/they)

Counselor II



January 9, 2024

Office of the City Clerk Seattle City Hall PO Box 94728 Seattle, WA 98124-4728

Re: Position 8, At-large Seattle City Council Vacancy

Dear Sir or Madam,

While working for the Seattle Department of Transportation (SDOT) from 2017-2023 as the Roadway Structures Division Director, I have had the opportunity to work on many aspects of day-to-day delivery of capital, maintenance and operations transportation infrastructure services, emergency response and community engagement for the City of Seattle. These experiences have sparked my desire to continue to serve our communities and the surrounding region by applying for the vacant Seattle City Council Position 8, At-large seat.

As a seasoned manager with a background in governance, civic funding and policy development, capital project delivery and structural, geotechnical and earthquake engineering, I bring a unique combination of education, skills, and experience that make me exceptionally well suited for the Seattle City Council Position 8, At-large seat:

- Exceptional leadership skills: Throughout my career, I have honed my leadership skills, learning not only what it is to
 manage projects and staff, but how to get buy-in from stakeholders and the public even when decisions are political in
 nature. I am uniquely equipped to balance competing priorities while also understanding the extreme
 complexity and consequence of error involved.
- Expert knowledge: With a Masters in Structural Engineering, I have a depth of knowledge related to the construction
 and maintenance of major elements of the City's transportation infrastructure, including bridges and other structures.
 This rare combination of technical expertise and significant experience in structural risk assessment enables
 me to provide expert guidance and recommendations for council colleagues and regional stakeholders.
- Collaborative Approach: Throughout my time at SDOT I made the most of opportunities to collaborate with all other department divisions and other City departments on matters of emergency response, combined maintenance efforts, equity based leadership, policy and planning, project development and capital delivery as a proponent of a 'One City' mindset. I have extensive experience in building strong teams and fostering an equitable and inclusive environment, and thrive when engaging elected officials, staff, peers, and the public.

As a leader, I seek to convey not only what needs to be done, but also to cultivate empathy for the views and experiences of others, **creating a welcoming environment where people are empowered to do their best work**. I've demonstrated this ability as the Roadway Structures Director on several occasions including: fostering workforce equity and anti recidivism hiring practices, closure of the West Seattle High-Rise Bridge, installation of curb lane load restrictions throughout Pioneer Square and implementation of division wide practice improvements for Roadway Structures. This experience has given me a pragmatic "hands on" approach to teamwork and to providing mentorship and guidance for achieving project goals.

My technical and leadership skills have continued to develop throughout my career, from participation for three years on the SDOT Race & Social Justice Change Team, to designing earthquake resistant structures during graduate school, through NSF fellowships in Japan, to consistent increase in lead responsibilities during my six years at SDOT, and by way of regular productive engagement with labor unions and labor relations partners throughout the City. As a part of the Incident Management Team with SDOT, I bought this expertise to bear as a post-event structural inspector and incident commander for multiple emergency response types. Through all these experiences I have developed a true passion for equity, capital program delivery, engineering, maintenance, labor relations and efficient governance and see service to the community as a critical component to maintaining a vibrant and equitable region.

I have the **expertise**, **knowledge and commitment** required to serve as the Position 8, At-large council member. In this role, I would strive not only to maintain the highest performing aspects of current governance but also to look for ways to **improve and gain efficiencies across all areas of responsibility.** I also look forward to the opportunity to directly support the Seattle City Council and to collaborate with the other council members as the current Levy to Move Seattle draws to a close and as the next transportation levy moves to a vote of the public.

Thank you for the opportunity to apply for this position. I look forward to having the opportunity to meet with you and your colleagues. In the interim, please do not hesitate to contact me with any questions or need for further information.

Sincerely,

Matthew James Donahue, PE

Seattle, WA

Mr. Donahue brings more than 30 years of strategic asset management, capital project delivery, bridge design and inspection, engineering research and design consulting, remote field operations, and construction management experience to his projects. He has a broad background in business development, strategic planning, office and staff management, union negotiations, transportation, environmental engineering with projects in bridae rehabilitation, cold region logistics and construction, structural and geotechnical earthquake resistant design, underwater structural inspection, Superfund site closure, water resource management, project controls, permitting and conflict resolution. Mr. Donahue has been charged with lead and supervisory responsibilities performed under adverse conditions with several in an international setting.

Education

M.Sc Structural Engineering, OregonState University, 2003B.S. Civil Engineering, University ofIllinois at Chicago, 1996

Licenses

PE, State of Alaska, 11696

PE, State of California, 72028

PE, State of Utah, 8838884-2202

PE, State of Washington, 42961

ADCI Surface Supplied Air Diver

PROFESSIONAL EXPERIENCE

Donahue Management 3/23 – Present

Strategic asset management for fixed and heavy movable structures including bridges, transportation infrastructure, marine and waterfront facilities and integrated industrial operations. Services include base condition assessment, life cycle cost analysis, maintenance planning, staffing and equipment resource analyses and executive coaching and mentorship.

Seattle Department of Transportation 10/19 – 3/23

Roadway Structures Division Director. Duties include supervision of a 75-person bridge engineering, operations and maintenance team, management of maintenance, engineering, operations and capital program budgets totaling ~\$153M, participation as a training facilitator on the SDOT RSJI team and on the emergency response incident management team. Member of SDOT's senior leadership and strategic planning team that includes lead roles in workforce equity policy and initiatives, development of strategic asset/risk management policy and implementation.

Seattle Department of Transportation 1/18 – 10/19

Roadway Structures Manager in the Capital Projects and Roadway Structures division. Duties include supervision of a 65-person bridge engineering, operations and maintenance team, management of maintenance, engineering, operations and capital program budgets totaling ~\$120M, participation as a training facilitator on the SDOT RSJI team and on the emergency response incident management team.

Seattle Department of Transportation 5/17 – 1/18

Supervising Project Manager in the Capital Projects and Roadway Structures division. Project Management duties include bridge seismic retrofit and transportation safety improvements. Supervisory and administrative duties include mentoring of three fellow Project Managers, revisions to PM guidance documentation and onboarding for DotMaps project coordination software.

Collins Engineers, Inc. 4/11 – 2/17

Executive Regional Manager and PM/ADCI Diver for a highly focused team of engineers located in three west coast branch offices concentrating on transportation infrastructure including above and below water condition surveys and repair design for bridges, bulkheads, piers, wharves, floating dry docks and ship hulls.

Orion Field Services, Inc. 8/08 – 4/11

Performance of contract-based field engineering services including marine and waterfront structural inspections, condition assessment and report writing, and construction management.

Nanug, Inc. / Alaska Frontier Constructors 9/06 – 8/08

Construction team leader and project engineer for permitting, design review, cost estimating, scheduling, project expenditure tracking, payroll distribution, procurement and change management and camp management duties for remote, cold regions projects on the North Slope of Alaska. Liaison for procurement of labor from four Union local organizations and negotiation of contract terms.

BERGER/ABAM Engineers Incorporated 11/04 – 8/06

Charged with lead and supervisory roles for performing underwater inspection, engineering design services and construction support for transportation and marine and waterfront projects including seismic design of a new hydraulic lift span and pier extension for the Washington State Ferry Service.

Oregon State University Department of Civil & Construction Engineering 9/01 – 11/04

Conducted research on the dynamic Soil-Structure-Interaction of a shipping terminal wharf at the Port of Oakland including development of a practice-based approach for 3D, nonlinear seismic analysis and calibration. Worked as a teaching assistant for Steel Design, Seismic Design and Indeterminate Analysis of Steel Structures. Interned for the 2004 phase of the Himalayan-Tibetan Continental Lithosphere Mountain Building (HiCLIMB) research project for retrieval and deployment of broadband seismology instruments at altitudes of up to 20,000 feet in Nepal and Tibet. Recipient of National Science Foundation research fellowship to attend the East Asia Summer Institute 2003 program, Kyoto, Japan and Winter 2004 internship program at the Port and Airport Research Institute, Yokosaka, Japan.

Blaylock Engineering Group 6/02 – 9/02

Participated in under and above water structural inspections, hydrographic surveys and report writing for the Port of Los Angeles and Washington State Bridge inspection programs. Position held between first and second year of graduate work.

Childs Engineering Corporation 1/00 – 8/01

Conducted under and above water structural inspections, rehabilitative design, cost estimating, dive team supervision and construction inspection for marine and waterfront projects in Boston Harbor, the Canadian Maritime Islands and for various national and international US Naval Bases.

AmeriCorps 9/99 - 12/99

Design engineer supervising rails-to-trails projects and brownfield site cleanup along the Woonasquatucket River Greenway. Also worked on economic, social and environmental justice issues in the Olneyville neighborhood. Created and supervised the Woonasquatucket River Rangers after school environmental education program.

Geosyntec Consultants Incorporated 9/96 – 8/99

Inspected and performed conformance testing and report writing for construction operations including earthworks, geosynthetics, reinforced concrete, slurry wall, soil anchor and soldier pile wall installation.

University of Illinois at Chicago Department of Civil and Materials Engineering 1/91 – 8/96

Conducted undergraduate research to evaluate performance of soil washing and electrokinetic remediation for cohesive soil. Worked as a teaching assistant and curriculum advisor for classes covering the principles of hand drafting and CAD. Field engineer for fiber optic routing projects in the Chicago Freight Tunnel System. Interned for the Indian Health Service to survey and model an existing seventy-five-mile water distribution system and to perform construction management tasks.

EXECUTIVE STRATEGY AND LEADERSHIP EXPERIENCE

Seattle Department of Transportation - Roadway Structures Division Director

- Department lead for reporting to and engagement with the City of Seattle Mayor's Office and Seattle City Council regarding all aspects of structural asset risk and management.
- Asset Owner and Subject Matter Expert for closure of the West Seattle High-Rise Bridge and the
 ensuing West Seattle Bridge Safety Program for repair of the high-rise and adjacent low swing
 bridge as well as other structural assets in that corridor. Repair methodologies include
 post-tension and carbon fiber reinforced polymer structural upgrades as well as full
 electromechanical and hydraulic upgrades for the low swing bridge.
- Race & Social Justice Initiatives including asset maintenance equity mapping, equity based pay scale analysis for non-represented staff, Racial Equity Tool Kits for various maintenance programs, division wide meetings for brainstorming and innovation around further equity work, coordination between stakeholder groups focused on workforce equity through support of anti-recidivism legislation and funding.
- Asset Owner and Subject Matter Expert for four structural asset types (Bridge, Areaways, Retaining Walls, Stairways), several capital programs including Bridge Seismic Retrofit, Bridge Rehab and Replacement, Bridge Spot Repair and Stairway Replacement in the current Levy to Move Seattle and other non-levy capital programs including Bridge Painting, Bridge Load Rating, Areaways, Retaining Walls and Stairways and three O&M programs including structural inspection, structural maintenance and movable bridge operations.
- Asset Owner and Subject Matter Expert for restriction of curb lane loading and reconfiguration of traffic routing and curb space use in Pioneer Square.
- Stewardship and optimization of operations, maintenance and capital budgets currently totaling ~\$153M over annual and six-year capital spending plans.
- Subject Matter Expert and Lead Engineer for several movable bridge outages for Ballard, Fremont, University and Spokane Street Swing Bridges from 2018 to present.
- Bridge Prioritization Update for all division movable bridge, engineering inspection and maintenance activities with completion required by 2023 per the Seattle City Council that includes refinement of staff and equipment resource leveling procedures, forecasting of routine and major maintenance needs and use of element level condition data for risk assessment and life cycle cost analysis for scheduling of long-term capital replacement needs.
- Incident Commander, Operations Chief and Roadway Structure Section Chief for the SDOT Incident Management Team.
- Division lead for labor relations across seven skilled trade craft types.
- Division lead for response to all public disclosure requests, claims, litigation, customer service request, design reviews and permit requests.

Collins Engineers, Inc. - Executive Regional Manager

- Responsible for overall office operational and project budgets, staff recruitment and management, project delivery and QA/QC for offices in Washington, Utah and California.
- Lead for a business development and marketing territory covering Alaska, Arizona, California, Hawaii, Nevada, Oregon, Utah and Washington with market sectors including bridge, marine/waterfront, and oil/industrial processing facilities.
- Acquired project revenues averaging \$5.0 million annually over a four-year period.
- Direct report for all aspects of regional objectives and results to national executive senior leadership.

PROJECT EXPERIENCE

Seattle Department of Transportation Project Management

Spokane Street Swing Bridge Silt Removal - Project Manager

Project involves removal of silt deposited by the Duwamish River in the interstitial cavity between the construction cofferdam seal and the Pier 6 foundation, design of new collars to prevent sediment infill in the annular space between the foundation piles and the cofferdam seal isolation sleeves, and development of a sensitivity calculation to determine pier seismic stability once annular space infill levels are known. Project planning tasks have included successful negotiation with permitting agencies to show that removal and treatment of river sediments was not required due to tested contaminant levels below state thresholds for treatment. Further project phases will include design of replacement pile collars, development of a project manual for construction Ad and procurement of commercial dive service for execution of the project.

Bridge System Enhancements – Project Manager

Project involves a feasibility study to determine the implementation method for a Pilot Program to remotely operate one of the five movable bridges that SDOT operates. One bridge will be retrofitted with remote operation equipment to be operated from another nearby bridge for one year to gain US Coast Guard approval for system wide implementation.

N 41st Street Pedestrian Bridge Seismic Retrofit – Project Manager

Project involves concept development and full retrofit design and construction for the concrete pedestrian bridge at North 41st Street over SR-99.

2018 Safe Routes to Schools - Project Manager

Project involves sidewalk, crossing, bike lane and greenway improvements for several sites throughout Seattle.

Transportation Infrastructure Static and Seismic Analysis and Design

Port of Bremerton, Port Orchard Marina Upgrades – Project Principal

Project involved reviewing a 2014 underwater inspection by another consultant and performing an above water condition survey of two floating dock sections for concrete deck repairs and upgrades to mechanical and electrical appurtenances. A pile repair was also required for one timber pile supporting an onshore gangway platform. Responsible for performing QA/QC of inspections, life cycle cost analysis and condition survey reporting and presentation of findings to the port commission.

Columbia Pacific Bio-Refinery, Mooring and Berthing Analysis, Columbia City, OR - Project Principal

Project included a Mooring and Berthing Analysis Study. The study included wind and water loads analysis for Medium Range (MR) class tanker vessels planned to be berthed at the dock. The study included a bathymetric survey and hydraulic analysis to determine wave forces, stream forces, and passing vessel forces. Work included a berthing and mooring analysis and load rating. Responsible for quality assurance of the inspection and report.

Port of South Whidbey, Island Outside Mooring Project, Langley, WA – Project Principal/Team Leader/Engineer-Diver

Provided professional engineering services for the outside mooring project at the Port of South Whidbey's Harbor at Langley, Washington. Major items of work included the design of mooring cleats and retrofitting plan to secure a 150 ft. vessel, similar in size and displacement to the Clipper IV operated by Clipper Vacations, to the existing 266 ft. floating breakwater recently installed at the harbor. Surveyed

the condition of the existing timber-pile breakwater, as well as the anchor lines and connection points, with particular attention on the hammer links, for floating breakwaters and the minimum depth of the anchor lines below the surface. Responsible for overall project QA/QC and phase two of construction QA underwater inspection.

BP Brooklyn Bulkhead Alternatives Study, Brooklyn, NY - Project Principal

Performed an alternatives investigation of a failed bulkhead at BP's Brooklyn, New York, facility. Work included the review of existing geotechnical, utilities, and drawing information, development of three rehabilitation alternatives, and the preparation of a summary report identifying a preferred alternative with estimated construction costs, developed to a 30 percent contract documents level. Responsible for QA/QC of the overall design and report and client interface.

BHP Billiton Guinea Bauxite Transfer Station Feasibility Study, Seattle, WA – Design Engineer Performed dredging feasibility study and cost estimate for construction of a new bauxite ore transfer facility in Guinea, West Africa.

Washington State Ferries, Conceptual Design and Layout of Mooring Structures, Seattle, WA – Design Engineer

Performed design tasks for the Port Townsend Preservation Project.

City of Eureka Fisherman's Terminal Project, Eureka, CA – Design Engineer

Responsible for the design of concrete pier repairs and review of construction support documents.

Washington State Ferries, Design of Components for a New Hydraulic Actuated Lift Span, Seattle, WA – Design Engineer

Performed code compliance calculations for structural steel bridge seat, as well as nonlinear earthquake modeling for integration of new hydraulic transfer span with a new concrete trestle for the Eagle Harbor and Bainbridge Island projects.

Washington State Ferries, Design of Mooring Structures and Upgrades to Existing Facilities, Seattle, WA – Design Engineer

Performed push over analysis and detailed design calculations for mooring structures including wing walls and lateral dolphins for the Bainbridge Island and Eagle Harbor projects. Assessed impacts of ferry traffic to local traffic patterns.

Port of Tacoma, Blair Waterway Widening Project, Tacoma, WA - Design Engineer

Performed cost and quantity estimates for demolition of an existing wood chip transfer facility and completed cut/fill quantity calculations.

Rehabilitation of the Bob Barth Ascent Tower (BBAT) Dive Training Facility at the U.S. Navy Dive and Salvage Training Center, Panama City, FL – Design Engineer

Performed a roofing system analysis for upgrade of the facility air conditioning unit; performed calculations and selected materials for rehabilitation of the dive tank chlorination system; performed design analysis of the tank plate steel porthole frames; selected demolition techniques and materials for replacement of tank insulation; selected materials for replacement of facility in-water communication systems; and prepared Specs Intact specifications for all project components.

Upgrade and Repair of Mooring Hardware at the Tosco Marine Oil Terminal, Boston, MA – Design Engineer

Performed damage inspection and design calculations for repair and upgrade of mooring hardware including a standard bollard and quick-release hook, as well as hose rack framing.

Mooring Hardware Installation at Charleston Navy Shipyard National Park, Boston, MA – Design Engineer

Performed load analysis and design of a new mooring system for the USNV USS Constitution.

Bathymetric Survey of Woonasquatucket River Flood Gates, Providence, RI – Design Engineer Performed boat and survey operations and data analysis for outflow scour evaluation.

Construction Engineering, Management and Inspection

ENI Oil Niqiatchuk Island Gravel Haul, North Slope, AK - Project Engineer

Performed daily logistics, camp supervision, submittal compilation, QA/QC inspection and reporting, payroll generation and blast design and monitoring for hauling and placement of 2 million cubic yards of gravel.

Marsh Creek Teshekpuk Lake Remote Ice Road Operations, North Slope, AK – Project Engineer Performed logistics and personnel management for winter exploration ice road program.

Arctic Wolf Camp Rehabilitation, North Slope, AK – Project Engineer

Performed condition survey, restock and water and sanitation permitting for a 90 bed remote operations mobile camp facility.

BP Alaska Pipeline Replacement Ice Road Operations, North Slope, AK – Project Engineer

Performed daily logistics, camp supervision, submittal compilation, QA/QC inspection and reporting and payroll generation for build out of approximately 200 miles of ice road.

ConocoPhillips CD2 Gravel Haul, North Slope, AK - Project Engineer

Performed daily logistics, camp supervision, submittal compilation, QA/QC inspection and reporting, payroll generation and blast design and monitoring for hauling and placement of 650 thousand cubic yards of gravel.

Nanug/AFC Office Design and Construction, North Slope, AK – Project Engineer

Performed structural and architectural design of and permit submittals for new arctic grade office, heavy equipment maintenance and cold storage facilities.

ConocoPhillips Alpine Oil Field Winter Ice Road Construction, North Slope, AK - Project Engineer

Performed daily logistics, camp supervision, submittal compilation, QA/QC inspection and reporting and payroll generation for build out of a 2-mile ice bridge over the Colville River and approximately 20 miles of ice road.

Pioneer Oil Ooguruk Island Drilling Facility Buildout, North Slope, AK - Project Engineer

Performed daily logistics, submittal compilation, QA/QC reporting and payroll generation for construction of offshore production drilling facilities and onshore logistics and air support facilities.

Proper Oil Ooguruk Island Well Conductor Installation, North Slope, AK – Project Engineer Preformed monitoring, load calculations, and reporting for installation of 5000 LF of steel pile wall conductors.

Boeing Rail Barge Transfer Facility, Everett, WA – Field Engineer

Performed general construction quality assurance duties including materials testing and traffic pattern modifications for installation of a rail barge transfer facility located on the Everett, WA waterfront.

Construction of Closure Facilities at the Del Amo Superfund Site, Torrance, CA – Field Engineer Performed general construction quality assurance duties including soil testing via proctor and nuclear density gauge tests, material and submittal review, and review of contractor survey data.

Construction of the Phase VIA and VIB Groundwater Protection Facilities at the Frank R. Bowerman Landfill, Irvine, CA – Field Engineering Manager

Oversaw construction quality assurance duties for an eight-person crew including soil testing for clay and construction fill, installation of geosynthetic liners, placement of gas extraction and leachate collection systems, and review of contractor survey data.

Construction of Closure Facilities at the McColl Superfund Site, Fullerton, CA – Field Engineer Performed construction quality assurance duties for installation of a 4,000-foot bentonite slurry wall and 400-foot soldier pile earth retaining wall.

Installation of Fiber Optic Utilities Within in the Chicago Freight Tunnel System, Chicago, IL and throughout the State of Ohio – Field Engineer

Performed street level to tunnel boring, route and condition surveys, point of placement foundation penetrations and interoffice telephony build out.

Geotechnical and Environmental Engineering

Construction of Closure Facilities at the OII Superfund Site, Monterey Park, CA - Design Engineer

Assisted in the design of closure elements including a retention pond riser system and geogrid reinforced earth retaining wall; performed test pit surveys of existing landfill cover and developed corresponding topographic maps.

Gas Collection System at the Dole/Honolulu Home Depot Store, Honolulu, HI – Design Engineer Performed calculations for sizing, distribution, and pumping requirements of gas extraction and alarm system.

Gas Collection System at the Tucson Home Depot Store, Tucson, AZ – Design Engineer Performed calculations for sizing, distribution, and pumping requirements of gas extraction and alarm system.

Woonasquatucket River Greenway Project – Design Engineer

Performed conceptual level planning and detailed design of railroad grade conversion to a paved urban bike path. Civil design initiative was then used to apply federal funding to perform brownfield site cleanup of industrial sites along the former railroad right-of-way. Project was also used to address socioeconomic and environmental justice issues via community outreach and an after school environmental education program.

Water Resource Engineering

Navajo Nation Water Distribution System Expansion, Gallup, NM - Field/Design Engineer

Responsible for as-built survey of over 50 miles of an existing water distribution system and modeling of an additional 50 miles of planned expansion including installation of supply wells, storage tanks and maintenance facilities. Recommended design modifications to allow incorporation of the planned new system.

Marine/Waterfront Above and Below Water Inspection

City of Tacoma, Foss Waterway Waterfront Inspection, Tacoma, WA - Project Manager/ Team Leader/ Dive Supervisor

Project included above water and underwater condition assessment of six waterfront facilities, composed of concrete seawalls, and concrete and timber pile supported structures. The engineering assessment included future project cost estimates for the removal of the Municipal Wharf facility. Responsible for client interface, QA/QC of project controls, field investigation and condition survey reporting.

Port of San Diego, Phase 2 Cruise Ship Terminal Inspections, San Diego, CA – Project Principal Performed above water and underwater inspections of the Port of San Diego's B Street Pier, Broadway Pier, and Navy Pier. Inspections included over 4,500 structural piles, 650 fender piles, and over 780,000 sq ft of pier deck. Responsible for client interface, QA/QC of project controls, field investigation and condition survey reporting.

Port of San Diego, 10th Avenue Marine Terminal Inspection, San Diego, CA – Project Principal Provided asset management and underwater condition assessment services for two bulkheads, a floating dock, and a fixed concrete pier located at the 10th Avenue Marine Terminal. Responsible for client interface, QA/QC of project controls, field investigation and condition survey reporting.

Santa Clara Valley Water District, Floodgate Underwater Inspection, Palo Alto, CA - Project Principal

Performed the underwater structural inspection of the Palo Alto floodgate structure. The inspection included penetration dives into the floodgate box structure, the concrete structure, steel appurtenances, gates, sheet pile bulkhead wall, and wood fendering system. A hydrographic survey was also performed. Responsible for performing underwater inspection. Responsible for client interface, QA/QC of project controls, field investigation and condition survey reporting.

National Park Service, Hyde Street Pier, San Francisco, CA – Project Principal

Provided above-water and underwater inspection planning services for the San Francisco Maritime National Historic Parks Hyde Street Pier. The project included planning of an underwater inspection of approximately 500 timber, concrete, steel piles, pier structural framing, and all utilities and pier appurtenances. Responsible for client interface, QA/QC of project controls, field investigation and condition survey reporting.

Stanley Consultants, Rock Island River Bulkhead Inspection, Rock Island, IL – Project Principal Project included the above and underwater inspection and BlueView acoustic imaging of the Modern Woodmen of Americas river bulkhead wall, located on the Mississippi River. Approximately 1,000 lf. of steel bulkhead retaining wall was inspected. Responsible for the quality assurance of the inspection and report.

Mark Thomas & Company, City of San Jose, RWF Underwater Inspection, San Jose, CA – Project Principal

Project included the underwater inspection of three facilities, consisting of 2 pipe crossings and an access bridge with weir. The underwater inspection included penetration dives of the pipe crossings, tidal influences, and coordination with the facilities in use. Responsible for the quality assurance of the inspection and report.

Rodney P. Kinney Associates (RPKA), Hydaburg Dock Inspection, Hydaburg, AK - Project Principal

Performed an underwater inspection of a dock in Hydaburg, Alaska. The dock is comprised of varying sections for timber decking and caps with timber piles as well as concrete decking, steel/concrete caps

and concrete piles. A Level I and Level II underwater inspection was performed utilizing surface-supplied air equipment. Water depths at high tide are up to 50 fsw. A hydrographic survey was also performed. Responsible for quality assurance of the inspection and report.

Port of St. Helens, PGE Dock Inspection, Columbia City, OR – Project Principal / Engineer DiverPerformed the above and below water inspection of piles, bracing and underdeck from Bents 48 to the west end of the structure and approximately the first 110 If of the adjacent railroad trestle at the Port of St. Helens PGE Dock. Responsible for inspections and quality assurance of reports.

Seattle DOT, Seawall Replacement Inspection, Seattle, WA - Project Manager / Team Leader / Engineer-Diver

Provided underwater inspection of newly installed 24" octagonal prestressed concrete piles as part of the Alaskan Way Seawall Replacement project. The dynamic schedule required response to a request for underwater inspection on a standby basis with only a few hours' notice to begin inspections. Responsible for organizing the team and coordinating the inspection as well as reviewing the final report.

BP America, Inspection of Marine Terminals, NJ, NY, WA – Project Principal/Engineer-Diver Project included oversight and dive team participation for performance of Level I and II underwater inspections and draft of the condition survey report for steel, concrete and timber piers and wharves at three BP operated marine terminals.

BP America, Berth 121 MOTEMS Underwater Inspection, Port of Long Beach, CA - Project Manager/Engineer-Diver

Project included Level I and II underwater and above water inspections and drafted the condition survey report for a steel marine oil terminal in accordance with California State Land Commission MOTEMS requirements.

Petro Diamond, Berth 82-83 MOTEMS Underwater Inspection, Port of Long Beach, CA – Project Manager/ Engineer-Diver

Project included Level I and II underwater inspections and drafted the condition survey report for a concrete marine oil terminal in accordance with California State Land Commission MOTEMS requirements.

Nustar, Selby Terminal MOTEMS Underwater Inspection, Benicia, CA – Project Manager/Engineer-Diver

Project included Level I and II underwater inspections for a steel marine oil terminal in accordance with California State Land Commission MOTEMS requirements. Site conditions included depths up to 80 feet, zero visibility and dive ops up to 4 knots of current.

Naval Facilities Engineering Service Center, Inspection of U.S. Naval Station Annapolis, Annapolis, MD - Dive Team Member

Project included Level I and II underwater inspections for steel, concrete and timber piers and wharves.

Naval Facilities Engineering Service Center, Inspection of U.S. Naval Station Bayview, Bayview, ID - Dive Team Member

Project included Level I and II underwater inspections for steel, concrete and timber piers and wharves as well as primary responsibility for condition survey reports.

Shell Mormon Island MOTEMS Underwater Inspection, Port of Los Angeles, CA - Project Manager/Engineer-Diver

Project included Level I and II underwater inspections for a timber marine oil terminal in accordance with California State Land Commission MOTEMS requirements.

Inspection of US Naval Station Yokosuka, Yokosuka, Japan - Dive Team Member

Performed Level I and II underwater inspections for steel, concrete and timber piers, wharves, floating docks and seawalls, as well as generating relevant condition surveys and repair cost estimates consistent with recent NAVFAC reporting standards.

Construction of the BNSF Rail Barge Transfer Facility, Everett, WA – Field Engineer/Dive Team Member

Performed QA/QC compliance checks for pile installation, precast deck placement and CIP deck pours, submittal review, and Level I dive inspection of new precast concrete octagonal piles.

Inspection of the Washington State Ferries Eagle Harbor Shipyard Facility, Bainbridge Island, WA – Dive Team Member

Performed Level I and II inspection of existing timber, concrete and steel piles and associated deck systems and prepared the condition survey report and engineering cost estimate.

Inspection of Newly Driven Piles at Port of Seattle Terminal 18, Seattle, WA – Dive Team Member Performed Level I inspection of installed piles and assisted with drafting of condition survey report.

Inspection of the Makah Tribal Pier, Neah Bay, WA - Dive Team Member

Performed Level I and II inspection of existing timber piles and timber deck system and prepared condition survey report and engineering cost estimate.

Inspection of Terminal 2 for the Port of Grays Harbor, Grays Harbor, WA – Dive Team Member Performed Level I and II inspection of existing concrete piles and deck structure, as well as existing timber pile supported walkway.

United State Navy, Inspection of Upgrades to Pier 2-Concord Naval Station, Concord, CA – Design Engineer

Performed Level I inspection of constructed repairs using Surface Supplied Air.

Inspection of Concrete Facilities at the Port of Los Angeles (POLA), CA – Dive Team Member Performed Level I, II, and III underwater inspection of support piles, underdeck, and seawalls, and generated inspection reports using POLA designed software.

Washington State DOT, Inspection of 22 Bridges Along and Adjacent to the Columbia River, WA – Dive Team Member

Performed level I, II, and III underwater inspection of steel and concrete bridge support piles and piers and hydrographic surveys of adjacent river bathymetry for scour analysis.

Inspection of Waterfront Facilities at U.S. Naval Station Norfolk, VA – Project Manager/Diver Managed four-person dive team for level I, II, and III underwater and topside inspection of 10,000 linear feet of bulkhead and 15 concrete pier structures consisting of approximately 20,000 piles.

Inspection of the Fuel Pier and Approach Trestle at U.S. Naval Station Rota, Spain – Dive Team Member

Assisted in the level I, II, and III underwater and topside inspection of concrete jacketed and exposed steel H-piles.

Inspection of Floating Dry Docks at U.S. Coast Guard Station Curtis Bay, Baltimore, MD – Dive Team Member

Performed level I, II, and III underwater, topside, and interior inspection of all timber and steel dry dock components.

Inspection of Chelsea Creek Shipyard Demolition, Boston, MA - Dive Team Member

Worked closely with the site contractor to achieve complete removal of five timber pier structures in near zero visibility conditions.

Inspection of the Boothbay Harbor Shipyard Marine Railway System, Boothbay, ME – Dive Team Member

Performed underwater and topside inspection, as well as rail grade survey.

Inspection of Marine Railway System at the East Isle Shipyard, Prince Edward Island, Canada – Dive Team Member

Performed underwater and topside inspection, as well as rail grade survey; also performed structural stability calculations.

Inspection of Marine Railway System at the Shelburne Shipyard, Nova Scotia, Canada – Dive Team Member

Performed underwater and topside inspection, as well as rail grade survey.

Inspection of the Charleston Shipyard National Park, Boston, MA - Dive Team Member

Performed level I and II underwater and topside inspection of Pier 1 and the adjacent dry dock and dry dock gate; performed design calculations for new winching/mooring system for the USS Constitution.

Inspection of the World Trade Center Apron Pier, Boston, MA - Dive Team Member

Performed level I, II, and III underwater and underdeck inspection of composite concrete/steel pipe piles and riveted girder and concrete deck framing; performed calculations and wrote specifications for repair of riveted girder and concrete deck framing.

Bridge Above and Below Water Inspection

Caltrans, Underwater Bridge Inspection – Project Principal/Engineer-Diver

Performed the underwater inspection of 14 bridges, including the San Francisco Bay and the Dunbarton Bridges. Dives were conducted in water depths up to 60 feet, low-visibility, and high-current conditions. A Level I and Level II underwater inspection was performed utilizing surface-supplied air diving equipment. Responsible for performing underwater bridge inspections and overall project QA/QC and client interface.

Jacobs West Sammamish River Bridge Inspection, Kenmore, WA- Project Principal

Project included a Level I and Level II routine underwater inspection of the substructure piers utilizing scuba equipment. Responsible for quality assurance of the inspection and report.

BNSF Railway & HNTB, Underwater Bridge Inspection, White Salmon, WA & Castle Rock, WA – Project Principal

Provide underwater inspection services for two heavy rail bridges over Little White Salmon River near White Salmon, WA, and Bridge 81.4 over the Cowlitz River near Castle Rock, WA. Existing bridge conditions were evaluated for suitability for a new bridge superstructure retrofit repair. Responsible for overall project QA/QC.

Utah DOT Underwater Bridge Inspections, Statewide, UT – Project Principal/Engineer Diver/QA Engineer

Performed a full, element level, routine inspection, as well as the underwater inspection for 60 bridges. Generated bridge specific inspection procedures for each bridge prior to performing the underwater bridge inspection. The inspections were performed according to the AASHTO Manual for Bridge Element

Inspection, utilizing National Bridge Elements and Bridge Management Elements as applicable. Responsible for diving inspections and quality assurance of inspections and reports.

Nevada DOT, Underwater Special Bridge Inspections, Statewide, NV – Project Principal/Engineer Diver/QA Engineer

Project included special underwater diving inspections of seven pre-identified bridges. Channel cross-section measurements were taken along the upstream bridge fascia. A Level I and Level II inspection was performed utilizing scuba and surface-supplied air diving techniques. Responsible for overall project supervision and field schedule coordination as well as quality assurance of inspections and reports.

USDA Forest Service District 6, Underwater Inspection of 3 Remote Bridges, OR and WA – Project Manager/Engineer-Diver

Project included Level I and II underwater inspections for steel, concrete and timber bridge components of three remote bridges.

USACE Seattle District, Underwater Inspection of 2 Bridges, Seattle, WA, Libby, MT - Project Manager/Engineer-Diver

Project included Level I and II underwater inspections for concrete bridges adjacent to the Mud Mountain Dam outside of Seattle, WA and the Libby Dam near Libby, MT.

City of Tacoma, Underwater Inspection of the Murray Morgan Bridge, Tacoma, WA - Project Manager/Engineer-Diver

Project included Level I and II underwater inspections for the concrete support piers on the Murray Morgan lift bridge for the City of Tacoma.

City of Aberdeen, Inspection of Aberdeen North Bridge No. 2, Aberdeen, WA - Dive Team Member Project included Level I and II underwater inspection for submerged substructure on a short-fuse basis.

Bureau of Indian Affairs Underwater Inspection of 9 Remote Bridges, WA, ID, MT, CA, NM – Project Manager/Dive Supervisor

Project included Level I and II underwater inspections for steel, concrete and timber bridge components at 9 remote bridge locations.

Seattle DOT, 2012 Underwater Inspection of 3 Bridges, Seattle, WA - Project Manager/Engineer-Diver

Project included Level I and II underwater inspections for steel, concrete and timber bridge components.

USDA Forest Service, Underwater Inspection of Benham Falls Trail Bridge, Bend, OR – Engineer-Diver

Project included Level I and II underwater inspections for a timber pile supported pedestrian bridge.

Adult Education

University Beyond Bars – Arts & Sciences Lecturer

Presentations at the Monroe State Penitentiary to provide context on use of basic math and science classes for pursuit of professional technical degrees in science and engineering.

National Highway Institute – Underwater Bridge Inspection and Design of Countermeasures Instructor

As part of a task order contract, taught National Bridge Inspection Standard required coursework for underwater inspection of in-service bridges and design of underwater countermeasures. Classes were typically 30 students in size and comprised of bridge engineers and commercial divers.

Oregon State University – Earthquake Engineering Research Institute (EERI) Secretary

While serving as student chapter secretary, created a community outreach program and lecture series regarding the fundamentals of earthquake engineering that was presented to local school science classes and community groups.

Tacoma Mountaineers – Mountain Oriented First Aid (MOFA) Instructor

Provided mountain first aid instruction as part of the requirement for the Tacoma Mountaineers basic climbing class. Instructor responsibilities included lecture composition and delivery consistent with the current version of the MOFA manual, supervision of mock rescue scenarios and proctoring of final written exams and practicals for up to 40 students per class.

Oregon State University – Structural Engineering Teaching Assistant (TA)

Provided support for teaching undergraduate level structural engineering courses by lecturing, proctoring exams, grading homework and holding office hours.

AmeriCorps – Woonasquatucket River Greenway Project Outreach Coordinator

Coordinated and delivered public meetings for creation of community understanding and support regarding conservation and environmental cleanup efforts along the Woonasquatucket River in Providence Rhode Island.

University of Illinois at Chicago - Hand Drafting and CAD TA

Employed by the Department of Mechanical Engineering to teach basic hand drafting classes and to create original curricula for newly required computer aided drafting classes.

CERTIFICATIONS

ADCI Surface Supplied Air (SSA) Diver (#45750)

TRAINING

FHWA-NHI Course 130053A – Bridge Inspection Refresher Training, 2017 FHWA-NHI Course 130091 – Underwater Bridge Inspection, 2014 FHWA-NHI Course 420018 – Instructor Development Course, 2013 FHWA-NHI Course 130055 – Safety Inspection of In-Service Bridges (80 hrs), 2005 First Aid, CPR, Emergency Oxygen

PROFESSIONAL AFFILIATIONS

American Society of Civil Engineers (ASCE), Member Earthquake Engineering Research Institute (EERI), Member

PUBLICATIONS AND PRESENTATIONS

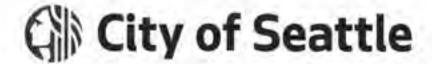
Donahue, M., O'Connor, D., "Lessons Learned and Case Histories for Post Disaster Inspection of Coastal Facilities," *ASCE Ports 2016 Conference Proceedings and Presentation, New Orleans, Louisiana, United States, June 2016*

Donahue, M., "Post Coastal Disaster Facility Condition Assessment," *The Fourth International Conference on Geotechnical Engineering for Disaster Mitigation and Rehabilitation (4th GEDMAR) Conference Proceedings and Presentation, Kyoto, Japan, September 2014*

- Donahue, M., Dickenson, S., Miller, T., Yim, S., "Implications of the Performance of a Pile Supported Wharf for Numerical Modeling", *SPECTRA the Journal of the Earthquake Engineering Research Institute*, August 2005.
- Ichii, K., Donahue, M., "Evaluation of Sea Dike Settlement Due to Seismic Shaking Prior to Tsunami Attack", *ASCE/COPRI Solutions to Coastal Disasters 2005 Conference Proceedings, Charleston, South Carolina, United States*, May 2005.
- lai, S., Tobita, T., Donahue, M., Nakamichi, M., Keneko, H., "Soil-Pile Interaction in a Horizontal Plane", Seismic Performance and Simulation of Pile Foundations in Liquefied and Laterally Spreading Ground (GSP 145) Workshop Proceedings, University of California Davis, California, United States, March 2005.
- Donahue, M., Dickenson, S., Miller, T., Yim, S., "Comparison of 3D Modeling to Recorded Seismic Response for a Pile Supported Wharf", *ASCE Ports 2004 Conference Proceedings, Houston, Texas, United States*, April 2004.
- Donahue, M., Dickenson, S., Miller, T., Yim, S., "Use of Instrumentation for Determining Dynamic Response of a Pile Supported Wharf", 2003 Annual Earthquake Engineering Research Institute Conference, Portland, Oregon, United States, Poster Presentation.
- Reddy, K.R., Donahue, M., Saicheck, R.E., Sasaoka, R., "Preliminary Assessment of Electrokinetic Remediation of Soil and Sludge Contaminated with Mixed Wastes", *Journal of Air and Waste Management*, July 1999.

PERSONAL INTERESTS

Yoga and Meditation
Guitarist, Vocalist and Storyteller
Surfing
Scuba Diving
Long Distance Self Supported Travel by Foot, Bike and Sea Kayak



FINANCIAL INTEREST STATEMENT - CANDIDATES FOR COUNCIL POSITION 8

All City of Seattle officials and employees are subject to the provisions of Seattle Municipal Code (SMC). Chapter 4 to. (the "Ethics Code"). The purpose of the Ethics Code is to empire that no public office is used for personal gain; and that the public have confidence in the integrity of as government. An individual with certain financial interests may be prohibited from participating in City business, as specified in the Ethics Code. Please see SMC 4 to 070, attacted as Exhibit.A, for a list of prohibited conduct.

The City Council is interested in knowing whether you have any financial interests that could be an ease with your service on the Council. Please answer the following questions to the best of your ability. Answering "Yes" does not necessarily disqualify you from consideration.

1	Do you, or any member of your family, receive compensation from any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	(X) No	Yes, please complete item 1 or page 2.
2.	Do you, or any member of your family, have a direct financial interest in any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	₩o	Yes, please complete item 2 or page 2.
3	Have you, or any member of your family, served in the past five years as an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seuttle City government?	MNO	Yes, please complete item 3 or page 2.
4.	After referencing SMC 4.16.070, do you have any other relationships employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code?	No	Yes, please complete item 4 or page 3.
and the Sig	A CONTRACTOR OF THE PARTY OF TH		able inquiry to determine
Sig	(City or other location must be filled in.)		

Note: If you are appointed to the City Council, you will be required to complete a "Personal Financial Affairs
Statement" on a form provided by the Seattle Ethics and Elections Commission (SEEC). Please see SEEC Form
F1, attached as Exhibit B

From:

LEG CouncilVacancy

To:

Re: Position 8, At-Large Seattle City Council Vacancy

Subject:

Tuesday, January 9, 2024 12:57:38 PM

Attachments:

Matthew James Donahue - FIS-form-Officers-Employees.jpeg

CAUTION: External Email

My apologies... I mistakenly sent the original blank financial statement in my first email... the completed and signed form is attached to this email.

Matt

--Matthew James Donahue, PE, ADCI Seattle, WA

On Tue, 9 Jan 2024 at 12:47, Matthew Donahue Good Afternoon,

wrote:

Please see the attached cover letter, resume and financial interest statement and accept my expression of interest in serving as the interim Seattle City Council member for the Position 8, At-large seat.

Please note that I checked 'No' for all sections of the financial interest form as I took 'entity' to mean other than former employment with the City of Seattle. As you'll see on my cover letter and resume I worked for the Seattle Department of Transportation from 2017-23. If I'm incorrect in my interpretation of the form please let me know and I'll redo/resubmit it.

My current residential address is as follows:

Thanks for your time and the opportunity to submit my qualifications.

Matt

--

Matthew James Donahue, PE, ADCI

Seattle, WA



January 9, 2024

The Honorable Sara Nelson President, Seattle City Council 600 4th Avenue Seattle, Washington

Dear Council President Nelson,

Thank you for the opportunity to apply for the open Position 8 on the Seattle City Council. Per the requirements of the City Charter, I am an adult resident of Seattle who has been registered to vote in the city for at least 120 days. Attached to this cover letter are my resume and financial disclosure form.

Other than those basics, my background may be somewhat different than other candidates for the position on the City Council. I pursued degrees in urban planning and law with the goal of drafting city codes and zoning ordinances. Over 15 years, I worked for municipalities in suburban Washington D.C., and a decade ago, my family and I relocated to Seattle. As a renter and parent raising two children in the City's public schools, I have immersed myself in the community. For the past five years, I have been dedicated to writing about planning and land use issues across the region.

A one-year appointment to the council presents an intriguing opportunity for both myself and the City Council. I want to get three very specific things done:

<u>Deep dive corrections to the Seattle City Code</u>. In my research of the code for articles and advocacy work, I have found ridiculously convoluted rules and antiquated terms with gendered, moralistic language. Seattle's code must speak clearly and equally for all people, without hidden snags and forgotten clauses.

<u>Determine the future of public golf courses.</u> With multiple costly transit stations opening near vast public green space, we have to decide the future of spending City money maintaining enormous manicured, fenced lawns. Until that difficult conversation occurs, most of Seattle will see the golf courses as barriers to affordable homes.

<u>Enhance the City's night life.</u> Besides us nightowls, there are essential workers - nurses, pilots, transit staff - who face a shuttered city simply because they do not have standard 9-to-5 jobs. All deserve a place to sit for a meal or have a drink once their shift is done. It's crucial to identify code and regulatory barriers to good all-night diners throughout Seattle.

These are significant issues that elected council members might not have the bandwidth to tackle, yet they are pivotal for the growth and vibrancy of our city. A clean code brings transparency and trust to the city's governance. Settling the issue of public golf may not appease everyone, but it will show the above-the-board decision making. And at some point, we all want fries and coffee at 3am.

Give me a year, and I'll knock out these issues and leave a clean slate for the new member to be elected in November. Thank you for considering my candidacy for Position 8 on the City Council.

Sincerely,

Ray Dubi

Writer, Advocate, and Attorney

Skilled urban planner with ability to convey complex concepts to the general public, elected officials, and community groups.

Strong legal advocate for regulatory compliance and best practices principled on social justice and equity.

Real-world urbanist with insights to current best practices and cutting edge ideas.

Proven experience in writing, editing, and independent research.

EDUCATION AND TRAINING-

Juris Doctor, University of Baltimore, School of Law, Baltimore, Maryland

2007

Admitted to Maryland Bar, 2007

President, University of Baltimore Students for Public Interest Law

Master of Urban Planning, McGill University, Montreal, Quebec, Canada

2004

Research Project: Megalopolis: Continuity, Centralization, and Clustering of Industrial Employment in America's Two Coastal Combinations

B.A., Political Science, University of Maryland Baltimore County, Baltimore, Maryland

1999

EXPERIENCE-

THE URBANIST, Seattle, Washington

Freelance Writer

2019-Present 2022-2023 **Managing Editor**

- Performed broad editorial duties including reviewing submitted articles for content and quality, setting production calendars, managing the work of staff writers and freelancers, and developing advocacy positions for editorials.
- Co-host The Urbanist Podcast with responsibilities for script production, audio recording, and guest interviews.
- Investigate and report articles on deadline about news and complex legislation, including beats on the Puget Sound region's land use review processes and industrial neighborhoods. Submit regular columns about fun stuff like nightlife and movies.

BALLARD NEIGHBORHOOD, Seattle, Washington

2018-Present

Community Activist

- Organized among neighborhood groups to track the development of city and state initiatives concerning the Ballard and Interbay communities, including transportation, redevelopment, and zoning issues.
- Outreached with community members at public meetings to explain specifics of ordinances and legislation.
- Developed strategies for representing community interests before public agencies and boards.

PRINCE GEORGE'S COUNTY PLANNING DEPARTMENT, Upper Marlboro, Maryland

2008-2013

Planner Coordinator

- Conducted in-depth background research required to direct critical planning projects for majority-minority county of 850,000 residents across urban, suburban, and rural areas.
- Educated community members at public meetings through presentations, education, and discussions. Explained specifics of ordinances and legislation, including benefits and challenges.
- Prepared reports and testimony for presentation to elected officials at public meetings. Developed staff reports applying subdivision and zoning ordinances to proposed development projects, synthesized input from local and regional experts, and negotiated with applicants and neighboring communities.

Page 2

LAW OFFICE OF ROBERT J. FUOCO, Glen Burnie, Maryland

2007-2008 2007-2008

Associate

- Represented clients in cases involving land use, landlord/tenant, commercial, real estate, and estate issues.
- Worked with housing and commercial developers, delivering representation c appreciate their perspective in terms of costs, time, and effort. Contributed to land use review and entitlement cases, including those that resulted in new law.
- Drafted legal documents. Compiled data for presentations.
- Provided background research for use in representation of existing clients.

University of Baltimore, Baltimore, Maryland

2005-2007

Research Assistant

- Researched colleges and universities nationwide to report active zoning initiatives and create recommendation for Baltimore City in relationship to college campuses in zoning ordinance.
- Investigated trends of university growth, which included building towns of off-campus housing as opposed to adding campuses or additional buildings.
- Compiled database and produced published analysis of university development projects in American cities.
- Examined census and banking data to map distribution of predatory lending.

INSTITUTE NATIONAL DE LA RECHERCHE SCIENTIFIQUE (INRS), Montreal, Quebec, Canada

2003

Research Intern

- Compiled multi-year U.S. Census data into multiple, user-friendly databases to create single source of demographic information for North America.
- Prepared queries and reports from databases for inclusion in Institute reports and attachments to GIS maps.
- Illustrated locations of workplaces, by industry, along U.S. East and West Coasts, showing presence of megalopolis made up of numerous cities via distribution maps.

CITY OF LAUREL, Laurel, Maryland

2000-2002

<u>Planner</u>

- Directed zoning and permitting entitlements process for only incorporated municipality in Prince George County with its own zoning authority; town of 20,000 included historic downtown and suburbs.
- Conducted analysis to assist citizens, businesses, and civic groups in obtaining permits and special exceptions.
- Reviewed sign, building, and use and occupancy permit applications to ensure compliance with subdivision and zoning ordinances. Prepared staff reports on variances, site and landscape plans, and special exceptions.

SELECT PUBLISHED WORK-

What You Don't Understand About Seattle's Light Rail Expansion May Doom the System, The Urbanist

2023

https://www.theurbanist.org/2023/03/17/st3-misunderstanding/

The Patchwork City: What Gaps and Overlaps in City Boundaries Tell Us About Values, The Urbanist

2020

https://www.theurbanist.org/2020/10/22/the-patchwork-city-what-gaps-and-overlaps-in-city-boundaries-tell-us-about-values/

Armory Development Authority Can Unlock Visionary Interbay Plans, The Urbanist

2019

https://www.theurbanist.org/2019/12/12/armory-development-authority-could-unlock-visionary-interbay-plans/

A Dad's Guide to Seattle Playgrounds, Ignite Seattle

2017

https://youtu.be/H4 IJ3Ec7P8

Planning for Dynamic Families - Stay at Home Dads, American Planning Association National Conference

2016

https://youtu.be/AFtYAnE-J1o

2007

Campus Expansion in Urban Settings, Wim Wiewel, Kara Kunst, and Raymond Dubicki Lincoln Institute of Land Policy

Hot Zones in the Courthouse: Liability for NIAID Biodefence Research Laboratories

2006

Research monograph. University of Baltimore School of Law



FINANCIAL INTEREST STATEMENT - CANDIDATES FOR COUNCIL POSITION 8

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The City Council is interested in knowing whether you have any financial interests that could be an issue with your service on the Council. Please answer the following questions to the best of your ability. Answering "Yes" does not necessarily disqualify you from consideration:

1.	Do you, or any member of your family, receive compensation from any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	□No	Yes, please complete item 1 or page 2.
2.	Do you, or any member of your family, have a direct financial interest in any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	No	Yes, please complete item 2 or page 2.
3.	Have you, or any member of your family, served in the past five years as an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seattle City government?	□No	Yes, please complete item 3 or page 2.
4.	After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code?	□No	Yes, please complete item 4 or page 3.
and	tify under penalty of perjury under the laws of the State of Washington that to on page 2 and on all attached sheets is true and correct and that I have muruth, accuracy, and completeness of my responses.		
Sigr	nature: Date:		
Sigr	ned at, Washington (City or other location must be filled in.)		

Note: If you are appointed to the City Council, you will be required to complete a "Personal Financial Affairs Statement" on a form provided by the Seattle Ethics and Elections Commission (SEEC). Please see SEEC Form F1, attached as **Exhibit B**

EXPLANATIONS FOR RESPONSES ON PAGE 1: (Use additional sheets if necessary. For assistance, please call the Seattle Ethics and Elections Commission at 684-8500.)

1.	Please provide the na	me and address of each person or entity for which you answered Yes on page 1
	Name:	
	Address:	
2	Please provide the na	me and address of each entity for which you answered Yes on page 1.
	·	a aaa. oo
	Address:	
		
3.		name of the person holding the position (you or an immediate family member); (ii) the
	title of the office, direc	ctorship, trusteeship or employment held; and (iii) the name and address of the entity.
Pe	rson holding the posit	ion:
	sition held with entity:	
	tity name:	
Entity address:		
211	iity audicəs.	

Financial Interest Statement: Supplemental Information Stock ownership: Amazon Mercer International Radiant Logistics (Local) Triton Towers Two Washington Federal Bank **Credit Union membership:** Verity Credit Union BECU <u>Employment</u> Seattle Public Schools

pag	ase describe the relationships, employment history or financial interests for which you answered YES on je 1.
. •	

Polata, Janet

From: Raymond Dubicki

Sent: Tuesday, January 9, 2024 11:51 AM

To: LEG_CouncilVacancy

Subject: Dubicki - Council Vacancy application

Attachments: Dubicki Council Resume.pdf; FIS Dubicki .pdf; Dubicki Council Cover Letter.pdf

CAUTION: External Email

Hello,

I'm Ray Dubicki, applying for the council Position 8 vacancy. Attached are three documents: a cover letter, resume, and financial disclosure form.

Please let me know if there are any other documents required.

Thanks!

Ray



Nick Duda



Dear Seattle City Councilmembers:

I am writing to apply for the open seat for Position 8 on the Seattle City Council to replace Teresa Mosqueda.

After having left my prior job for an extended paternity leave and personal sabbatical in late 2022, by early 2023 I had planned to run for the D1 seat (now occupied by CM Saka). I ultimately opted not to run due to some unforeseen family health issues, and while the decision was correct for our family at the time, I regretted it. As these issues are now behind us, applying for CM Mosqueda's open seat is a tremendous opportunity to focus my efforts, knowledge, and strong skillset towards improving and shepherding Seattle through the likely challenging next few years.

Professionally, there are many parallels and learnings from my prior roles to the City Council functions both in terms of informing and communicating to constituencies decisions and their rationales and setting the clear goals and directives for staff to ensure effective governance. In short, I have experience professionally with both large and small organizations, with a balance of strong communication, detail-oriented analytics, long-term strategic thinking, and sound operations.

My career over the past 17 years has revolved around data analytics, eCommerce consulting, and financial analysis for a mix of top tier clients and retailers. I have helped to scale a 10 person Seattle-based startup (Stackline) to over 250 employees, in 3 differing leadership roles. I have also managed massive budgets over \$2.5B in annual spending at large and complex organizations (Amazon, Target). My background running a strategy consulting organization has enabled me to quickly understand and distill the drivers of an issue and effectively communicate the key factors in decision making. Finally, I have also led 30+ person teams and have effectively been able to set priorities and processes to maximize their output.

Personally, I am currently a resident of West Seattle, but have lived in Ballard, Columbia City, and Queen Anne over my 11 years in the city, and consequently, am aware of and able to represent wide swaths of the city's issues, needs, and perspectives having lived in 4 different districts. Prior to Seattle, I had lived in Minneapolis, received my Bachelor's Degree in Political Science from Notre Dame, and grew up in a working-class family in Detroit, Michigan, which has colored much of my context for local politics.

Given my background, I have taken a keen interest in core issues facing our city, ranging from the challenges we face dealing with public safety and homelessness to the guardrails limiting investment and development across our city. Many decisions the city will need to make in the

upcoming budgets alone warrant individuals with a broad range of experience, the ability to learn and grasp nuanced issues, and the ability to make hard decisions with regards to thoughtful stewardship of the city's resources.

Politically, I have a point of view but am not ideological. I believe we need improved transit, pedestrian, and cycling investments, while also being deeply aware of the industrial and commercial needs of the city. I believe we do need more police within SPD, but also improved accountability and clearer focuses to address the most critical needs of the city. Fundamentally, this council's ability to make major positive impacts on the city's future can only be effective with a pragmatic council intent on at least delivering the myriad improvements that have broad support. Honest assessments about the challenges Seattle faces, both now and into the future, are critical to making our governing bodies work as well as possible for the most citizens in our city. I would be a reasonable voice to help thread that needle within the council.

I moved to Seattle 11 years ago, and this city is now my home. I see tremendous potential, much still untapped in the city. I also see major obstacles (external and self-created) for us realizing that potential. I'm driven by my deep desire to tangibly improve Seattle meaningfully, so that my 16-month-old son, and every other resident of this great city, can grow up and live in a beautiful, safe, and thriving city.

When I left my last role, I decided to do so for some extended time to spend time with family and to focus on the next stage of my career. Local politics became the thread that motivated me the most and were it not for some unforeseen health issues in my family, I would have been able to articulate my position to the voters broadly. I hope to have further discussions and a serious chance to demonstrate the value I can bring to this role during this unique opportunity for Position 8.

In summary, I possess the leadership skills, strategic vision, and the necessary understanding of the complex issues facing our city, and despite my lack of elected or traditionally politically oriented experience, I am excited for your consideration and believe I can be a great asset to the city.

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Sincerely,

Nick Duda

Nick Duda



Team leader with 17 years of experience, ranging from large, multinational organizations to startup consulting teams. Looking to make the transition from private to public sector, addressing key challenges and opportunities within Seattle and King County. Broad range of personal and academic interests, spanning economic development, geopolitics, consumer and big data technologies, with strong business, P&L management, and M&A fundamentals. Returning professionally from paternity leave and a professional sabbatical.

Skills

- Strategy development and execution driving high-impact, complex client solutions
- Exceptional communication skills, able to navigate complexity for both C-level presentations and executional team needs
- Highly strategic and long-term critical thinking, backed by extensive data analysis experience
- Highly adaptable and flexible, able to operate at all altitudes of key projects and initiatives
- Key focus on process improvements, improving efficiency and efficacy of client service needs
- Strong team leadership experience, with key focus on development and mentorship for growth

Experience

MARCH 2017 - AUGUST 2022

Stackline, an eCommerce and Data Analytics Firm

Joined in 2017 in a founding leadership role of a 10-person bootstrapped startup. Served in three different leadership roles, across different client facing teams, contributing to growth of staff to over 250 employees and annual recurring revenue over \$65M. Key stakeholder for all non-technical recruiting, product and services roadmap development, and designer of comprehensive strategy framework for applying proprietary data to inform client decisions.

MARCH 2022 - AUGUST 2022

Head of Customer Success / Stackline, Seattle, WA

Led Customer Success in an interim role due to significant team needs and a leadership transition and gap. Assumed role due to strong company knowledge and team trust to manage a 4-month period of major change. Onboarded and implemented two new external software systems for process measurement and automation, doubled the team headcount, and closed multiple client-facing process gaps in current SAAS support. Managed team of 20 though period of organizational change, including new team and client reporting structure, new tools integration, and new leadership. Early results drove an 18% increase in client touchpoints and 2% reduction in client churn. Transferred role to new leadership that I'd hired before leaving for paternity leave.

Director of Strategy and Insights / Stackline, Seattle, WA

Established and developed a strategy consulting organization within Stackline (\$6M+ in ARR), leading strategic engagements with both top Fortune 200 clients and high-growth mid-market brands, with focus on innovative consulting projects (M&A target sourcing and due diligence, unique analytical application of new data sources, and long-term digital investment projects). Tripled team size in two years, while launching a LATAM regional expansion initiative, renewing multiyear contracts for 15+ financial service firms, and establishing Stackline as a necessary due diligence partner for eCommerce acquisitions.

MARCH 2017 - JANUARY 2020

Director of Professional Services / Stackline, Seattle, WA

Led eCommerce and digital media service organization of up to 40+ team members, servicing channel marketing, sales, and analytical needs for top 30 Stackline clients. Ranging across multiple category verticals, managed over \$10M in revenue, and over \$500M in advertising buys, grew service organization by 90% CAGR over 3+ years in role. Multiple new products, services, data analyses, and team processes developed for internal and client needs, including customized reporting tools, creation of new GTM process, and novel profitability management process to drive client margin and Stackline's growth in the key service line of business.

JUNE 2015 - FEBRUARY 2017

Sr. National Sales Manager / KIND Snacks, Seattle, WA

Managed all P&L and Account sales activity for \$40M portfolio of eCommerce retailers for KIND Snacks, including Amazon, Walmart, and 8 additional smaller accounts. Grew overall book of business 38% while improving margins by 320bps through strategic management of assortment, promotional plans, and restructured core relationship with Amazon. Won Vendor of the Year as best-in-class vendor across Amazon Grocery teams due to elevated partnership.

MAY 2013 - MAY 2015

Sr. Vendor Manager / Amazon.com, Seattle, WA

Managed \$185M Musical Instrument category, leading negotiations with over 200 vendors, identifying and creating a new division wide process to eliminate over \$100M in aged and heavily unproductive inventory (driving \$3.4M in FCF), and implementing a best-in-class vendor experience initiative to the apprehensive Musical instrument industry vendors, increasing overall trust and partnership.

APRIL 2012 - SEPTERMBER 2012

Buyer, Digital Entertainment / Target, Minneapolis, MN

Initial member of three-person launch team for new digital media product. Created launch plan, initial studio negotiations across top 10 studios, and overall GTM strategy for Target Ticket, a digital video service planned to launch in mid-2013. Influenced product design, consumer experience product flows, and key feature prioritization.

JULY 2010 - APRIL 2012

Manager, Movies Department / Target, Minneapolis, MN

Managed team of 6 analysts and \$2.1B P&L for Target Movies department. Effectively managed through period of great change in movie industry, reengineering the entre reverse supply chain product flow, innovating on new inventory allocation and distribution methods. Led to final year delivering 25% sales

growth, 4% margin improvements, 6% contribution improvements. Won SVP award for Excellence in Q4 2011 and coached 4 team members to win quarterly division-wide awards.

JULY 2009 - JULY 2010

Replenishment Operations Consultant / Target, Minneapolis, MN

Division-wide consultant role, focused on \$7.5B Seasonal Home goods. Drove major improvements to seasonal inventory flow processes, increasing turnover by 20%. Led weekly 25+ person training session on tools, strategies, and broader corporate updates, through strong training and communication skills.

JULY 2007 - JUNE 2009

Sr. Business Analyst / Target, Minneapolis, MN

Responsible for inventory orders and allocation for \$130M Boy Apparel business. Won two Directors Awards for new process implementations to improve turnover rate and better segment major inventory buys for key seasons like Back-to-School.

Education

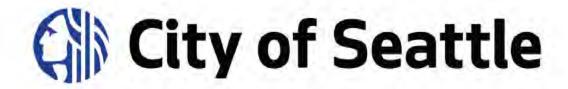
AUGUST 2003 - MAY 2007

Bachelor of Arts, Political Science / University of Notre Dame, South Bend IN

Multidisciplinary Minor: Science / Arts and Letters Honors Program

FEBRUARY 2006 - AUGUST 2006

Study Abroad & Independent Research / University of Notre Dame Australia, Fremantle, Western Australia



FINANCIAL INTEREST STATEMENT - CANDIDATES FOR COUNCIL POSITION 8

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1.	Do you, or any member of your family, receive compensation from any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	X No	Yes, please complete item 1 or page 2.
2.	Do you, or any member of your family, have a direct financial interest in any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	⊠ No	Yes, please complete item 2 or page 2.
3.	Have you, or any member of your family, served in the past five years as an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seattle City government?	X No	Yes, please complete item 3 or page 2.
4.	After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code?	X No	Yes, please complete item 4 or page 3.
and	rtify under penalty of perjury under the laws of the State of Washington that to on page 2 and on all attached sheets is true and correct and that I have metruth, accuracy, and completeness of my responses.		
Sign	nature: Date:		1/9/24
Sigi	ned at Seattle , Washington (City or other location must be filled in.)		

Note: If you are appointed to the City Council, you will be required to complete a "Personal Financial Affairs Statement" on a form provided by the Seattle Ethics and Elections Commission (SEEC). Please see SEEC Form F1, attached as <u>Exhibit B</u>

EXPLANATIONS FOR RESPONSES ON PAGE 1: (Use additional sheets if necessary. For assistance, please call the Seattle Ethics and Elections Commission at 684-8500.)

1.	Please prov	vide the name a	nd address of e	ach persor	n or entity for	which	h you ans	wered Yes	on page 1	
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						_				

4.	Please describe the relationships, employment history or financial interests for which you answered YES on page 1.

Madsen, Thao

From: Nick Duda

Sent: Tuesday, January 9, 2024 4:36 PM

To: LEG_CouncilVacancy

Subject: Seattle City Council Position 8 Application

Attachments: FIS-form-Officers-Employees Signed ND 1.9.24.pdf; Nick Duda Resume 1.9.24.pdf; Nick Duda Cover

Letter SCC 1.9.24.pdf

CAUTION: External Email

Hello,

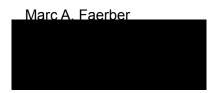
I'm sending in the three attachments (cover letter, resume, and financial information statement) to apply for the Position 8 seat.

I look forward to hearing from you on next steps and the public forum.

Best,

Nick Duda





January 4, 2024

Office of the City Clerk Seattle City Hall PO Box 94728 Seattle, Washington 98124-4728

Dear Seattle City Clerk,

I am writing to express my strong interest in the At-large Position 8 on the Seattle City Council. As a dedicated resident invested in our city's well-being, I bring a fresh perspective, unwavering determination, and a commitment to ensuring the Council's work aligns with community needs.

With a keen understanding that citizens' challenges and local businesses' needs are equally important, I recognize the civil duties we must honor while fostering an environment for businesses to thrive. Seattle has transformed significantly in the last 25 years, and we must retain its uniqueness while supporting the spectacular growth and opportunities provided by our unique combination of local small businesses and large multinational companies that are headquartered within the city limits.

My strength lies in bringing diverse perspectives to longstanding challenges. I believe introducing different viewpoints to the Council is essential for fostering creativity and finding effective approaches to address the evolving needs of our dynamic community.

I am drawn to the Council's vision for an inclusive and thriving Seattle. My determination to see projects through, combined with a fresh perspective, positions me as an advocate for ensuring the Council's work is executed effectively. I am eager to contribute to policies that address current challenges and anticipate future needs.

The Council's dedication to a community-driven Seattle resonates with my values. I am confident that my enthusiasm, professional experience, and commitment to excellence can positively contribute to the City Council's vital work.

I would welcome the chance to discuss how my diverse perspectives and determination can contribute to the Council's initiatives. Thank you for considering my application. I look forward to the opportunity to serve our community.

Sincerely,

Marc A. Faerber

Marc A. Faerber

Marc Faerber

Senior Product Manager

- 20+ years of experience in product lifecycle management, GTM strategy development, integrated marketing campaigns, and project consulting for leading B2B and B2C companies.
- Adept at collaborating with cross-functional teams to align visions and drive customer awareness and engagement through innovative, research-backed campaigns.
- Proven ability to develop and execute successful product marketing strategies that lead to increased market share and revenue.
- Passionate about introducing customers to new products and technologies that make a difference at work and in daily life.

Skills

Product Management • Go-to-Market Strategy • Integrated Marketing • Product Launches • Brand Management • Cloud Computing • Enterprise Software • Stakeholder Management • Business Development • Strategic Product Positioning • Collaborative Team Leadership • Interpersonal Communication

Experience

SENIOR MARKETING & COMMUNICATIONS CONSULTANT @ MICROSOFT | SEPT. 2005 – PRESENT

Independent Contractor Marketing Leader with 10+ years of experience leading complex projects at Microsoft, launching new products and services, developing, and executing successful marketing campaigns, and driving growth.

Key Achievements:

- Consulted on new product introductions and innovation, conducting market analyses, and developing long-term marketing strategies
- Established the cross-functional GDC Council to prioritize and manage integrated marketing initiatives across Microsoft's commercial cloud businesses
- Led a Customer Success Unit team as a technical scrum lead, applying Agile development processes to manage Azure enterprise sales engagements in Microsoft Dynamics. Role required working closely with data scientists to develop and iterate reporting apps using Azure DevOps to manage development sprints
- Managed marketing campaigns and budgets for multi-million-dollar projects, including SharePoint,
 Office Live, Office 365, Microsoft 365, Surface Hub, and Forms.
- Recognized for excellence in project development and management, leading cross-functional teams to complete critical projects

GROUP PRODUCT MANAGER | MICROSOFT OFFICE DIVISION - CONSUMER | DEC. 2003 – SEPT. 2005

As a technology product leader, I managed a team of marketing professionals and collaborated with cross-functional teams to develop and deliver Microsoft products and services to consumers worldwide. I drove the product marketing strategy, which represented \$500M in annual revenue for Microsoft. I managed data compilation, analysis, and prioritization of features, and I delivered detailed business plans, product requirements documents, and product roadmaps to support organizational objectives.

Key Achievements:

- Managed a team and collaborated with various departments to develop and deliver Microsoft products and services to consumers worldwide
- Drove product marketing strategy, representing \$500M in annual revenue for Microsoft
- Oversaw brand development, product positioning, messaging, launching new product concepts
- Provided subject matter expertise in defining the 3-year consumer strategy for Microsoft Office
- Led the initiative to make Office downloadable for customers, resulting in the launch of an online marketplace for all Office editions and applications
- Led the marketing effort for online services under the Office "Live" branding which were the precursors to Microsoft's Modern Work offerings

OFFICE SYSTEM LAUNCH MANAGER | MICROSOFT | NOV. 2002 – OCT. 2003

In this role, I assumed full accountability for the successful delivery of multiple, simultaneous projects and effectively managed resources, schedules, and quality of deliverables through the full project life cycle encompassing discovery, analysis, design, construction, testing, and implementation. Notably, I managed a company-wide virtual team of forty members, including product marketing groups, audience marketing teams, and marketing disciplines.

Key Achievements:

- Orchestrated one of Microsoft's largest product launches, spanning 13 products and \$10B in annual revenue
- Ensured successful execution of the Office System Launch, reviewing launch plans and overseeing postlaunch optimization
- Managed a company-wide virtual team from across marketing disciplines, engineering and sales

PRODUCT MANAGER | MICROSOFT | JUL. 2000 - NOV. 2002

In this role, I facilitated significant Microsoft product refinements, new project scheduling, task prioritization, and key technology solutions to meet the changing needs of a dynamic business environment. Specifically, I refined Microsoft Office 2003 Editions' positioning and messaging while accelerating efforts to re-brand Microsoft's flagship Office brand.

Key Achievements:

- Devised product markets and concepts, and turned around repositioning of services & products for success through directing, co-developing branding, naming, packaging, and messaging strategies
- Leveraged insightful analytics and managed a novel market research project to determine consumer acceptability for the new product offering hosting services applauded by management including CEO as the one of "best research projects"
- Managed creation of technical training programs for flagship Microsoft certification training products to increase staff proficiency; elevated certified users in 1 year vs. previous 5 years by developing an alliance with a global staffing agency

Education

B.A. IN BUSINESS ADMINISTRATION (MARKETING EMPHASIS) | GEORGETOWN UNIVERSITY



FINANCIAL INTEREST STATEMENT - CANDIDATES FOR COUNCIL POSITION 8

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and	tify under penalty of perjury under the laws of the State of Washington that on page 2 and on all attached sheets is true and correct and that I have ruth, accuracy, and completeness of my responses.		
Sigr	nature: Marc Allen Faerber Date:	January 4, 20)24
Sigr	ned at Seattle , Washington (City or other location must be filled in.)		

Note: If you are appointed to the City Council, you will be required to complete a "Personal Financial Affairs Statement" on a form provided by the Seattle Ethics and Elections Commission (SEEC). Please see SEEC Form F1, attached as **Exhibit B**

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1.	Please prov	vide the name a	nd address	of each per	son or entity	for wh	nich you an	swered Ye	s on page 1	
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En	tity address:		-							

4.	Please describe the relationships, employment history or financial interests for which you answered YES on page 1.

From:

To: LEG CouncilVacancy

Subject: Application for consideration of the Seattle City Council (Position 8 At-large)

Date: Thursday, January 4, 2024 6:19:37 PM

<u>Resume - Marc Faerber - Senior Product Marketing Manager 2023.docx</u> <u>FIS-form-Officers-Employees MarcFaerber.pdf</u> Attachments:

Seattle City Council Position8 Cover Letter.docx

CAUTION: External Email

To whom it may concern, please accept my application in consideration for Seattle City Council Position 8 At-large.

Sincerely,

Marc Faerber



To whom it may concern,

I have been planning an activist run for mayor in 2025 to raise awareness and change the dialogue around our **housing crisis**. I believe an interim position on the council will let me start the work while supporting the community I am already active in.

My approach differs from past approaches which have largely resulted in a small pool of subsidized housing lottery. I believe there are several fallout issues that the housing crisis indirectly exacerbates and thus it is paramount to make concrete steps toward increasing specifically family housing supply.

Things exacerbated by the housing crisis:

- 1. Cost of Living
- 2. Family Attrition
- 3. Public School Decline
- 4. Crime

How I plan to address the housing crisis:

- 1. Partnerships with local and active developers, labor groups
- 2. Streamlining of construction approvals
- 3. Restricted upzoning (family style units in single family housing areas)
- 4. Creative supply chain advantage for both materials and labor to lower the cost and increase the speed of construction.
- 5. Time limited Property tax incentives to attract investment in the new building zones.
- 6. De-risked loan and investment vehicles to encourage family funded, multi-family developments (a new source of capital).

The failure to address the family housing supply issue has put a tax on Seattle residents, but a tax that largely does not put money back in the community. High costs go toward predominantly extra regional investors and institutions, as well as former residents cashing out and moving with the money elsewhere.

At the end of the day, I will know I have succeeded on my housing initiatives when we see other cities complaining about how it's unfair that Seattle has locked down lumber supply and all the journeymen workers and investment. My approach won't work for all the cities at once because resources are limited, but it will work for Seattle as the first mover and leader in a massive push for higher density housing development targeted for families, not just young professionals.

I'm the PTA president of the SPS elementary school my kids attend, Cascadia in north Seattle and have served on the PTA every year my kids have been in the system, starting at Green Lake.

I have founded two small businesses in Seattle since 2011 each of which employed 20 people.

My career in business development and being an entrepreneur should lend creative solutions and partners to make them a reality. Problems these days are so big and complex they can't be solved alone.

My resume and financial statement are attached.

Eric C. Feeny

Eric Feeny

Summary

Every former coworker or employee will offer strong endorsement. Sales and Operations MVP at Oracle. Built beloved company in Celebrity Monetization, but dragged out nuisance lawsuit by irrational plaintiffs against primary investor made additional fundraising impossible. Built market leading company in Smart Buildings with minimal capital and sold for good investor outcome despite drought in institutional investment.

Skills

- Eagerness to learn and innovate, systematic organization, market development.
- Demonstrated ability to lead, work as part of group, or work alone.
- Broad interest base lends creative solutions to seemingly unrelated problems.
- Quantitative and computational abilities, comfort with technology, outreach.

Experience

VP Sales - X2 Engine > part time

6/2020 **–** 6/2021

Startup Sales Growth Advisor

2011 - 2023

Personnel and Process Consulting

 Tribyl, X2 Engine, ZipWhip, Tripalink, Okta, Answerdash, Sensys Networks, NavTech, Khan Academy, JoJos Chocolate, Social Survey, Swarm Sales, Tellwise, SkyGeni, Visualize ROI, etc

Director of Sales BuildPulse > CopperTree Analytics

1/2015 - 10/2019

Cofounder. Market and Sales Development

- Built go to market process for State & Local, Commercial, Healthcare, Education
- Recruited large partners Sodexo, Aramark, Grundfos, etc.
- Built go to market process for channel: manufacturers, service contractors, engineering firms, property & facility management, ESCOs, etc
- Top revenue contributor.

Various Startups - Mobillity/Atigeo

4/2013 **-** 9/2014

Business development for various startups.

Director of Operations & cofounder - Egraphs Inc

9/2011 **-** 4/2013

Peacemaker during startup duress and did whatever necessary to keep the company on track.

- Recruited support and QA team. Mentored BD team and interns. NPS > 80 in dual sided market.
- Oversaw physical printing & shipping integration while automating manual processes, financial and operational reporting, outbound emails,
- Responsible for: IT (implemented DocuSign and LastPass, and many more), Procurement (vendor negotiations and channel management), HR (saved company \$35,000 while still delivering top benefits), fund raising (got first term sheet), managing outside legal services.
- Market research: competitors and partners, market sizing, customer feedback, customer mindset.

Business Planning Manager - Oracle America

4/2009 **-** 9/2011

Functioned as internal effectiveness consultant for NA inside sales force \sim 1800 sales people.

- Charter to revamp internationally based, NA focused sales force. Initially India. Expanded Argentina, US, Canada.
- Created and managed sales enablement team to improve sales effectiveness. 1:50 mapping. 14 employees.
- Logged > 2000 hours with > 300 salespeople and managers. Identified top deficiencies across NA inside sales force.
- Led manager training sessions across major NA hubs on coaching effectively and working with India.
- Created sales productivity repository and upgrading new hire training curriculum.
- Created temporary sales development manager team of 4 address 8th man syndrome & lack of talent management.

Account Manager - Oracle Direct

9/2006 - 4/2009

- Team lead, Pacific Northwest. Mentored 5 reps, 2 became rookie of the quarter; mentored 6 BDCs.
- FY07 220% YoY, 195% budget. MVP West.
- FY08 170% YoY, 193% budget. MVP for the year. Q3 Top Performer.
- FY09 (partial) 101% YoY, 163% budget.
- Leadership roles: Gallup and corporate culture forum West Tech, Go-to-Market initiative.

Business Development - Oracle Direct

2/2006 **-** 9/2006

- Transitioned group to India, transferring all processes and providing mentoring.
- Team lead Hiring process for RM, reviewed all candidates, created standard rating system, 30% efficiency gain
- Achieved 108% of \$1.75M Q4 quota in generated leads in opportunities under \$150k.

Various IT and Computer Programming Summer Jobs

6/1997**-** 9/2004

- Worked long before such pre college computer science jobs were commonplace.
- Self taught. Most roles were self-proposed had to do with automating manual processes.

Education

Stanford University

2001 - 2005

- B.S., Mechanical Engineering.* incomplete.
- B.A. in History with focus on Latin America and Japan 1700-1950.* incomplete.
- 4 year Stanford Varsity Crew.

Phillips Academy

1997 **-** 2001

• Tri-varsity, 5 varsity letters. 4 week Outward Bound - Hurricane Island.

Additional Info

• Gardening. Crossfit. Volunteerism. Music composition. Running. Leaving the world better for my children.



FINANCIAL INTEREST STATEMENT - CANDIDATES FOR COUNCIL POSITION 8

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Sigr	nature: Date: 05-	JAN-2024	ļ
Sigr	ned at Seattle , Washington		

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	Address:			
2.	Please provide the name a	nd address of each enti	ty for which you	ı answered Yes on page 1.
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	Address:			
3	Please indicate (i) the nam	e of the person holding	the position (vo	u or an immediate family member); (ii) the
٠.				d (iii) the name and address of the entity.
		Maralf Eda Farm		
Pei	rson holding the position:	Myself, Eric Feeny		
Po	sition held with entity:	Co-Founder		
En	tity name:	BuildPulse		
En	tity address:			

4.	Please describe the relationships, employment history or financial interests for which you answered YES on page 1.
	Sold building analytics software to monitor HVAC and lighting in city owned buildings. Sold business in 2018. no longer affiliated with entity today but have 3% equity interest in Copper Tree the surviving entity. Unsure if it still has City of Seattle contracts.

From:

LEG CouncilVacancy

To:

Re: interim city council application for general vacant seat

Subject: Date:

Friday, January 5, 2024 1:12:00 PM

Attachments:

image001.png

Eric Feeny Resume 2024.pdf

<u>Eric Feeny City Council Vancancy Cover Letter.docx</u> <u>Eric-Feeny FIS-form-Officers-Employees.pdf</u>

CAUTION: External Email

Thank you for the clarification. While the body of the email was intended as the cover letter, I have moved the copy to a word document. If it needs to be PDF, I will make another attempt. I have attached all 3 documents to this latest reply.

Happy belated New Year!

Eric C. Feeny

On Fri, Jan 5, 2024 at 12:15 PM LEG_CouncilVacancy < <u>CouncilVacancy@seattle.gov</u>> wrote:

Hello,

Your email and attachments have been received; however, applications are not considered complete without all three documents.

Per the requirements, "Applicants must submit a resume and cover letter to the City Clerk. The City Charter requires applicants be a citizen of the United States, able to read and write the English language, a qualified elector of the State of Washington and a registered voter of the City of Seattle at least 120 days prior to filing the declaration of candidacy. Applicants must also complete the required financial interest statement form and provide their residential address to demonstrate eligibility."

Please include previously submitted documents upon sending your cover letter.

https://www.seattle.gov/cityclerk/council-vacancy#background

Thank you,



Tracy Whitlatch, PACE (*she/her/hers*) (M, W, F – Remote)

Executive Assistant to City Clerk, Scheereen Dedman

Office of the City Clerk, Legislative Department

O: 206-684-8146 | tracy.whitlatch@seattle.gov

From: Eric Feeny

Sent: Friday, January 5, 2024 11:29 AM

To: LEG_CouncilVacancy < CouncilVacancy@Seattle.Gov> **Subject:** interim city council application for general vacant seat

CAUTION: External Email

To whom it may concern,

I have been planning an activist run for mayor in 2025 to raise awareness and change the dialogue around our **housing crisis**. I believe an interim position on the council will let me start the work while supporting the community I am already active in.

My approach differs from past approaches which have largely resulted in a small pool of subsidized housing lottery. I believe there are several fallout issues that the housing crisis indirectly exacerbates and thus it is paramount to make concrete steps toward increasing specifically family housing supply.

Things exacerbated by the housing crisis:

- 1. Cost of Living
- 2. Family Attrition
- 3. Public School Decline
- 4. Crime

How I plan to address the housing crisis:

- 1. Partnerships with local and active developers, labor groups
- 2. Streamlining of construction approvals
- 3. Restricted upzoning (family style units in single family housing areas)
- 4. Creative supply chain advantage for both materials and labor to lower the cost and

- increase the speed of construction.
- 5. Time limited Property tax incentives to attract investment in the new building zones.
- 6. De-risked loan and investment vehicles to encourage family funded, multi-family developments (a new source of capital).

The failure to address the family housing supply issue has put a tax on Seattle residents, but a tax that largely does not put money back in the community. High costs go toward predominantly extra regional investors and institutions, as well as former residents cashing out and moving with the money elsewhere.

At the end of the day, I will know I have succeeded on my housing initiatives when we see other cities complaining about how it's unfair that Seattle has locked down lumber supply and all the journeymen workers and investment. My approach won't work for all the cities at once because resources are limited, but it will work for Seattle as the first mover and leader in a massive push for higher density housing development targeted for families, not just young professionals.

I'm the PTA president of the SPS elementary school my kids attend, Cascadia in north Seattle and have served on the PTA every year my kids have been in the system, starting at Green Lake.

I have founded two small businesses in Seattle since 2011 each of which employed 20 people.

My career in business development and being an entrepreneur should lend creative solutions and partners to make them a reality. Problems these days are so big and complex they can't be solved alone.

My resume and financial statement are attached.

Eric C. Feeny



January 9, 2024

Seattle City Clerk

Dear Seattle City Clerk

I write to appy to complete the City Councel Position 8 vacated by the elevation of the

Office holder to the County Council.

I offer the following to the Cit Council:

- 1. More than 20 years' experience helping public agencies and businesses resolve conflict and become high-performing teams;
- 2. 2.A "project management eye" to keep the city agencies accountable to complete projects on schedule and on budget;
- 3. More than 20 years' experience helping induciduals resolve conflict and learn to collaborate. See my website www.america-evolving.com, and the "Listening to America Project" webpage
- 4. See also www.winwinresolution.com; and
- 5. A passion for civil rights an social justice. I brought a civil rights law suite against the City of Lynnwood, WA, that is depicted in the award-winning Netflix series "Unbelievable."

The late U. S. Supreme Court Justice Sandra Day O'Connor is my role model as a pragmatic consensus[builderThank you for considering my application.

Sincerely,

Rich Fisher, JD

Resume

H. Richmond "Rich" Fisher, JD



Experience

Rich Fisher is an experienced organizational development consultant, mediator, and attorney.

Rich has more than 20 years' experience helping government agencies and businesses resolve conflict and build successful collaborative relationships to Implement public policy initiatives and complete large, complex public works and military construction projects on schedule and on budget in an atmosphere of teamwork and trust.

Rich has 18 years of litigation experience, which includes Insurance Defense, Complex Civil Litigation, Multi-district Litigation, and Civil Rights Cases.

Organizational Development Experience

Rich's more than 29 years' experience includes roviding project management team building "Partnering" services to help public owners and contractors complete teir projects on schedule and onn budget in an atmosphere of teamwork and trust.

Projects in Seattle include the \$1.5 Billion North Shore Commuter Rail Project for Sound Transit and BNSF Railway, the \$1.8 Billion Capitol Hill to Downtown Tunnel Project for Sound Transit on the University Link Light Rail Project, Renovation of the Conibear Shellhouse for the University of Washington, and Phase One of the Alaska Way Viaduct Replacement for WSDOT.

Nationally, Rich has worked with 16 districts of the U. S. Army Corps of Engineers, 7 organizations of the U. S. Naval Facilities Engineering Command, and 12 state departments of transportation.

Civil Rights Case Depicted in Award-Winning Netflix Film Series "Unbelievable"

Rich handled a civil rights case that led to improvement in the way police departments nationwide investigate crimes of sexual assault.

The story of Rich's client was depicted in the 2019 award-winning Netflix film series "Unbelievable."

The civil rights case is D.M. v. O'Leary, NO: 2:13-cv-971, U. S. District Court for the Western District of Washington, 2013.

"Marie," a teenager, was sexually assaulted in her apartment in Lynnwood, Washington. Although the investigation of the crime scene by the Lynnwood Police Department gathered physical evidence that corroborated her story, the police did not believe "Marie." She was accused of filing a false police report, a felony under Washington law, and prosecuted for that crime. Several years later, the man who assaulted "Marie" was arrested in Colorado for assaulting other women due to the brilliant detective work of two women detectives.

The Netflix film series Unbelievable is a riveting depiction of "Marie's" story and contrasts the shoddy investigation of the Lynnwood police and their prosecution of the victim with the brilliant detective work of the Colorado women detectives that led to the capture and arrest of the assailant..

Investigative journalists Ken Armstrong of the Marshall Project and T. Christian Miller of ProPublica received the 2016 Pulitzer Prize for Exploratory Reporting and the 2015 George Polk Award for Justice Reporting for the online article they published in December of 2015 entitled "An Unbelievable Story of Rape," The reporting of Armstrong and Miller was credited with improving the way police departments nationwide investigate crimes of sexual assault.

The case was also the subject of a National Public Radio This American Life p podcast entitled "Anatomy of Doubt."

Armstrong and Miller published a book about the case entitled False Report A True Story of Rape in America, by T. Christian Miller and Ken Armstrong, Crown, New York, New York (2018).

Professional Experience

Federal Judicial Law Clerk to Chief Judge and FBI Director William S. Sessions U. S. District Court for the Western District of Texas, 1975 – 1976.

Duties: manage American Civil Liberties Union jail civil rights case, manage Mexican American Legal Defense Fund school desegregation case, and conducted pretrial conferences.

Legal Counsel to the Solicitor of the National Labor Relations Board. Washington, DC., 1976-1977.

Duties: drafted decisions for Board members and represented the Board in an unfair labor practices action filed by NLRB Union of Attorneys,

Trial Attorney, Admiralty and Aviation Section, Civil Division, U. S. Department of Justice, Washington, DC., 1977-1983.

Duties:

- 1. Represented the Federal Aviation Administration in Federal Court litigation, including the following cases:
- a. General aviation crash cases:
- b. Damage cases in Federal Courts arising from the crash of Eastern Air Lines Flight 66 in New York City in 1975; and
- c. Liability issues arising from the crash of Air Florida Flight 90 at the 14th Street Bridge in Washington, DC. in 1982. Both of these cases were multi-district litigation cases;
- 2. Represented the U. S. Department of Agriculture in maritime cargo claims;
- 3. Represented the U. S. Army Corps of Engineers in inland waterway lock and d am collision cases.
- 4. Represented the U. S. Coast Guard in maritime collision cases.

Founding Partner, Fisher and Smith, Attorneys-At-Law, Phoenix, AZ, 1983-1991.

Duties:

- 1. Managed law practice:
- 2. Represented Insurance Defense clients:
- a. State Farm Insurance Co. in auto insurance cases:
- b. Allstate Insurance Co. in auto insurance cases:
- c. CNA Insurance Co. in livestock insurance cases;

Win Win Creations Management Consulting Firm, Phoenix, AZ, 1991–2000

Duties: provided organizational development services, including project management team building and dispute resolution services to businesses and government agencies nationwide.

Of Counsel, Barokas, Martin, and Tomlins, Seattle, WA, 2000-2003.

Duties:

Represented clients in complex civil litigation matters, including:

- a. the death of a University of Washington student during fraternity hazing;
- b. a receivership established on behalf of 144 clients who had been defrauded of \$70 million by Nuwest Company of Bellevue, WA/

Law Offices of H. Richmond Fisher and Win Win Resolutions, Seattle, WA, 2003-Present.

Duties:

a. Rich represented the plaintiff in a civil rights case that was depicted in 2019 award-winning Netflix film series, "Unbelievable." D.M. v, O'Leary, NO: 2: 13-cv-971. U. S. District Court for the Western District of Washington. 2013. The Lynnwood, Washington Police Department wrongfully charged plaintiff with filing a false police report of sexual assault, when she had been sexually assaulted. Plaintiff's assailant was apprehended in Colorado, her criminal record was expunged, and she received compensatory damages.

The case was the subject of 2016 Pulitzer Prize award-winning article, a National Public Radio podcast, and a book.

- b. General civil litigation; and
- c. Provide organizational development services, including project management consulting and dispute resolution services to businesses and government agencies nationwide.

Mediator Certified by the Washington Mediation Association

Rich has been certified by the Washington Mediation Association in Business / Commercial, Construction, International, Organizational, and Public Policy Mediation.

Admitted to the Washington State Bar in 2001 WSBA No. 30946.

Education

JD. Degree, Georgetown University Law Center, Washington, DC. 1975.

AB. Degree, Government and Law, Lafayette College, Easton, PA, 1968.



FINANCIAL INTEREST STATEMENT - CANDIDATES FOR COUNCIL POSITION 8

All City of Seattle officials and employees are subject to the provisions of Seattle Municipal Code (SMC), Chapter 4.16, (the "Ethics Code"). The purpose of the Ethics Code is to ensure that no public office is used for personal gain; and that the public have confidence in the integrity of its government. An individual with certain financial interests may be prohibited from participating in City business, as specified in the Ethics Code. Please see SMC 4.16.070, attached as **Exhibit A**, for a list of prohibited conduct.

The City Council is interested in knowing whether you have any financial interests that could be an issue with your service on the Council. Please answer the following questions to the best of your ability. Answering "Yes" does not necessarily disqualify you from consideration:

1.	Do you, or any member of your family, receive compensation from any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	DA No	Yes, please complete item 1 on page 2.
2.	Do you, or any member of your family, have a direct financial interest in any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	No	Yes, please complete item 2 on page 2.
3.	Have you, or any member of your family, served in the past five years as an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seattle City government?	No	Yes, please complete item 3 on page 2.
4.	After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code?	No No	Yes, please complete item 4 on page 3.
and the t	tify under penalty of perjury under the laws of the State of Washington that to on page 2 and on all attached sheets is true and correct and that I have muruth, accuracy, and completeness of my responses.	ade reason	able inquiry to determine
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Note: If you are appointed to the City Council, you will be required to complete a "Personal Financial Affairs Statement" on a form provided by the Seattle Ethics and Elections Commission (SEEC). Please see SEEC Form F1, attached as **Exhibit B**

EXPLANATIONS FOR RESPONSES ON PAGE 1: (Use additional sheets if necessary. For assistance, please call the Seattle Ethics and Elections Commission at 684-8500.)

Name: Address: 2. Please provide the name and address of each entity for which you answered Yes on page 1. Name: Address: 3. Please indicate (i) the name of the person holding the position (you or an immediate family member); (ii) the title of the office, directorship, trusteeship or employment held; and (iii) the name and address of the entity. Person holding the position: Position held with entity: Entity address: Entity address:	1.	Please provide the name a	and address of each p	person or entity fo	or which you answ	ered Yes on page 1	
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Madsen, Thao

From:

Office 0736 Tuesday, January 9, 2024 4:58 PM LEG_CouncilVacancy Sent:

To:

Cc: Rich Fisher

Fisher Application Subject: RichFisher.pdf **Attachments:**

CAUTION: External Email



Scheereen Dedman Seattle City Clerk c/o councilvacancy@seattle.gov

<u>Delivered via email</u>

Re: Seattle's Position 8 Council Vacancy

Letter of Application

Dear City Clerk Dedman,

I am pleased to present this Letter of Application for appointment to City of Seattle's current vacant Council Position 8 per Council President Sara Nelson's January 3, 2024 memo.

I am a proud Seattle resident and affirm my qualifications for the position. My direct experience includes a career in institutional real estate, in-progress small-partnership development projects in Georgetown & Alki/Seacrest, an education in urbanism from UW, and 20 years as a condo association director on Capitol Hill. I have a background participating both professionally and as a private citizen in activities ranging from Sound Transit alignment planning, UW's Master Plan process, and P/PUNC's neighborhood advocacy to the management of downtown buildings such as the Vance on Third Avenue and the development of Via6 Apartments in the Denny Triangle.

If appointed, I would strive to bring a practical and pragmatic perspective to the Council and would focus on helping to create consensus and affirmative progress in working to resolve the City's most pressing concerns while efficiently conducting routine City business. The Council faces the challenge of balancing the real needs of its Citizens and our aspirations for the future with the realities of our fiscal condition – I believe that I can help the Council meet this moment and would be honored to serve as a steward of Council Position 8 until the next election.

There are four critical policy areas that that I believe best represent my priorities for Seattle:

First, the City must move immediately to address the current humanitarian and social crisis of opiate addiction, specifically to limit the damage of Fentanyl and other devastating narcotics. This is a triage moment and the City has a responsibility to do much better, including to save those individuals trapped in the addiction cycle, to preserve the standards of our community fabric, and to elevate our downtown business community.

Second, the City needs to take strong action to address the housing affordability and accessibility problem. We need to provide critical shelter and stability to our unhoused population and also work to ensure Seattle remains affordable to all who live here now as well as those who will relocate or grow here in the future. Much more supply is necessary and quality housing of all types should be easier and to build.

Third, Seattle citizens deserve to be safe on our streets and in our public places. Immediate steps should be taken to physically protect pedestrians and bicyclists, creating a robust network of connections accessible to all people. A radical approach is merited here and both the Council and

Scheereen Dedman, Seattle City Clerk Letter of Application for Council Position 8 January 9, 2024 Page 2

Executive should take drastic steps to move forward now. I favor the policy, actions, and results achieved by the Mayor of Paris as a guiding example.

Fourth, the City must be fiscally responsible. Matching available revenues and practical needs is a difficult task at best, but the Council must be aggressive in its efforts to responsibly plan the City's budget to ensure its long-term viability. This standard does not require absolute austerity; The City should be as efficient as possible with its resources to be able to back future grander-scale projects and social investments that equal Seattle's aspirational dreams when those unique civic opportunities present themselves.

I acknowledgement that the land of modern Seattle and its environs is the historical home of the indigenous people that have been present in the Salish Sea and Cascade Basin for time immemorial. The City of Seattle and its Council are obligated to operate with respect and in consideration of this truth.

I acknowledge that my opportunity to present myself as a candidate for Council Position 8 is a direct result of my privilege. Recently, when discussing my interest in potentially serving on the board of a local non-profit developer, I was met with a guffaw and "good luck with that old white man." I believe in equity and that representation matters. Who I am should not preclude my participation. That said, in consideration of this matter, if appointed I would commit to serving only as a steward of the position and would not run for re-election so that the people may elect the next member come November 2024.

I appreciate your consideration and thank you for the opportunity.

Sincerely,

Joshua J. Gurnee

Cc:

Council President Sara Nelson

Attachments: Joshua Gurnee's Resume Executed Financial Interest Statement

Joshua J. Gurnee

Experience

Commercial and multifamily investment real estate professional with 23 years of institutional advisory, active asset management, development, value-add construction, and strategic operational experience. More than \$1 billion USD of closed transactions in a range of structures including direct equity investments, partnerships, mezzanine lending, preferred equity, leveraged JVs, and special-purpose REITs. Seattle real estate investor and developer; engaged urbanist.

Principal

November Ventures LLC, Seattle, WA April 2013 – present

Private engagement real estate consulting, investment, and development. Owner and Managing Partner of investment properties in Seattle's Georgetown and Alki/Seacrest neighborhoods.

Asset Manager/Development Associate

Jonathan Rose Companies, Seattle, WA March 2014 – November 2014

Managed a \$153 million West Coast mixed-use, residential, and value-add office investment portfolio. Responsible for joint-venture relationship management, lender negotiations, client reporting, disposition transactions, budgeting, financial oversight, and asset management strategy. Directed creative-office tenant leasing and portfolio greening initiatives. Sold Portland's historic Yeon Building.

Developed concept plans, strategies, underwriting, and detailed proposals for 400-unit mixed-use, transit-oriented development project at Seattle's Capitol Hill light rail station site, including RFQ and RFP responses to Sound Transit.

Vice President, Asset Management

Bentall Kennedy US LP (formerly Kennedy Associates), Seattle, WA January 2009 – March 2013

Managed an institutional investment portfolio with a completed GAV of \$1.5 billion including 3,000 units under development in Seattle, San Francisco, Los Angeles, Minneapolis, and Chicago; 3,000 units of stabilized apartments in Portland, Denver, Dallas, and Houston; and Southern California hospitality assets.

Acquired Via6 Apartments. Managed all aspects of the investment and subsequent development of the \$200 million, 654-unit mixed-use project in Downtown Seattle on behalf of controlling equity interests. Transactions included four distinct ownership structures over a six-year period prior to finalizing the project construction JV, ultimately resulting in over \$200 million of realized value creation at stabilization.

Vice President, Acquisitions

Kennedy Associates Real Estate Counsel, Inc., Seattle, WA July 2005 – December 2008

Acquisitions deal sourcing, market analysis, underwriting, legal structuring, investment committee presentation, contract negotiation, due diligence, and closing with \$345 million in direct transactions including existing and to-bedeveloped apartment assets.

Acquired, leased up, and managed the Ardea Apartments, an underconstruction, 31-story, 323-unit mixed-use, broken condo project in Portland's South Waterfront.

Asset Manager

Kennedy Associates Real Estate Counsel, Inc., Seattle, WA July 2002 – June 2005 Responsible for all aspects of \$300 million portfolio of institutional investment real estate. Asset management of mixed-use retail, office, industrial, and multifamily properties including directing market strategy, construction and capital improvements, property operations, financing activities, budgeting, asset valuation, lease negotiations, client reporting, and disposition transactions.

Leased up and managed the McGuire Apartments, a 272-unit former Seattle highrise built in 2001 and demolished in 2011. Direct involvement in extensive construction-defect investigation, legal proceedings, and resolutions.

Senior Financial Analyst

Kennedy Associates Real Estate Counsel, Inc., Seattle, WA November 2000 – June 2002

Performed financial analysis for \$1 billion real estate portfolio. Responsible for financial modeling, annual budgeting, lease economic analysis, appraisal review, disposition hold/sell analysis, and portfolio-level contract negotiation for property tax consulting and energy management services.

Carpenter

Gurnee Company Builders, Inc., Edmonds, WA January 1987 – December 1996

Carpenter and laborer for family-owned custom and speculative fine home building business. Lifetime immersion in all aspects of housing construction in the Pacific Northwest.

Education Master of Urban Planning

Specialization in Real Estate and Community Development University of Washington College of Architecture and Urban Planning Internships with UW Campus Master Plan and the City of Tukwila on LINK June 2000

Bachelor of Arts, Urban Development

Minor in Business Administration Fairhaven College at Western Washington University Concurrent employment at WWU's Parking and Transportation Department June 1998

Related LEED Accredited Professional

2009

President and Board Member, Pike Lofts Condominium Association 1999 – 2018 (15 years as President)

Steering Committee Member, Pike/Pine Urban Neighborhood Council 2003 – 2005: 2013 – 2016

ARGUS Power User Plus

2001



FINANCIAL INTEREST STATEMENT - CANDIDATES FOR COUNCIL POSITION 8

All City of Seattle officials and employees are subject to the provisions of Seattle Municipal Code (SMC), Chapter 4.16, (the "Ethics Code"). The purpose of the Ethics Code is to ensure that no public office is used for personal gain; and that the public have confidence in the integrity of its government. An individual with certain financial interests may be prohibited from participating in City business, as specified in the Ethics Code. Please see SMC 4.16.070, attached as Exhibit A, for a list of prohibited conduct.

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3.	Have you, or any member of your family, served in the past five years as an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seattle City government?	⊠No	Yes, please complete item 3 on page 2.
4.	After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code?	No	Yes, please complete item 4 on page 3.
and	tify under peralty of perjury under the laws of the State of Washington that on page 2 and on all attached sheets is true and correct and that I have metruth, accuracy, and completeness of my responses.	the informat ade reason	ion provided on this page able inquiry to determine
Sigr	nature: JOSHVA GVRNE Date:	TANVA	e19th, 2024
Sign	ned at, Washington (City or other location must be filled in.)	,	

Note: If you are appointed to the City Council, you will be required to complete a "Personal Financial Affairs Statement" on a form provided by the Seattle Ethics and Elections Commission (SEEC). Please see SEEC Form F1, attached as Exhibit B

Madsen, Thao

From: Joshua Gurnee

Sent: Tuesday, January 9, 2024 4:41 PM

To: LEG_CouncilVacancy

Cc: Nelson, Sara

Subject: Council Position 8 - Letter of Application

Attachments: Joshua Gurnee_Council Application Letter_January 2024.pdf; Joshua Gurnee_CV_2024.pdf; Joshua

Gurnee_Financial Interest Statement_2024.pdf

CAUTION: External Email

City Clerk Dedman,

Please find attached my Letter of Application to vacant Council Position 8 for the Council's consideration.

Thank you!

Joshua Gurnee



HAND DELIVERED

January 5, 2024

City Clerk, Scheereen Dedman 600 4th Ave., 3rd Floor P.O. Box 94728 Seattle, WA 98124-4728

Re: City Council Vacancy

Please accept this letter as my application for appointment to the pending City as the District 8 At Large position on the 2024 Seattle City Council. Although I seriously considered a run for a City Council seat this year I chose not to because quite frankly, the thought of campaigning made my stomach churn.

I have lived in Seattle since 1985, witnessing first-hand the remarkable transformation of the Emerald City from a Boeing-dependent, little-respected outpost in the Pacific Northwest, to a commercial and socially progressive juggernaut with enduring national respect not to be trifled with by anyone. During this time, outdoor enthusiasts have led the charge addressing the existential threat of Climate Change, we compassionately introduced to the nation "needle exchange" to address the acute AIDs epidemic of the 80s and 90s, led the nation in adopting a \$15/hr. living wage and is a national leader in public transit ridership. All of this occurred while small business attracted the most talented workforce on the planet, incubating and growing companies like Microsoft, Amazon, Expedia, Zillow, Starbucks, Paccar, and many others, thereby floating all boats in the region as small businesses thrived.

Seattle is now faced with unprecedented threats to this growth and lifestyle due to, among other things, upticks in crime and a confused outlook for downtown businesses post-pandemic, particularly when considering the prospect of re-purposing downtown real estate. My experience advising Seatle businesses and knowledge of City land use codes and procedures throughout the region, will augment this Council's skill set. Since the end of the pandemic, I see the City Council making some smart moves to reinvigorate Scattle so that it does not become a cautionary tale of downtown demise. The Mayor is on the right track, and I now want to bring my experience in real estate development and growing businesses in Seattle to serve by helping make the Seattle community more affordable and more livable.

Attached is my resume. Please note that I have successfully worked with notable regional businesses including Bogle & Gates, Gary Merlino Construction Company, Zones, Inc., and T-Mobile. I still operate a small-time real estate business in Scattle and am acutely aware of the current social and financial challenges of living here.

Please feel free to contact me with any questions about this application. I look forward to serving the City.

Sincerely,

Robert L. Hines, Jr. Democrat cc: Attachments

Robert L. Hines, Jr.

CATY OF F PM 2: 11

SUMMARY

Experienced Non-practicing Attorney and Businessman with demonstrated knowledge in law and business, including budget analysis and implementation, and domestic and international negotiations for companies on a global scale. Possess broad experience involving all areas of negotiations and commercial real estate. Strong financial, business and legal judgment. Comfortable at the negotiating table and in the board room.

STRENGTHS AND EXPERTISE

- · Drafting documents
- · Financial Statement Analysis
- Leader

- Investigation and analysis
- · Drafting requests for proposal
- Fostering teamwork and partnerships
- · Effective communicator

CAREER EXPERIENCE

BOGLE & GATES, LLP

Seattle, WA

Attorney: Real Estate Group. Clients included REI, Fremont Dock, Seattle Mariners. Deeply involved in Kingdome Stadium lease negotiations.

GARY MERLINO CONSTRUCTION COMPANY, INC.

Seattle, WA

General Counsel: Managed land use issues for local contractor and real estate developer; drafted and chased permits in all local jurisdictions. developments in Seattle, Renton, Redmond and Bellevue; negotiations.

ZONES, INC. (NASDAQ: ZONS-now privately held)

Renton, WA

General Counsel: Managed IPO and all domestic and international transactions (India, Germany Australia, Belgium, France, Venezuela, Canada, etc.).

LEGAL / BUSINESS CONSULTANT

Seattle, WA

Domestic and international negotiations involving legal and business issues.

STOEL RIVES, LLP

Seattle, WA

Senior Attorney.: Real estate transactions, banking, intellectual property.

T-MOBILE USA, INC.,

Bellevue, WA

Principal Attorney: Domestic business transactions and negotiations.

RADIANT LOGISTICS, INC.

Bellevue, WA

General Counsel: Mergers, securities issues; domestic logistics transactions and negotiations.

REAL ESTATE INVESTOR

Seattle, WA

Real estate investor in multi-family properties in Seattle and Phoenix.

EDUCATION

J. D., Vanderbilt Law School
M.B.A. Vanderbilt University
B. A., University of North Carolina at Chapel Hill

Reference available upon request.



FINANCIAL INTEREST STATEMENT - CANDIDATES FOR COUNCIL POSITION 8

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2.	Do you, or any member of your family, have a direct f any person or entity that engaged in any transactions Seattle City government in the past five years?		No □	Yes, please complete item 2 on page 2.
3.	Have you, or any member of your family, served in the an officer, director, trustee, or employee of an entity th transactions or activities with Seattle City government	at engaged in any	N₀ □	Yes, please complete item 3 on page 2.
4.	After referencing SMC 4.16.070, do you have any other employment history or financial interests that you feel with your service on the Council under the Ethics Code	could be an issue	N₀ □	Yes, please complete item 4 on page 3.
and the t Sign	tify under penalty of perjury under the laws of the State on page 2 and on all attached speets is true and correctly, accuracy, and completeness of my responses.	ct and that I have ma		
Sign	ded at Sea THE, WK, Washington (City or other location must be filled in.)			

Note: If you are appointed to the City Council, you will be required to complete a "Personal Financial Affairs Statement" on a form provided by the Seattle Ethics and Elections Commission (SEEC). Please see SEEC Form F1, attached as Exhibit B

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NAME OF SERVICE

NAME OF



EXPLANATIONS FOR RESPONSES ON PAGE 1: (Use additional sheets if necessary. For assistance, please call the Seattle Ethics and Elections Commission at 684-8500.)

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0.				d (iii) the name and address of the entity.	
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Po	sition held with entity:				
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4.	Please describe the relationships, employment history or financial interests for which you answered YE page 1.	S on
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Scheereen Dedman, City Clerk 600 4th Ave, 3rd Floor Seattle, WA, 98104 (206) 684-8344 councilvacancy@seattle.gov

Dana Hinman



To Whom it Mayor Concern,

I have been a resident of Seattle since 2016 and a lifelong resident of Puget Sound. I have spent the majority of my adult life as a public servant and would be honored to serve on the Seattle City Council to fill the unexpired at-large term of Ms. Mosqueda.

As the Director of Administration for the City of Auburn, I oversee the divisions that report out of the office of the mayor. My role as a director includes leading the day-to-day operations of the department which in my time has included the divisions of communications, multimedia, emergency management, economic development, human services and facilities; as well as overseeing a contracted community health consultant and legislative and government affairs.

I have more than eight years of experience in this role, and more than 17 years of experience in public affairs and government relations for the City of Auburn. My role supports the mayor and the city council in public affairs, intergovernmental activities, and regional committees.

Effective governance requires knowledge of the role and where the sphere of influence lies. Separation of powers is a necessary and important element of our democracy and we do a disservice to the people we serve when those boundaries are not honored. The council and mayor must be able to work alongside one another to solve the problems ahead and enhance our beautiful city to become the best version of itself.

As an appointed member of the Seattle City Council I would have a small learning curve as it relates to the finer details of being a part of the legislative body for the city while at the same time be able to make a seamless transition into the role of a policymaker.

Some of the major issues that Seattle is facing right now - such as continued recovery from the pandemic, homelessness, drugs and crime - will continue to hinder the city's ability to thrive unless there is bold action towards ensuring that those issues are mitigated.

I would be honored to be considered for this seat.

Dana Hinman



I have been a resident of Seattle since 2016 and a lifelong resident of Puget Sound. I have spent the majority of my adult life as a public servant and would be honored to serve on the Seattle City Council to fill the unexpired atlarge term of Ms. Mosqueda.

I have more than eight years of experience in this role, and more than 17 years of experience in public affairs and government relations for the City of Auburn. My role supports the mayor and the city council in public affairs, intergovernmental activities, and regional committees.

Experience



City of Auburn (Washington)

Oct 2015 - Present (8 years 4 months)

Oversee the divisions that report out of the office the mayor (communications/multimedia; emergency management; economic development, human services and facilities). Provide support to mayor for government relations, regional committees, public affairs, intergovernmental activities and needs of the city council. Supervision of day-to-day operations of department and staff. Oversee contracted services for community health initiative and legislative affairs.

Public Affairs Manager

City of Auburn (Washington)

Jan 2006 - Oct 2015 (9 years 10 months)

Oversee all internal and external communication for the city to include Web site, government access television channel, printed and collateral material for all city events, photography, community radio station (AM 1700). Created digital and social media programs and policies for organization.

Spokesperson for city issues and lead public information officer.



Multimedia Manager

Women's Basketball Coaches Association (WBCA)

Sep 2002 - Jun 2005 (2 years 10 months)

Responsible for graphic design, publication layout, website content and design, and network management. Part of communications and event staff for the organization's flagship event hosted annually at the Women's Final Four basketball tournament. Event is the national convention for thousands of the nation's coaches of women's basketball.



Auburn School District #408 Sep 1990 - Jun 2002 (11 years 10 months) Full time teacher of Spanish and assistant high school and junior high school volleyball coach

Education



PU Pacific Lutheran University

BA, Education/Spanish

1984 - 1989

Graduated with a major in Spanish and minor in Physical Education



Pierce College at Fort Steilacoom

Associate of Arts (A.A.), Digital Communication and Media/Multimedia 2000 - 2002

Licenses & Certifications



ICS 100, 200, 300, 700, G-191 - FEMA

N/A



Teacher, Postsecondary - Office of Superintendent of Public Instruction

Issued Aug 1990 - Expires Aug 2010 292206J

Skills

Cross-functional Team Leadership • Local Government • Public Policy • Legislative Relations • Communication • Problem Solving • Budgeting



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4.	Please describe the relationships, employment history or financial interests for which you answered YES on page 1.

From: LEG CouncilVacancy To: Subject: **Council Vacancy Application**

Date: Tuesday, January 9, 2024 2:59:40 PM

Attachments:

Resume-Dana-Hinman.pdf FIS-form-Officers-Employees.pdf Cover Letter - Dana Hinman.pdf

CAUTION: External Email

Please accept my cover letter, resume and FIS form as my official application for the appointment to the vacant at-large city council seat.

Thank you.

Dana Hinman



Andrea Izykowski



To the City Clerk:

My name is Andrea Izykowski, a resident of Seattle, a citizen, and someone who is interested in applying for the vacant position for 8 at large. I live in district seven, but I believe in a unified Seattle, in helping every neighborhood, but especially underserved parts of the city such as China town-International District and South Seattle.

My professional experience is in social work. Seattle has thousands of unhoused people on the streets, often targets of harassment and without compassion. I have a masters in social work, so I bring in evidence-based practice and knowledge such as housing first, connecting people with resources and establishing report. I have been in the trenches, including as a homeless outreach case manager.

Also, I have been volunteering at a local community radio station, and I was saddened to see that none of the new council members picked art as a committee they were interested in heading. Art is a staple in our city. It's what makes cities live. I also brings other people to Seattle—we could be a global destination for music, art, poetry but only if we fund art and artists who constantly are on the edge of being pushed out of the city.

Which brings me to as a renter, I want to continue renter protection for Seattle constituents. I have experienced housing instability, and I know many Seattlites who have expressed their number one concern is displacement, from their communities, from their supports, from their loved ones.

In graduate school, I was both in the school social work student advisory council, and graduate senate for the entire University of Washington. These experiences taught me how to have dialogue with opposing views. Most of all, I want to be an advocate and listener to the people of Seattle.

Thank you, Andrea Izykowski.

Andrea Izykowski

Professional Experience

Washington's Office of Public Defense, NGRI Social Work

Jan 2024—Current

Create release plans

Work with NGRI attorneys and clients

Do case management with NGRI clients

Communicate with other agencies and social workers

Advocate for NGRI clients

Hollow Earth Radio, MSW Intern

August 2022—December 2022

Create data-gathering tools, graphics, and reports

Conduct graphic design for social media campaigns

Design t-shirts for fundraising

Grant-writing

Outreach and collaboration with other art non-profits

Skill share and host a radio show emphasizing

Women/gender minorities in music/radio.

Seven Directions Indigenous Public Health Institute

August 2021—February 2022

Create data-gathering tools, graphics, and reports

Conduct environmental scans on health policies

Review and evaluate regional public health training

Seattle Municipal Court-Seattle, WA

August 2020—June 2021

Generalist MSW Intern

Code and interpret raw data to present an executive summary to legislators

Help with restructuring mental health court evaluation

Organize resources in SMC's network to make information accessible to case managers

King County Public Health - Seattle, WA

July—August 2019

Interviewer

Short-term researcher surveying an under-served health population

Performed survey in a timeline manner, in English and

Spanish Trained to administer rapid HIV testing

Washington Department of Social and Health Services—ALTSA – Seattle, WA June 2018—July 2019 Social Service Specialist II/Intake Specialist

Performed initial intake, assigned case to case manager, and document client's information.

Assessed patients with a comprehensive interview to best assess and address their health needs.

Performed collaborative work with client's other health providers to coordinate services

Metropolitan Improvement District - Seattle, WA

October 2017—April 2018

Outreach Case Manager

Managed a caseload of fifteen clients and worked as their case director

Counseled clients, obtained IDs, and worked with clients on an individualized goal plan

Built relationships with youths on the street through on scene outreach; referred as appropriate

Washington State Department of Children, Youth & Families (DCYF) After-Hours Social Worker

July 2017—June 2018

Answered to emergent situations regarding child safety and placement Deescalated emotional situations with children, youth, and parents

Arizona Department of Economic Security

May 2017—July 2017

Program Service Evaluator II

Processed Medicaid applications; investigated and gathered missing information to best serve clients

City of Phoenix Burton Bar Central Library - Phoenix, AZ

December 2015 to April 2017

Library Circulation Attendant I

Checked in media dropped by patrons; managed patron's library accounts
Assisted patrons with IT services: reserving computers, creating e-mails, and applying for social programs Answered centralized call-center inquiries for the Phoenix Public Library as first point of contact

Education

University of Washington - Seattle, WA

Master's in social work, 2023

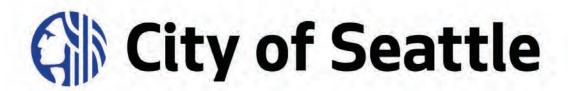
Arizona State University - Tempe, AZ

Bachelors of Arts in Anthropology: Degree earned May 2017

Skills & Certifications

Bilingual In Spanish / English FamLink Case Management Software Adverse Childhood Experiences (ACEs) Graphic design CARE/WEB CARE
BARCODE / DMS
AGENCY Software
social media, communications

Excellent Reference upon Request



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From: To:

LEG CouncilVacancy

Subject: Date:

Application Vacancy in Council Sea Tuesday, January 9, 2024 11:29:18 AM

Attachments:

Andrea Izykowski Resume.pdf FIS-form-Officers-Employees.pdf Screenshot 2024-01-09 at 11.15.36 AM.png

coverletter.pdf coverletter.pdf

CAUTION: External Email

Hello, I am applying for the vacancy of council seat 8 at large. Here all the documents attached as required.

Thank you.





ANDREA S. JAMES

January 8, 2024

Dear Seattle City Council:

I fell in love with Seattle in the hours I first laid eyes on it over Seafair weekend 2006. The city was unabashedly showing off - the Sound sparkling in glory while the Blue Angels roared overhead.

I was in town because the Seattle Post-Intelligencer had flown me in to interview. I'd applied for the cops beat, but because I had a head for numbers, they hired me as a business reporter. Just before my 25th birthday, I signed a lease on a small apartment in Green Lake. And for the next few years, I covered the city's businesses, big and small — from Starbucks to Chuminh Tofu, from Amazon to Angel's Shoe Repair, from Nordstrom corporation to the shoeshine stand in the basement of the flagship store (my story is still framed there!) — coming to deeply appreciate our city's tapestry of people.

When the Seattle P-I closed its print operation in 2009, I was devastated. Many were. Also, by then I was newly wed to another Seattle transplant (he moved here for love, that is, for me) and "staying in Seattle" had replaced "staying in journalism" as my life priority. I transitioned to a business career where I have enjoyed and achieved a series of escalating roles.

The independent, fresh spirit of this city and its people captured me. Tucked in between the mountains and the water, this city in the corner of the U.S. is vibrant and beautiful and filled with innovative, creative people. My husband and I are raising our three children here.

In summer 2019, the Seattle Times published my opinion piece about raising children in Seattle — "Raising alert compassionate children in Seattle's homelessness crisis" — and this will give you a sense of the **both-and** thinking I have brought to bear as a citizen, business executive and mother.

Link: https://www.seattletimes.com/opinion/raising-alert-compassionate-children-in-seattles-homelessness-crisis/

I am submitting my application for the temporary City Council position in a spirit of service — inspired by the bravery shown among our recently elected candidates. Public servanthood is a serious endeavor — I care about and believe in the potential of this city and I possess a relevant skillset to contribute positively to City Hall.

With a diverse career spanning journalism, stock analysis, and executive leadership in the technology sector, I bring a unique blend of analytical financial skills, effective communication, and a deep understanding of evolving technological landscapes. Also, my most recent experience at a company specializing in police technology further equips me with insights into public safety matters and a nuanced perspective on the importance of government entities maintaining strong and fruitful community relations.

My high-level priorities for our city are that it soundly stewards its resources, including the capital entrusted to it by taxpayers, that essential city workers feel cared for and appreciated, that diverse people can thrive within city bounds, and that Seattle remains a sparkling city with governance worthy of its enterprising people and natural wonder. I firmly believe that everyone deserves to be safe and to feel safe in their community, regardless of their personal access to financial resources.

I have an established executive track record of listening to others with an open mind, seeking to understand before I seek to make myself understood, and of problem solving, particularly around financial matters. I also bring a warm, enthusiastic, and optimistic temperament and the humble awareness that the person occupying this temporary Council position was not elected by a vote of the people and is a servant of servant leaders.

Thank you for your consideration and best wishes restoring our city,

Andrea S. James

ANDREA S. JAMES







SEATTLE, USA

SUMMARY

Seasoned executive who excels at combining analytical and strategic thinking, narrative storytelling and writing with authentic people leadership and a deep understanding of financial modeling.

SKILLS

Executive leadership, communication, writing, strategy, financial analysis, problem solving, empathetic listening, public speaking

EXPERIENCE

AXON

September 2017 – December 2023
Chief Communications Officer
Senior Vice President of Corporate Strategy & Investor Relations

TESLA

September 2016 – June 2017 Strategic Investor Relations

DOUGHERTY & COMPANY

August 2009 – May 2016 Vice President & Senior Research Analyst

SEATTLE POST-INTELLIGENCER

September 2006 – August 2009 Business Reporter

SOLVE FOR X COACHING

January 2016 – Present Leadership development coach, consultant, and advisor

EDUCATION

MASTER OF SCIENCE, JOURNALISM & WRITING

Northwestern University Evanston, Illinois

BACHELOR OF SCIENCE, COMPUTER INFO SYSTEMS DUAL MINOR: APPLIED PHYSICS, COMMUNICATIONS

American University Washington, D.C.

Subject: Request for Redaction of Personal Information - City Council Application

Dear City Clerk,

I understand this application becomes part of the public record. I would like to formally request the redaction of my personal email address and phone number when complying with public information requests. If there are specific procedures or forms required for this request, I would appreciate your guidance in expediting the redaction process. Thank you for your understanding and cooperation.

Sincerely, Andrea S. James

Attachments:

Submitted application materials:

- Resume
- Cover Letter
- Seattle Times op-Ed
- FIS Form
- Request for redaction letter

Opinion

The Seattle Times

Raising alert, compassionate children in Seattle's homelessness crisis

July 5, 2019 at 12:54 pm



Donna Grethen / Op-Art

By Andrea James

Special to The Times

Is Seattle dying? In some ways, yes. Is Seattle an awesome city for kids? Yes!

Raising children in Seattle requires nonbinary, both-and lessons, rather than either-or, all-ornothing thinking.

Some Fridays after Seattle Public Schools lets out, I take my first-grader someplace fun. Whether we're busing downtown or to Seattle Center, we always pass tents, trash piles, hypodermic needles on the ground, and numerous people in various states of consciousness.

My 6-year-old's reaction varies from being so oblivious that she skips ahead and I fear for her safety, to her being growled at by not-quite-right strangers, leaving her scared and whimpering, clutching my arm. She feels fear when she sees someone grumbling, shouting or hacking phlegm.

What do I say to her? I tell her the truth and hope she can handle it. I tell her what I think she needs to know to be both compassionate and protect herself. I don't talk about Seattle politics, the opioid makers' culpability on this issue, mental-health treatment capacity or anything too complicated. To be clear, our city faces complicated problems. But our reaction doesn't have to be.

"Most people won't hurt you," I say. "But some might, and so we must be alert. Don't walk too close, but it is OK to smile and wave and say hello. These are people just like us. Some are addicted to drugs, which is why you cannot try opioids, not even once. Some act this way because the drugs make them do it. They might not be able to help it, but we still have to keep ourselves safe."

We smile and say hello to panhandlers who typically return the greeting. Acknowledging people's humanity is the only reaction that feels right. But occasionally we see someone, and millennia of self-preservation instinct kicks in. Something about their mannerisms, the way they are shouting and staggering, tells me to cross the street.

"When someone is behaving erratically, you have to watch their hands," I tell her, thinking back to how a man was randomly stabbed to death in the very Dick's parking lot that we are walking through.

Recently, near my downtown workplace, a guy lunged toward me, yelling. I screamed, running into the street, my laptop bag bouncing. Another man laughed. Once, a woman mumbling nonsensically punched my shoulder as I passed her. Why? Who knows.

'My take'

Got something to say about a topic in the news? We're looking for personal essays with strong opinions. Send your submission of no more than 500 words to oped@seattletimes.com with the subject line "My Take."

Both incidents were over as soon as they began, but occasional unsafe incidents are our city's reality. And yet, if I listed what we love about Seattle, from Green Lake to Seattle International Film Festival kids camp to the booming economy to the dynamic people energy of city life, I could fill another column.

We want our children to be aware of how privileged they are without feeling guilty, nor proud, about that fact. Not, either-or. Both-and.

Andrea James is a Seattle resident and mother of two who runs investor relations at a local technology company.





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pag	ase describe the relationships, employment history or financial interests for which you answered YES on je 1.
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From:

To: <u>LEG CouncilVacancy</u>

Subject:Council Position 8: Application materialsDate:Monday, January 8, 2024 4:12:11 PMAttachments:James Andrea S CoverLetter.pdf

James Andrea S Resume.pdf James Andrea S FIS-form.pdf

James Andrea S Seattle Times OpEd.pdf

CAUTION: External Email

Hello,

I am Andrea S. James and my address is

Attached are the following submitted application materials:

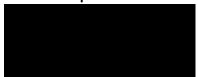
- Resume & request for redaction letter
- Cover Letter
- My Seattle Times Op-Ed that is referenced in my cover letter
- FIS Form

Thank you and please let me know if you require any follow up information!

Sincerely, Andrea James



Rahim Kapadia



January 4, 2024

Seattle City Clerk Seattle City Council 600 4th Ave, 2nd Floor Seattle, WA 98104

Dear Seattle City Council Selection Committee,

I am writing to express my interest in the Seattle City Council position. With over a decade of experience in contracting, resource development, nonprofit leadership, and community service, I am eager to bring my expertise in sustainable practices and organizational change to serve the people of Seattle.

In my career, I have focused on creating impactful changes in the nonprofit sector, emphasizing digital transformation and strategic governance. My role as a founding member of The Bionic Group has allowed me to aid nonprofits in navigating the complexities of funding cycles, thereby enhancing their community impact. This experience has equipped me with a profound understanding of the challenges and opportunities in city governance, making me a valuable asset for the Council.

My commitment to community service is evident in my active involvement with organizations such as WDC, Community Passageways, and The Aga Khan Foundation. These roles have honed my skills in policy development, stakeholder engagement, and strategic planning. I am particularly proud of my contributions to initiatives that foster community development, especially in underserved and underrepresented areas.

As a Certified Peer Counselor and recipient of the Microsoft 2023 AI Innovation Lab Award, I have demonstrated my commitment to innovative solutions and empathetic leadership. I am deeply invested in the welfare of Seattle's diverse communities and am dedicated to advocating for policies that promote inclusivity, sustainability, and growth.

I am excited about the opportunity to bring my unique blend of skills, experience, and passion for public service to the Seattle City Council. I look forward to the possibility of contributing to the Council's work in making Seattle a more equitable, thriving, and resilient city. Thank you for considering my application. I am eager to discuss how my background, skills, and commitment make me an ideal candidate to represent the diverse needs and aspirations of Seattle's residents.

Sincerely, Rahim Kapadia

Rahim Kanadia

When "I" is replaced with "we", even illness becomes wellness – Malcolm X

I'm a builder & fixer who believes that nothing is impossible. Results-driven and performance-focused professional with hands-on experience in all phases of project management within education tech industry, from inception to delivery and completion. Recognized as a proactive leader and team builder; equipped with well-defined business development expertise and outstanding communication, problem-solving, analytical, and technical skills. Adept at creating and implementing innovative products, programs and services; addressing client needs; and delivering first-rate services to continuously improve service standards and quality. Trilingual in English, Hindi and Urdu. Core competencies include:

Comprehensive Marketing Management Consulting Infrastructure Systems Upgrades Digital Transformation Calculated Risk Taking Change Management Certified Peer Specialist Storytelling with Data Resource Planning and Training
Strategic Program Ownership
Organizational Growth
Automation & Artificial
Intelligence

Work Experience
JAN 2023 - Present
CEO @TheBionicGroup— Seattle, WA

Recipient of the 2023 Microsoft AI Innovation Lab Partnership Award.

- Established and launched TBG (The Bionic Group) first major SaaS Automation campaign; increased funding by 94% of the goal one year ahead of schedule and an increase in data quality, reporting, funding and donor management.
- Enable and drive world-class best practices across Washington State Nonprofit Organizations to achieve thoughtfulness impact through technology and automation/artificial intelligence by uniting organizationally dispersed resources, driving organizational efficiencies, and defining a gold-standard of excellent through collaboration with end-to-end nonprofit organization management and senior leadership.
- Developed the company's first ever "WorkDay" Operating Model for multiple Nonprofit
 Organizations that clearly defines expectations, rules of engagement, training, strategic
 priorities, and clear and measurable KPI's in achieving their new vision that will provide
 an ROI of 325%.
- Grew contributions 78% by restructuring the department and executing a new data-driven development strategy, with 0% increase in budget.

MAY 2021 – SEP 2022

Director of Advancement @CPSBOE - Chicago, IL

Established and launched CPSBOE's first major STEM Wellness campaign; using Physical Education as a backbone. BN365 acquired by CPSBOE in 2021.

• Developed the company's first ever EdTech Operating Model for the Account Management Organization that clearly defines expectations, rules of engagement, training, strategic priorities, and clear and measurable KPI's in achieving their new vision that will provide an ROI of 175%.

AUG 2019 – APR 2021 **Co-Founder & COO** @**BN365** – Chicago, IL

I've always wanted to create a new model of education – An impact driven social venture – and am grateful that CPSBOE trusted me in executing vision for low-income, for-profit, PreK-8 Institutions.

- Developed, executed, and managed team to 2-year start-up plan / go-to-market strategy of 175 resources and led all community efforts to get city approval.
- In partnership with CPSBOE, developed sustainable and scalable 10-year model and fundraising materials, outlined key investments, hired head of curriculum, and recruited board of directors.
- Secured executive sponsorships to deploy Data resources to develop a predictive churn model that utilizes data inputs from all functional areas to effectively predict content and performance standards delivering best results in 7 years in first year and yielded a 17% increase in funding year one.

JUN 2017 – JUN 2019

VP of Sales Strategy and Business Development @Montway – Rosemont, IL

Promoted to VP of Sales and Business Development within 6 months and informally held both positions for another 6 months as I started restructuring and hiring my team.

- Own the national strategy for Montway's existing book of business, including the creation, stakeholder engagement, program management, communication, roll-out, reporting, and progress tracking of all key initiatives, which included a 2-year, multiphased roadmap and 530% ROI.
- Led multi-phased e-commerce and product master data management program for 190,000 products and 11 million customers by integrating CRM data with promotional calendar, bringing customer and enterprise information together from various sources for the sales team, defining KPI's and driving campaign effectiveness score from 60% to 90%+.

• Consolidated all past due accounts and implemented new collections process; collected 63% of past-due accounts receivable in 6 months.

APR 2015 - MAR 2017

Senior Account Manager @Optomi- Oakbrook, IL

Thankful for a great manager that allowed me to develop training materials and operational workflows for recruiting and sales processes which ranked #1 in Midwest Region and improved productivity to do tasks by 23% daily.

- Managed and developed the sales and recruiting inventory strategy for a \$100M business across 1,000 accounts and call centers, aided primary business in posting an 11% Enterprise Sales comp while capturing incremental market share.
- Created and improved operational onboarding processes for recruiting and sales along with solving 450+ inquiries weekly through CRM Management Systems.
- Answer and comprehend different objectives within recruiting and business development, work with cases, leads, providers, and opportunities to analyze territorial coverage metrics and pull daily reports for over 1,000 accounts.
- Conducted detailed segmentation and geographical analysis for core business, which yielded a new data model to quantify potential sales that was used across all other organizational businesses, resulting in sales \$ comps ranging from 11.7% to 113%.

Community Involvement and Volunteering

- Over 10-years of dedication to The Aga Khan Development Network as a volunteer and locally appointed board member for professional network branch and providing mentorship to youth and young adults through time and/or knowledge.
- We Deliver Care (3rd & Pike) providing support for unhoused, substance abuse, mental health, and family services in real-time. Boots on the ground
- Fundraiser/Sponsor for local City and Statewide Council.
- Co-Founder Happy Feet, a monthly service provided to Seniors in need of Foot & Ankle care to promote movement and mobility.
- Certified Peer Counseling Volunteer (Washington State)

Education DePaul University – Chicago, ILBusiness / Corporate Communication



FINANCIAL INTEREST STATEMENT - CANDIDATES FOR COUNCIL POSITION 8

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The City Council is interested in knowing whether you have any financial interests that could be an issue with your service on the Council. Please answer the following questions to the best of your ability. Answering "Yes" does not necessarily disqualify you from consideration:

1.	Do you, or any member of your family, receive compensation from any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?		Yes, please complete item 1 on page 2.
2.	Do you, or any member of your family, have a direct financial interest is any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	n No	Yes, please complete item 2 on page 2.
3.	Have you, or any member of your family, served in the past five years as an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seattle City government?		Yes, please complete item 3 on page 2.
4.	After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code?	No	Yes, please complete item 4 on page 3.
and	rtify under penalty of perjury under the laws of the State of Washington that on page 2 and on all attached sheets is true and correct and that I have truth, accuracy, and completeness of my responses.		
Sigr	nature: Pal Date:	1/4/24	
Sigr	ned at Belltown , Washington		
	(City or other location must be filled in.)		

Note: If you are appointed to the City Council, you will be required to complete a "Personal Financial Affairs Statement" on a form provided by the Seattle Ethics and Elections Commission (SEEC). Please see SEEC Form F1. attached as Exhibit B

From:

To: <u>LEG CouncilVacancy</u>

Subject: Council Vacancy / Seeking Appointment / Rahim Kapadia

Date: Thursday, January 4, 2024 5:30:47 PM
Attachments: City Council Cover Letter.docx

FIS - Rahim Kapadia.pdf

Rahim Kapadia City Countil Resume.docx

CAUTION: External Email

Howdy City Council,

Hope you've been staying positive, testing negative and thriving so far this year!

I'm Rahim Kapadia (he/him) and I've been waiting 3+ years to send this email for my interest in being appointed to the Council vacancy. When do I start?

Attached below:

- Cover Letter
- FIS Form
- Resume

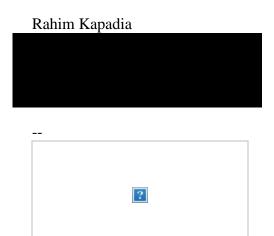
To my fellow constituents, I will be reaching out to each of you individually to properly introduce myself tomorrow.

As the Appointee, don't expect me to become "the one" who tries to divide the Council, don't expect me to bring up existing and/or old issues, don't expect me to promote some sort of hidden agenda, and don't expect me to make or finalize any decision without conversing with you all, City Council Members.

I've had my fair share of life and lived experiences and have spent the last 3-years dedicating my time and knowledge to democratizing technology for nonprofits and empowering our communities through community assessments and conversations that have impact.

The community is the why. The work is the how. Together, it is a wonderful place to be.

I look forward to serving and the serious work ahead, make no small plans!





Office of the City Clerk 600 4th Ave #3 Seattle, WA 98104

Subject: Application for Vacancy on Seattle City Council

Dear Clerk Dedman and Distinguished Council Members,

I am writing to express my strong interest in the vacant position on the Seattle City Council. As a highly experienced technical leader with a proven track record at esteemed companies such as Google, Amazon, Snapchat, Microsoft, and Xerox, I believe my diverse skill set, community engagement, and commitment to inclusivity make me an ideal candidate for this role.

In addition to my professional background, I have actively participated in community service and leadership roles that have deepened my understanding of the unique challenges and opportunities our city faces. I am particularly drawn to the opportunity to contribute to the growth and well-being of Seattle, a city I hold close to my heart.

Key qualifications that I bring to this position include:

- 1. **Leadership Experience:** A track record of 20 years in leadership roles at Google, Amazon, Snapchat, and Microsoft, where I successfully led cross-functional teams and drove innovative solutions.
- 2. **Community Engagement**: Served over 5 years as a dedicated HOA Board Member, demonstrating my commitment to enhancing the quality of life in our neighborhoods through effective governance and community development.
- 3. **Diversity and Inclusion Advocacy**: Actively contributed as a member of Google's Equity and Diversity Council, working to foster a more inclusive workplace environment and implementing initiatives that promote equity.
- 4. **Cultural Diversity**: As a child of Muslim immigrants from Kenya, I bring a unique perspective that enriches the cultural tapestry of our community. I am passionate about ensuring that the diverse voices of our residents are heard and valued.
- 5. **Local Leadership**: A graduate of Seattle's Leadership Tomorrow fellowship, which provided me with insights into the intricacies of our city's challenges and the importance of collaborative leadership in addressing them.

I am excited about the opportunity to bring my skills and experiences to the Seattle City Council, working collaboratively with fellow council members and the community to create a vibrant and inclusive city for all residents. My dedication to fostering diversity, equity, and inclusion aligns with the values that make Seattle a unique and thriving community.

Enclosed is my resume, which provides further details about my professional background. Thank you for considering my application. I look forward to the possibility of contributing to the continued success and prosperity of the city I proudly call home.

Sincerely,

Faizal Kassamali

Faizal Kassamali

ABOUT

Affable servant leader with 20+ years of experience and a track record of success at five Fortune 100 companies and a unicorn IPO

EQUITY WORK

Leadership Tomorrow Caucus FacilitatorSep 2021 - Jun 2022

Inspire and engage a thriving cohort of non-black people of color in the Puget Sound Region

Leadership Tomorrow Fellow

Sep 2020 - Jun 2021

Cultivate and connect a community of anti-racist leaders in the Puget Sound Region

City of Bellevue Diversity Advisor

Sep 2019 - Aug 2020

Appointed by the City Manager to represent varying perspectives and provide advice that improves the city's ability to communicate, collaborate, and serve its diverse community

Diversity and Inclusion Certification

May 2020 - May 2020

Share actionable takeaways and empower people in the tech industry to affect positive change towards social justice

Young Women Empowered Supporter

Jan 2017 - Aug 2020

Y-WE's mentorship and empowerment programs serve diverse young women, ages 13-26, and also adult women mentors in the greater Seattle area

Bellevue Essentials Fellow

Aug 2017 - June 2018

Networking and civic engagement for emerging community leaders

Represent Us Membership Coordinator

Sep 2015 - Dec 2018

Nonpartisan organization to protect and strengthen democracy

Aga Khan Youth & Sports Board Chair

Jul 2013 - Jul 2015

Advance the causes of civil society through service, fitness, and sport

Aga Khan Communications & Publications

Jul 2009 - Jul 2012

Collaborate with community groups to organize cultural exchange events

WORK EXPERIENCE

Google, Seattle - Senior Engineering Manager

Jun 2020 - PRESENT

- Core Lead for Washington State Equity & Diversity Council
- Master of Ceremonies for global Diversity, Equity, and Inclusion Day
- Engineering Productivity for Cloud, Automotive, and Open Source Software
- Improved Istio and Knative open source engagements by boosting Anthos automated testing +2,500%

GitHub, Seattle - Senior Engineering Manager

Jun 2019 - Jun 2020

- Diversity, Equity, and Belonging hiring interviewer
- Drove innovative partnerships with Microsoft and LinkedIn counterparts to maximize the utility of GitHub's acquisition
- Introduced a Chaos Engineering organization to boost the resilience of mission critical features such as GitHub Actions
- Scaled Git by an order of magnitude to accommodate the largest code repositories on the planet

Snapchat, Seattle - Software Engineer

Aug 2015 - Nov 2018

- Co-founded the Multicloud Infrastructure Engineering office in Seattle and helped expand it from 3 engineers to 150+
- Tripled the number of Site Reliability Engineer offers made per month by overhauling the hiring pipeline and hosting Seattle's largest SRE Meetup of 2018
- Saved \$30M/year by optimizing distributed systems on both Google Cloud Platform and Amazon Web Services using Cloud Native technologies including Kubernetes, Envoy, and Spinnaker

Amazon Web Services, Seattle — Engineering Manager

Jul 2011 - Aug 2015

- Expanded the team from 2 to 20 diverse full-time engineers across 4 globally distributed offices
- Built a mobile device lab integrated with continuous delivery pipelines to accelerate application release cadence from monthly to weekly
- Nominated for the prestigious Bar Raiser role

Amazon, Seattle - Senior Software Design Engineer in Test

Sep 2008 - Jul 2011

- Sole SDET owning v1 launches of Kindle for iPhone, Kindle E-reader SDK, and the AWS Silk Browser
- Developed the first test automation framework for Kindle E-readers, then drove company adoption globally which reduced release validation time from 4 weeks to 5 days
- 2nd Amazon SDET ever promoted to Senior level

Microsoft Research, Beijing — Senior Technical Lead

Jan 2008 - Sep 2008

- Led the production launch effort for a v1 product during a rotation
- Mentored junior engineers in best practices and quality engineering
- Improved web application performance by up to 97%

Microsoft, Redmond - Senior Software Design Engineer in Test

May 2005 - Jan 2008

- Responsible for high risk + high profile feature areas of a \$1 billion business
- Utilized model based testing, pairwise combinatorial analysis, and equivalence classing to deliver UI automation under aggressive deadlines
- Nominated for multiple Gold Star Awards

Xerox, Los Angeles — Software Development Engineer

Aug 2001 - May 2005

- Developed large scale distributed computing components including a cross-platform database transaction implementation using SOAP-RPC
- Designed and implemented a mainframe-compatible command line interpreter
- Only engineer selected by management for Lean Six Sigma certification

Northrop Grumman, Los Angeles — Technical Project Lead

May 2004 - Dec 2004

- Incorporated the C Standard Template Library into a legacy code base
- Recruited and managed a "tiger team" to deliver on time and under budget

NCR Teradata, San Diego - Software Engineer Intern

Jun 2000 - Sep 2000

- Redesigned and automated utilities to reduce daily database maintenance toil from hours to minutes
- Final presentation selected as the model for future interns

EDUCATION

Harvard Business School, Tech Entrepreneur Certificate May 2020

University of Washington, Executive MPA	Mar 2020
Claremont Graduate University, MSIS	May 2004

University of California at Los Angeles, BSCS

ACCOMPLISHMENTS

App Store Publication: Juro

Jul 2017

Jun 2001



FINANCIAL INTEREST STATEMENT - CANDIDATES FOR COUNCIL POSITION 8

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1.	Do you, or any member of your family, receive compensation from any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	X No	Yes, please complete item 1 on page 2.
2.	Do you, or any member of your family, have a direct financial interest in any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	⋉ No	Yes, please complete item 2 on page 2.
3.	Have you, or any member of your family, served in the past five years as an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seattle City government?	X No	Yes, please complete item 3 on page 2.
4.	After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code?	X No	Yes, please complete item 4 on page 3.
and the t	tify under penalty of perjury under the laws of the State of Washington that on page 2 and on all attached sheets is true and correct and that I have no ruth, accuracy, and completeness of my responses.	nade reasona	
Sigr	pature: كمتابه المهام Date: المناه المهام Date: المناه المهام المهام المهام المهام المهام المهام المهام المهام	/5/2024	
Sigr	ned at Seattle , Washington		

Note: If you are appointed to the City Council, you will be required to complete a "Personal Financial Affairs Statement" on a form provided by the Seattle Ethics and Elections Commission (SEEC). Please see SEEC Form F1, attached as **Exhibit B**

EXPLANATIONS FOR RESPONSES ON PAGE 1: (Use additional sheets if necessary. For assistance, please call the Seattle Ethics and Elections Commission at 684-8500.)

1.	Please provide the name a	nd address of each pers	son or entity for	which you answered Yes on page 1
	Name:			
	Address:			
2	Please provide the name a	nd address of each enti	ty for which you	answered Yes on nage 1
		The deal occ of cach chil	ty for Willott you	ranoworod roo on page 1.
	·			
	Address:			
3.				u or an immediate family member); (ii) the d (iii) the name and address of the entity.
Pe	rson holding the position:			
Ро	sition held with entity:			
En	tity name:			
En	tity address:			

4.	Please describe the relationships, employment history or financial interests for which you answered YES on page 1.

From: LEG CouncilVacancy To:

Cc: Subject: Council Vacancy Application

Date: Friday, January 5, 2024 12:48:34 AM

Faizal Kassamali - Seattle City Council 2024 Cover Letter.pdf Attachments:

Faizal Kassamali - 2024 Resume.pdf
Faizal Kassamali FIS-form-Officers-Employees.pdf

CAUTION: External Email

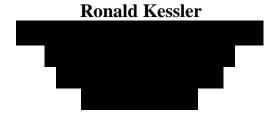
To Whom It May Concern -

Please find my cover letter, resume, and financial interest statement form attached.

Warmly,

Faizal Kassamali





Scheereen Dedman, City Clerk P.O. Box 94728 Seattle, WA 98124-4728 CityClerk@seattle.gov

January 5, 2024

Re: Application for vacant City Council position

Dear Scheereen Dedman:

I am applying for the vacant City Council position.

I am a mostly-retired King County Superior Court judge and previously served as a Seattle Municipal Court judge and public defender. I am interested in the vacant position. I will not run for the position in the general election. I have lived in Seattle since 1972.

I have particular expertise in criminal justice at both the city and state level. I served as chief criminal judge in Superior Court on two occasions for five years and as chief judge at the Maleng Regional Justice Center for one year immediately before my retirement. I also served two terms as presiding judge in Seattle Municipal Court. I occasionally sit as a judge *protempore* in Superior Court, having been brought back to help with felony cases that have been backlogged due to the pandemic. If I am appointed to the City Council this, of course, will cease.

As a councilmember I would look forward to working with the Seattle City Attorney and the Seattle Police Department to strengthen and establish programs that support diversion to protect people's records from impacting their future while also assuring accountability for those persons convicted of crimes that challenge public safety. Because of my role as chief criminal judge I have dealt with more people charged with crimes than anyone else in Washington other than corrections officers.

A resumé and financial interest statement is included.

Sincerely,

RONALD KESSLER

RONALD KESSLER

WORK HISTORY

1999-2017 King County Superior Court *Judge*

During those years I primarily managed and tried criminal cases. I also served as a civil department judge, juvenile court judge and dependency court judge (abused and neglected children). I served two terms as Chief Criminal Judge, managing all of the criminal cases prior to trial, and one two-year term as Chief Judge at the Maleng Regional Justice Center. As chief judge I worked with members and staff of the King County Council, the King County Department of Adult and Juvenile Detention, the five public defense agencies and the King County Prosecuting Attorney, court administration and the court clerk's office regarding caseflow, prisoner transport, courtroom security and other issues impacting criminal justice in King County. I was elected to numerous terms on the court Executive Committee and various other committees.

1985-1999 Seattle Municipal Court *Judge*

I tried hundreds of misdemeanor cases and served two terms as Presiding Judge, working with court administration, the City Attorney, the City Council and executive branch staff on all issues confronting the largest municipal court in Washington..

1975-1985 Seattle-King County Public Defender Association

I was a misdemeanor lawyer, felony lawyer, juvenile court lawyer, felony division supervisor, and misdemeanor division supervisor.

1973-1975 Kessler and Pedowitz, Attorneys *Partner*

1972-1973 VISTA volunteer with Seattle Legal Services.

EDUCATION

1972	Villanova University School of Law, J.D. degree
1969	Washington and Lee University, B.A. degree
AWARDS	
2017	Washington State Br Association APEX Award for Outstanding Judge
2016	King County Bar Association Outstanding Judge Award
2015	Cardozo Society L'dor V'dor award

AUTHOR and LECTURER

Criminal Caselaw Notebook, provided to all judges by the Office of the Administrator of the Courts, lawyers, law students and excerpoted annually in the Washington Adult Sentencing Manual. Lectured frequently at the fall and spring state judicial conferences, bar association continuing legal education seminars, continuing judicial education seminars on topics such as recent criminal cases, ineffective assistance of defense counsel, prosecution error and misconduct, sentencing law and practices in Washingon.

BIOGRAPHY

Ronald Kessler was a King County Superior Court judge since 1999, having previously served as a Seattle municipal judge for fifteen years. He is a graduate of Washington and Lee University, and Villanova University School of Law.

Judge Kessler was a VISTA lawyer with Seattle Legal Services from 1972 to 1973. He was a partner with the firm of Kessler and Pedowitz from 1973 to 1975. Judge Kessler joined the Seattle-King County Public Defender Association in 1976, where he served as staff attorney in the misdemeanor, felony and juvenile divisions, and was felony and misdemeanor division supervisor.

He served as a member of the Board for Judicial Administration. Judge Kessler was a member of the Board of Governors of the District and Municipal Court Judges Association of the State of Washington from 1989 to 1995, and has served on the District and Municipal Court Judges Association Court Rules and Benchbook Committees.

He has also served as a member of the Sentencing Guidelines Commission and the Washington State Bar Association Court Rules Committee. Judge Kessler is the author of the *Criminal Caselaw Notebook* and updates. He has lectured on court rules, recent cases, prosecution misconduct and ineffective assistance of counsel, the history of sentencing in Washington and the law and practice of pretrial release at the Washington Judicial College, the Spring and Fall Judicial Conferences, at the Washington State Bar Association Criminal Justice Institute and on

sentencing practices at the Appellate Judges' Conference, and was a member of the Supreme Court Capital Counsel Committee. He served a three-year term as King County Superior Court lead dependency judge, five years as Chief Criminal Judge for King County and Chief Judge at the Regional Justice Center.

In 2016, Judge Kessler was honored by the King County Bar Association as Outstanding Judge of the year. In 2017, Judge Kessler was the recipient of the 2017 Outstanding Judge award by the Washington State Bar Association; the award inscription read: "In recognition of your decades of service on the bench for the people of Washington. You are a valued mentor to attorneys and judicial officers alike. Your guidance on trial skills and advocacy and your Criminal Caselaw Notebook have significantly improved the legal profession."

Judge Kessler retired from the bench in January 2017 and now sits as a judge pro tempore in King County Superior Court. He has served as a judge pro tempore in San Juan County District Court, San Juan County Superior Court, Seattle Municipal Court and Lake Forest Park Municipal Court and as adjunct professor of law at Seattle University School of Law.



FINANCIAL INTEREST STATEMENT - CANDIDATES FOR COUNCIL POSITION 8

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2. Do you, or any member of your family, have a direct financial interest in any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	✓ _{No} □	Yes, please complete item 2 or page 2.
3. Have you, or any member of your family, served in the past five years as an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seattle City government?	V _{No} □	Yes, please complete item 3 or page 2.
4. After referencing SMC 4.16.070 do you have any other relationships, please employment history or financial interests that you feel could be an issitem 4 on with your service on the Council under the Ethics Code?	No sue	Yes, complete
I certify under penalty of perjury under the laws of the State of Washington that the land on page 2 and on all attached sheets is true and correct and that I have matter truth, accurate and completeness of my responses. Signature:	ade reasonable	provided on this page inquiry to determine
Signed at,Washington (City or other location must be filled in.)	, ,	4 9 6 6

Note: If you are appointed to the City Council, you will be required to complete a "Personal Financial Affairs Statement" on a form provided by the Seattle Ethics and Elections Commission (SEEC). Please see SEEC Form F1, attached as Exhibit B

EXPLANATIONS FOR RESPONSES ON PAGE 1: (Use additional sheets if necessary. For assistance, please call the Seattle Ethics and Elections Commission at 684-8500.)

1. Please provide the name and address of each person or entity for which you answered Yes on page 1

Name: City of Seattle Employment Retirement System Address:

I receive a monthly pension for my service as a municipal judge in the gross amount of \$4131.38.

From:

To: <u>LEG CouncilVacancy</u>

Subject: Application for City Council vacancy
Date: Friday, January 5, 2024 1:45:49 PM
Attachments: city council cover letter.docx

city council cover letter.docx Kessler resumé 2024.docx financial disclosure final.pdf

CAUTION: External Email

Scheereen Dedman, City Clerk:

Attached please find my application for the City Council vacancy, a cover letter, resumé and financial interest statement.

Ronald Kessler



January 4, 2024

Dear City Clerk,

Happy new year! I would appreciate consideration for the open City of Seattle City Council Position 8. My legal, business and pro bono / community service experience and educational background in public affairs and law would enable me to make significant contributions. Following is a summary of my background.

I serve as fractional General Counsel / Deputy General Counsel to SaaS, software, IT, technology, professional services/consulting, e-commerce, healthtech, medical device, logistics, consumer, retail and startup companies; Founder & Principal Attorney of DataEsque Law Group; and Adjunct Professor at Seattle University Law School, where I teach Privacy, M&A and Corporate Securities.

I leverage 25+ years of in-house and business-side experience to lead corporate, commercial, technology transactions, software-as-a-service, software, IT, IP, product/service development, procurement (vendor and customer-side), privacy, data security, data breach response, e-commerce, licensing, distribution, reseller, securities, equity financing, M&A, M&A integration and other complex matters.

I previously served in in-house counsel roles including at Microsoft, Dell and BP; practiced law at AmLaw 100 law firms including Wilson Sonsini and Dorsey & Whitney; and acquired business-side experience as an investment banker with WR Hambrecht + Co. focused on capital raising and M&A for emerging growth companies and business development experience with Marsh McLennan.

I clerked for Federal District Court Judge Edward J. Schwartz (United States District Court for the Southern District of California) upon earning my J.D. from NYU Law School (where I served as Senior Editor of the Journal of International Law and Politics, elected Co-Chair of the Asian Pacific American Law Student Association and elected Class Representative), M.P.A. from Princeton University's School of Public & International Affairs and B.A. from Carleton College.

I am a member of the Washington, California and Texas bars and a Certified Information Privacy Professional for the US, Europe and Canada (CIPP/US, CIPP/E and CIPP/C) through the International Association of Privacy Professionals.

My pro bono/community service initiatives include conceptualizing and organizing a coalition of 15 non-profits and local / federal government organizations to inform and protect the community regarding hate crimes (recording at: https://vimeo.com/892304032?share=copy); serving as Strategic Legislative/Policy Advisor for Filipino Lawyers of Washington; serving as a Board member of ArtsFund (the "United Way" of arts and culture non-profit organizations in the Pacific Northwest); and serving as Block Watch Captain for our South Seattle neighborhood.

Attached please find the Financial Interest Statement. I have resided at the following address in Seattle since 2015:

Thanks for your time and consideration,

Chris Koa

CHRISTOPHER M. KOA

PROFILE

• Corporate, Commercial, Technology, Privacy & Security Attorney with 25+ years of experience

PROFESSIONAL EXPERIENCE

DataEsque Law Group, PLLC

Seattle, WA

Fractional General Counsel & Principal Attorney, 2020 – Present

• Advise on corporate, tech transactions, procurement, commercial, M&A, M&A integration, privacy and data security matters

Costco Wholesale Issaquah, WA

Corporate Counsel, 2019 – 2021

- Advised on tech transactions, privacy, security, commercial and M&A matters
- Developed and led contract training programs, negotiation playbooks and contract policies

Dorsey & Whitney Seattle, WA

Of Counsel - Technology Transactions, Privacy & Corporate, 2015 – 2019

- Advised regarding software, SaaS/cloud, privacy, data security, data breach, IP, IT, product/service development, e-commerce, social media and open source matters
- Led and negotiated complex matters including domestic and international mergers, acquisitions, product and service development, distribution, licensing and business partner deals

BP AMERICAS Houston, TX

IT / M&A Transactions Counsel, Dec. 2012 – 2015

Advised on privacy, security, data breach, licensing, commercial and M&A matters

DELL INC. Round Rock, TX

Senior Legal Counsel - SaaS/IT Consulting, 2008 – 2012

• Served as the lead global attorney for SaaS and IT services/consulting business units and advised on privacy, security, data breach, licensing, commercial, product development and M&A integration matters

MARSH & MCLENNAN, KROLL, INC.

New York, NY

Senior Legal Consultant, 2004 – 2008

Consulted on leveraging SaaS/cloud capabilities to manage legal/regulatory matters and risks

PRUDENTIAL FINANCIAL, INC.

Newark, NJ

Vice President & Corporate Counsel – Corporate & Securities, 2002 – 2003

Planned and managed securities, finance, banking, treasury and M&A transactions

WR HAMBRECHT + **CO.** (*Start-up office of investment banking firm*)

Seattle, WA

Investment Banking Senior Associate - IPOs / Venture Financings / M&A, 2001-2002

Provided strategic business and corporate finance advice for venture financings, IPOs and M&A deals

KINTANA, INC. (*Start-up enterprise software company*)

Sunnyvale, CA

General Counsel (first in-house counsel of former Wilson Sonsini client), 2000 – 2001

Negotiated contracts and advised on licensing, corporate, marketing and business development matters

MICROSOFT CORPORATION

Redmond, WA

Corporate Attorney - Licensing, 1998 – 2000

Managed and negotiated licensing deals and advised on business policies and marketing matters

WILSON SONSINI GOODRICH & ROSATI

Palo Alto, CA

Corporate Securities / M&A Associate, 1995 – 1998

Negotiated and closed venture capital financings, equity public offerings and M&A deals

CHRISTOPHER M. KOA

BROBECK, PHLEGER & HARRISON (top 5 California-based, international law firm) San Francisco, CA Commercial Litigation Associate, 1993 – 1995

US FEDERAL DISTRIC COURT JUDGE EDWARD J. SCHWARTZ

San Diego, CA

Law Clerk, 1992 – 1993

EDUCATION

J.D., NEW YORK UNIVERSITY LAW SCHOOL

New York, NY

- Elected Co-Chair, Asian Pacific American Law Student Association
- Elected Class Representative
- Senior Editor, Journal of International Law & Politics
- Extern, US Attorney's Office, Southern District of New York (SDNY)

M.P.A., PRINCETON UNIVERSITY SCHOOL OF PUBLIC & INT'L AFFAIRS

Princeton, NJ

- Full Scholarship, Sloan Foundation
- Extern, The Honorable Norman Y. Mineta, US House of Representatives

B.A., English Literature, CARLETON COLLEGE

Northfield, MN

LICENSES & CERTIFICATIONS

Washington, California and Texas Bar Member

International Association of Privacy Professionals, Certified Information Privacy Professional (CIPP)/Europe, CIPP/US & CIPP/Canada

PROFESSIONAL AFFILIATIONS

SEATTLE UNIVERSITY LAW SCHOOL

Seattle, WA

Adjunct Professor (Privacy, M&A and Securities Regulation), 2021 – Present

FILIPINO LAWYERS OF WASHINGTON

Seattle, WA

Strategic Legislative & Policy Advisor, 2023 – Present

ARTSFUND (the "United Way" of arts and culture organizations)

Seattle, WA

Board Member & Pro Bono Volunteer, 2016 – 2021

ASSOCIATION OF CORPORATE COUNSEL (ACC)

Washington, DC

National Co-Chair, Cloud Computing Subcommittee, 2009 – 2015

President-Elect/Board Member of Austin Chapter & Board Member, Houston Chapter, 2010 – 2015

SELECT LEGISLATIVE TESTIMONY & SPEAKING ENGAGEMENTS

Hate Crime Overview, Seattle University Law School, November 29, 2023 (Sponsors include: Asian Counseling and Referral Service; Chinese Information and Service Center; Filipino Lawyers of Washington; Asian Bar Association of Washington; the Asian, Filipino and Middle Eastern and South Asian Law Students Associations at Seattle University Law School; Seattle University School of Law Diversity, Equity and Inclusion; the Asian Pacific American and Filipino Law Students Associations at the University of Washington; the National Asian Pacific American Bar Association; OCA-Greater Seattle; the National Asian Pacific American Law Student Association; and the Wing Luke Museum), recording: https://vimeo.com/892304032?share=copy

Legislative testimony provided to the Alaska House Labor & Commerce Committee on May 5, 2021, on the Alaska Consumer Data Privacy Act, recording starting @ 1:06:30): <u>Alaska State Legislature (akleg.gov)</u>

Alaska Bar Association Corporate Counsel Section, "Spotlight on the Alaska Consumer Data Privacy Act (HB159) Part II)," October 2021



FINANCIAL INTEREST STATEMENT - CANDIDATES FOR COUNCIL POSITION 8

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1.	Do you, or any member of your family, receive compensation from any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	™ No	Yes, please complete item 1 or page 2.
2.	Do you, or any member of your family, have a direct financial interest in any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	No	Yes, please complete item 2 or page 2.
3.	Have you, or any member of your family, served in the past five years as an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seattle City government?	⊠ No	Yes, please complete item 3 or page 2.
4.	After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code?	No	Yes, please complete item 4 or page 3.
the Sigr	tify under penalty of perjury under the laws of the State of Washington that the on page 2 and on all attached sheets is true and correct and that I have materially accuracy, and completeness of my responses. Date: Date: (City or other location must be filled in.)	ade reason	ion provided on this page able inquiry to determine

Note: If you are appointed to the City Council, you will be required to complete a "Personal Financial Affairs Statement" on a form provided by the Seattle Ethics and Elections Commission (SEEC). Please see SEEC Form F1, attached as <u>Exhibit B</u>

From:
To:
LEG CouncilVacancy
Cc: "Christopher Koa"

Subject: RESEND WITH ATTACHMENTS: Application for City Council Position 8 = Chris Koa

Date: Friday, January 5, 2024 11:50:01 PM

Attachments: City Clerk City Council Position 8 Letter of Chris Koa 1-4-24.pdf

Christopher M Koa Resume 1-4-23 8 pm.docx

CAUTION: External Email

Dear Ladies & Gentlemen,

Happy new year!

I would appreciate consideration for the open City of Seattle City Council Position 8. Please confirm receipt of my attached cover letter / Financial Interest Statement (PDF) and resume (Word).

I have resided at the following address in Seattle since 2015:

Thanks for your time and consideration,

Chris Koa



Dear committee members and beloved Seattle residents:

I would like to apply for the Seattle City Council seat vacated by Representative Theresa Mosqueda who is one of the at-large representatives for the City of Seattle.

I have had over five years of public service in the federal government. I am known as a skilled technocrat who works well with diverse colleagues and with people of different views. This is due to my background and values. I lived abroad for much of my 20s in the Middle East, Latin America, Australia, and East Asia. I have also been a keen student of politics, economics, history, and governance since I started college.

My public service started in 2019 when I worked for the 2020 Census in the Seattle Area Office. There, I met Representative Mosquesda and saw her as a thoughtful and honest public employee. I worked in every district in Seattle to capture the city's spectacular growth over the past decade. I also became aware of the needs of each part of the city and the importance of community engagement. After the Decennial Census, I started working at the Federal Emergency Management Agency. My time at FEMA coincided with the Covid-19 pandemic. I worked incredibly hard to ensure quarantine housing was available to the Northwest region. I also saw the importance of a good relationship between the state, local, Tribal, and federal government.

I grew up as a practicing Jew in Pocatello, Idaho. The people who have the most equivalent experience to me are Muslim-Americans. I have consistently encouraged Muslims in the Seattle area to fill out the Census form and apply to federal grants. I have no tolerance for bigotry and consistently encourage my fellow Seattleites to be committed to democracy and respectful of a peaceful political environment.

On the Seattle City Council Representative Mosqueda, was on the sustainability, arts, and Seattle City Lights committees. I would like to outline my suitability in the mentioned committees. Having worked in emergency management, I am deeply aware of the importance of climate justice. I have seen simulations of rising sea levels and have no doubt of the impact on Seattleites in Districts 1 & 2. The risks and mitigation efforts would be an ongoing conversation with District Representative 1, Rob Saska, and District Representative 2, Tammy Morales. Speaking of District 2, among my first initiatives would be the rebuilding of the Seattle Betsuin Buddhist Temple in the Chinatown International District. I am also an avid Latin dancer. I would use my knowledge to promote grassroots arts initiatives throughout the city by encouraging local grants to artists. Having traveled to Shanghai, Beijing, Nanjing, and New York in 2023, I have seen the impact that Covid-19 still has in the world. It is more essential to encourage youth be active and socialize in ways that are in-person and physical. Furthermore, small and medium sized businesses were highly impacted, and I would like to pay particular attention to their revitalization and cultivation.

I have no doubt that there are many qualified candidates for such an essential role in such a magnificent city. I would be honored to serve this city and grateful to further explain my vision and qualifications through various interviews.

Sincerely,

Joshua Colin Levenson

Joshua Colin Levenson

Summary: Insightful and collaborative project manager with a track record in public, private, and non-profit sectors. Proven ability to adapt to new challenges independently or within a team. Seeking opportunities in private, public, or non-profit sectors.

Education

- Master of Strategic Studies, Australian National University, Feb 2014 Jun 2015
- Post Graduate Diploma of Chinese Studies (Mandarin), Hopkins University SAIS, Aug 2011 - Jun 2012
- Bachelor of Arts in International Studies, Allegheny College

Skills: Project Management, Grant Management, Emergency & Crisis Management, Intelligence Analysis, Public Information Officer Training, Technology Policy

Work Experience

Program Manager FEMA - Bothell, WA, Feb 2020 - Present

• Tracked tribal FEMA aid applications, monitored state Covid-19 restrictions, conducted FMAG project reviews, and facilitated crisis management capabilities.

Media Desk Specialist Federal Emergency Management Agency (FEMA) – Washington DC, Aug 2023 - Jan 2024

• Responded to and closed media inquiries, wrote advisories, prepared principals for interviews, and distributed press releases.

Recruiting Assistant U.S. Census Bureau - Seattle, WA, Sep 2019 - Jan 2020

• Analyzed statistical data, traveled for community-based recruiting, and utilized language skills (Spanish, Mandarin).

Lead East Asia Analyst Lake House Advisory - Seattle, WA, Jan 2016 - Jan 2019

 Project manager for East-Asia focused website, conducted research, wrote technical analyses, and provided insights on Chinese tech policy.

Analyst Stratfor - Austin, TX, Sep 2013 - Dec 2013

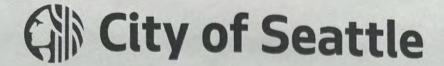
 Assessed geopolitical and technological crises, conducted historical research, and collaborated on multinational crisis analysis.

English Teacher ELS Shanghai - Shanghai, CN, Feb 2008 - Jul 2011

• Full-time English instructor, trained new staff, conducted entrance interviews, and developed educational resources.

Internships and Delegation

- Hopkins-Nanjing Center Delegation to China, Oct 2023
- China Writer, Modern Treatise Magazine, Feb 2021 Sep 2021
- Intern, Hudson Institute (virtual), May Nov 2015



FINANCIAL INTEREST STATEMENT - CANDIDATES FOR COUNCIL POSITION 8

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1.	Do you, or any member of your family, receive compensation from any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	₩No	Yes, please complete item 1 on page 2.
2.	Do you, or any member of your family, have a direct financial interest in any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	⊠No	Yes, please complete item 2 on page 2.
3.	Have you, or any member of your family, served in the past five years as an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seattle City government?	No	Yes, please complete item 3 on page 2.
4.	After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code?	N₀	Yes, please complete item 4 on page 3.
and	tify under penalty of perjury under the laws of the State of Washington that to on page 2 and on all attached sheets is true and correct and that I have muth, accuracy, and completeness of my responses.	the informat nade reason	ion provided on this page able inquiry to determine
	ature: John Journon Date:	07/09	12.24
Sign	ed at 5 eqtH e , Washington (City or other location must be filled in.)		

Note: If you are appointed to the City Council, you will be required to complete a "Personal Financial Affairs Statement" on a form provided by the Seattle Ethics and Elections Commission (SEEC). Please see SEEC Form F1, attached as Exhibit B

From: To:

LEG CouncilVacancy

Subject: Date: Re: open seat on Seattle Council Thursday, January 4, 2024 2:27:40 PM

Attachments:

image001.png

The 2024 Resume of Joshua Colin Levenson .docx

Seattle City Council Application.docx Financial Interest Statement.HEIC JoshuaLevenson DriverLicense.HEIC

CAUTION: External Email

Below is my cover letter and resume. I have also attached my resume, cover letter, financial interest statement, and a copy of Washington State Driver License. If any forms or further information is needed please let me know.

Sincerely,

Joshua Colin Levenson

On Thu, Jan 4, 2024 at 10:06 AM LEG_CouncilVacancy < CouncilVacancy@seattle.gov > wrote:

Good morning,

Applicants must submit a resume and cover letter to the City Clerk. The City Charter requires applicants be a citizen of the United States, able to read and write the English language, a qualified elector of the State of Washington and a registered voter of the City of Seattle at least 120 days prior to filing the declaration of candidacy. Applicants must also complete the required financial interest statement form and provide their residential address to demonstrate eligibility.

https://www.seattle.gov/cityclerk/council-vacancy#background



Tracy Whitlatch, PACE (*she/her/hers*) (M, W, F – Remote)

Executive Assistant to City Clerk, Scheereen Dedman

Office of the City Clerk, Legislative Department

O: 206-684-8146 | M: 206-658-3174 | <u>tracy.whitlatch@seattle.gov</u>

From: Joshua Levenson Sent: Wednesday, January 3, 2024 3:49 PM To: LEG_CouncilVacancy < CouncilVacancy@Seattle.Gov> Subject: open seat on Seattle Council
CAUTION: External Email
Hello,
Could you please send me more information on the Seattle City Council opening and the application process?
Sincerely,
Joshua Levenson





January 8, 2024

Re: Cover Letter for Seattle City Council Position

Dear Council Members.

I am writing to express my interest in the vacated Seattle City Council position.

I am a first-generation Asian American, the youngest son of a single-parent, working-class family. Despite growing up with very limited parental supervision and even less economic resources, I realized in high school that if I didn't get my act together, my life could easily become a tragic tale of regret and wasted potential. Thanks to a supportive group of friends and family, I was able to redirect all my energy to my education and overcome significant obstacles to gain admission into a dream college and then law school, which I was only able to afford through government grants and loans.

My life changed because I was given an incredible opportunity to beat the odds and create a new life for myself. This motivated me to use my legal education and skills to make a positive difference and help other vulnerable populations. At Facebook, I did this by reviewing government legal requests to ensure they complied with the legal requirements and ethical guidelines. As an employment lawyer today, I protect the rights of many vulnerable blue collar non-unionized employees against various employment law violations. In this job, I also regularly see the critical importance of listening to people, and interacting with them in a way that is professional, supportive, collaborative, and reliable. My recent experience as an associate board member for a credit union has also given me training on budgeting, finance, and strategy in a non-profit context.

Following in the footsteps of several friends and family, my wife and I decided to move from California to Seattle in 2022 because we saw its immense potential and were convinced it was the best place for us to start our own family. We love the culture, the natural environment, as well as the lively social scene, and have been proud to call Seattle our home ever since.

The enduring motivation to make a positive difference and help vulnerable populations draws me to this opportunity on the City Council today. I'm convinced that my professional training and lived experience equip me to help Seattle continue navigating its way to leadership in public safety, equity, and sustainability in the pivotal year ahead.

Enclosed is my resume for your consideration. I am eager to bring my unique blend of knowledge, experience, curiosity, and good humor to the City Council. I welcome the opportunity to discuss in more detail how I can contribute to Seattle's vibrant future.

Thank you for considering my application.

Sincerely.

George Lin, CIPP/US

CA State Bar License #287873 WA State Bar License - Pending

EXPERIENCE

ILG Legal Office - Senior Employment Litigation Associate OCT 2018 - PRESENT

- Manage a diverse caseload of individual and class-action employment litigation cases in state and federal courts, representing hundreds of employees and a number of small businesses in matters such as wage & hour, wrongful termination, discrimination, harassment, whistleblower, and fraud
- Interview hundreds of potential clients, class members, and witnesses; prepare pleadings, motions, briefs, declarations, stipulations, discovery requests/responses, meet & confer letters; take and defend depositions; attend informal discovery conferences (IDC); negotiate and draft settlement agreements; obtaining multiple six-figure settlements
- Converted from FTE to contract Oct 2022 due to move

Wilson Sonsini Goodrich & Rosati - Conflicts Attorney JAN 2017 - JAN 2018

- Managed the conflicts clearance of all new hires across the firm's global offices, and delegated tasks to analysts accordingly
- Analyzed engagement terms and investigated complex corporate structures to assess conflict of interest risks for all potential new clients and adverse parties
- Drafted ethical wall memoranda and implemented ethical screens

Facebook - Global Security Investigator / Senior Analyst NOV 2011 - SEPT 2016

- Conducted dozens of confidential investigations concerning the security and integrity of company assets and personnel, including corporate espionage, threats of serious bodily harm, grand theft, cyberstalking, surveillance, trespassing, sexual assault, missing person, and fraud investigations
- Developed subject matter expertise in domestic and international privacy laws, as well as civil and criminal laws/procedures, by responding to thousands of domestic and international legal requests for user information and emergency data requests
- FTE with Facebook from 2/2015 through 9/2016. Full-time assignment by contract with Milestone Technologies, Accenture, and Pinkerton from 11/2011 through 2/2015

COMMUNITY

- World Affairs Council of Seattle: Young Professional Int'l Network (Jan 2024 - present)
- KeyPoint Credit Union Associate Board Member (Apr 2023 present)
- Tim Griffith Foundation Board Member & Scholarship Committee Chair (2021-22), Scholarship Committee Member (2020-22)

ADMITTED TO PRACTICE

U.S. Courts of Appeals for the 9th Circuit

U.S. District Courts - California (Northern, Southern, and Eastern Districts)

All California State Courts

EDUCATION

Juris Doctor in Law - UC College of the Law, San Francisco c/o 2010

Bachelor of Arts in Law and Society
- UC San Diego c/o 2006

CERTIFICATIONS/TRAINING

Certified Information Privacy Professional (CIPP/US) -International Association of Privacy Professionals (IAPP) 2011 - Present

Introduction to Generative AI
Google Cloud course by Coursera

OneTrust Certified Privacy Professional - OneTrust 2021 - 2022

Professional Certificate in Understanding U.S. Intellectual Property Law - Stanford Law School 2018

Community Police Academy Stanford Univ. Dept. of Public Safety 2018

America's Poverty Course Stanford University Online Course 2016

LANGUAGES

Mandarin Chinese - Native-level speaking/listening, Beginner-level reading/writing

Spanish - Beginner-level speaking/listening, Beginner-level reading/writing



FINANCIAL INTEREST STATEMENT - CANDIDATES FOR COUNCIL POSITION 8

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1.	Do you, or any member of your family, receive compensation from any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	x No	Yes, please complete item 1 on page 2.
2.	Do you, or any member of your family, have a direct financial interest in any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	x No	Yes, please complete item 2 on page 2.
3.	Have you, or any member of your family, served in the past five years as an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seattle City government?	x No	Yes, please complete item 3 on page 2.
4.	After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code?	X No	Yes, please complete item 4 on page 3.
and	tify under penalty of perjury under the laws of the State of Washington that to on page 2 and on all attached sheets is true and correct and that I have moreth, accuracy, and completeness of my responses.		
Sigr	nature: Date:	January 5,	2024
Sigr	ned at Seattle , Washington (City or other location must be filled in.)		

Note: If you are appointed to the City Council, you will be required to complete a "Personal Financial Affairs Statement" on a form provided by the Seattle Ethics and Elections Commission (SEEC). Please see SEEC Form F1, attached as <u>Exhibit B</u>

EXPLANATIONS FOR RESPONSES ON PAGE 1: (Use additional sheets if necessary. For assistance, please call the Seattle Ethics and Elections Commission at 684-8500.)

1.	Please provide the name a	nd address of each pers	son or entity for	which you answered Yes on page 1
	Name:			
	Address:			
2	Please provide the name a	nd address of each enti	ty for which you	answored Vos en nage 1
۷.	riease provide the name a	nd address of each end	ty for writeri you	ranswered res on page 1.
	Name:			
	Address:			
3.				u or an immediate family member); (ii) the d (iii) the name and address of the entity.
Pe	rson holding the position:			
Position held with entity:				
Entity name:				
Entity address:				

4.	Please describe the relationships, employment history or financial interests for which you answered YES on page 1.

From: To:

LEG CouncilVacancy

Subject: Application for City Council Position - George Lin

Date:

Monday, January 8, 2024 1:22:53 PM

Attachments: <u>F</u>

FIS-form-Officers-Employees - Complete.pdf

Lin Cover Letter 2024.pdf Lin Resume 2024.pdf

CAUTION: External Email

Dear City Clerk,

Please find enclosed my application materials for the City Council vacancy. My residential address is Please keep this information confidential.

Please do not hesitate to let me know if you need anything further to support my application.

Thank you very much for your time and consideration. Have a great day!

Sincerely, George Lin

Sent with Proton Mail secure email.



DANIEL LOVE

Veteran Fellow, King County Metro - Rail

01 January 2024



MEMBERS OF THE SEATTLE CITY COUNCIL.

I am applying to fill the vacant Position 8 (at large) Seattle City Council position.

My background is almost entirely military public relations, as I retired just over a year ago and moved here from Stuttgart, Germany. My army career was full of adventure and growth, but I am happy to be back to where my family is from.

I currently enjoy working as a veteran fellow at King County Metro – Rail Division, where I am helping with system expansion and employee ca. I am also studying electronics and technology at North Seattle College and helping my wife raise our three wonderful children. I could very easily reprioritize two of those areas of responsibility.

Seattle faces many challenges in 2024, but that's nothing new. Seattle has always faced challenges and like any other city on our planet, we always will. Hard decisions have always been needed and there will always be people who are unhappy about them. I am no stranger to choosing the hard but right thing to do over the easy wrong. I'm no stranger to community service from my years as a boy scout decades ago until now. I am proud to have joined the army and volunteered to be a paratrooper just after 9/11, knowing full-well what our country faced. My family doesn't keep count of the hours we spend volunteering in our community. The right thing to do attracts those who know that someone needs to do it, and I am someone. Personal ownership is frequently what separates exceptional organizations from those who fail.

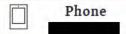
Hopefully by this point, you have a diverse array of applicants to choose from and it will be clear who will best serve the interests of our great city. If my experience set is what you feel is necessary, I'd be happy to fill the council position until the end of the year, and then resume my path. Either way, I wish you all the best in guiding our city into the second quarter of the 21st Century.

Sincerely,

Dan Law

DANIEL LOVE

Veteran Fellow, King County Metro - Rail Division





Email



Education

Washington native who recently moved back to Seattle from Germany after 20-years in the U.S. Army. Happily married father of three delightful children in North Seattle. Strong communities make strong nations.

Always ready to serve. References readily available upon request.

ELECTRONICS TECHNOLOGY AAS
North Seattle College / Seattle / WA / Currently Enrolled
MILITARY COMMUNICATOR'S COURSE
Syracuse University / Syracuse / NY / 2010-2011

RELEVANT EXPERIENCE

VETERAN FELLOW, KING COUNTY METRO - RAIL DIVISION

December 2022 to present

- · In charge of planning a diverse variety of official events from committee formation to execution
- · Trusted as public face of Rail Division during recruiting events and organizational outreach
- · Constantly involved in internal and external communications; crafting appropriate messages for specific audiences

PUBLIC AFFAIRS SUPERINTENDANT SPECIAL OPERATIONS COMMAND - AFRICA

2018 - 2022

- Media relations planning, messaging strategy and information environment tracking
- · Exercise planning for multiple high-level, on-continent operations with thousands of troops from dozens of nations
- State Department liason for DoS/DoD/Local-national messaging coordination
- · Unit sexual assault response coordinator for more than 1000 servicemembers stationed across Europe and Africa

PUBLIC AFFAIRS SERGEANT 4TH INFANTRY BRIGADE COMBAT TEAM (AIRBORNE)

2014 - 2018

- Paratrooper in charge internal and external communications for a team of 3000 Alaskan airborne soldiers
- Media and community relations at the local level, keeping neighbors happy with constant noise and disruption

PUBLIC AFFAIRS INSTRUCTOR - DEFENSE INFORMATION SCHOOL

2011 - 2014

- Responsible for training hundreds of DoD students to communicate effectively
- · Subject-matter-expert for classes in public affairs, media relations, photography and social media

PUBLIC AFFAIRS SECTION LEAD - 7TH SPECIAL FORCES GROUP

2007-2010

- · Managed public affairs and camera teams in pre-mission training and through three deployments to Afghanistan
- Crafted visual media and press releases in headquarters and on-the-ground during combat operations
- Assisted top-tier national and international media in negotiating high-risk environments to tell the story



FINANCIAL INTEREST STATEMENT - CANDIDATES FOR COUNCIL POSITION 8

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The City Council is interested in knowing whether you have any financial interests that could be an issue with your service on the Council. Please answer the following questions to the best of your ability. Answering "Yes" does not necessarily disqualify you from consideration:

		/	
1.	Do you, or any member of your family, receive compensation from any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	No	Yes, please complete item 1 or page 2.
2.	Do you, or any member of your family, have a direct financial interest in any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	No	Yes, please complete item 2 or page 2.
3.	Have you, or any member of your family, served in the past five years as an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seattle City government?	No	Yes, please complete item 3 or page 2.
4.	After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code?	No	Yes, please complete item 4 or page 3.
and the t	tify under penalty of perjury under the laws of the State of Washington that to on page 2 and on all attached sheets is true and correct and that I have murth, accuracy, and completeness of my responses. Date:		able inquiry to determine
Sigr	ned at, Washington		

Note: If you are appointed to the City Council, you will be required to complete a "Personal Financial Affairs Statement" on a form provided by the Seattle Ethics and Elections Commission (SEEC). Please see SEEC Form F1, attached as <u>Exhibit B</u>

EXPLANATIONS FOR RESPONSES ON PAGE 1: (Use additional sheets if necessary. For assistance, please call the Seattle Ethics and Elections Commission at 684-8500.)

1.	Please prov	vide the name a	nd address of	each pers	son or entity f	or w	hich you answere	ed Yes on page 1	
	Name:					_			_
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	Address:								_
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_	DI : 1			1 12					\
3.								family member); (ii address of the en	
Pe	rson holding	the position:							
Po	sition held w	vith entity:				_			
En	Entity name:					_			
En	tity address:	:				_			

4.	Please describe the relationships, employment history or financial interests for which you answered YES on page 1.

From:
To: LEG CouncilVacancy
Subject: Application

Date: Tuesday, January 9, 2024 1:29:03 PM

Attachments: Love - FIS-form-Officers-Employees.pdf

Love -Resume.pdf

CAUTION: External Email

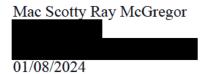
Good afternoon.

I would like to apply for the city council vacancy. Please see attached for my resume with cover letter and FIS form.

Regards,

Daniel Love





Dear Seattle City Council:

I am writing to convey my interest in filling the vacant city council seat for position 8. I believe my fifteen years of experience working in Seattle to create a more equitable, fair, and accessible environment has given me the skills to further our city's goals of tackling the issues of homelessness, crime, safety, transportation, and equal opportunities for all.

I have developed a well-rounded skill set through on-the-job experiences that match many of the critical qualifications you are looking for, including:

- Collaborating with other council members and citizens
- Listening to our citizens, including our most vulnerable, and fighting for their needs
- Working to build bridges between community and city government
- Fostering increased community involvement in city government

As Chair of Seattle's LGBTQ Commission, Seattle's Renter's Commission, and now the Seattle Police Department's LGTBQ Community Advisory Board, I have a long history of civic duty and working with the community and local government to build bridges and overcome division. As a world champion martial artist, an Olympic-certified coach, and a transgender activist, my record shows that I do not give up and that I am a problem solver.

I have extensive leadership experience, and yet am incredibly growth-minded, always ready and willing to learn. Since 2010, in both my previous and current roles, I have engaged with city government officials. In a time where there is great political division, my skills at finding areas where we have commonalities and, from there, helping folks to work together would prove invaluable.

I am grateful to my grandfather, who was very civically involved as a small business owner in Titusville, FL, and instilled in me the importance of being engaged with local government. He taught me that if you want to see change happen, you cannot merely sit on the sidelines and talk about the change you wish to see. You get involved—and then you become a part of creating change from within.

I look forward to further discussing how my extensive experience could contribute significantly to moving our city forward in ways that support our diverse citizenry, so that they can thrive and contribute more towards our growth and well-being as a community.

In Gratitude.

Mac Scotty McGregor

Mac Scotty Ray McGregor

I have been an entrepreneur since 1985, teaching skills that empower people and help solidify their sense of self allowing for freedom of fear. This in turn allows people to live a fuller life with more positive experiences and memories.

Speaker

- Humanities WA Speaker Bureau speaker for 2024-2025
- Instructor for Gender Socialization for Seattle Police Department's Before The Badge Program
- Teaching corporate seminars, conferences, and workshops worldwide on self-defense and Wellness
- Keynote speaker for many organizations and events
- Motivational speaker for Athletic and Professional organizations
- Gender panels, discussions on human rights at colleges, corporations, conferences
- Gender workshop Teacher for US Border Patrol Agents at the US/Canadian Border, conferences, corporations, Mayo Clinic, University of WA, University of Kentucky, Texas A & M, etc.
- SARS Education for Therapists and many more

Experiences:

Author of the best seller "Positive Masculinity Now"

Founder and CEO of "The Gender Sensei"

• Provided experience in project management, product marketability, and superior communication skills

Super Shepard for Transgender jobs program with Super Purposes

• Assists in collaborative efforts to help increase awareness and inclusivity for members of the transgender community

CEO McGregor's Martial Arts LLC since 1985 to 2008

- Provide program management as well as successfully finding monetary support for the operation
- Successful management and marketing of a business for 23 years

Educator for 36 years

• Used communication skills to provide knowledge to a large group of people from a variety of backgrounds

LGBTQ Diversity Trainer

- Used communication skills and personal knowledge of the LGBT+ community in order to create a more inclusive environment for people from all walks of life
 - Founder and host of Central FL Martial Arts Camp for 11 years
- Created fun and exciting programs for a wide variety of people strengthen both mind and body Certified U.S. Post Defensive Tactics Instructor for Law Enforcement & Security Professionals through the state of California
 - Helped empower people and educate on how to preform safe, effective defense tactics when approached with potentially dangerous situations

ACEP Certified National Coach

Executive Director of the Association of Martial Arts Instructors

Director and producer of thirty martial arts conferences and competitions

Representative for "Truth for Youth"

• Inform teenagers about the dangers of drugs and alcohol and teaches positive alternatives to express emotions outside of detrimental activities

Amateur Athletic Union Certified International Coach and Referee

Candidate for Seattle City Council 2017

- Spoke at multiple speaking engagements to market myself
- Effectively communicated ideas and plans for the community
- Take in a large amount of information, notice problems, and come up with possible, effective solutions

Radio Show Host of "The You Can Make A Difference Show" - Rainieravenueradio.world Sports Sales Director - Rainier Avenue Radio

Co-Founder of "Positive Masculinity"

Volunteer Work

- Former Co-Chair of Seattle City Commissioner on the LGBT commission
- Former Co-Chair of Seattle's Renter's Commission
- Chair of Seattle Police Depts LGBTQ Advisory Board
- WA State PFLAG Council Co-President
- Rainier Avenue Radio Executive Board of Directors
- Board member for LGBTQ Ally-ship
- Intervention Counselor for Safe Schools Coalition
- Former VIP Director for the Seattle Erotic Art Festival
- Volunteer Director for the Seattle Erotic Art Festival
- Volunteer for the Moisture Festival
- Former Volunteer Security Director for Seattle's Trans Pride
- Former Board Member for Seattle Counseling Services
- Former Director for Social Outreach Seattle
- Former Facilitator for Ingersoll Gender Center

Martial Arts

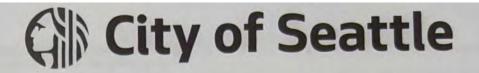
- In top 5% Highest ranking martial artist in the world
- Member of U.S. Karate Team for World Championships & Pan Am games
- Black-belt Instructor level in 17 styles of martial arts
- Professor of the Martial Arts "Shihan"
- Samurai Award from Japan & Okinawa board of Traditional Martial artist
- Inducted into the Martial Arts Hall of Fame as a Master Teacher
- Inducted into the Martial Arts Hall of Fame as a Competitor
- US lightweight fighting champion four years
- Guinness World Record Holder
- Featured on The Discovery Channels "Way of The Warrior"

Work History

- College Professor Valencia Community College, Orlando, FL 2005 to 2008
- Well Spring Family Services & Star Protection Security Seattle, WA 2010 to 2011
- Martial Arts teacher City of Orlando 2000 to 2005
- After-school program Teacher and Director YMCA, Orlando, FL 1998 to 2004
- Owner McGregor's Martial Arts, 1985 to 2008
- Johnson Controls, Kennedy Space Center 1992 to 1993

Education

- Merritt Island Christian School
- Baptist College at Charleston SC, ~ BA Religious Studies
- BA Oriental School of History and Philosophy in Asian studies
- 47 years of martial arts training
- 36 years of teaching experience



FINANCIAL INTEREST STATEMENT - CANDIDATES FOR COUNCIL POSITION 8

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Yes, please 1. Do you, or any member of your family, receive compensation from any complete item 1 on person or entity that engaged in any transactions or activities with Seattle page 2. City government in the past five years? Yes, please 2. Do you, or any member of your family, have a direct financial interest in complete item 2 on any person or entity that engaged in any transactions or activities with page 2. Seattle City government in the past five years? V No Yes, please 3. Have you, or any member of your family, served in the past five years as complete item 3 on an officer, director, trustee, or employee of an entity that engaged in any page 2. transactions or activities with Seattle City government? Yes, please V No 4. After referencing SMC 4.16.070, do you have any other relationships, complete item 4 on employment history or financial interests that you feel could be an issue page 3. with your service on the Council under the Ethics Code?

I certify under penalty of perjury under the laws of the State of Washington that the information provided on this page and on page 2 and on all attached sheets is true and correct and that I have made reasonable inquiry to determine

the truth, accuracy, and completeness of my responses

Signature: Signature: Management of the Signature of the

at Deall City or other location must be filled in.)

Note: If you are appointed to the City Council, you will be required to complete a "Personal Financial Affairs Statement" on a form provided by the Seattle Ethics and Elections Commission (SEEC). Please see SEEC Form F1, attached as Exhibit B

EXPLANATIONS FOR RESPONSES ON PAGE 1: (Use additional sheets if necessary. For assistance, please call the Seattle Ethics and Elections Commission at 684-8500.)

1.	Please provide the name and address of each person or entity for which you answered Yes on page 1 Name: Address:
2.	Please provide the name and address of each entity for which you answered Yes on page 1. Name: SeaTTLe Police dapT Address: Lefo 5 Th Auc Seattle, Will
	Please indicate (i) the name of the person holding the position (you or an immediate family member); (ii title of the office, directorship, trusteeship or employment held; and (iii) the name and address of the ensurement holding the position: Mac Scotty Mc Gregor
s	ition held with entity: Scattle Police Dept ty name: 410 5 Th Ave Seattle, WA

4. Please describe the relationships, employment history or financial interests for which you answered YES on page 1. I am Contracted by SPD to Teach about gender Socialization in the before the badge program. I Teach a once a month class.

Madsen, Thao

From: Sent: To: Subject: Attachments:	Mac Scotty McGregor Tuesday, January 9, 2024 3:50 PM LEG_CouncilVacancy Re: Vacant City Council Seat PXL_20240109_234244860.jpg; PXL_20240109_234259836.jpg; PXL_20240109_234326238.jpg
	CAUTION: External Email
•	ng me the correct form. day at a hotel conference room and this is the best I could do with the forms - Please let me know e clear
In Gratitude, Mac On Tue, Jan 9, 2024	at 10:00 AM LEG_CouncilVacancy < councilVacancy@seattle.gov > wrote:
Good morning,	
In reviewing your c	ling your resume and cover letter. Original email to us, I noticed that the document you attached was a Federal tax return from 2015 am — it was not the Financial Interest Statement that is required as part of a complete application.
	our current residential address.
_	Financial Interest Statement form – please note that we must receive the statement from you by 5 r application to be considered complete and timely.
Please accept my a	pologies for any inconvenience.
Sincerely,	



Janet Polata (she/her)

Information Services Supervisor

Office of the City Clerk, Legislative Department

O: 206-684-8344 | CityClerk@seattle.gov

From: Mac Scotty McGregor

Sent: Monday, January 8, 2024 8:16 PM

To: LEG_CouncilVacancy < CouncilVacancy@Seattle.Gov>

Subject: Re: Vacant City Council Seat

CAUTION: External Email

Thank you

I have attached the cover letter and resume to go with the financial disclosure form

On Fri, Jan 5, 2024 at 4:16 PM LEG_CouncilVacancy < CouncilVacancy@seattle.gov wrote:

Hello Mr. McGregor,

Your email and the "financial interest statement form" attachment has been received; however, applications are not considered complete without all three documents.

Per the requirements, "Applicants must submit a resume and cover letter to the City Clerk. The City Charter requires applicants be a citizen of the United States, able to read and write the English language, a qualified elector of the State of Washington and a registered voter of the City of Seattle at least 120 days prior to filing the declaration of candidacy. Applicants must also complete the required <u>financial interest statement form</u> and provide their residential address to demonstrate eligibility."

Please includ	de the previously submitted "financial interest statement form" upon sending the resume and cover letter.					
https://www	https://www.seattle.gov/cityclerk/council-vacancy#background					
Thank you.						
	Tracy Whitlatch, PACE (she/her/hers) (M, W, F – Remote) Executive Assistant to City Clerk, Scheereen Dedman Office of the City Clerk, Legislative Department O: 206-684-8146 tracy.whitlatch@seattle.gov					
Sent: Friday, To: LEG_Cou	Scotty McGregor January 5, 2024 4:04 PM January Seattle. Gov January Seattle. Gov January Seattle. Gov					
	CAUTION: External Email					
Hi,						
I hope this is	the correct place to send this form					
Please let m	e know if I need to send it elsewhere.					
The Financia	Il disclosure form is attached					
Thank you,						
Mac						

Grow Your Mind, Lead With Your Heart, & Make A Difference Everyday!
Mac Scotty McGregor
Author of <i>Positive Masculinity Now</i>
Founder/President of Positive Masculinity
https://www.positivemasculinitynow.org/
TikTok https://www.tiktok.com/@positivemasculinitynow/
Instagram - https://www.instagram.com/positivemasculinitynow/
FB Page - https://www.facebook.com/Positivemasc/
Grow Your Mind, Lead With Your Heart, & Make A Difference Everyday!
Grow Four Willia, Lead With Four Heart, & Wake A Difference Everyday:
Mac Scotty McGregor
mus seem, meerege.
Author of <i>Positive Masculinity Now</i>
Founder/President of Positive Masculinity
https://www.positivemasculinitynow.org/
TikTok https://www.tiktok.com/@positivemasculinitynow/
Instagram - https://www.instagram.com/positivemasculinitynow/

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Grow Your Mind, Lead With Your Heart, & Make A Difference Everyday!

Mac Scotty McGregor

Author of *Positive Masculinity Now*Founder/President of Positive Masculinity
https://www.positivemasculinitynow.org/

TikTok https://www.tiktok.com/@positivemasculinitynow/

Instagram - https://www.instagram.com/positivemasculinitynow/

FB Page - https://www.facebook.com/Positivemasc/



Shane Macomber

Every day, I work with hundreds of budgets that do not have room for error. My clients don't have safety nets, which means almost every choice I make impacts their ability to access essentials, such as housing, food, and medicine. Making fiscally responsible and compassionate decisions is a vital part of my every day. As a member of the city council I would approach public safety, homelessness and cost of living through this lens. I see the most pressing priorities of the council as revising the Comprehensive Plan, renewing the Move Seattle levy, negotiating the SPOG contract, and addressing the nearly \$250,000,000 budget shortfall projected in 2025. My experience and passions give me valuable insight in finance, business, and the housing sector that I believe would be an asset rounding out the current council as we face the extremely nuanced and complex issues of today while building solutions that improve our city's finances, and ability to expand along with our city's growth

Public safety is an undeniable priority for this council. We have all seen the encampments and heard the stories from our neighbors about theft and vandalism. Many feel unsafe in their community and are desperate to see the city taking action. Reforms in public safety are vital for the city to re-engage the trust of our residents. Yet, my experience as a payee coordinator has shown it is easy to implement programs which have deeply problematic consequences for innocent communities already suffering from the actions of predators. My clients are safest when they have access to reliable housing and financial stability. Many live on a total income of \$943 per month. It is simply not possible for any resident of our city to afford housing, food, and medication on \$943. This is the reality for many of our disabled residents that are looking to the council for protection. I will collaborate with current efforts to create public safety measures that allow the Seattle Police Department to hold criminals accountable, while still protecting those who are struggling with homelessness and poverty.

Becoming a real estate broker and member of the National Association of Realtors has provided me with an in-depth understanding of Seattle's residential housing market, including our ongoing struggle to build the housing we need to match the city's growth, and the factors contributing to our inability to control housing costs. Seattle's growth and our historic investment in our transit system means we can build density which would dramatically increase access to amenities and employment for communities previously left out of our transit designs. Friends and neighbors have expressed concern that development will mean the eradication of single family neighborhoods or displacement of local residents. This doesn't have to be the case. I know the city council has the opportunity to enhance the amenities for our long-time single family residents, create housing diversity across the city and improve the ability for all our residents to live, work and prosper in their communities. I look forward to sharing my knowledge of community-inclusive development while updating our Comprehensive Plan for 2024.

Soon Seattle will be hosting the FIFA World Cup. Our tourism sector is an incredible boon to our local economy. Having worked in both the cruise and hotel industries, I have worked with local entrepreneurs to create guided tours, nature experiences, farm--to-table dining events and highlight our maker culture. In partnership with our city's travel leaders I will work with the council to foster a business environment which creates jobs and brings revenue to restaurants and businesses in and around Seattle.

There is a mountain of city council obligations over the next couple of years. I am running because I love the city I've called home for over twenty years. I want to use my skills and experience to help this council create effective, long term solutions rooted in sound governance, responsible fiscal planning and to establish a legacy of long term prosperity for all. I look forward to collaborating, together as a unified council, to implement timelines and accountability measures which will steer our city towards a safer, financially stable future.

Shane Macomber

Shane Macomber



Experience

Compass Health

1/2023 - Current Payee Coordinator

- Oversee the fiduciary responsibilities of 400 individual clients designated by Social Security
- Collaborates with clients to build and implement budgets
- Coordinate with outside vendors and service providers to pay and resolve bills in accordance with regulations
- Follow all guidelines as a Representative Payee, file routine reports and participate in annual audits
- Monitor and address Medicaid-related issues
- Audit of all 400 client accounts monthly

Keller Williams Greater Seattle

11/2021 - 06/2022 Director of Agent Services

- Acted as the "voice of the agents" in company decision process, liasoning and connecting agents with assistance and resources
- Managed start-to-end onboarding for all agents as their concierge in moving their business to the brokerage and transitioning existing marketing for state regulation compliance
- Prepared financial and productivity reports for the board of directors
- Developed projects with staff as needed ex. Organizing and holding agent events, implementing and creating SOP etc.
- Oversaw and engaged with all departments to foster a productive and supportive company culture

06/2019 - 11/2021

Assistant Market Center Administrator

- Responsible for reconciliation of all brokerage transactions and commissions
- Received, processed and distributed funds for all transactions using relational database
- Designed and implemented tracking tools to ensure accuracy and accountability for all transactions
- Balanced and reviewed business's operations accounts
- Trained and supported agents on using Keller Williams proprietary software

01/2019 - 07/2019

Administrative Assistant - Christine & Company

- Created and implemented marketing and administrative processes
- Work with outside vendors to verify all of public facing pages and communication are accurate, professional and up to date
- Input, managed and audited team's CRM

Hotel Sorrento

Seattle, WA 03/2016 --- 05/2018 Staff Accountant

- Developed and implemented accounting procedures
- Analyzed information and spending controls; developed interdepartmental reporting tools
- Generated financial reports: P/L statements, labor reports, expense management, ect.
- Ensured the accuracy of P&L (i.e., costs matched to revenue, costs recorded in proper accounts) and statements delivered to stakeholders
- Established and maintained open, collaborative relationships with employees from all departments

Holland America Line

2010-2016

- Resolved all escalated guest issues ensuring customer satisfaction and protecting company interests
- Supported multiple teams providing real-time assistance and training
- Reviewed databases to coordinate and guarantee compliance between separate agencies and departments
- Adjusted funds, handled logistics and documentation to accurately reflect guest accommodations and amenities
- Built and updated tools to analyze policy adherence and produce reports

Groups and Affiliations

46th Legislative District Democrats

Executive Board Member and Policy Chair

National Association of Realtors

Member

Strong Towns

Member

Education

Arlington High School Arlington, WA

Graduated 2001



FINANCIAL INTEREST STATEMENT - CANDIDATES FOR COUNCIL POSITION 8

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1.	Do you, or any member of your family, receive compensation from any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	⊠No _	Yes, please complete item 1 on page 2.
2.	Do you, or any member of your family, have a direct financial interest in any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	⊠No	Yes, please complete item 2 or page 2.
3.	Have you, or any member of your family, served in the past five years as an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seattle City government?	⊠No	Yes, please complete item 3 or page 2.
4.	After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code?	⊠No	Yes, please complete item 4 or page 3.
and	tify under penalty of perjury under the laws of the State of Washington that the on page 2 and on all attached sheets is true and correct and that I have ma ruth, accuracy, and completeness of my responses.		
Sign	ature: Slace Mecuh Date: 1	19/2	024
Sign	ed at <u>Sea He</u> , Washington (City or other location must be filled in.)		

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EXPLANATIONS FOR RESPONSES ON PAGE 1: (Use additional sheets if necessary. For assistance, please call the Seattle Ethics and Elections Commission at 684-8500.)

1.	Please prov	vide the name a	nd address of e	ach person o	rentity for w	hich you ansv	wered Yes on	page 1
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	Address:							
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2.	Please pro	vide the name a	nd address of e	ach entity for	which you a	answered Yes	on page 1.	
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	Name:				····			
	Address:							<u> </u>
				 	_			
					-			
3.	Please indi	cate (i) the nam office, directorsh	e of the person ip, trusteeship o	holding the portion employmen	osition (you nt held; and	or an immedi (iii) the name	ate family mer and address o	nber); (ii) the of the entity.
Pe	rson holding	the position:						
Po	sition held v	vith entity:						
En	tity name:					***		
 En	tity address	·	•					
	•							

4.	Please describe the page 1.	relationships, employment h	istory or financial interests f	or which you answered YES on
			•	
				·
				+ .

Polata, Janet

From: Shane Macomber

Sent: Tuesday, January 9, 2024 12:07 AM

To: LEG_CouncilVacancy

Subject: Application for City Council Seat 8

Attachments: Shane Macomber Cover Letter.pdf; Shane Macomber Financial Interest Statement.pdf; Shane

Macomber Resume.docx.pdf

CAUTION: External Email

Hello,

My name is Shane Macomber and I am applying for Seattle City Council Seat 8. I have attached my cover letter, resume and signed financial interest statement. My address is clearly listed on my resume for the purpose of verifying my residence.

Thank you,

Shane Macomber



Matt Malloy

Dear Seattle City Council,

It is with great honor that I submit my materials for the Position 8 at-large appointment. I am a resident of Green Lake (District 6) and have lived most of my life in the Seattle metro area. Currently, I am employed as a server at the Queen Anne Beerhall and as a Math Teacher Aide at Billings Middle School. My ambition for serving on Seattle City Council is to play a prominent role in this year's Comprehensive Growth Plan. My aim is to push the council to take bold action on housing policy and sustainable transportation development. All the while, my commitment to servant leadership and the long-term success of the city will guide my intentions through this appointment process.

As a city we are at pivotal cross-roads between our single-family dominated status quo and becoming a burgeoning metropolis. Seattle ranked as the fastest growing U.S. city in 2023, accompanied by one of the highest costs of living. Yet our strategy to curve these trends and match growth (and expected growth as a climate sanctuary) lack serious intensity. As a council member I will buck the status quo and champion opening all neighborhoods to new, dense, private growth. Meanwhile, I will leverage our new Social Housing PDA to build unprecedented amounts of affordable housing near rapid transit. New social housing will span a variety of purposes; from rehabilitative housing for the unhoused, to subsidized worker housing for those in the construction industry. In tandem with dramatically increasing housing supply, as a proud non-car owner, I will fight against car dependency in our city. As a council member, I will advocate for safe bike and bus only roads, reduce excessive street parking, and reign in speed limits and road design to keep children and non-car commuters like me safe.

Students and young workers beginning their careers lack representation on this council. This is the demographic that will choose to live long lives here or move away if we fail to meet the needs of growth, accessibility, and equity for all ages and incomes in our city. I want to see our city governance continue towards more democratic processes that benefit all residents. In 2015, we began electing council members by district. I want to expand the council further to represent smaller districts, bringing the government closer to the people. I will fight against undemocratic institutions in city government which rewards those with time and means to resist changes at the expense of the silenced majority of workers.

There are countless issues which face Seattle, more than could be covered in a letter announcing my candidacy. I understand I am a young person just beginning their career in local politics, and many with more experience are vying for this position. I hope through the appointment process you recognize the strengths I bring to the council: my passion for this city and willingness to collaborate on these issues. I hope to help make us The Emerald City we aspire to be.

Sincerely,

Matt Malloy

Matt Malloy

EDUCATION

The University of Montana, Davidson Honors College

B.A. in Mathematics (Statistics); B.A. in Economics Minor in Climate Change Studies Big Data Analytics Certificate

RELEVANT PROFESIONAL EXPERIENCE

Server, Queen Anne Beer Hall

February 2022 - present

Expedite meals, clean front and back of house, serve drinks and food to guests, and take orders

- Coordinate with wait and kitchen staff in a fast-paced busy environment to ensure good service
- Prioritizes maintaining a friendly attitude and providing attentive service to guests

Math Aide, Billings Middle School

January 2024 - present

Teacher assistant for 7^{th} and 8^{th} grade students struggling or exceeding in math

- Leads small group pull-out lessons for students who need additional attention on math curriculum
- Collaborate with lead teachers to prepare lessons and design learning plans for students
- Facilitate classroom discussions and work one on one with neurodiverse students

Math Teacher, Leadership Preparatory Academy

July 2023 - December 2023

Head of Math Department at a micro-school specializing in educating a neurodivergent student population

- Designed lesson plans for students between 6th and 12th grade in mixed-grade classes. Covered topics including Middle School Math, Algebra I & II, Geometry and Pre-Calculus
- Used teacher tools such as Desmos, IXL, I-Ready, and Google Classroom on a daily basis
- Developed a classroom routine that encouraged participation from neurodivergent students

Data Analyst, Institute of Health Metrics and Evaluation

June 2022 - August 2023

Worked on a team to review thousands of academic studies to predict global health outcomes

- Trained to use cluster computing to interact with our database using R in virtual environments
- Reviewed academic studies focused on tobacco for inclusion into our public health data sets
- Published co-author: "Health outcomes associated with smoking: a Burden of Proof Study"

Math/Science Tutor, Tutors Impacting Public Schools

February 2022 - June 2022

Worked individually with Lincoln high school students needing extra support on mathematics classwork

- Designed individualized lesson plans with counselors to help students succeed
- Trained to work with neurodivergent young people on academic and executive functioning skills
- Patient in my approach towards students struggling with content and often collaborated with other tutors or staff to best support students

Park Maintenance Horticulture Staff, City of Kirkland

June 2020 - December 2020

Completed landscaping projects, cleaned park facilities and closed parks in the evening as part of a team.

- Initiated a plan improving park access by turning on stadium lights at night in unused facilities
- Revitalized the Heritage Hall garden in Kirkland over the course of three months



FINANCIAL INTEREST STATEMENT - CANDIDATES FOR COUNCIL POSITION 8

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The City Council is interested in knowing whether you have any financial interests that could be an issue with your service on the Council. Please answer the following questions to the best of your ability. Answering "Yes" does not necessarily disqualify you from consideration:

1.	Do you, or any member of your family, receive compensation from any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	No	Yes, please complete item 1 on page 2.
2.	Do you, or any member of your family, have a direct financial interest in any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	☑ No	Yes, please complete item 2 on page 2.
3.	Have you, or any member of your family, served in the past five years as an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seattle City government?	☑ No	Yes, please complete item 3 on page 2.
4.	After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code?	☑ No	Yes, please complete item 4 on page 3.
and	rtify under penalty of perjury under the laws of the State of Washington that the on page 2 and on all attached sheets is true and correct and that I have materially accuracy, and completeness of my responses.	ade reason	able inquiry to determine
Sigr	nature: Date:	01/0	9/2024
Sigr	ned at Seattle , Washington (City or other location must be filled in.)		

Note: If you are appointed to the City Council, you will be required to complete a "Personal Financial Affairs Statement" on a form provided by the Seattle Ethics and Elections Commission (SEEC). Please see SEEC Form F1, attached as <u>Exhibit B</u>

EXPLANATIONS FOR RESPONSES ON PAGE 1: (Use additional sheets if necessary. For assistance, please call the Seattle Ethics and Elections Commission at 684-8500.)

1.	Please provide the name a	nd address of each pers	son or entity for	which you answered Yes on page 1
	Name:			
	Address:			
2	Please provide the name a	nd address of each enti	ty for which you	answored Vos en nage 1
۷.	riease provide the name a	nd address of each end	ty for writeri you	ranswered res on page 1.
	Name:			
	Address:			
3.				u or an immediate family member); (ii) the d (iii) the name and address of the entity.
Pe	rson holding the position:			
Ро	sition held with entity:			
Entity name:				
En	tity address:			

4.	Please describe the relationships, employment history or financial interests for which you answered YES on page 1.

Madsen, Thao

From: Matthew Malloy

Sent: Tuesday, January 9, 2024 3:28 PM

To: LEG_CouncilVacancy

Subject: Declaring Candidacy for At-Large Position 8

Attachments: Matt Malloy - City Council Resume.pdf; Matt Malloy - City Council Cover Letter.pdf; Matt Malloy FIS-

form.pdf

CAUTION: External Email

Seattle City Council Members,

It is with great excitement that I announce my candidacy for at-large Position 8. Attached is my resume, cover letter, and financial interest statement. If selected for next steps, my website "www.malloyforcouncil.org" will go live. I look forward to hearing from you in the coming days.

Sincerely,

Matt Malloy

(he/him)

www.malloyforcouncil.org (live Jan.15th)



Cover Letter from Position 8 Applicant Kate Martin January 8, 2024

Dear Seattle City Councilmembers and Interested Community Members,

I ask you to consider that the most democratic way to fill a City Council vacancy, or any elected office vacancy without a codified line of succession for that matter, is at the ballot box. I hope you will appoint a caretaker who will not run in the next scheduled election in 2024 nor the regularly scheduled election in 2025.

Appointment of a caretaker councilmember who will not run in those elections allows candidates interested in campaigning or already campaigning for the position to proceed without worry that the appointment will create any unfair advantages or disadvantages for candidates in the 2024 and 2025 races for Position 8.

I'm here to walk the talk on that because while I wish very much to get this appointment, I assure you that I will not be running for this position in 2024 or 2025.

Moreover, I'm very eager to fulfill the duties of the Position 8 Councilmember and I'm thrilled about the recent elections, the selection of Councilmember Nelson as president and the opportunities that this council has to collaborate and cross-pollenate with Mayor Harrell's office.

Additionally, I'm particularly excited about the committee work assigned to the Position 8 Councilmember which include chairing the Sustainability, City Light, Arts + Culture Committee, vice-chairing the Libraries, Education + Neighborhoods committee, and being a member of the Housing and Human Services Committee, the Transportation Committee, and the Land Use Committee.

My background is in environmental science and landscape architecture. I've devoted much of my life to designing, building, and piloting sustainable solutions including affordable owner-occupied shared housing, and housing for recovery from homelessness and addiction.

Aside from my paid professional work, I've been described as indefatigable since about the year 2000 when it comes to civic engagement, participation in a vast array of Seattle processes, and relentless volunteerism from one end of Seattle to the other. I continue to love every minute of that.

Right now, it's clear that the council has important and difficult work to do this year and beyond, not the least of which is revitalizing downtown neighborhoods, harmonizing our city budget to reflect reduced revenues, adoption of the Comprehensive Plan update, and negotiating a new contract with the Seattle Police Department.

I know it sounds super wonky, but I've been following along at home for decades and participating where and when I could. I can say unequivocally that I can't wait to dig in. My background in planning and land use will be useful, I've gone deep in the weeds on the City Budget at times even calling Ben Noble to get clarification on my findings over the years (especially the meager sidewalks budgeting), and I have a very cordial relationship with SPOG leadership. The Seattle Police Department has my utmost respect.

So, in summary and as John Fogerty put so well, "put me in coach, I'm ready to play today".

Very kind regards to each and every one of you and thank you for your consideration,

Kate Martin

Fate Martin

KATE MARTIN

CAREER

1990 - Present

Kate Martin Design, Owner

Planning + Design Consulting Services (Site Plans + Floor Plans)

Previous: Watermark Bronze Fountains, Four Seasons Hotels, Cummings Schlatter Architects

EDUCATION

1976 Associate of Arts, Keystone College, La Plume, Pennsylvania

1978 Bachelor of Environmental Science, State University of New York College of Environmental Science and Forestry, Syracuse, New York

1979 Bachelor of Landscape Architecture State University of New York College of Environmental Science and Forestry, Syracuse, New York

COMMUNITY + CIVIC ENGAGEMENT

2000s

Greenwood Community Council, Northwest District Council, Greening Greenwood, BiPed Safety Coalition

2004 - 2008

Neighborhood Matching Fund, Large Project Reviewer

2007

Neighborhood Matching Fund, Large Project Award, Greenwood Streetscapes, Applicant

2007 - 2008

Pedestrian Master Plan Advisory Group, Member

2008 - 2009

Pipers Creek Watershed Council, Acting Chair

2008 - 2012

Neighborhood Street Fund, 1 large project award (Greenwood Ave N Sidewalks), 1 small project award (1st Ave NW @ NW 86th St, Accessibility Ramps)

2010

Brain Injury Clubhouse at PROVAIL, pro bono design and construction management

2011 - 2022

Candidate for Seattle School Board, Seattle Mayor, Seattle City Council Position 6, Seattle City Council Position 8, and Washington State Senate

2020-present

Volunteer litter picker for We Heart Seattle

2022-present

Elected Precinct Committee Officer, 36th District Democrats

2022-present

Establishing the Bipartisan Wing, a PAC with a focus on rebuilding the political center

EXPLANATIONS FOR RESPONSES ON PAGE 1: (Use additional sheets if necessary. For assistance, please call the Seattle Ethics and Elections Commission at 684-8500.)

1.	Name:	ame and address of ea		ity for which you	answered Yes on page 1	
2.	Address	me and address of ead			Yes on page 1.	-
3.	Please indicate (i) the ititle of the office, direct	name of the person ho torship, trusteeship or	olding the position	n (you or an imm d; and (iii) the nar	ediate family member); (i me and address of the en	i) the tity.
	son holding the position	on:				
	sition held with entity:	-				
	ity name: ity address:			_		_
Line	ny address.					

Please describe the relapage 1.	ationships, employment histo	ory or financial interests for wh	ich you answered YES on

From:
To:

LEG CouncilVacancy

Subject: Council Vacancy Application from Kate Martin Date: Monday, January 8, 2024 1:59:01 PM

Attachments: Position 8 Application Kate Martin - cover letter + resume + FIS.pdf

CAUTION: External Email

Good Afternoon.

Attached please find my cover letter, resume and City of Seattle FIS form.

Thank you,

Kate Martin



Div Manula

City Council Candiate Position 8 At Large



Dear City Council,

Div Manula here and I am very interested in the "at large position 8"! I am very much looking forward to meeting all of you, congratulations to the newly sworn in members.

Born in Washington and having been involved in most aspects that are iconic to our Greater Seattle Area (technology, air transportation, natural resources, tourism, international trade), I would love nothing more than to help the City of Seattle move forward. I currently reside in Georgetown and am very familiar with the issues and interests of the residents and business owners and would enjoy nothing more than participating on their behalf. Housing, crime and improving natural resources are all "top of mind" issues for our city, I am passionate about all of them.

Listening, uncovering problems, and developing solutions...those are my strengths. I am energetic and enjoy engaging participants when working the process. Often, I hear that many in our communities do not feel heard nor represented. I will use my skills to offer additional avenues for community members to be heard and to be represented. Participation in the process is what I will encourage as we make decisions on a local level that will affect us all. I look forward to working with you.

Sincerely, Div Manula Seattle
City Council
Seattle, WA

David Div Manula



ABOUT ME

Seasoned professional and recent empty-nester, looking to find a new challenge in Seattle.

Looking to join a best-in-class organization. Interested in a role that allows me to pull from my diverse background to enthusiastically and creatively develop solutions.

EXPERIENCE

Air Operations, UPS/BFI Teamster Union, 4.5 years **Executive Briefer/Software Engineer**, IBM Center for Microsoft Technologies 5 years

Sr. Strategic Consultant, IBM 4years

Director of Sales and Marketing, GS Enterprises 2 years

Financial Advisor, Transamerica Financial Advisors/WFG 12years

Engineer, The Ritz Carlton Club and Residences 4 years

Guest Services, Vail Resorts 17 years

General Manager, Sanyo Mokuzai, Sanyo International 3 years

Commercial Real Estate Appraiser, Palmer, Groth and Pietka 2 years

Owner/Operator, Commercial Fisherman 12 years

SKILLS

CLIENT SERVICES

- Developed IT solutions for large enterprise as well as boutique operations.
- Educated clients on complex solutions and involved them in designing the outcome.
- Built lasting relationships by finding common ground and understanding each business transaction has two sides.
- Received several performance awards including 5 Star Employee of the Year. Ritz Carlton Marriott International.

COMMUNICATION

- Briefed executives at the IBM Center for Microsoft Technologies
- Conducted over 200 seminars and training events throughout the country.
- Organized international trade group tour to better understand the resources, processes and economics of various companies in US and Canada.
- Mastered the Japanese Language in order to work internationally to improve supply chain and client experience.

EDUCATION

BA / Economics

Minor / Environmental Science

Willamette University, Salem Oregon 1985-1989

Bekka Certificate

Tokyo International University, Saitama-Ken Japan

1990

Financial Licenses / Series 65, 63 and 6 Registered Representative Investment Advisory Representative

BUSINESS LEADERSHIP

- Opened US branch office for International Company, Sanyo Mokuzai.
- Owned and operated three businesses: commercial fishing, outdoor adventure ranch and investment advisory consulting.
- Served on Board of Directors for national nonprofit.

PROJECT MANAGEMENT

- Managed major hardware rollout and image installation at the largest School District in CO. Project was delivered on schedule.
- Completed hundreds of Software Verification Testing projects over 3-years at an IBM NSVT Laboratory.
- Successfully executed dozens of localization projects.
- Provided leadership in Building operations and maintenance for seven years; overseeing facility upgrades and system operations with high client satisfaction rating.

FINANCIAL ANALYSIS

- Assisted over 150 companies with ROI analysis; savings tens of millions of dollars.
- Conducted over 300 client needs engagements.
- Experienced commercial real estate appraiser.



FINANCIAL INTEREST STATEMENT - CANDIDATES FOR COUNCIL POSITION 8

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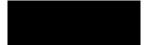
The City Council is interested in knowing whether you have any financial interests that could be an issue with your service on the Council. Please answer the following questions to the best of your ability. Answering "Yes" does not necessarily disqualify you from consideration:

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and the t Sign	tify under penalty of perjury under the laws of the State of Washington that the laws of the State of Washington the laws of the State of Washington that the laws of the State of Washington the laws of the Washington the laws of the Washington the laws of the Washington the laws	ade reason	ion provided on this page able inquiry to determine 2025

Note: If you are appointed to the City Council, you will be required to complete a "Personal Financial Affairs Statement" on a form provided by the Seattle Ethics and Elections Commission (SEEC). Please see SEEC Form F1, attached as Exhibit B

Residential Address:

Div David C Manula



Polata, Janet

From: Div Manula

Sent: Tuesday, January 9, 2024 1:55 PM

To: LEG_CouncilVacancy

Cc: Div Manula

Subject: At Large Position #8 Application Div Manula

Attachments: City of Seattle Financial Interest Statement.pdf; Residential Address Div Manula.pdf; Seattle City

Council at large Position #8Div Manula.pdf; Seattle City Council Resume Div Manula.pdf

CAUTION: External Email

Dear City Clerk,

I've attached my information for you and help me get it to the City Council Vacant Position Selection Committee. I appreciate your help.

Div Manula

The Big Question



MIRIAM MBOYA

January 5, 2024

City of Seattle Council

RE: At Large City Council Vacant Position

Dear City of Seattle Residents and City of Seattle Council,

Please consider my application for the At Large City Council Position left vacant by Councilwoman Teresa Mosqueda. I believe that my experience in Government and Community advocacy match well with the current need of the position. I have included my Resume and Cover Letter for your review.

I am a passionate Political Public Servant and Social Justice Activist with over 10 years of diverse experience energizing citizens of diverse Social Status to become more involved in the Political process and use their voices to demand changes of issues affecting them. As a result, I have become a creative problem-solver with proven success at fixing broken social systems and enabling long-lasting community changes especially within the Foster Care community. I hold a Master's Degree in Communications, and a Bachelor's Degree in Political Science with specialization in legal studies.

In detail, throughout my experience I was able to contribute greatly as an activist to the efforts that led to Governor Jay Inslee's signing of two monumental Policies to improve our State Foster Care system through the Foster Care to 21 Policy and Foster Youth Medicaid to 26 Policy. Additionally, I also served to transform the Child Welfare system in assisting put systems in place to improve outcome of Foster Youth by empowering the Youths and their families. Thank you for your time and I look forward to receiving your review and feedback.

Sincerely,

Miriam Mboya, MA

MIRAM MBOYA



SUMMARY

Passionate Political Public Servant and Social Justice Activist with over 10 years of diverse experience energizing marginalized citizens to become productive society members. Creative problem-solver with proven success at fixing broken social systems and enabling long-lasting community changes. Relentless advocate for social change with focus on equipping community members to manage and perpetuate improvements as they see fit. Has a Master's Degree in Communications, a Bachelor's Degree in Political Science with specialization in legal studies.

EXPERIENCE

KING COUNTY GOVERNMENT

Seattle, WA

Public Servant 02/2020 to Current

- Assists with developing campaigns that promote positive messages around diversity, inclusion, and respect.
- Participates in meetings with stakeholders to discuss potential solutions for addressing social justice challenges.
- Organizes events such as forums, workshops, and rallies to raise awareness about social injustice issues.
- Facilitates dialogue between members of different cultural backgrounds regarding equitable practices in the workplace and the County.
- Analyzes data from existing studies on the impact of systemic inequalities on individuals and communities.
- Attends conferences and other relevant events related to human rights advocacy efforts.
- Serves as member of Equity and Social Justice Caucus-Employee focused committee to affect important changes.
- Assisted the County in the fight against COVID-19 in to assuring that all communities are served equitably in terms of available Financial and medical Resources.

NATIONAL FOSTER YOUTH INSTITUTE

Washington D.C, Washington D.C

Social Justice Activist

06/2018 to Current

- Worked hard to contribute to the NFYI vision to transform the child welfare system and vastly improve outcomes
 for foster youth by empowering the youth and their families, building a grassroots movement in 435
 congressional districts across the country, and partnering with committed policymakers.
- One of the national Key team members in assuring the passage of Family First Act under the Bipartisan Budget Act of 2018 by President Donald J Trump as presented by 116th Congress.
- Mentored young people from all 50 states, offering insight into congressional lobbying and bill passing process.
- Created new teaching tools and processes to help the young people learn how to interact with the Congressional leaders in order to have bills that affect the child welfare system in America passed into laws.
- Maintained secure, disciplined, energetic and motivating positive learning environment to give each young person the opportunity to prepare to meet with the respective member of Congress to seek support for bills that they were advocating for.
- Taught public speaking skills and body language effect on communication in order for the young people to feel comfortable before attending congressional hearing where they were invited to give testimonies on the importance of a functional child welfare system in America.

MOCKINGBIRD SOCIETY

Seattle, WA

Foster Care Advocate

07/2011 to 06/2015

- Contributed greatly to the efforts that led to Governor Jay Inslee's signing the Foster Care to 21 and Medicare to 26 bills into law.
- Collaborated with young people that have experienced the foster care system to change policies that often stand in the way of children having safe and stable homes in the United States and its territories.
- Worked on improving the systems of care that ultimately serve thousands of children and youth each year in Washington state.
- With a dual-focus approach of youth development and systems reform, I focused on developing leadership and self-advocacy skills while effecting positive change to systems impacting youth experiencing foster care or

homelessness in the State of Washington while setting a precedent for other states.

SPRINGFIELD CITY HALL

Springfield, MA

Political Mentee 06/2008 to 06/2009

- Controlled and managed document processes by reviewing files, records and critical information to confirm accuracy and ensure compliance with City Government policies and procedures.
- Trained on Local Government operations.
- Directed voter communication to appropriate department personnel, in addition to providing information to resolve inquiries and bolster customer satisfaction.
- Coordinated project materials, including managing physical and digital files, monitoring spreadsheets and updating reports.

EDUCATION AND TRAINING

MASTER OF ARTS: COMMUNICATIONS

05/2017

Liberty University, Lynchburg, VA

BACHELOR OF ARTS: POLITICAL SCIENCE WITH SPECIALIZATION IN LAW

06/2015

Seattle University, Seattle, WA



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2.	Do you, or any member of your family, have a direct financial interes any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	t in No	Yes, please complete item 2 on page 2.
3.	Have you, or any member of your family, served in the past five years an officer, director, trustee, or employee of an entity that engaged in ar transactions or activities with Seattle City government?		Yes, please complete item 3 on page 2.
4.	After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issu with your service on the Council under the Ethics Code?	☑ No e	Yes, please complete item 4 on page 3.
and	tify under penalty of perjury under the laws of the State of Washington to on page 2 and on all attached sheets is true and correct and that I have truth, accuracy, and completeness of my responses.		
Sigr	nature: Miriam Mboya Date	:01/05/2024	
	ned at <u>Seattle</u> , Washington (City or other location must be filled in)		

Note: If you are appointed to the City Council, you will be required to complete a "Personal Financial Affairs Statement" on a form provided by the Seattle Ethics and Elections Commission (SEEC). Please see SEEC Form F1, attached as **Exhibit B**

EXPLANATIONS FOR RESPONSES ON PAGE 1: (Use additional sheets if necessary. For assistance, please call the Seattle Ethics and Elections Commission at 684-8500.)

1.	Please pro	vide the name a	nd address of each per	son or entity for	or which you answered Yes on page 1	
	Name:	N/A				
	Address:					
2.	Please pro	vide the name a	nd address of each enti	ty for which you	ou answered Yes on page 1.	
	Name:	N/A				
	Address:					
	Addicas.					
				-		
3.					ou or an immediate family member); (ii) the name and address of the entity.	
		•		,		
Pe	rson holdin	g the position:	N/A			_
Ро	sition held v	with entity:			_	_
En	tity name:				_	_
Entity address:		:			_	_
					_	_

4.	Please describe the relationships, employment history or financial interests for which you answered YES on page 1.
N/A	page 1.

From:

LEG CouncilVacancy

To: Subject:

Re: Miriam Mboya-Candidate for Vacant City Council Position at Large

Date:

Friday, January 5, 2024 4:18:56 AM

CAUTION: External Email

Hi,

I added my address on the resume but sending it via email also.

Miriam Mboya

From: LEG_CouncilVacancy < CouncilVacancy@Seattle.Gov>

Sent: Friday, January 5, 2024 4:10 AM

To: Miriam Mboya

Subject: Automatic reply: Miriam Mboya-Candidate for Vacant City Council Position at Large

Thank you for your email.

The application period is from Wednesday, January 3 - Tuesday, January 9, 2024 at 5:00 PM.

Please note that by submitting your application, you are agreeing that you understand that the information you provided is subject to public records request unless it is specifically exempt from the Washington State Public Records Act.

For additional information, please visit: https://www.seattle.gov/cityclerk/councilvacancy#background

From: To:

LEG CouncilVacancy

Subject: Miriam Mboya-Candidate for Vacant City Council Position at Large

Date:Friday, January 5, 2024 4:10:56 AMAttachments:MIRAM MBOYA Resume.pdf

Miriam Mboya Letter 1.pdf FIS-form-Officers-Employees.pdf

CAUTION: External Email

Hi,

My name is Miriam Mboya and I have submitted the Resume, Cover Letter and the FIS form.

Please let me know if anything else is needed.

Thank you



From:

To:

LEG CouncilVacancy

Subject: Application for Council position, William Meyers

Date: Saturday, January 6, 2024 12:54:44 PM

Attachments: William Meyers FIS-form-Officers-Employees.pdf

CAUTION: External Email

Note: my resume follow the cover letter, in the body of the email. The financial interest statement is included as an attachment.

William P. Meyers

January 4, 2023

City Council of Seattle:

Thank you for accepting my application for the open seat for City Council.

I am retired, so I will be able to devote my time and energy to the City of Seattle, if I am selected for the seat. I have held a public governance position only once before, on the Point Arena, California School Board, from 1999 to 2007. However, I have broader experience in life in the United States that could help in the governance of our city. My experience is outlined in the attached resume.

I think City of Seattle governance should be reality based. I do not believe that decisions based on ideological magic wands (left or right) will make problems go away. I agree with most of our citizens that the key problems facing our city are crime, homelessness, and affordability. I believe hard drug use impacts crime and homelessness. I also have been around long enough to know that harsh penalties, by themselves, will not eliminate drug use. While I agree that affordability impacts homelessness, I also know a culture of prioritizing partying over working, and spending over saving, leads a lot of people into homelessness. I would not have used the term at the time, but around 1984 I was homeless in Seattle, sleeping for a few months in Woodland Park. But then I gave up my sub-minimum wage job at a non-profit, found a job as a paralegal (I had already worked in that capacity in New York City), and moved into an apartment with a girlfriend. Because of my own experience I favor a Work First, or straighten up and fly right, approach to helping most people. I realize that some people need considerably more help getting their lives back on a productive track than others. I think the city, and charities, should help get people back to leading good lives, rather than enabling them to keep avoid accountability or harm their fellow citizens.

I believe that, given human nature, checks and balances are important. For instance, in general I support the police, but the police need to set an example by always acting lawfully. To insure that, there needs to be active oversight of police activities.

I have been an active Democrat, but before that I was active in the Green Party, and before that in radical environmental and social justice groups. I have been both Secretary and Treasurer of the 46th LD Democrats, though I currently am simply a member. I sample Little Brook Creek as a volunteer with Thornton Creek Alliance. I tend to be Progressive or even lefty except when I think that involves denial of reality or bad public policy. I support public health care and putting more of the tax burden on the idle rich. But I did not support the effort to decriminalize misdemeanors in Seattle.

If selected I would be most interested in working on the budget and on crime reduction.

I am, among other things, a writer, so I could go on at length. I am married, own a townhouse in Lake City, and have a step-granddaughter attending public schools in Seattle. I am happy to answer any questions you might have. Also, if I am not appointed, I would be happy to be of assistance to the city in some other way.

/s/ William P. Meyers

Resume of William P. Meyers



Position sought: Seattle City Council member (by appointment)

Experience:

Most Relevant: Point Arena, California Public Schools, board member, 1999 to 2007, board Chair 2006-2007.

Most Recent:

Contributor, Seeking Alpha, 2010-2023. Articles on publicly traded stocks. Paid per article.

Stock and bond analyst 2005-2018, Miller family trust. Part time, as needed.

Indexer 2000-2016, mostly of computer sciences books, freelance. Clients include Microsoft Press.

Owner, III Publishing, small press, publisher of paperback fiction, mostly satire, and a magazine, and some pamphlets. 1990 to present but stopped publishing books around 2000.

Various other ways I made a living while trying to become an established author (which never happened):

College (1972-1976): lifeguard, factory worker, cook.

Stagflation (1976-1980): construction laborer, cashier, federal bureaucrat, clinical trial data monitor.

New York City (1981-1982), while the publishing industry decided not to publish my first novel: copy machine worker, temporary paralegal, computer programmer at a music charting startup.

Seattle, (1982-1985): manager, Northwest Nuclear Xchange; paralegal, Bullet, Walkinshaw & etc., on the WPPSS lawsuit. Also indicted by the federal prosecutor for inciting a riot, under the H. Rap Brown Act, but a federal judge dismissed the charges.

New York City (1986-1987): paralegal, intellectual property law.

San Diego (1988-1990): Paralegal and legal typist. Also started III Publishing.

Summer of 1990: I became one of the key activists for Redwood Summer campaign to save the redwood ecosystems in northern California.

San Francisco (1991-1994): temp paralegal work and part time work at the Industrial Workers of the World. Continued III Publishing.

Mendocino County (1995-2015): staff at a restaurant, bank teller, then business success at last with my book indexing business, and then added stock and bond analysis for Miller family office. Around 2010 began writing for Seeking Alpha.

Education:

B.A., Brown University, Political Science, 1976. But mostly self-educated.

More: a short list of my unprofitable attempts to make the world a better place can be found at www.williampmeyers.org

A readable, humorous account of what really happened can be found at The Real Resume: https://www.iiipublishing.com/blog/2023/07/blog 07 23 2023.html



FINANCIAL INTEREST STATEMENT - CANDIDATES FOR COUNCIL POSITION 8

All City of Seattle officials and employees are subject to the provisions of Seattle Municipal Code (SMC), Chapter 4.16, (the "Ethics Code"). The purpose of the Ethics Code is to ensure that no public office is used for personal gain; and that the public have confidence in the integrity of its government. An individual with certain financial interests may be prohibited from participating in City business, as specified in the Ethics Code. Please see SMC 4.16.070, attached as **Exhibit A**, for a list of prohibited conduct.

The City Council is interested in knowing whether you have any financial interests that could be an issue with your service on the Council. Please answer the following questions to the best of your ability. Answering "Yes" does not necessarily disqualify you from consideration:

1.	Do you, or any member of your family, receive compensation from any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	∑ No	Yes, please complete item 1 on page 2.
2.	Do you, or any member of your family, have a direct financial interest in any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	☑ No	Yes, please complete item 2 on page 2.
3.	Have you, or any member of your family, served in the past five years as an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seattle City government?	☑ No	Yes, please complete item 3 on page 2.
4.	After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code?	☑ No	Yes, please complete item 4 on page 3.
and	tify under penalty of perjury under the laws of the State of Washington that the on page 2 and on all attached sheets is true and correct and that I have mare the first true, accuracy, and completeness of my responses.		
Sigr	nature: William P. Mayers Date: 1/6	/2023	
	ned at Seattle , Washington (City or other location must be filled in.)		

Note: If you are appointed to the City Council, you will be required to complete a "Personal Financial Affairs Statement" on a form provided by the Seattle Ethics and Elections Commission (SEEC). Please see SEEC Form F1, attached as <u>Exhibit B</u>

EXPLANATIONS FOR RESPONSES ON PAGE 1: (Use additional sheets if necessary. For assistance, please call the Seattle Ethics and Elections Commission at 684-8500.)

1.	Please provide the name a	nd address of each pers	son or entity for	which you answered Yes on page 1
	Name:			
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2	Please provide the name a	nd address of each enti	ty for which you	answored Vos en nage 1
۷.	riease provide the name a	nd address of each end	ty for writeri you	ranswered res on page 1.
	Name:			
	Address:			
3.				u or an immediate family member); (ii) the d (iii) the name and address of the entity.
Pe	rson holding the position:			
Position held with entity:				
En	tity name:			
En	tity address:			

4.	Please describe the relationships, employment history or financial interests for which you answered YES on page 1.



08 January 2024

To: Scheereen Dedman, City Clerk

From: Jeremy Miller

Re: Vacant City Council Position

I am writing, pursuant to the requirements to be considered to fill the nominal 1 year vacancy on the Seattle City Council.

I am an architect, have lived in Belltown for approximately 7 years and previously owned a house on Queen Anne for many years.

I view this vacancy as an opportunity for me to contribute my skills, insight and advocacy to our city and to address the many challenges and opportunities we face particularly with a 1 year 'sunset' for me.

Of particular interest to me are the following:

- 1. **Confronting the crisis of the unhoused.** I am not an expert however I believe that there are many players who can contribute to its reduction and I'd like to see the City aggressively be a forum for ideas and experimental programs.
- 2. **Revitalization of Downtown.** It is obvious to all that our downtown core is in trouble. The pandemic, the unhoused and fentanyl all have a role in the challenges faced downtown. I would like to engage the arts community, the Downtown Seattle Association, SDOT and the offices of Patti Murray and Maria Cantwell to develop some experiment demonstration projects to help revitalize areas of real opportunity in our retail core. Nordstrom and now Ben Bridge Jewelers have made a commitment but it is not nearly enough. For example...why not look at the US Post Office at 3rd and Union as a potent demonstration project. Combining the clout of our Senators, the Downtown Seattle Association and the myriad of architectural talent in this city why not create a strong, optimistic presence at 3rd and Union with a modern Post Office, art display, well lit, serving as a counterpoint to Benaroya Hall across the street and Wild Ginger diagonally across as well. At the very least, illuminate the upper floor windows at night so as to signal some 'life' to this intersection. It requires the coordination of a variety of players and seems to me well worth the effort.
- 3. Address the degradation of 3 portals to Seattle. The Mercer Street tunnel exit/entry off and to I-5 is embarrassing. Its simple renovation and upgrade requires coordination with the State, the Federal Government and SDOT. The exit/entry from I-5 at Freeway Park is also unacceptable. Again, coordination with the Feds, the State and SDOT is required. Pruning the landscape, removing the graffiti and appropriate lighting is needed and not rocket science. The intersections of 1st Avenue South Bridge and E Marginal Way South adjacent to Michigan Street and the entry to Highway 99 leading into Seattle is another entry portal to Seattle which with some thought and planning could be transformed. These are all important entry nodes into our City and in my mind could and should be transformed into memorable experiences.
- 4. **Get serious about Seattle tree canopy and preservation.** We have let SDOT become the landscape architects of Seattle by default. Having watched from my flat in Belltown the pruning of mature street trees to liberate overheard transit cables while ignoring the resulting unbalanced tree shape or adjacent deadwood is heart breaking. A 4 or 5 block walk in my neighborhood shows dozens of mature trees that have been cut down, the grates remain and years go by without being replaced. Planting of 1" caliper street trees through out the City without maintenance or water in the summer leads to a failure to thrive. Perhaps a

Conservation Corp is in order. Is it possible to fund (maybe with private philanthropic sources) a training program for at-risk youth to develop the skill at pruning and maintenance which would insure the survival and health of our City's trees? Several pick-up trucks with a mechanical shovel to remove the dead stumps and then re-plant trees that were cut down (I assume due to disease) and water tanks to water in the summer months. Filling existing tree wells with compost and/or mulch which have eroded over the years due to neglect and collect trash and pose pedestrian hazards could be part of this thinking. There are many, many examples of oddball, (maybe abandoned, maybe City owned) pieces of land - think along Rainier South - which could help revitalize our sensibilities if they were cleaned up, planted and maintained.

- 5. **Enforce the maintenance of code required landscape installations.** I am very familiar with the landscape and irrigation requirements imposed upon property owners and developers. There appears to be little or no enforcement to maintain the plantings after occupancy. As an example just one of many is the condition of the landscape of the Avalon Belltown Tower on 2nd Avenue between Vine and Wall Streets. Extensive landscape at the completion of construction and after a coupe of years, little is left other than a few dead plants. This is repeated over and over again through out the City and needs to be addressed.
- 6. **Engagement of the design community in public works.** The 're-design' of Pike Street between 1st and 2nd Avenues is almost beyond comment. This is the gateway to the Market? The ambitious Convention Center addition has prompted a rethink of the pedestrian (tourist) links from Capital Hill to the Market. Successful cities engage their best talent to consider the urban design implication with an eye towards landscape and hardscape, street furniture/accessories, graphics and lighting. What's going on here? Time to reflect and reconsider the possibilities.

So...these are 6 ideas to give the Council members some sense of how I am thinking about issues I feel are worth considering. They are by no means exhaustive - I imagine that a collaborative relationship with other members will amplify these and many many more. Collaboration seems to me to be an important ingredient to moving Seattle forward - be it with the Mayors office, Council members, City departments and agencies, the Downtown Association, the University of Washington, Seattle University, Amazon, neighborhood associations and the many private and public stakeholders in our city. As mentioned earlier, I also believe it is crucial to engage our Senators and Congressional members as well as many reluctant but hugely talented private individuals to get some skin in the game and I am certainly committed to pursuing that end with them.

I view this one year vacancy as a terrific opportunity and look forward to any further conversations if my potential candidacy is to be pursued.

All the best.

Jeremy Miller

Jeremy Miller



jeremymillerarchitects.com

EDUCATION

UNIVERSITY OF SOUTHERN CALIFORNIA, Bachelor of Arts, Economics/Public Administration
NEW YORK UNIVERSITY, Master in Urban Planning
UNIVERSITY OF WASHINGTON, Master in Architecture

REGISTRATION

Washington Oregon California New Jersey New York

CAREER SUMMARY

Award winning architectural practice of 25 years. Engaged in leading the design and construction of residential and multi-family housing, retail, restaurant, commercial, religious and educational projects.

Advocate for urban design and the arts through advisory councils, radio and television interviews, co-authorship of cover-story news articles, President of CoCA – Center on Contemporary Art, juror for the Seattle Arts Commission, past chairman, Urban Design Committee of the Seattle AIA and member of Seattle Post-Intelligencer's Readers Advisory Board. Member of numerous non-profit agency board of directors such as the Leukemia Society, Jewish Family Service, the University of Washington Department of Architecture Rome Study Program, the Hebrew Free Loan Society and Congregation Bikur Cholim-Machzikay Hadash. Volunteer with the Central Park Conservancy as a member to gardening team responsible for the Ballfield Café Gardens and the Shakespeare Gardens adjacent to the Delacorte Theatre for 3 years. Tutor and squash mentor at Street Squash in Harlem for 2 years.

CAREER HIGHLIGHTS

 Design concept through construction administration on a wide variety of projects ranging from the design of the Patagonia retail store, two branches of Bank of America, urban high-rise penthouse apartments, the renovation and expansion (to 3 screens) of a popular movie theatre, custom furniture design, and renovations to the historic Seattle Hebrew Academy.

- As the President of CoCA, designed a temporary art exhibit space (3-month duration) and supervised volunteer build-out 'Temporary Exhibitions', facilitated fundraising through local philanthropy and national NIA grant for a nationally reviewed exhibition including Kienholz, Kolmid & Melmar and Chris Burden.
- Co-author of a 4-part cover story series on urban design as a member of the 'Gang of 5' a collaboration of 5 architectural firms in the SEATTLE WEEKLY.
- On-screen presenter on PBS and KING 5 (NBC affiliate) on architecture and urban design in Seattle, Portland and Vancouver BC.
- Juror, Seattle Arts Commission. Art and Architecture in civic projects.
 Seattle City Light Substations at Seattle Center and Ballard & Wallingford Communities.
- Founding board member, NIAUSI Northwest Institute of Architecture and Urban Studies in Italy. Study and Preservation of the hilltown Civita di Banoreggio in Tuscany. Affiliated with the College of Architecture at the University of Washington.

CAREER HISTORY

Principal, JEREMY MILLER ARCHITECTS

Professional practice of innovative conceptual design through construction administration. Collaborative with consultants, contractors and sub-contractors providing leadership and integration of planning and execution. Strong design depth and resources with interiors – colors, materials and lighting and responsive to the interaction between architecture, landscape and hardscape. Consulting architect for several high-rise residential condominium buildings, providing review and approval of tenant and owner changes, building maintenance and repairs and architectural master planning.

Projects have included Channel 9/PBS retail store, East Boston Townhomes, design and construction of a learning center for the Seattle Kollel and Minneapolis Kollel, award wining custom designed homes in Seattle, Eastern Washington, Oregon and Los Angeles. Current projects include several religious buildings, including a \$4 million synagogue, custom residences, master planning for a private high school and apartment renovations in Riverdale, NY and NYC and work for the Confederated Tribes of Grand Ronde in Oregon.

Miller brings a commitment to communities in which he works. He has contributed architectural design work across the country for many non-profit organizations as diverse as the Archbishops Residence at St. James Cathedral in Seattle to the Oholei Torah day school in Crown Heights, Brooklyn. The signature of Miller's practice is the combination of new and inventive design ideas with old school attentiveness and a responsiveness to clients.

RECOGNITION

AIA Honor Awards

Patagonia Retail Store Kulander Burmer Residence **Corey Residence**

AIA/AMERICAN PLYWOOD ASSOCIATION Honor Award

Arch Cape, Oregon Residence SEATTLE WEEKLY 'Best Retail Design of the Year'

Patagonia Retail Store SEATTLE POST INTELLIGENCER, Pacific NW Magazine

Aronson Penthouse (Cover story)

Mosner Residence

Wollner Residence

'The Merry Pranksters of Seattle Architecture' (Cover Story)

SEATTLE TIMES

Kulander-Burmer Residence (Home of the Year)

Zeiler Residence

Wollner Residence

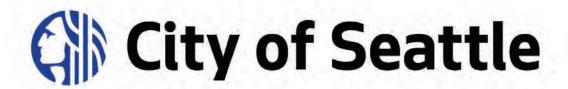
SUNSET MAGAZINE

Brown Residence

Patterson Residence

Tobis Residence

Wollner Residence



FINANCIAL INTEREST STATEMENT - CANDIDATES FOR COUNCIL POSITION 8

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2.	Do you, or any member of your family, have a direct financial intere any person or entity that engaged in any transactions or activities wit Seattle City government in the past five years?		Yes, please complete item 2 on page 2.
3.	Have you, or any member of your family, served in the past five year an officer, director, trustee, or employee of an entity that engaged in transactions or activities with Seattle City government?		Yes, please complete item 3 on page 2.
4.	After referencing SMC 4.16.070, do you have any other relationships employment history or financial interests that you feel could be an iss with your service on the Council under the Ethics Code?		Yes, please complete item 4 on page 3.
and	rtify under penalty of perjury under the laws of the State of Washingtor on page 2 and on all attached sheets is true and correct and that I h truth, accuracy, and completeness of my responses.		
Sigr	nature: jeremy miller Da	te: <u>1/8/2024</u>	
Sigi	ned at <u>Seattle</u> , Washington (City or other location must be filled in.)		

Note: If you are appointed to the City Council, you will be required to complete a "Personal Financial Affairs Statement" on a form provided by the Seattle Ethics and Elections Commission (SEEC). Please see SEEC Form F1, attached as **Exhibit B**

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3.				u or an immediate family member); (ii) the d (iii) the name and address of the entity.	
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Pe	rson holding the po	osition:			_
Po	sition held with ent	ity:			_
En	tity name:				_
En	tity address:				_
					-

4.	Please describe the relationships, employment history or financial interests for which you answered YES on page 1.

From:

LEG CouncilVacancy To: Subject: Vacant City Council Position

Date: Monday, January 8, 2024 11:17:08 AM

Attachments:

Untitled.pdf
JEREMYMILLERResume.pdf
FIS-form-Officers-Employees copy.pdf

CAUTION: External Email



Dear City Council Members,

I am writing to express my strong interest in serving on the Seattle City Council for the open Position 8. As a long-time resident and committed community advocate, I am deeply invested in the future of our city. With over 10 years of activist leadership and a track record of building strategic partnerships to drive progressive change, I believe I have the experience and vision to effectively represent Seattleites.

As outlined in my resume, I have dedicated thousands of volunteer hours to disability rights, social justice reforms, election oversight, and expanding services for marginalized communities. I have successfully shaped priorities and enacted policy changes by mobilizing stakeholders, providing data-driven recommendations, and testifying on legislative matters from the local to federal level.

Currently, I serve on statewide councils advising on matters related to disability inclusion, accessibility, and employment policy. I also hold leadership roles with the King County Elections oversight board and the WA Democratic Party's disability caucus. These positions have allowed me to collaborate with agencies, lawmakers, and community leaders to advance equity and safeguard voting rights.

In addition to my policy and advocacy credentials, I offer critical thinking and budget oversight experience from past roles as an engineer, nonprofit treasurer, and finance chair. If appointed, I will leverage this rounded skillset and my compassion for people to ensure our policies and budget decisions uplift all Seattleites.

I profoundly care about representing overlooked perspectives and building coalitions to drive progress on homelessness, public safety, affordability, climate action, and COVID recovery. I pledge to be a councilmember for all of Seattle, seeking input from across our diverse communities. I humbly ask for your consideration and welcome the chance to discuss my qualifications and lived experances further. Please contact me if you would like any additional information.

Thank you for your time and public service.

Sincerely,

Jayson Todd Morris

US Citizen, Registered Voter, and Resident of Seattle City

Objective: Applicant for Seattle City Council Vacancy (Position 8, At-large)

EXECUTIVE SUMMARY

Veteran of the United States Navy with a Master of Business Administration and Bachelor of Science in Engineering. Bring extensive experience in technical engineering with work at Boeing, Tyonek Manufacturing, CertainTeed, and NC Power Systems as well as a passion for analysis and investigation. Spent the past 10 years advocating for disability rights and seeking a position to support the USFWS as Accessibility Consultant.

QUALIFICATIONS

- Public service experience as an appointed and elected community leader advocating for disability rights and accessibility with 10 years of volunteer activism on local and national boards and commissions.
- Policy and legislative experience providing analysis, recommendations, and testimony to shape priorities
 and drive systemic changes on the county, city, state, and federal levels. Contributed to King County
 legislative agenda.
- Budget oversight proficiency as Treasurer and Finance Chair of community organizations with expertise evaluating financial reports, preparing budgets, and advising leadership teams on expenditures.
- Constituent responsiveness with a passion for community building and representing the needs of disabled residents and other marginalized groups. Successfully partnered with agencies to expand services and opportunities.
- Collaborative leadership ability to build coalitions, forge partnerships, resolve conflicts, and promote inclusion. Unified stakeholders to advance progressive reforms.
- Critical thinking and analysis strengths honed in engineering roles and as an activist identifying root causes and implementing data-driven solutions for complex challenges.

EDUCATION

110 Credit Hours toward Doctor of Business Administration | University of Phoenix

2009 - 2014

- Ruth Hindman Scholar
- Dissertation: Qualitative study of a multisite religious organization from a business perspective

Master of Business Administration | University of Phoenix Bachelor of Science in Electrical Engineering | University of Alabama

2008 2000

CERTIFICATES AND TRAINING

Certificates from University of Huntsville in Systems Engineering, Radar Systems and Analysis, Testing and Evaluation, and Tactile Missile Fundamentals

Red Cross Emergency Shelter Training, CPR, First Aid

Three Outward-bound Leadership Training Programs

Use of computer software to create and manage data systems and share program information

People's Academy for Community Engagement – Seattle 2016

Ham Technician License, amateur radio and emergency communication – Everett 2022

SPD Community Police Academy – Seattle 2023

MILITARY SERVICE

United States Navy 1993 – 1994

Completed 28 weeks at Navy A-School in Aviation Electronics. Served on the aircraft carrier Abraham Lincoln and honorably discharged: *Perform intermediate level maintenance on aviation electronic components supported by*

conventional and automatic test equipment, including repair of Weapons Replaceable Assemblies (WRA), and Shop Replaceable Assemblies (SRA), and perform test equipment calibration.

EXPERIENCE

ADA Advisory Committee | Washington Department of Fish and Wildlife

10/2021 - Present

Seattle, WA

Average hours per week 20

Volunteer Activist

Represent a dedicated region and work with the department closely to create recreational opportunities. Serve as advocate for disabled hunters, anglers, and wildlife viewers on matters pertaining to accessibility barriers to public lands, programs, and WDFW managed lands.

Board Member | Washington State Rehabilitation Council

7/2021 - 4/2022

Seattle, WA

Average hours per week 25

Volunteer Activist

Partnered with the Division of Vocational Rehabilitation (DVR) to review, analyze, and advise leadership with the goal of creating employment opportunities for all people with disabilities. Member of this federally mandated council and appointed by the WA Governor.

- Served on the Policy and Planning Subcommittee and advised on proposed changes to the Rehabilitation Act, Revised Code of Washington, and Washington Administrative Code
- Contributed to reports submitted to the Governor and RSA Commissioner

Vice Chair and Board Member | Citizens' Election Oversight Committee

7/2019 - Present

King County, WA

Average hours per week 30

Volunteer Activist

Serve on Board of Directors and as Vice Chair of Best Practices with focus on gathering local and national data, best practices, and trends in support of maintaining public confidence in elections. Make recommendations to Council at large to improve quality and accountability of election transparency. Collaborate on cross-functional teams in an advisory capacity to King County Elections Division and recommend corrective actions. Take part in analysis and field studies of primary and general elections.

Board Member | Developmental Disabilities Division

4/2017 - 8/2021

King County, WA

Average hours per week 20

Volunteer Activist

Governing board member of the agency serving developmentally disabled residents of all ages in King County. Gave a voice to disabled youth and adults as an advocate and played a critical role as catalyst in shaping agency priorities as the 1st board member to qualify with SSDI. Widened the organization's narrow thinking about graduating high school seniors attending college and serve as key proponent of helping recipients move from sheltered to independent employment.

- Supported the agency in increasing early intervention services 100% and expanding focus to the entire life cycle (birth to death)
- Successfully influenced King County's legislative priorities and public initiatives

Director of IT and Board Member | Metropolitan Democratic Club of Seattle

10/2016 - 1/2021

Seattle, WA

Average hours per week 30

Volunteer Activist

information technology infrastructure support at an organization with a proud history of promoting progressive values since 1956. Former Treasurer and current Director of IT. Responsible for the website, social media management (1.75K followers), and as Treasurer, managed a \$30K budget as well as complied with state regulations and disclosures.

- Chaired the Finance Committee and ensured that quarterly financial reports were provided to membership
- Maintained records of all incoming and outgoing funds, worked with the board to prepare an annual budget, and advised on the financial ability of the club to make expenditures that were not included in the budget

Western Region Vice Chair | Democratic National Committee Disability Council
Seattle, WA Average hours per week 50

10/2016 – 4/2022

Volunteer Activist

Hand-picked by the DNC for a 4-year term as Vice Chair, Western Region. Charged with increasing democratic voter registration among eligible Americans with disabilities, promoting participation in elections, and supporting equality for disabled individuals. Concentrated efforts on community outreach, recruitment, communications, and programming – especially in states without a Disability Caucus. Connected with potential champions in those states and advocated for an inclusive culture within the DNC.

- Represented the disabled community at the national level to the DNC and Biden Campaign
- Increased social media followers to 1.6K (and counting) https://www.facebook.com/DNCdisability/

Commissioner | Commission for People with DisAbilities Seattle

4/2014 - 4/2021

Seattle, WA

Average hours per week 30

Volunteer Activist

Appointed by a member of the City Council. Advised the Mayor and Council on issues of importance to people with disabilities and recommended policy and legislative changes. Frequently communicate with city department heads on matters relating to accessibility and accommodations.

- Big wins included an ordinance requiring TV closed captions, and elimination of sheltered employment / raise to minimum wage
- Contributed to current resoluion on civil rights and community policing from the lens of disabled rights
- Orchestrated several exciting advancements, including closed caption requirements, elimination of sheltered employment, and opened discussions on civil rights and community policing

Precinct Committee Officer | 36th District Democrats

1/2014 - 6/2021

Seattle, WA

Average hours per week 30

Volunteer Activist

Grassroots organizer for all activities of the 36th District Democrats – the WA district with the most registered democratic voters. Nickelsville Market Street Community Advisory Committee Member. Assisted in coordinated campaigns to educate voters, generate support for candidates, raised awareness of ballot measures, and supported the local community. Advocate for people with disabilities with civil rights, affirmative action, and accessibility.

Pursued Doctor of Business Administration | University of Phoenix

2/2009 - 1/2014

Computer Specialist | AmeriCorps

10/2009 - 8/2010

Seattle, WA

Average hours per week 40

Full-Time Employment

Enrolled during the recession with the goal of helping WorkSource Rainier put people back to work. Identified barriers to employment and coached clients through problem solving. Connected clients to community resources and provided intensive services on an as-needed basis. Referred clients to education, training, and Workforce Investment Act (WIA) services. Assessed computer skills and provided individual and classroom-based computer training. Hosted weekly computer literacy training workshops for large groups.

Area Account Manager | Gore Electric

12/2007 - 7/2008

Seattle, WA Average hours per week 40 Full-Time Employment Customer-facing role with responsibility for managing accounts representing electrical manufacturers throughout Washington, Oregon, Idaho, Montana, Wyoming, Alaska, and Canada. Provided customers with specialized engineering services, commissioning and installation checkout services, non-warranty field services, and training programs for its products and systems. Represented Waukesha, Beckwith, Mitsubishi, Southern States, and AZZ.

Sales Lead | Circuit City
Seattle, WA

12/2007 – 4/2008

Average hours per week 50

Full-Time Employment

Built a new sales team after a mass firing and directly supervised 12 employees. Reinforced a results-oriented culture and delivered top sales of \$170K within the month of 12/2007, exceeding goals by 4X. Improved warehouse operations by 75% with streamlined procedures. Improved overall store performance by 22.13% by taking an engineering-centric approach to sales operations and played a key role in leading the store to attain \$19M annual target budget.

Senior Project Engineer | CertainTeed

12/2006 - 5/2007

Seattle, WA Average hours per week 70 Full-Time Employment Manufacturer of building materials. Provided technical engineering leadership on large-scale projects valued at up to \$180K, including a plant relighting (which improved operations and produced savings). Met compliance, safety guidelines, and SLAs up to 99% and oversaw the work of contractors / vendors

- Facilitated design, EPA cost estimation and tracking, contractor selection, construction, installation, and modification of physical plant resulting in \$100K in annual savings
- Demonstrated strong technical engineering expertise and leadership along with exceptional mastery of independent leadership, root cause analysis, and compliance reviews
- Managed multiple \$100K+ projects and tracked 100% of budgetary line items, including capital improvements, mitigating scheduled downtime, and meeting deadlines
- Wrote technical specifications and project funding requests

Project Engineer | AeroTek Staffing Agency

11/2006 - 12/2006

Seattle, WA Average hours per week 70 Full-Time Temporary Employment Managed the mechanical, electrical and process control efforts of the engineering department. Met strict project engineering standards in safety, environmental regulatory compliance, and permitting. Additional contributions include evaluating potential supplier's capabilities and recommending supplier selection, advising on maintenance and plant installation, working with external engineering firm and contractors to develop strategic plant improvements, and developing a new project tracking system.

• Successfully identified lower cost, longer life options on critical components

Special Projects Coordinator | City Builders

6/2006 – 10/2006

Lynnwood/WA Average hours per week 40 Full-Time Temporary Employment Executed special projects and met deadlines critical to project management and construction initiatives. Role included oversight of materials, inventory management, equipment, site plans, and meeting project milestones.

Played a major role in company growth while improving processes and advancing a positive culture

Project Engineer | NC Power Systems

2/2006 - 5/2006

Tukwila, WA Average hours per week 50 Full-Time Employment
Oversaw 38 projects, 56 vendors, and prioritized 11 assignments for an industrial power company in a clientfacing role. Biggest contributions included project coordination – meeting deadlines – and delivering within
budget while adhering to SLAs and client requirements on residential, commercial, and industrial structures.

Excelled in resolving client-facing challenges, queries, and obstacles in projects or activites

Engineer | Keystone Construction

11/2004 - 2/2005

Huntsville/ AL Average hours per week 45 Full-Time Employment Managed materials and inventory for a 118-unit condominium construction project in addition to smaller projects with total combined value of \$29M. Supervised 40 personnel to maintain quality standards and avoid

costly inventory losses in addition to planning and overseeing preventative maintenance for 65 distinct pieces of construction equipment.

- Held weekly requirements gathering meetings and built strong customer relationships
- Viewed the overall planning, coordination, and control of construction project from inception to completion and implemented strategic plans to meet the client's requirements on time, within budget, and adhering to quality standards

Mechanical Engineer | Tyonek Manufacturing Group

11/2003 - 1/2004

Madison/AL

Average hours per week 70

Full-Time Employment

Native Alaskan manufacturing company holding numerous DoD projects. Directed the full manufacturing lifecycle from design to production, inventory management, and installation of 16 PAC III guided missile round trainers valued at \$260K, each. Maintained billing, ordered components, and adjusted design to achieve quality requirements in an extremely collaborative, teamwork-oriented environment.

- Successfully increased manufacturing capabilities and improved sourcing strategies, vendor selection guardrails, and overall product quality
- Delivered the first 14 of the 153 MRTs built and oversaw machining, painting, finishing operations, large component assembly, and V&V
- Collaborated closely with in-house mechanics, electricians, and operations personnel
- Engaged in root cause failure analysis and benchmarked best practices

Systems Engineer | Boeing

1/2001 - 7/2003

Hunstville/AL

Average hours per week 70

Full-Time Employment

Hired to improve change management and deliver winning R&D. Authored requirements for legacy systems integration and testing in Boeing's aerospace manufacturing division. Focused on testing and validation on a \$2B project for the DOD as the primary contractor. Found a testing department struggling to meet deadlines and successfully added new energy, an emphasis on meeting obligations, and collaboration across teams. Successfully presented projects to senior DOD and military officials.

Performed systems analysis or performance analysis including system concept trade studies, operational
analysis, requirements analysis, feasibility analysis, system performance measures of effectiveness
analysis (incl. technical performance measures), discrimination methods and techniques definition,
probability analysis, or vehicle analysis

ADDITIONAL ACTIVITIES

Outward Bound

Participated in three 28-day Outward Bound Expeditions using the OB Process Model (Walsh & Golins, 1976). Two Outward Bound Wilderness Expeditions

- 14k Summit both in Colorado Rockies and Sierra Nevada
- Mountaineering technical skills development
- Practiced personal leadership, initiative, good judgment, and self-reliance
- Set goals and made group decisions while developing compassion and tolerance to transform from a group into a team; provided environmental service forest maintenance

One Outward Bound Sailing Expedition

 Maine Coast: Seamanship, leadership, and navigation living aboard our open 30-foot ketch-rigged boats

- Demonstrated good teamwork on a level rarely experienced ashore
- Engaged in team building, expedition planning, and provisioning as well as anchor watch



FINANCIAL INTEREST STATEMENT - CANDIDATES FOR COUNCIL POSITION 8

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1.	Do you, or any member of your family, receive compensation from any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	<u>XX</u> ₩o	Yes, please complete item 1 on page 2.			
2.	Do you, or any member of your family, have a direct financial interest in any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	☑ No	Yes, please complete item 2 on page 2.			
3.	Have you, or any member of your family, served in the past five years as an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seattle City government?	☑ No	Yes, please complete item 3 on page 2.			
4.	After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code?	☑No	Yes, please complete item 4 on page 3.			
and	tify under penalty of perjury under the laws of the State of Washington that on page 2 and on all attached sheets is true and correct and that I have muth, accuracy, and completeness of my responses.					
Sigr	nature: <u>Jayson Morris</u> Date: 01	/08/2023				
Sigr	Signed at Seattle , Washington (City or other location must be filled in)					

Note: If you are appointed to the City Council, you will be required to complete a "Personal Financial Affairs Statement" on a form provided by the Seattle Ethics and Elections Commission (SEEC). Please see SEEC Form F1, attached as **Exhibit B**

EXPLANATIONS FOR RESPONSES ON PAGE 1: (Use additional sheets if necessary. For assistance, please call the Seattle Ethics and Elections Commission at 684-8500.)

1.	Please provide the name a	nd address of each pers	son or entity for	which you answered Yes on page 1
	Name:			
	Address:			
2	Please provide the name a	nd address of each enti	ty for which you	answored Vos en nage 1
۷.	riease provide the name a	nd address of each end	ty for writeri you	ranswered res on page 1.
	Name:			
	Address:			
3.				u or an immediate family member); (ii) the d (iii) the name and address of the entity.
Pe	rson holding the position:			
Position held with entity:				
En	tity name:			
En	tity address:			

4.	Please describe the relationships, employment history or financial interests for which you answered YES on page 1.

From:

To:

LEG CouncilVacancy

Subject: Application for the Appointed Councilmember Position (At-Large), Jayson Todd Morris

Date: Monday, January 8, 2024 8:24:13 AM

Attachments: Jayson Todd Morris Cover Letter 2024 Seattle City Council At-Large Rev 8.pdf

Jayson Todd Morris 2024 Seattle City Council At-Large Rev 8.pdf FIS-form-Officers-Employees-SIGNED JAYSON TODD MORRIS.pdf

CAUTION: External Email

Dear City Council Members,

I am writing to formally submit my application for appointment to the vacant Position 8 on the Seattle City Council. As a long-time Seattle resident, passionate community advocate, and leader on issues of disability rights, social justice, and voting access, I believe I have the well-rounded experience and vision to effectively serve our city at this critical time.

Please find attached my cover letter outlining my qualifications, along with my updated resume highlighting over 10 years of activist leadership and policy change experience in Seattle/King County. Some key highlights include:

Extensive public service on local and statewide boards and commissions advising on disability inclusion, accessibility, election oversight, and employment policy Leadership roles with prominent community organizations focused on progressive reform Policy, legislative, and budget oversight expertise

Collaborative approach to building diverse coalitions and driving systemic change

As you will read in my cover letter, I profoundly care about uplifting overlooked voices, bridging divides, and enacting solutions to urgent issues like homelessness, public safety, affordability, climate action, and COVID recovery. I pledge to be a Councilmember for current elected members and all of Seattle, seeking input from across our communities.

Thank you deeply for your public service. I welcome the opportunity to discuss my qualifications and motivations further. Please let me know if you need any additional information or have any questions.

Best regards,

--

Jayson Todd Morris

Magnolia Trustee

Americans with Disabilities Act Advisory Committee Member at Washington Department of Fish & Wildlife

KK7IWQ

,	

This message is private and confidential. If you have received it in error, please notify the sender and remove it from your system. Assumed risk of adult content. Assumed that I speak as an individual. Thanks



January 9, 2024

Seattle City Council Seattle City Hall 600 4th Ave Seattle, WA 98104

Dear Council Members:

I am writing to express my interest in the appointment for the recently vacated Seattle City Council seat. As a long-time resident, I have immersed myself in the rich tapestry of Seattle's diverse experiences, and I am deeply passionate about effectively representing all of the communities to which I belong, along with those, which I'm not yet a part of.

My story begins with my parents, who arrived in Seattle from India during the late 1970s, initially taking on challenging hourly paid jobs upon immigrating. Witnessing their journey from those early struggles to becoming successful business owners in Seattle has been a transformative experience. They came here to build a life and live the American Dream, and through hard work, grit, and community they've achieved it. Now, their struggles have paved the way for me to build upon their success and strive for my own aspirations while also advocating for others along the way. Growing up in Seattle, Burien, Sea-Tac, and Renton, I qualified for free and reduced lunch throughout my childhood. Today, my family and I are proud homeowners in Queen Anne. I share this to emphasize that I have experienced life across the wide socioeconomic spectrum in Seattle and its surrounding regions. The experiences of my past have shaped my understanding and appreciation for the diverse and nuanced set of challenges that our city faces.

On a professional level, I have successfully established and nurtured a thriving small business in the community that has not only provided for my family, but has also actively collaborated with the county, and continues to partner with the city to contribute positively to the broader region. My commitment to both local business and community welfare has allowed me to gain a comprehensive understanding of the unique challenges and opportunities that our city currently faces; particularly regarding public safety, drug use, opioid addiction; homelessness, affordability, and basic infrastructure needs in our city.

The City of Seattle has also played an integral role in my professional journey over the last 2 decades. It truly runs the gamut, from working while attending the University of Washington, becoming an AmeriCorps volunteer after graduating, to working in the family business: the Civic Hotel. It has required doing all of the jobs and wearing all the hats required in running a small business - from housekeeping, maintenance, laundry, front desk, to management. Today it serves in a working partnership with the city via CoLEAD, which operates to provide housing and wrap around services to a portion of the unhoused population in the city. This partnership reflects how the public and private sector can work together to find solutions to directly address and alleviate the burdens that face our city and community.

Operating a small-minority owned business, I've also learned to work with various stakeholders in the community. I have supported the Bore Tunnel Replacement Project and ST3. I have worked with WSDOT and Seattle City Light to help mitigate some of the long-term issues we faced as we were adjacent to the North Tunnel construction for 7 years. I have worked with SDOT in the new grading and paving of 7th Ave N. I have also worked to bring together the larger community in and around Seattle to provide advocacy around the latest Sound Transit Ballard Link Extension, collaborating with our elected officials in a creative way to ensure that Sound Transit is able to serve our transit needs as a community, not for the short term, but for the next 100 years, all while maintaining the diversity, character, and soul that makes Seattle what it is.

I consider myself fortunate to have forged a life for my children that surpasses the imaginings of my own childhood. This profound sense of gratitude, coupled with the deep connections I've cultivated within the various communities I've been a part of, fuels my unwavering commitment to fostering inclusivity for all. At present, I find that serving as the Co-President of the Board of Legal Voice provides me with the

invaluable opportunity to translate this commitment into meaningful action. The organization's dedication to justice and advocacy aligns seamlessly with my values, allowing me to actively contribute to the promotion and maintenance of inclusivity for individuals from all walks of life. It is through endeavors like those supported by Legal Voice that I am able to channel my passion for inclusivity into tangible efforts, creating a positive impact on the lives of others and our community.

In an inclusive city, both residents and visitors play pivotal roles. Fostering connection and dialogue among diverse individuals is crucial for collective success. However, achieving this synergy demands robust leadership to motivate communities into action. As we continue to grow post-COVID, our city faces unique challenges on the path to becoming truly inclusive and accessible to all. Reflecting on my professional and personal journey, my proven track record exemplifies a steadfast commitment to propelling us forward. I firmly believe that working together cohesively as a functional and effective council is paramount to ensuring the sustained prosperity of our city. By addressing challenges head-on and actively engaging in the necessary work, we can build a foundation that embraces inclusivity and propels our community toward collective success.

Thank you for your time and consideration of my application. I look forward to the possibility of working with the council to contribute towards the continued success of our city.

Sincerely,

Neha Nariya

Neha Nariya

Professional Experience

Civic Hotel, Seattle, WA | Co-Founder (7/08 – current)

Oversee all aspects of day to day operations and long term strategic planning

- Developed and implemented all policy, processes, and procedure which resulted into a 5x increase of customer traffic and 2x increase in customer bookings
- Developed, designed and implemented new branding and associated marketing campaign materials
- Compile all financial information and create reports
- Develop strategic budget to forecast economic conditions
- Negotiated with banks and lenders to leverage the business for strategic rebranding and remodel
- Led all aspects of rebrand and remodel; overseeing the work product of lawyers, general contractors, architects and graphic designers
- Conducted detail-orientated analysis to mitigate risk and streamline billing process to ensure 90% of all payments were received within 30 days
- Advocate for the hotel with WSDOT, Seattle City Light, Seattle Public Utilities and Puget Sound Energy concerning the Bore Tunnel Replacement Project on our family-owned business
- Work on contracts for prospective client groups, which has resulted in new business alliances
- Interview, train, and manage staff process payroll, enroll 401k, schedule shift coverage

Associations & Community Involvement

Seattle Hotel Association Board Member, Seattle, WA (11/19 – Present)

- Partner with the City of Seattle, Washington Hospitality Association, and Visit Seattle to promote tourism
- Advocate for issues impacting the hospitality industry

Legal Voice Board Co President, Seattle, WA (1/22-Present)

- Create board meeting agendas
- Convene and run board meetings
- Lead the executive committee

Legal Voice Board Member, Seattle, WA (7/16-Present)

- Member of finance committee- meeting monthly to ensure budget and fundraising are on targets
- Served on annual budget committee and presented budget for board approval (2016, 2017)
- Outreach to donors and other stakeholders regarding organization activities to build support for achieving the organization's mission.

UW Women's Center Advisory Board Member, Seattle, WA (7/11-3/17)

- Served as a chair for the annual Gala 2016 and 2015.
- Served as co-chair for Alene Morris New Leadership Conference -2012

Susan G Komen Puget Sound, Seattle WA (2/12-3/14)

- Peer grant reviewer for three years
- Read and evaluate proposals utilizing Komen Puget Sound program criteria
- Work collaboratively and effectively with team members during meetings and evaluations

AmeriCorps VISTA HealthCorps, New York, NY (8/06-8/06)

Bedford Stuyvesant Family Health Center Inc. Outreach Coordinator

- Developed education series for patients in waiting room
- Spearheaded a lunchtime walking group with health information about the benefits of fitness and movements
- Assisted in securing funds for the Reach out and Read program
- Compiled and organized a library system for the Reach out and Read books
- Organized a "Walk 4 Fitness" in the community
- Educated and promoted healthier lifestyles at health fairs throughout the city
- Developed and presented culture competency presentation for materials to be used in the clinic

Education & Skills & Memberships

Drexel University | Master of Public Health 2008
Office of Disability Services – Student Notetaker
School of Public Health Student Government Member
Honors: Service to the School of Public Health Award

University of Washington, Seattle, WA May 2006

College of Arts and Sciences: Bachelor of Science – General Studies

School of Public Health: Bachelor of Science – Environmental and Occupational Health Sciences

Honors: Keynote speaker at Departmental Graduation Ceremony

Memberships: Washington Hospitality Association, Seattle Hotel Association, Downtown Seattle Association, Greater

Metropolitan Chamber of Commerce, National Service Language Corps

Languages: English, Gujarati & Hindi



FINANCIAL INTEREST STATEMENT - CANDIDATES FOR COUNCIL POSITION 8

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3.	Have you, or any member of your family, served in the past five years as an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seattle City government?	□No	× Yes, please complete item 3 on page 2.
4.	After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code?	x No	Yes, please complete item 4 on page 3.
and	tify under penalty of perjury under the laws of the State of Washington that on page 2 and on all attached sheets is true and correct and that I have more than the completeness of my responses.		
Sigr	nature: Date: _ 1	/9/23	
Sigr	ned at Seattle, Washington (City or other location must be filled in.)		

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1.	Please provide the name	and address of each p	erson or entity for	which you answered Yes on page 1
	Name: Civic Hotel			
	Address:			
	D		6	114
2.	Please provide the name	and address of each e	ntity for which you	answered Yes on page 1.
	Name: Samu Nariya		<u> </u>	
	Address:		<u> </u>	
			<u> </u>	
3.				u or an immediate family member); (ii) the
	title of the office, directors	ship, trusteeship or emp	ployment held; and	d (iii) the name and address of the entity.
Do	roon holding the necition.	Neha Nariya	Vrajlal Nariya	
Person holding the position:		Director of Operations	President/ Managing Member	
Position held with entity:			Member	
Entity name: Entity address:				
EII	iny address:			·

Please describe the relationships, employment history or financial interests for which you answered YES on page 1.
I am an employee of our family business. Since 2022 we have had a License agreement with the City of Seattle using our building referred to as the Civic Hotel as an emergerncy shelter My mother is the owner of the Civic Hotel which is in a License Agreement with the City. My father and myself are offices of the Civic Hotel

Madsen, Thao

From: Neha Nariya

Sent: Tuesday, January 9, 2024 4:15 PM

To: LEG_CouncilVacancy
Subject: City Council Application

Attachments: City Council Packet Neha Nariya.pdf

CAUTION: External Email

Seattle City Clerk,

I am attaching my materials for the vacancy on the Seattle City Council. My residential address is included in my resume. Please let me know if you require any additional information.

Thank you, Neha Nariya



To Whom It May Concern,

I am writing to express my interest in Seattle's open council seat in District 8. I worked as a logistics officer in the Marines, and as a general manager for various private sector companies in the Seattle area. This background has given me strong experience in people leadership, stakeholder management, and relationship building.

I am the son of Vietnamese immigrants, which gives me a unique insight into the needs of the Asian-American community in our city who represent close to one-fifth of Seattle's residents. With last year's home invasions targeting Asians in South Seattle, the Asian community does not feel safe. I believe we largely have the right laws on the books, but we just need to enforce them, particularly with crimes involving guns. In particular, illegal possession of a firearm is already a crime, but it just needs to be vigorously enforced, as failing to do so disproportionately harms minority communities.

As the parent of a 2-year old, I intend to send my son to a Seattle Public School preschool when he is eligible. I also intend to send him to Seattle Public Schools for his K-12 education, as I am a strong believer and alumnus of public schools. Unfortunately, many parents do not intend to make this same decision, which reflects in the decreased enrollment in SPS. I would like to listen to community needs and help stem this trend.

I believe in evidence-based solutions, and have always taken an analytical approach to decision-making. I would bring this same perspective to the council to work on issues that citizens care about like the ones I described above.

Sincerely,

Jeffery Nguyen

JEFFER<u>Y ANH N</u>GUYEN

EXPERIENCE

Guardian Roofing LLC (privately held residential roofing and gutters company) General Manager

Auburn, Washington Apr 2021 – Nov 2023

- Led team of four manager-level direct reports spanning operations, supply chain, safety, and sales; full ownership of \$29M P&L and oversight of 100+ employees
- Implemented transition from hourly compensation to productivity-based compensation system for roofing and gutter technicians; new pay system resulted 25% improved revenue per technician hour
- Analyzed lead setter call metrics; drove 5% improvement in sales close rate by developing incentive for improved qualification of in-person leads
- Launched new gutter department, resulting in \$2M incremental revenue for the business; hired first department manager, developed incentive plan for team, oversaw supply chain processes and procurement of CAPEX
- Oversaw hiring and training process for roofing operations team, resulting in 33% YoY revenue growth and 3% improved gross margin through service mix change

REPUBLIC SERVICES (Fortune 300 environmental services company with \$10B revenue) *General Manager* Seattle, Washington Dec 2019 – Apr 2021

- Led team of five manager-level direct reports spanning operations, sales, fleet maintenance, human resources, and finance; full ownership of \$60M P&L and oversight of 150+ employees across three sites
- Developed and maintained relationships with City of Seattle, resulting in renewal of 7-year Seattle residential recycling processing contract totaling \$15M in annual revenue
- Executed new growth and customer retention strategy for recycle collection business, resulting in 10% improved market share and 20% increase in secured recurring revenue
- Optimized supply chain for recycle processing at largest recycling center in Pacific Northwest, resulting in \$400K annual cost savings through better pricing on disposal of residual material with new vendors
- Conducted and presented financial and operational analysis at recycling center, resulting in \$2.3M in CAPEX that will
 yield 28% IRR across four years through reduction of annual labor by \$800K+

MBA Leadership Development Program

July 2018 - Dec 2019

 Spearheaded operational overhaul at two transfer stations, enabling both divisions to receive certificate of compliance from King County Public Health department after previous notices of violation

UNITED STATES MARINE CORPS

Operations Manager

Twentynine Palms, CA; Bahrain Apr 2015 – Nov 2016

- Devised air, ground, and sea transportation plan for \$3M of construction equipment and supplies to be shipped between countries in Middle East, resulting in \$200K cost savings while still meeting all delivery deadlines
- Supervised 20-person cross-functional team consisting of fiscal department, Bahraini contractors, and military
 engineers during construction of aircraft maintenance facility; project reduced fighter jet maintenance time by 50%
- Commanded team of 40 Marines and six military vehicles through month-long readiness exercise, resulting in highest score among 10 teams and certification to conduct convoy operations during upcoming deployment

EDUCATION

THE UNIVERSITY OF CHICAGO BOOTH SCHOOL OF BUSINESS

Chicago, IL

Master of Business Administration; Concentrations in General Management, Finance, Economics

Sep 2016 – Jun 2018

• Merit-based scholarship recipient, Dean's List recognition 3 of 6 quarters

THE UNIVERSITY OF CALIFORNIA, SAN DIEGO

La Jolla, CA

Bachelor of Science in Mechanical Engineering, Cumulative GPA: 3.2

Sep 2006 - Mar 2010

Founded UCSD wrestling club, enabling students to compete under National Association of Intercollegiate Athletics

ADDITIONAL

- Native English-speaker; conversational in Spanish and Vietnamese
- Trained kickboxing in California, North Carolina, Illinois, and Thailand and fought in several amateur competitions



FINANCIAL INTEREST STATEMENT - CANDIDATES FOR COUNCIL POSITION 8

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2.	Do you, or any member of your family, have a direct financial interest in any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	✓ No	Yes, please complete item 2 on page 2.
3.	Have you, or any member of your family, served in the past five years as an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seattle City government?	No	Yes, please complete item 3 on page 2.
4.	After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code?	✓ No	Yes, please complete item 4 on page 3.
and	tify under penalty of perjury under the laws of the State of Washington that on page 2 and on all attached sheets is true and correct and that I have nutrith, accuracy, and completeness of my responses.		
Sigr	nature:	01 / 09	/ 2024
Sigr	ned at <u>Seattle</u> , Washington (City or other location must be filled in.)		

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	Name:		
	Address:		
_	Diagram and data the second		
2.	Please provide the name	and address of each entity for which you answered Yes on page 1.	
	Name:		
	Address:		
3.	Please indicate (i) the na	ne of the person holding the position (you or an immediate family member); (ii) the hip, trusteeship or employment held; and (iii) the name and address of the entity.	
	the of the office, director	inp, trusteesing or employment held, and (iii) the name and address of the entity.	
Per	son holding the position	Jeffery Nguyen	
Position held with entity:		General Manager	
Entity name:		Republic Services	
Entity address:			
			- 1

4	Please describe the relationships, employment history or financial interests for which you answered YES on page 1.

From: To:

LEG CouncilVacancy Subject: Council Seat Application

Date: Tuesday, January 9, 2024 2:10:57 PM

Attachments:

Cover Letter - District 8.docx FIS-form-Officers-Employees-2.pdf Jeff Nguyen - Resume 1.2024.docx

CAUTION: External Email

Hi,

My address is

I have attached my cover letter, resume, and financial interest statement.

Best,

Jeff Nguyen



My name is Christopher Nutt. I am writing to submit my application to fill Seattle's vacant At-Large City Council seat because Seattle's most pressing problems all fundamentally come back to the cost of housing and commercial real estate and, as someone with a background in construction and working with municipal and county governments, I believe I can help the city address both.

I am the estimating manager for an industrial distributor specializing in water and wastewater infrastructure and have spent my career in the construction industry. I have an MBA from the University of Maryland and undergraduate degrees in business and political science from the University of Montana.

Seattle is in a self-imposed cost of living crises. The city is an enormously attractive place to live without enough houses for everyone to live in. Unaffordable housing pushes marginal people out of Seattle and into neighboring cities and, in the worst cases, out onto the street where they become either temporarily or permanently homeless. For those who chose to live in the city or who cannot afford to move out, exorbitant housing costs eat into their monthly budgets and constrain their finances.

I know how the solicitation, bidding and construction processes work and on the city council, I'd do everything I can to incentive building. When our supply of houses and apartments meets the demand for housing, then we can truly say that Seattle is city for everyone and not just the well-off.

There are three measures that I'd promote, permitting reform, zoning reform a vacant property tax.

To illustrate why all three are needed, consider Rainier Street. It's a large throughway that connects vibrant Columbia City to the rest of the city, yet it is also home to blocks of dilapidated buildings, fenced off parking lots, the shells of burned out buildings and abandoned houses. This land is not being put to productive use and deprives Seattleites of the single-family homes, apartments and stores that could exist along Rainier but don't. The result is higher costs and less consume choices.

A vacant property tax would incentive the owners of that valuable real estate to either develop their properties or sell to those who would.

Washington D.C. had the same problem in the early 2000s. In the District's case, they were able to successfully address the problem in 2011 with the "Fiscal Year 2011 Budget Support Act of 2010" act. The District created two new property tax classes, Class 3 for vacant commercial and residential properties and Class 4 for blighted properties. Class 3 taxed vacant property at taxed at \$5.00 per \$100 of assessed value and Class 4 taxed blighted property at \$10.00 per \$100 of assessed value. It has been enormously effective in D.C. at incetivizing real estate owners to put their properties to productive use and I'd like to bring a similar measure to Seattle if chosen to serve on the city council.

Of course, this does not apply to properties that are intended to be occupied but are temporarily vacant such as move-in ready apartments and houses or commercial properties that are actively on the market.

The second issue I'd like to address is zoning reform. Seattle is much better than many cities in encouraging dense, walkable mixed use neighborhoods but it can do much more. There are large stretches of the southern portion of Martin Luther Kink Jr. Way which are vacant because they are zoned only for certain commercial enterprises. With zoning reform, hundreds of houses housing thousands of people could be there as soon as 2026. The demand for housing in Seattle is too great to allow for land to sit vacant or to be locked away in single-use zoned neighborhoods. The Downtown

Retail Core rezone was a great step in the right direction for the city. I strongly support Mayor Harrell's Downtown Activation Plan and on the council I'd work to make it a reality.

The final issue that I'd support on the council is permitting reform. As anyone who works on construction knows, navigating the permits, vetting and submittal process is an onerous process. The process is strict for good reason, shoddy construction can cost lives; but we also need to acknowledge when bureaucracy exists for the sake of bureaucracy. Seattle needs to make the building process as straightforward as possible. It takes months to build a house, longer to build a supermarket and Seattleite's need both more housing options and more places where they can shop for affordable food. On the council, I'd look to cut unnecessarily onerous regulations so that we can give people the options and the affordability they deserve.

There are of course many other issues that press Seattle. As a father of one and soon to be three, I'm as aware as anyone of the cost of childcare and how it can constrain a family's finances. As a city, we have let having young children become a very expensive hobby for the well-off instead of being one of the foundations of family life and society. However, what Seattle needs more than anything is to address the root cause of our interlinked problems. Unaffordable housing, homelessness, exorbitant childcare, a lack of affordable grocery options, declining primary school enrollment all come back to the root cause of inefficient land use. If we can fix that problem then every other issue Seattle faces will either be alleviated or recede entirely.

If you want more children in our schools, then you need to give their parents a place to live. If you want more affordable childcare then you need to change zoning requirements to let more centers open and provide affordable housing so that childcare providers, who are often poorly paid, aren't forced to undergo onerous commutes from Kent, Tacoma or Puyallup where rent is cheaper.

Everyone wants to know how to address the homelessness crises in Seattle. Over eighty-percent of Seattle's homeless population is considered transiently or temporarily homeless. Overwhelmingly, they were evicted from their house or apartment because they were hit with an expense that they could not cover, whether that was a medical bill, car repair, or something else and they could not cover their rent or mortgage as a result.

Regardless of the specific cause of their financial trouble, the easiest way to get them off the street and to keep other similarly precarious people from joining them is to reduce the cost of housing and the most effective way to do so is to allow supply to meet demand. As a point of comparison, West Virginia and Mississippi have almost no problems with homelessness despite both having much poorer populations than Washington. Because it is easier to build in those states the supply of housing meets the demand for housing which allows their people, though poorer, to afford to live there. In Seattle, competition will drive down prices if we just allow it

I'm not a politician, and I'm not necessarily interested in serving beyond the scheduled special election in 2024, but I know how to build and I know how to work with SPU, SDOT, and WSDOT. I work with all the major construction companies in western Washington and I have been involved in many projects here in Seattle. If you choose me to fill this vacancy, it would be an honor, and I would use the time and opportunity to advocate for Seattle use its land more efficiently and for the benefit of all.

Thank you,

Christopher Nutt

Christopher J. Nutt

ESTIMATING MANAGER

Estimating Manager offering experience in project management, take-offs, pricing, project bidding, and team management. Responsible for overseeing a team of estimators bidding on public works and private construction projects in western Washington for the leading distributor in the waterworks industry.

PROFESSIONAL EXPERIENCE

Core & Main Estimating Manager Seattle, WA

September 2021-Present

Manages the day-to-day bidding process and preparation of estimates for construction projects.

- Assembled and oversees the work of Core & Main's Public Works Team for the western Washington district.
- Reviews work orders, consumption reports, and demand forecasts to estimate peak delivery periods and issue work assignments.
- Supervise the activities of workers engages in preparation o estimates.
- Analyze blueprints, specifications, proposals and other documentation to prepare estimates of product quantities and vet projects for feasibility and attractiveness.
- Works with county and municipal governments, general contractors and subcontractors to ensure that projects are built on time and on budget.
- Consults with sales team, branch managers and internal staff to discuss and formulate business strategy.

Core & Main Senior Estimator Finksburg, MD June 2017-Present

Responsible for all wastewater and water treatment plant projects and bids in the Maryland, Delaware and Washington DC.

- Oversaw treatment plant bids and projects in Maryland, Delaware and DC with a total project value of up to \$20,000,000.
- Responsible for estimating, vendor negotiations, pricing and bid preparation prior to bid date.
- Analyzed project specifications and vet potential construction projects for feasibility and attractiveness.
- Managed all aspects of bid vetting and preparation from announcement to award.
- Responsible for post award project management on projects valued at more than \$100,000.
- Won contracts totaling \$8.1 million on average annually from 2018 through 2022.

HD Supply Waterworks Management Trainee

Missoula, MT

June 2015-May 2017

HD Supply Waterworks was rebranded as Core & Main in August 2017

Brought on to learn management and operations side of company and prepare for senior roles within HD Supply.

- Assisted in purchasing and managing \$11.5 million in inventory.
- Responsible for logistics and deliveries to construction sites in western Montana.
- Received inbound freight, oversaw product transfers and scheduled 3rd party shipments to customers.
- Assisted in managing warehouse operations.
- Performed estimating duties for civil construction projects valued at less than \$150,000.

Northwestern Mutual Financial Representative

Missoula, MT & Boise, ID Dec 2013-Sept 2014

- Provided short and long term financial planning advice.
- Received licenses in the states of Montana and Idaho to provide insurance products.
- Received training in client building, client interactions, the financial legal environment, and HIPAA compliance.

Montana World Trade Center Intern

Missoula, MT

January 2014-May 2014

Assisted Montana based businesses strengthen their international commercial capabilities.

- Aided foreign companies in assessing market conditions when entering the Bakken oil fields
- Conducted market research and examined industry dynamics to create feasibility studies

SKILLS: Proficient in Mincron, Powerscope 6, Planswift, Bluebeam, and OST,

EDUCATION

Robert H. Smith School of Business, University of Maryland, Master of Business Administration

College Park, MD December 2019

Focus Areas: Operations and Economics

■ GPA: 3.36

University of Montana,

Bachelor of Science: Business Administration

Bachelor of Arts: Political Science

■ GPA: 3.47

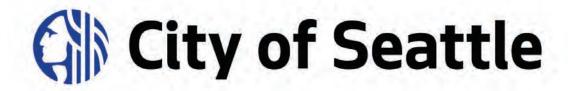
Dean's List: 5 Semesters.

Recipient of Western Undergraduate Exchange (WUE) scholarship

Scored in 90th percentile of Major Field Test

Missoula, MT December 2015 May 2015

References, letters of recommendation and past projects available upon request.



FINANCIAL INTEREST STATEMENT - CANDIDATES FOR COUNCIL POSITION 8

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1.	Do you, or any member of your family, receive compensation from any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?		Yes, please complete item 1 on page 2.	
2.	Do you, or any member of your family, have a direct financial interest i any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	n 🔀 No	Yes, please complete item 2 on page 2.	
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4.	After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code?	⊠No	Yes, please complete item 4 on page 3.	
and	tify under penalty of perjury under the laws of the State of Washington that on page 2 and on all attached sheets is true and correct and that I have ruth, accuracy, and completeness of my responses.			
Sigr	nature: <u>Christopher Nutt</u> Date: 1	1/5/2024		
Signed at <u>Seattle</u> , Washington (City or other location must be filled in)				

Note: If you are appointed to the City Council, you will be required to complete a "Personal Financial Affairs Statement" on a form provided by the Seattle Ethics and Elections Commission (SEEC). Please see SEEC Form F1, attached as **Exhibit B**

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۷.	riease provide the name a	nd address of each end	ty for writeri you	ranswered res on page 1.
	Name:			
	Address:			
3.				u or an immediate family member); (ii) the d (iii) the name and address of the entity.
Pe	rson holding the position:			
Position held with entity:				
En	tity name:			
Entity address:				

4.	Please describe the relationships, employment history or financial interests for which you answered YES on page 1.

From:

To: <u>LEG CouncilVacancy</u>

Subject: Application for temporary appointment to Seattle City Council"s vacant At-Large seat

Date:Friday, January 5, 2024 3:41:57 PMAttachments:Christopher Nutt - Resume.pdf

FIS-form-Officers-Employees.pdf Christopher Nutt - Cover Letter.pdf

CAUTION: External Email

Good afternoon,

I would like to submit my application to fill Seattle's At-Large city council seat. Attached is the completed FIS form, my resume and a cover letter outlining why I am interested in temporarily filling the role.

Thank you and have a good weekend.

Christopher Nutt



Dear City of Seattle Council Members,

I am writing to express my interest in the recently vacated City Council position. As a deeply passionate resident of Seattle, I have consistently been engaged in our community, advocating for solutions to our most pressing issues and contributing to the diverse beauty and enduring strength of our remarkable city.

My experience, outlined in my attached resume, has equipped me with the necessary skills and expertise to serve on the City Council. I am a Displacement Consultant for One Health Clinic (a joint collaborative between the University of Washington and Washington State University) and in Seattle/King County, a Community Liaison for the Unhoused and Non Profits (contracted through Seattle Department of Neighborhoods), Vice-Chair of the Consumer Review Panel for Seattle Public Utilities, Co-Founder of Shelterapp (an app connecting people experiencing homelessness with resources); Chair of the Membership Committee and on the Board of Directors for National Coalition for the Homeless, Advisory Committee for Housing Narrative Lab, a member of the Governance Council for Seattle/King County Healthcare Network for the Homeless, Speaker and Advocate with National Alliance to End Homelessness, member of the UN NGO Working Group to End Homelessness, member of the Ellen Dailey Advocacy Committee, and member of the Working Group on Homeless Mortality through National Healthcare for the Homeless Council, and a photographer and artist. I continue to work within our community to provide life saving supplies to those displaced in Seattle/King County. Because of the unique nature of my experience in Seattle of being displaced. I leverage my lived experience of homelessness to advocate and educate on vulnerability, displacement, human rights and the interconnectedness of our world and experiences and am generally considered nationally as a subject matter expert.

This experience has instilled in me a deep understanding of the need for data-driven and evidence-based best practices and the intersectional nature of many of the issues facing our city. Community cohesion and collaboration will be of utmost importance in times to come and I am deeply entrenched within the community working to bring people together.

I am committed and looking forward to working collaboratively with my fellow Councilmembers to build a brighter future for all Seattleites.

Thank you for your time and consideration. I am available for an interview at your earliest convenience and welcome the opportunity to discuss my qualifications in more detail. I look forward to hearing from you.

Sincerely,

Amanda J Richer

Amanda J Richer

Passionate advocate for Seattle's vibrant communities, with extensive lived experience, expertise in outreach, and a proven track record of driving positive change. Skilled in policy advocacy, community engagement, and resource development. Seeking to leverage my unique perspective and deep understanding of the challenges faced by our community to build a more equitable and inclusive Seattle for all.

Skills & Expertise

- Advocacy: Data-driven and evidence-based policy advocacy.
- Community Engagement: Building relationships, trust, and collaboration across diverse communities.
- Outreach & Resource Development: Securing resources and support for displaced individuals and organizations.
- Lived Experience: Deep understanding of the challenges and needs of vulnerable populations.
- Communication & Education: Effective communication through various channels to educate and raise awareness.
- Policy Analysis & Development: Analyzing and shaping policies that address the root causes of homelessness.
- Leadership & Teamwork: Collaborative leadership, building consensus, and fostering inclusivity.

Committee Involvement & Advisory Positions

Housing Narrative Lab - Advisory Committee (Present)

National Coalition of the Homeless - Chair of Membership Committee, Board of Directors (Present)

National Healthcare Homeless Council - NCAB Newsletter, Working Committee on Homeless Mortality (Present)

Seattle/King County Public Health - Committee on Behavioral/Mental Health (Present)

Seattle Public Utilities - Vice Chair Consumer Review Panel (Present)

One Health Clinic - Advisory Board (Present)

Volunteer, Seattle Dog Homeless Program (Present)

Speaker/Lived Experience Advocate, National Alliance to End Homelessness (Present)

Vice Chair Governance Council, Seattle/King County HealthcareNetwork for the Homeless (Dec 2021 - Dec 2022)

Chair Governance Council, Seattle/King County Healthcare Network for the Homeless (Dec 2022 - Dec 2023)

Commissioner, Seattle Human Rights Commission (Sep 2021 - Jan 2022)

Amanda J Richer

Professional Experience

Displacement Consultant, Center for One Health Research, University of Washington (Oct 2018 - Present)

- Guided researchers working with displaced populations.
- Reviewed and edited materials for the unhoused community.
- o Facilitated networking between UW and King County service providers.

Co-Founder, Shelterapp/OutreachApp (May 2018 - Present)

- Helped to develop a national website and app to remove barriers and make resources easier to access. https://www.shelterapp.org
- Collaborated with national partners to grow reach and validate data.

Community Liaison for Unhoused and NGO's (Independent Contractor), City of Seattle Dept. of Neighborhoods (Mar 2018 - Present)

- Engaging with NGO's, and Vulnerable Demographics to gather feedback, experiences, and input on the different programs the City is engaged in.
- Project planning and input based around data received during engagement.

Training

- Infectious Disease Transmission Models for Decision Makers (Aug 2022)
- PATH diagnosis and Documentation of SMI (Aug 2020)
- COVID-19 Contact Tracing (Jun 2020)
- Supporting Youth & Young Adults Experiencing Homelessness (Sep 2019)
- Lived Experience with Displacement, Disability, and intersections of social determinants of health.

Education

- Real Estate License Wisconsin Dept. of Professional Licensing (May 2007)
- Psychology Major Mount Senario College (Aug 2001)
- Diploma of Office Occupations Anaconda Job Corps (Jul 1995)
- High School Diploma Anaconda Job Corps (Jul 1995)



FINANCIAL INTEREST STATEMENT - CANDIDATES FOR COUNCIL POSITION 8

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1.	Do you, or any member of your family, receive compensation from any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	No	Yes, please complete item 1 or page 2.
2.	Do you, or any member of your family, have a direct financial interest in any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	No	Yes, please complete item 2 or page 2.
3.	Have you, or any member of your family, served in the past five years as an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seattle City government?	⊠ No	Yes, please complete item 3 or page 2.
4.	After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code?	No	Yes, please complete item 4 or page 3.
and	rtify under penalty of perjury under the laws of the State of Washington that t on page 2 and on all attached sheets is true and correct and that I have m		
	truth, accuracy, and completeness of my responses. nature:	01/	09/24
Sig	ned at Seattle, Washington (City or other location must be filled in.)		

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EXPLANATIONS FOR RESPONSES ON PAGE 1: (Use additional sheets if necessary. For assistance, please call the Seattle Ethics and Elections Commission at 684-8500.)

1.	Please provi			ntity for which you answered Yes on page 1
	Name:	Departme	nt of Neighborhoods	-
	Address: _	Seattle, WA		
	•			·
2.	Please provi		d address of each entity for wh	ich you answered Yes on page 1.
3.	title of the of	fice, directorship	of the person holding the posit trusteeship or employment h Amanda J Richer	tion (you or an immediate family member); (ii) the eld; and (iii) the name and address of the entity.
	rson holding			 ; ;
Po	Position held with entity:		Community Liaison	
En	Entity name: Entity address:		Dept. Of Neighborhoods	
En			Seattle WA	
		(<u>-</u>		

Please describe the relationships, employment history or financial interests for which you answered YES on page 1.

Polata, Janet

From:

Amanda Richer

Sent: To: Subject: Attachments:	Tuesday, January 9, 2024 12:25 PM LEG_CouncilVacancy Re: Application to Vacant Council Position image001.png				
	CAUTION: External Email				
Thank you! My add					
If you would like I c	an add it to my resume.				
Amanda J. Richer (S Displacement Cons					
Community Liaison	, Independent Contractor, Dept. of Neighborhoods, City of Seattle				
Shelterapp/Outread	ch App				
On Tue, Jan 9, 2024	I, 12:23 PM LEG_CouncilVacancy < CouncilVacancy@seattle.gov > wrote:				
Hello,					
•	our cover letter, resume, and financial interest statement. Per the requirements outlined on the rebsite, we do still need your residential address:				
the United States, registered voter of	submit a resume and cover letter to the City Clerk. The City Charter requires applicants be a citizen of able to read and write the English language, a qualified elector of the State of Washington and a f the City of Seattle at least 120 days prior to filing the declaration of candidacy. Applicants must also aired financial interest statement form and provide their residential address to demonstrate				
We need to receiv	re that information by 5 p.m. today for your application to be considered complete and timely.				
Sincerely,	Sincerely,				



Janet Polata (she/her)

Information Services Supervisor

Office of the City Clerk, Legislative Department

0: 206-684-8344 | CityClerk@seattle.gov

From: Amanda Richer

Sent: Tuesday, January 9, 2024 12:17 PM

To: LEG_CouncilVacancy < CouncilVacancy@Seattle.Gov>

Subject: Application to Vacant Council Position

CAUTION: External Email

Attached is my Cover Letter, Resume, and Financial Interest Statement. I would like to put forth my application to the vacant City Council Position.

Thank you for your consideration.

Amanda J. Richer (She, hers) Displacement Consultant

Community Liaison, Independent Contractor, Dept. of Neighborhoods, City of Seattle

Shelterapp/Outreach App



January 9, 2023

Office of the City Clerk Seattle City Hall PO Box 94728 Seattle, Washington, 98124

Dear Madame Clerk,

I humbly submit this letter and résumé in the interest of establishing my candidacy for the posted vacancy on the Seattle City Council.

Quite honestly, with little to no political ambitions, a run for elected office had never really entered the personal calculus for my future. That said, I can attest to harboring ambitions of being in service to the cultural and geographic communities of this city I have loved my entire life. And this opportunity to serve Seattle with the energy of optimism, change and hope ushered in among a preponderance of fresh representation seems to present a sea-change in the potential impact of the Seattle City Council.

I am an independent thinker, with a dedication to logic, efficiency, continuous improvement and social responsibility. In many ways, it occurred to me that holistically and unexpectedly, I may have been preparing for a role like this for a very long time. I have worked in retail and restaurants, customer service, a gig-worker, public transportation, a non-profit organization, in marketing and communications, in office administration, project and property management for multifamily housing. I have found success in every role and gained valuable experience and perspective, and I believe colleagues from every level valued my capacity to consider complex problems, assess obstacles and generate unique, concepts and solutions with convincing and supportive narrative analysis. And I remember what it is like to work in unsatisfying conditions and struggle to make ends meet, as many people do now face affordability stressors in our city.

In my life and daily interactions around the city I get that sense that too many people are hurting, frustrated, that desperation is building and the basic needs for many of our citizens are a daily challenge. This pains me. I believe that in a city with the resources that Seattle has; No one should have food insecurity, no one should be without shelter, no one should be without health care, and the educational opportunities for every child should be equal and at very least, considered best in the state. While certain aspects of these values may not be in the purview of the Council, I present this statement as a template for my personal priorities and I hope to have the opportunity to speak more about what drives me to contribute to the well-being, enrichment, development of talent and successes in the Seattle community.

I am eager to work in a role that impacts the resources and successes of the community at-large and hope this letter of interest merits consideration for my candidacy. I welcome the occasion to speak with you further about this opening and how I believe I will positively affect and support the operations, priorities, and culture of your organization. Thank you in advance for your time and consideration, and for the important work the Seattle City Council attains to achieve.

Sincerely,

Eric Rodriguez

Fin Lodingu

ÉRICO (ERIC) RODRIGUEZ

CUSTOMER SERVICE &
ADMINISTRATIVE MANAGEMENT
PROFESSIONAL, WRITER/EDITOR



PROFILE

Ambitious, creative, and strategic thinker with wide ranging, service-oriented career experience in customer service, project management, office administration, data management and analysis.

A naturally intuitive leader, results-driven and enlivened by opportunities to solve problems, drive efficiency and foster relationships on internal and external teams.

SKILLS

- Versatile communicator, adept at crafting truthful, appropriate messaging for consistency and efficacy.
- Interested in big picture ideas for continuous improvement, leading productive institutional change.
- Considerate, creative approach to assessing performance obstacles, best practices, direction of strategic solutions, and celebration of success.
- Responsive to feedback, mindful of trending industry, market and workplace conditions.
- Recruitment, training, evaluation and development of team members and staffing resources.
- Production of narrative reports, presentations, policies & procedures.

EXPERIENCE

MARKETING AND BUSINESS DEVELOPMENT CONSULTANT

SELF-EMPLOYED, SEATTLE WA (APRIL 2018 – PRESENT)

Primary services consist of consultant relationships with clients in multi-family real estate development and marketing. Key contributor to conceptual marketing and related design initiatives, market research and operational analyses, copywriting & editing for proposals, studies, property websites, social media, corporate communications.

OFFICE MANAGER, BUSINESS DEVELOPMENT & MARKETING ANALYST, COPYWRITER/EDITOR

INDIGO REAL ESTATE SERVICES, SEATTLE WA (MAY 2016 – APRIL 2018)

Varied role serving administrative and operational needs of small corporate office in conjunction with analysis and creative content supporting specialized needs of business development and marketing teams.

ASSISTANT PROJECT MANAGER, MARKETING ASSISTANT

SELF-EMPLOYED, SEATTLE WA (SEPTEMBER 2013 – MAY 2016)

Project Management support for multi-family real estate development services firm and marketing firm, respectively. Assisted with monitoring development and construction timelines and budgets, and representation of ownership interests supporting development project deliverables. Key contributor to conceptual marketing and related design initiatives, market research and feasibility analysis, copywriting/editing for proposals, studies, property websites, social media. Office coordination for small co-working environment.

OPERATIONS COORDINATOR

TREEHOUSE, SEATTLE WA (SEPTEMBER 2001 – SEPTEMBER 2013)

Non-profit program management for donation and distribution center in an organized retail-style environment serving youth in the foster care system with new and gently-used goods (clothing, toys, books, school supplies, etc.). Inventory control, budget and data management. Volunteer, work-study and internship coordination and development.

EDUCATION

B.A. English (Emphasis on Writing)

DePauw University, Greencastle IN June 1994



FINANCIAL INTEREST STATEMENT - CANDIDATES FOR COUNCIL POSITION 8

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and	I certify under penalty of perjury under the laws of the State of Washington that the information provided on this page and on page 2 and on all attached sheets is true and correct and that I have made reasonable inquiry to determine the truth, accuracy, and completeness of my responses.					
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Position held with entity:				
En	tity name:			
Entity address:				

4.	Please describe the relationships, employment history or financial interests for which you answered YES on page 1.

Polata, Janet

From: Erico Rodriguez

Sent: Tuesday, January 9, 2024 4:56 PM

To: LEG_CouncilVacancy

Subject: Application Materials Submittal

Attachments: ERodriguez_FIS-form-Officers-Employees.pdf; ERodriguez_SCC_Letter.pdf; ERODRIGUEZ_Resume.pdf

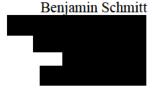
CAUTION: External Email

Hello, please see attached documents per application instructions.

Thank you,

Eric Rodriguez





To whom it may concern,

I am writing to express my interest in the vacated Seattle City Council position. Currently, I am the Executive Director of Pacifica Writers' Workshop, a local Seattle organization which offers creative writing programs for the public. I am also a published author.

In 2017, my wife and I started Pacifica Writers' Workshop. In the beginning, I developed the curricula and taught our classes. In 2018 we quickly grew and my duties expanded as well. We brought on more instructors and in addition to teaching I was now leading a team, organizing a schedule, promoting programs, and supervising payroll. Like many small businesses, we experienced the catastrophic effects of the pandemic firsthand in 2020 and in the years after. In fact, we are still feeling the impact today. However, through community support and resilience, we have been able to continue offering our programs with partner organizations throughout Seattle.

I am interested in the open Seattle City Council position because I am both concerned and hopeful. I live in Seattle's Lake City neighborhood, a vibrant and diverse community which our family has come to love. We find that North Seattle faces many challenges, however. There are homeless encampments which are becoming more and more dangerous, like the one on 90th and Nesbit. There are also a large number of abandoned buildings near our home, like an unused car wash and a boarded up Starbucks on Lake City Way. As our city becomes less affordable for middle class and working class families, homeless encampments will continue to grow and the community hubs that we enjoy will become graffitied eyesores staining the landscape. I realize that I do not have the typical background for a councilmember but it is my belief that the Seattle City Council needs new and creative ideas for the myriad problems that confront us. My background as a small business owner working in multiple Seattle neighborhoods, local writer connected to the Seattle arts community, and longtime resident of Seattle is a valuable asset I will bring to the new Seattle City Council.

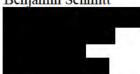
Thank you for your time and consideration. I am applying because I believe I can make a difference for this city that we all call home. I look forward to your reply.

Sincerely, Benjamin Schmitt

Résumé

Contact Information

Benjamin Schmitt



Management Experience

Pacifica Writers' Workshop, Co-Founder and Executive Director, 9/2017-present

- · Leading and supporting creative writing instructors for youth classes
 - Instructor feedback
 - New instructor training
 - o Payroll
- Organizing youth class schedules and instructor shifts
 - o Creating registration pages
 - o Accommodating instructor needs
- Developing curricula for poetry, fiction, comic book, and many other youth classes
 - o Inventing games
 - Writing fun and engaging lessons
- Building and maintaining partnerships with local organizations
 - o Getting input from schools and other community partners
 - o Offering scholarships to low-income students
- Managing website and promoting programs through social media
 - o Announcing new programs and classes
 - Creating mission statement for the organization

Teaching Experience

Young Writers' Academy, Instructor, 11/2013-12/2017

- Teaching youth, ages 6-12, classes included fiction, essays, and comic books
- Developing curricula for a scary stories and a nature writing class

Old Growth Northwest, Instructor, 9/2013-6/2017

- Facilitating generative poetry workshops for adults
- Developing curricula for 8-week poetry workshops

Books

The Saints of Capitalism. New Meridian Arts, 2022.

Soundtrack to a Fleeting Masculinity. Clare Songbirds Publishing, 2018.

Dinner Table Refuge. PunksWritePoemsPress LLC, 2015.

The global conspiracy to get you in bed. Kelsay Books, 2013.

Education

Bachelor of Arts, Boise State University, Major in Communications, Graduated December 15, 2006.



FINANCIAL INTEREST STATEMENT – CANDIDATES FOR COUNCIL POSITION 8

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The City Council is interested in knowing whether you have any financial interests that could be an issue with your service on the Council. Please answer the following questions to the best of your ability. Answering "Yes" does not necessarily disqualify you from consideration:

1.	Do you, or any member of your family, receive compensation from any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	□ No	Yes, please complete item 1 or page 2.
2.	Do you, or any member of your family, have a direct financial interest in any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	□No	Yes, please complete item 2 or page 2.
3.	Have you, or any member of your family, served in the past five years as an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seattle City government?	No	Yes, please complete item 3 or page 2.
4.	After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code?	No	Yes, please complete item 4 or page 3.
and the t	tify under penalty of perjury under the laws of the State of Washington that to on page 2 and on all attached sheets is true and correct and that I have much, accuracy, and completeness of my responses. Date:		
	ned at Seattle, Washington (City or other location must be filled in.)	1 - 1	

Note: If you are appointed to the City Council, you will be required to complete a "Personal Financial Affairs Statement" on a form provided by the Seattle Ethics and Elections Commission (SEEC). Please see SEEC Form F1, attached as Exhibit B

EXPLANATIONS FOR RESPONSES ON PAGE 1: (Use additional sheets if necessary. For assistance, please call the Seattle Ethics and Elections Commission at 684-8500.)

1.		nd address of each person or entity for white so with his	which you answered Yes on page 1
	-		
2.	Please provide the name a Name: Address:	nd address of each entity for which you	answered Yes on page 1.
3.	Please indicate (i) the name	e of the person holding the position (you	or an immediate family member); (ii) the
	title of the office, directorsh	ip, trusteeship or employment held; and	(iii) the name and address of the entity.
	sition held with entity:	Exelutive Director	Executive Director
	tity name:	Seattle Wigh bushood Group	Pacifica Witers' Workship
	tity address:		

4. Please describe the relationships, employment history or financial interests for which you answered YES on page 1.

My wife's organization Scattle Veighborhood group recieves money from the theory of Seattle.

My small business pacifica Writer's Work's hop partners with Parks and Rey Seattle Schools, and oxfor city government organizations to provide programs.

Ne have also recieved grants from city, State and federal jovernment organizations.

From:

To: <u>LEG CouncilVacancy</u>

Subject: Application for Vacant Seattle City Council Position

Date: Tuesday, January 9, 2024 12:47:47 PM

Attachments: Cover Letter.docx

Résumé.docx

Financial Interest Statement Form.pdf

CAUTION: External Email

Hello,

I have attached my cover letter, resume, and financial interest statement form to this email to apply for the vacant Seattle City Council position. Please let me know if you need anything else from me.

Sincerely, Benjamin Schmitt



Dear the People of Seattle,

It is with honor and excitement that I apply to fill a vacancy in the Seattle City Council as Teresa Mosqueda moves on to representing wider King County. With Mosqueda's aim of representing the people I see no better fit to carry on her vision, the vision the people voted for, than a working class humanitarian, myself. What is needed to continue the people's will in the city council is my first-hand experience navigating the difficulties of minimum wage work in the modern day, the perspective of a marginalized group, and an empathetic heart that will gladly spend each day listening personally to Seattle's people in order to carry out their will.

To introduce myself properly, I am Erik Hope-Simmons, a genderqueer gay man (he/him) who describes himself as a democratic socialist. When I am not working my two separate jobs or various contract works as a performer, I volunteer with organizations such as Fairvote Washington or Christiana Obeysumner's campaign in order to raise up the voices of the unheard. I am sociable, a frequent canvasser who often speaks with over a hundred people on one canvassing trip to draw support for improving voting systems, reforming law enforcement, or helping the vulnerable. During these talks I find myself relying on my training as a performer to take on the perspective needed for each individual. Law enforcement is one such case of this: I first ask the person how they feel about law enforcement in the city. Often I receive a plethora of answers, not two simple boxes, but rather a unique perspective from each individual, but nearly universally share the sentiment "I am unhappy with law enforcement in the city". Whether this comes from a mental health worker who helps the incarcerated, a store clerk stressed over shoplifting, or someone who has experienced police brutality first hand, it is my duty to hear them out before I respond because I understand their concerns are real, valid, and must be addressed in the solutions I propose them to support. I do not view myself wiser or better than other citizens, whether working for a campaign or in a position of power I am a conduit for the will of the people, not the sole arbiter of policy. This ability to listen and internalize a plethora of perspectives is what the city council needs, not rugged individual idealism overriding the will of the people.

This does not mean I am without ideals, I in fact have many; nor am I a "tyrant of the masses" who would sacrifice the well-being of a vulnerable minority for the theoretical benefit of the many. Rather, I aim to lead by nurturing and supporting movements that take everyone into account. To bring in my example from earlier as an example of my ideals, I do want a radical transformation of law enforcement, one where death at the hands of the law is unthinkable, and I feel for and aim to incorporate the concerns of those who worry such a system would lead to a lack of safety. I know through genuine effort, through legislation, cultural change, and the lifting of a plurality of perspectives, an effective and humane law enforcement system can be achieved. My ideals guide me, but they stand alongside the will of the people to determine my actions.

During my time I will especially aim to lift the voices of black & indigenous people of color groups and individuals along with those facing poverty and homelessness. These two groups are the most vulnerable in our society despite so much of our society being built off of their thankless work, and thus our legislature should aim to ensure their voices are heard despite the historical and economic hurdles placed in front of them.

Lastly, I am keenly aware that the other members of the Seattle City Council would be described as more conservative than myself, I know that this will lead to conflict within the council. However, not all conflict is bad. To take a page from my own faith: the Norse rune Hagalaz is often called the rune of conflict, but it is the sort of conflict that is a sword being sharpened so it may better do its job. In the same way, I would aim to push the council to grow, to become sharper in their judgment and the perspectives they carry; I will push them to be their best. I do not wish to be an adversary, but to be a force for others to be better. This will not be a comfortable process for themselves or myself, but it is a necessary one in order to produce the results the people of Seattle deserve and avoid stagnation from a council that is not pushed to think critically or complexly due to an over-abundance of a single perspective. I hope the other council members will push me to grow as well.

Seattle's rent and housing prices are skyrocketing along with costs of essentials like food and medicine. We are trying to figure out how to have modern law enforcement that is effective and humane, and we are trying to revitalize our economy after the terrible tragedy of the pandemic. Seattle needs a working class representative who knows he can only represent them if he listens to them, all of them, and holds the well-being of them all in his heart. Seattle needs Hope.

Sincerely, Erik Hope-Simmons



Erik Hope-Simmons

Objective

To carry out the will of the people & create a society for all.

Skills

- Public Speaking
- Social Listening
- Communication
- Leadership
- Problem Solving
- Scheduling
- Organization
- Microsoft Office
- Google Drive & Related Programs
- Adobe Photoshop
- Final Cut Pro
- Finale Sheet Music
- Logic Pro DAW
- Singing
- Piano & Guitar Playing
- Creative, Descriptive, & Persuasive Writing
- Teaching

Experience

ACTOR / SM • LOCURIO • OCTOBER 7TH, 2022 - CURRENT

Improvisation, quick thinking, insight, multitasking, customer service, attention to detail, acting, task prioritizing, cleaning, communication, speed memorization

ACTOR • AMERICAN IMMERSION THEATER • AUG 20TH, 2023 - CURRENT

People management, customer service, quick learning, needs anticipation, teaching, instruction

VOLUNTEER • FAIRVOTE WASHINGTON • OCTOBER - NOVEMBER 2022

Canvassing, cooperation, delegation, phone banking

Education

SEPTEMBER 2014 - MAY 2018

Liberty Sr. High School; Renton, WA

Attained high school degree, advanced english classes

SEPTEMBER 2018 - APRIL 2022

Berklee College of Music; Boston, MA

Studied songwriting, voice training, harmony, ear training, conducting, ensemble/band work, music business, & guitar

CERTIFIATIONS & LANGUAGES

English: Expert Spanish: Beginner

Washington StateDriver's License









FINANCIAL INTEREST STATEMENT - CANDIDATES FOR COUNCIL POSITION 8

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	Yes, please					
2. Do you, or any member of your family, have a direct financial interest in any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	complete item 2 on page 2.					
3. Have you, or any member of your family, served in the past five years as an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seattle City government?	Yes, please complete item 3 on page 2.					
4. After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code?	Yes, please complete item 4 on page 3.					
I certify under penalty of perjury under the laws of the State of Washington that the information provided on this page and on page 2 and on all attached sheets is true and correct and that I have made reasonable inquiry to determine the truth, accuracy, and completeness of my responses. Signature: Date: January 6th, 2024						
Signed at Seattle , Washington (City or other location must be filled in.)						

Note: If you are appointed to the City Council, you will be required to complete a "Personal Financial Affairs Statement" on a form provided by the Seattle Ethics and Elections Commission (SEEC). Please see SEEC Form F1, attached as <u>Exhibit B</u>

EXPLANATIONS FOR RESPONSES ON PAGE 1: (Use additional sheets if necessary. For assistance, please call the Seattle Ethics and Elections Commission at 684-8500.)

1.	Please provide the name a	nd address of each pers	son or entity for	which you answered Yes on page 1
	Name:			
	Address:			
2	Please provide the name a	nd address of each enti	ty for which you	answered Yes on nage 1
		The deal occ of cach chia	ty for Willott you	ranoworod roo on page 1.
	·			
	Address:			
3.				u or an immediate family member); (ii) the d (iii) the name and address of the entity.
Pe	rson holding the position:			
Position held with entity:				
Entity name:				
Entity address:				

4.	Please describe the relationships, employment history or financial interests for which you answered YES on page 1.

From: To:

LEG CouncilVacancy

Subject: Simmons Vacancy Application

Date: Saturday, January 6, 2024 5:31:02 AM

Attachments:

<u>Simmons Cover Letter.pdf</u> <u>Simmons FIS-form-Officers-Employees.pdf</u>

Simmons Resume.pdf

CAUTION: External Email

Hello, this is my application. The files & signature do use my legal last name "Simmons" solely, but Hope is preferred to honor my lovely mother, who encouraged me to take this on.

Thank you, Erik Hope-Simmons He/him



JUNE 8, 2024

TO: SEATTLE CITY COUNCILPERSONS

FROM: JEFFREY R. SKILLMAN

RE: CONSIDERATION FOR APPOINTMENT TO THE AT-LARGE SEATTLE CITY COUNCIL VACANCY

Dear Seattle City Councilpersons,

My name is Jeff Skillman and I would like to be considered for the vacant At-Large Seattle City Councilperson position. I (and my wife) have been (West) Seattle residents and homeowners for over 35 years. I have seen the city and region go through tremendous changes in that time. As a regular voter and an interested observer it appears that this a pivotal time for Seattle's future. I believe that I would be an excellent contributor to Seattle's future as an At-Large Seattle City Councilperson. This is due to my various experiences as a Seattle resident and voter and as on whose work life ahs allowed me to understand that there are different sides to every issue.

I know that many would consider my quest to become a Seattle City Councilperson somewhat Quixotic. So be it.

I believe in common sense, consensus with informed debate, problem solving and conflict reclution. We have two ears and one mouth. Listening to understand, compassion, self-awareness and attempting to walk in others shoes are what I strive for as an individual. I do not have any special interest except what is best for Seattle and its people. I do not have an axe to grind.

I believe that we need to address Seattle's issues, good and bad, with thoughtful deliberation and non-reactionary consensus. We need to take input from across the human spectrum, everyday people of all orientations and cultures, those in need, seniors, represented and non-represented labor, small and big business and the list goes on.

I don't pretend to have solutions, only ideas and collaboration that I would hope would be reciprocated by other members of the City Council.

The following are the larger issues that I see as needing to be addressed:

- Homelessness
- Affordable Housing
- Public Safety
- Proper funding of the Police and Community Service Officers
- Transportation
- Seattle Parks

My resume shows that I have worked in management and non-management positions, I have worked with a variety of people. I have been exposed to City of Seattle and King County government machinations and have sat in budget discussions, especially with concern to Labor negotiations. I realize there is only so much money to fund the City. Fiscal responsibility is a must. The Council must focus on issues that concern Seattle and its people. National and international issues should be a distant third.

RESUME

JEFFREY R. SKILLMAN



EDUCATION:

UNIVERSITY OF OREGON, BACHELOR OF ARTS, HISTORY
 (MINOR IN SPANISH) 1980.

WORK HISTORY:

- JANUARY-OCTOBER 1991 US HOUSE OF REPRESENTATIVES POST OFFICE WORKER
 DUTIES: SORT AND DELIVER MAIL TO US HOUSE OF REPRESENTATIVES AND CAPITOL BUILDING
- OCTOBER 1981-JUNE 1991 TAUCK TOURS, WESTPORT, CT, TOUR DIRECTOR
 DUTIES: HANDLE ALL ASPECTS OF INDIVIDUAL TOURS RUNNING FROM 7-15 DAYS SUCH AS
 DESCRIPTIVE COMMENTARY OF AREAS VISITED, OVERSEEING BILLING FROM HOTELS,
 RESTAURANTS AND ATTRACTIONS, HANDLING OF CLIENTS' NEEDS, TRANSPORTATION AND
 TROUBLESHOOTING
- AUGUST 1991-2004 UNION TRADESHOW CARPENTER
 DUTIES: INSTALLATION AND DISMANTLING OF TRADESHOWS AND EXHIBITS, WAREHOUSE
 LEAD AND SOME FOREMAN WORK
- 2004 2020 CARPENTERS UNION BUSINESS AGENT
 DUTIES: REPRESENTED AT VARIOUS TIMES CARPENTERS IN TRADESHOW INDUSTRY AND
 PUBLIC SECTOR FIELDS (CITY OF SEATTLE, SEATTLE HOUSING AUTHORITY, SEATTLE PUBLIC
 SCHOOLS, AND KING COUNTY) ALSO SERVED AS CONTRACT NEGOTIATOR/ADMINISTRATOR,
 BUILDING AND OFFICE MANAGER FOR THE PACIFIC REGIONAL COUNCIL OF CARPENTERS
 (PNWRCC), TRAINING COMMITTEE AND EMAILINSTRUCTOR FOR TRADESHOW CLASSES AT
 LOCAL CARPENTER TRAINING CENTER
- 1991-2020 CARPENTERS LOCAL UNION 30 SECRETARY, LU 30 DELEGATE TO PNWRCC QUARTERLY MEETINGS, DELEGATE TO UNITED BROTHERHOOD OF CARPENTERS 2020 NATIONAL CONVENTION, LU 30 POLITICAL COMMITTEE CHAIR

It may not appear that I have much experience for this position but when I look around the present City Council members everyone appears fairly new as well.

I would appreciate your consideration for appointment to the vacant At-Large City Councilperson position. I present myself as a fresh alternative to the old familiar faces out here.

I believe that I can be a thoughtful and positive force on the Council with no special interest except what is best for all of the people of Seattle.

Respectfully,

JULIUM

Jeff Skillman



FINANCIAL INTEREST STATEMENT - CANDIDATES FOR COUNCIL POSITION 8

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1.	Do you, or any member of your family, receive compensation from any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	⊠N∘	Yes, please complete item 1 on page 2.
2.	Do you, or any member of your family, have a direct financial interest in any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	⊠No	Yes, please complete item 2 on page 2.
3.	Have you, or any member of your family, served in the past five years as an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seattle City government?	No	Yes, please complete item 3 on page 2.
4.	After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code?	No	Yes, please complete item 4 on page 3.
and the Sigi	rtify under penalty of perjury under the laws of the State of Washington that to on page 2 and on all attached sheets is true and correct and that I have metruth, accuracy, and completeness of my responses. The page 2 and on all attached sheets is true and correct and that I have metruth, accuracy, and completeness of my responses. Date:		

Note: If you are appointed to the City Council, you will be required to complete a "Personal Financial Affairs Statement" on a form provided by the Seattle Ethics and Elections Commission (SEEC). Please see SEEC Form F1, attached as **Exhibit B**

Polata, Janet

From:

Sent: Tuesday, January 9, 2024 3:34 PM

To:

LEG_CouncilVacancy

Cc: Subject:

skillman resume

Attachments:

image.pdf

CAUTION: External Email

Hello,

The attachment is the image(s) scanned at Seattle Public Library by SimpleScan Station.

Thank you.



Khyree Smith

Dear City of Seattle,

My name is Khyree Smith. I am a consultant and specialist in creating, managing and facilitating programs. I have spent the past 10 years as a Program Manager and Director in various non profit organizations and education institutions as well as a consultant and contractor for various government entities. In these roles I have refined my skills in negotiation, public speaking and community beneficial decision making relevant to being a City Council member. Today I am excited to be applying to fulfill the vacancy for City Council District 2 and believe that in addition to my experience and skill set, I add a perspective that would be an excellent addition to the council.

As a Program Director and Manager I oversaw the creation, management, and further development of various education, sports, and capacity building programming serving youth as young as 7 and elders in their 70s. In order to enact these programs, I have negotiated with schools, community centers, housing complexes, nonprofits and human services departments of local governments. My approach to negotiation is always based either in affording some benefit to all stakeholders involved or persuading a party in disagreement to temporarily ally themselves with a cause.

When creating and implementing programs I design them in a way that addresses both short and long term needs where community members not only get the service that they asked for but also the tools on how to support themselves should they be unable to return to programming. A large factor in the success of these programs is from factoring both the knowledge of experts in relevant fields and the input of the participating and surrounding community into the program's creation and implementation. By doing this I have grown skilled at disseminating community feedback and using the resources available to address their needs in a way that supports budget goals and organizational processes.

In addition to my skills, much of my perspective is formed by my experience doing consulting and capacity building services. I have had the pleasure of consulting and serving dozens of organizations in Washington each year who all vary in their needs, mission, and communities served. In this I have remained informed on the backgrounds and needs of various communities in Seattle the span across race, religion, sexual orientation, migration status and more. While I do not know everything about every community, I know enough to make informed decisions and humble enough to ask for more context to make sure needs are appropriately met.

Ultimately I want to bring more of my talents to the Seattle City Council. Negotiation and community beneficial decision making are some of my most refined skills and the District 2 position would give me the opportunity to use them in a way that will Allow me to give back to the neighborhoods I was born and raised in a more meaningful way. I look forward to your consideration and look forward to hearing back from you with your decision.

-Khyree Smith

Khyree Smith

Education

B.A. Communications Studies Major, Chinese Minor

Seattle University, Seattle WA

Experience

Communities Rise (Non Profit Consulting and Legal Services Non Profit)

Present

March/2021-

Job Title: Capacity Building Program Manager

- Consulted nonprofits and grassroots organizations in King County, WA on strategic planning, programming, team management and board development
- Facilitated partnerships with local governments and organizations to provide access to funding, resources and structural support for grassroots organizations
- Managed team of volunteer Grant writing consultants and content experts
- Operated on multiple hiring committees leading to diverse, just, competent hires
- Organized 100s of client resources and client information into appropriate databases

April/2021-

Seattle University - Center for Community Engagement (Community Education Services and Resources Branch of a University)

August 2022

Job Title: Bailey Gatzert School Success Manager

- Developed SEL-focused Education Programming for grades K-5
- Integrated trauma-informed restorative approaches into staff practices and procedures
- Fostered staff development in facilitation, conflict management and technology use
- Acquired and managed partnerships to provide enrichment classes

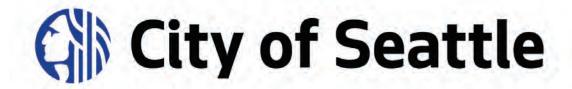
August/2017

• Strengthen relationship between Seattle University and the programmatic host site Bailey Gatzert Elementary

March / 2021

The Austin Foundation (Health and Fitness Non-Profit) Job Title: Program Director

- Developed curriculum of fitness and socio-emotional programs for K-12 aged participants with individually tailored curriculum to each program site
- Integrated trauma-informed practices/programming into organizational core
- Fostered staff development in facilitation, cross-cultural communication and restorative care for youth and adults
- Acquired and managed 50+ partnerships including schools, community centers, non profit organizations and small businesses
- Editing of grants resulting in over 500k of funds received
- Oversaw data collection and grant reporting for over 30 programs



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2.	Do you, or any member of your family, have a direct financial interest in any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	n 🔀 No	Yes, please complete item 2 on page 2.
3.	Have you, or any member of your family, served in the past five years as an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seattle City government?		Yes, please complete item 3 on page 2.
4.	After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code?	X No	Yes, please complete item 4 on page 3.
and the	rtify under penalty of perjury under the laws of the State of Washington that on page 2 and on all attached sheets is true and correct and that I have truth, accuracy, and completeness of my responses.		
Sigr	nature: My Ol Date:_	1/9/2024	<u> </u>
	ned at, Washington (City or other location must be filled in.)		

Note: If you are appointed to the City Council, you will be required to complete a "Personal Financial Affairs Statement" on a form provided by the Seattle Ethics and Elections Commission (SEEC). Please see SEEC Form F1, attached as **Exhibit B**

EXPLANATIONS FOR RESPONSES ON PAGE 1: (Use additional sheets if necessary. For assistance, please call the Seattle Ethics and Elections Commission at 684-8500.)

1.	Please provide th	e name a	nd addres	s of each pe	rson or entity f	or w	hich you a	nswered	Yes on pa	age 1
	Name:				_					
	Address:				_	_				
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En	tity name:									
Entity address:										

pag	ase describe the relationships, employment history or financial interests for which you answered YES on je 1.
. •	

Polata, Janet

From: Khyree Smith

Sent: Tuesday, January 9, 2024 4:49 PM

To: LEG_CouncilVacancy

Subject: Khyree Smith Application Materials for City Council District 2

Attachments: Khyree Smith Seattle City Council Cover Letter .docx.pdf; Khyree Smith City Council District 2

Resume.docx.pdf; Khyree Smith FIS-form-Officers-Employees.pdf

CAUTION: External Email

Hello!

Here are my application materials for the Seattle City Council District 2 vacancy. Please let me know if there are any follow up steps or questions about my materials submitted. Thank you for your consideration and hope to hear from you soon!

Best,

-Khyree Smith



MARK SOLOMON



January 3, 2024

Dear Councilmembers -

I am writing to express my strong interest in the appointment to Seattle City Council, Position 8. With my extensive history of leadership, public service, community involvement, and problem solving, I am confident in my ability to contribute positively to the Council's mission of serving the people of Seattle.

The reason I seek the appointment is simple; Seattle is my home, and I want to take care of my home. Having served as a Crime Prevention Coordinator for the past 33 years, I have a deep understanding of the various challenges faced by our communities. I've worked closely with community members, businesses, city and county agencies, and local organizations to craft and implement effective public safety strategies to address those challenges. I am focused on delivering results for the people of our city.

I have demonstrated leadership as an Untied States Air Force Officer, a small business founder, and Board member of multiple community organizations. I have made critical decisions in high-pressure situations. I engage in collaborative problem-solving, analyzing complex problems from multiple perspectives, and enact strategies to accommodate diverse community needs. I am committed to customer service, to being accessible, attentive, and responsive to our city's needs.

"I've worked with Mark Solomon for almost 30 years on violence prevention efforts and strongly support his candidacy for Seattle City Council. Mark has dedicated his career to serving his community. Mark is well suited to advance community safety programs so needed today in Seattle. Mark is the pragmatic problemsolver — we need Mark now."

Pamela Eakes, Founder, Mothers Against Violence in America, Mount Baker Neighborhood Resident

"I've known Mark for over 15 years, and he has served our community as long as I can remember. He is who my neighbors and I call to help us with our community safety concerns. I trust him to present all the options, offer suggestions, and pick the option that is best for everyone involved. Mark is kind, empathetic and understanding. He would be a great City Council member."

Nancy Fritz, Georgetown business and property owner

"Mark Solomon is a highly regarded leader in Seattle. I have had the opportunity to work with him on several public safety projects over the years, and I also received professional training under his guidance through the Washington State Crime Prevention Association. If appointed, he would be an excellent addition to the Seattle City Council. He brings with him a wealth of knowledge and important community relationships that are much needed."

Pete Hanning, Executive Director, Fremont Chamber of Commerce

Thank you for considering my application. I look forward to the possibility of contributing to the betterment of our city and working alongside you as a member of the Seattle City Council.

Best regards,

MAK A MA—

Mark A. Solomon

MARK SOLOMON



Over 33 years' experience engaging Seattle's diverse stakeholders to address community public safety and quality of life concerns.

CURRENT PROFESSIONAL EXPEREINCE

Crime Prevention Coordinator 1990 – PRESENT **Seattle Police Department, Seattle, WA**

Work closely with community groups, businesses, faith-based entities, advocacy groups and public agencies in formulating crime prevention and public safety strategies. Facilitate engagement with government and community-based resources to achieve goals. Build inclusive partnerships between the Seattle Police Department (SPD) and the diverse communities it serves.

PREVIOUS PROFESSIONAL EXPEREINCE

Founding Partner/Senior Consultant Obsidian Security Group, Seattle, WA

2001-2014

(Concurrent with Seattle Police Department)
Provided security consultation to individuals and
businesses on threats, vulnerabilities, risks, security needs
and improvements. Hired, trained, supervised, and
evaluated security contractors. Secured and oversee
implementation of client contracts. Managed day-to-day
administrative, accounting and budgeting functions.

PREVIOUS PROFESSIONAL EXPEREINCE

Intelligence Analyst/Chief of Intelligence 1985-2012
United States Air Force, multiple locations

(Concurrent with Seattle Police/Obsidian Security)
Supervised, trained and evaluated teams of Intelligence
analysts, administrative staff, and network administrators.
Developed and administered Intelligence training
programs. Deployed worldwide in support of US military
operations. Served as Chief of Base Operations and Acting
Air Group Commander while deployed to Afghanistan.

SKILLS

- Demonstrated Leadership in multiple capacities
- Interagency coordination and facilitation
- Community engagement
- Problem solving
- Strong verbal and written communication

EDUCATION

- BA Humanities, Seattle University, 1981
- Squadron Officer School, USAF, 1986 (Leadership Training)
- Air Command & Staff College, USAF, 2000 (Leadership Training)
- Air War College, USAF, 2009-2011 (Leadership Training)

CURRENT COMMUNITY INVOLVEMENT

- YouthCare: Board Member, since 1994
- Washington State Crime Prevention Association (WSCPA): Region 2 Director/ Board President, since 2016
- The Breakfast Group: Board Member, since 2017
- National Organization of Black Law Enforcement Executives (NOBLE), Washington State Chapter: Vice President, since 2018
- Beacon Hill Council: Board member, since 2020

CERTIFICATIONS

- Crime Prevention Through Environmental Design (CPTED) Professional Designation (2017 - current)
- Navigate 360/ALICE (Active Shooter)
 Certified Instructor (2018 current)
- ASIS International Physical Security Professional (PSP) (2022 – current)



FINANCIAL INTEREST STATEMENT - CANDIDATES FOR COUNCIL POSITION 8

All City of Seattle officials and employees are subject to the provisions of Seattle Municipal Code (SMC), Chapter 4.16, (the "Ethics Code"). The purpose of the Ethics Code is to ensure that no public office is used for personal gain; and that the public have confidence in the integrity of its government. An individual with certain financial interests may be prohibited from participating in City business, as specified in the Ethics Code. Please see SMC 4.16.070, attached as Exhibit A, for a list of prohibited conduct.

The City Council is interested in knowing whether you have any financial interests that could be an issue with your service on the Council. Please answer the following questions to the best of your ability. Answering "Yes" does not necessarily disqualify you from consideration:

1.	Do you, or any member of your family, receive compensation from any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	⊠No	Yes, please complete item 1 on page 2.				
2.	Do you, or any member of your family, have a direct financial interest in any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	⊠ No	Yes, please complete item 2 on page 2.				
3.	Have you, or any member of your family, served in the past five years as an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seattle City government?	No	Yes, please complete item 3 on page 2.				
4.	After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code?	⊠ No	Yes, please complete item 4 on page 3.				
and	tify under penalty of perjury under the laws of the State of Washington that th on page 2 and on all attached sheets is true and correct and that I have ma ruth, accuracy, and completeness of my responses.						
Sign	ature: The A harmonic Date:	January	4, 2024				
Sign	Signed at Seattle , Washington (City or other location must be filled in.)						

Note: If you are appointed to the City Council, you will be required to complete a "Personal Financial Affairs Statement" on a form provided by the Seattle Ethics and Elections Commission (SEEC). Please see SEEC Form F1, attached as Exhibit B

EXPLANATIONS FOR RESPONSES ON PAGE 1: (Use additional sheets if necessary. For assistance, please call the Seattle Ethics and Elections Commission at 684-8500.)

1.	Please provide the name and address of each person or entity i	or which you answered Yes on page 1
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i	title of the office, directorship, trusteeship or employment held; a	ind (III) the name and address of the entity.
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	osition held with entity: <u>Member, Board of Directo</u>	
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1	ntity address:	Had Service Contraste with The
		City of Seattle, my Term
		as a Director expires January
		202H.

From: To:

LEG CouncilVacancy

Subject: Date: Seeking appointment to Seattle City Council Thursday, January 4, 2024 4:58:17 PM

Attachments:

image001.png Solomon Resume 240103.pdf

Solomon Cover Letter 240103.pdf

Solomon Financial Interest Statement 240104.pdf

CAUTION: External Email

Good afternoon -

Attached please find my Resume, Cover letter and Financial Interest statement. My residential address is below.

Thank You

Mark Solomon



On Thu, Jan 4, 2024 at 10:19 AM LEG_CouncilVacancy < CouncilVacancy@seattle.gov > wrote:

Good morning,

Applicants must submit a resume and cover letter to the City Clerk. The City Charter requires applicants be a citizen of the United States, able to read and write the English language, a qualified elector of the State of Washington and a registered voter of the City of Seattle at least 120 days prior to filing the declaration of candidacy. Applicants must also complete the required financial interest statement form and provide their residential address to demonstrate eligibility.

https://www.seattle.gov/cityclerk/council-vacancy#background



Tracy Whitlatch, PACE (*she/her/hers*) (M, W, F – Remote)

Executive Assistant to City Clerk, Scheereen Dedman

Office of the City Clerk, Legislative Department

O: 206-684-8146 | M: 206-658-3174 | tracy.whitlatch@seattle.gov

From: Mark Solomon

Sent: Wednesday, January 3, 2024 6:27 PM

To: LEG_CouncilVacancy < CouncilVacancy@Seattle.Gov>

Subject: Seeking appointment to Seattle City Council

CAUTION: External Email

Good Evening-

I, Mark Solomon, am submitting my cover letter and resume (attached) to seek appointment to Seattle City Council, Position 8. Please let me know if anything additional is needed as the process moves forward.

Thank you

Mark Solomon



Application for City Council Position 8

Sara Nelson Council President Seattle City Council

Dear Council President Nelson,

I am writing to express my strong interest in filling the open Seattle City Council Member position. While I am relatively new to the city of Seattle, having moved here from San Francisco at the beginning of 2019, I have family ties dating back to the early 1930s. Over the past four years, I have had the privilege of residing in and exploring several Seattle neighborhoods, including Capitol Hill, Magnolia, and Queen Anne, both as a renter and a homeowner.

My diverse educational and professional background, coupled with my experience living in various Seattle neighborhoods, uniquely position me to contribute to the continued development of our vibrant city. With degrees in chemistry, materials science, and finance, I possess a strong analytical foundation that has proven invaluable throughout my career, spanning roles from bench chemist to entrepreneurship, healthcare investment banking, and private equity.

Throughout my career, I have honed my ability to assess complex economic issues and identify solutions that accommodate a wide range of perspectives. I have also had the privilege of collaborating on demanding projects with remarkably diverse teams that required navigating competing interests in resource constrained environments. I am enthusiastic about applying these skills to address the complex challenges facing our city and collaborate with fellow Council members to identify innovative solutions that will maximize the enjoyment of living in Seattle for all residents.

I believe this new Seattle City Council stands at a pivotal moment to enact forward-thinking and fiscally responsible legislation aimed at enhancing and unifying our diverse community. If granted the opportunity to serve on the Council, I am committed to actively listening to the concerns of Seattle residents to understand their needs and collaborating closely with both internal government partners and external stakeholders to find common ground.

Acknowledging there are many hurdles the Council will face implementing such legislation, I am confident that through transparent dialogue and data-driven decision-making, we can ensure Seattl continues to evolve into a city that all its residents can take pride in calling home.

I look forward to the possibility of serving as a member of the Seattle City Council and am eager to contribute my skills, passion, and dedication to the betterment of our community. Thank you for considering my application.

Sincerely,

Trevor Squier

Trevor Squier

OPERATIONS & FINANCE

I'm a business operations and finance leader with dozens of shipped IPOs, a few patents, a healthcare clinic in rural Tanzania, and plenty of drink from the firehose, roll your sleeves up, start-up experience with director-level management expertise.

I bring a genuine passion for continuous learning and a systematic approach to cultivating exceptional teams. I thrive on meaningful conversations (even the challenging ones) that foster individual growth while strengthening the collective. Setting and achieving objectives by harnessing data to fuel intelligent decision-making is my superpower. As a firm believer in the value of data-driven thinking, I'm on a mission to inspire and empower others to embrace a similar mindset.

Experienced in remote management, I have effectively led geographically dispersed teams while fostering strong relationships with internal and external partners. Open and honest communication is my foundation, and I prioritize empathy as a crucial element in building high-performing, cohesive teams.

SKILLS

Strategic Planning
Business Development
Coaching and Team Building

Operations Management
Communication
Change Management

Financial Management
Structured Decision Making
Risk Assessment and Management

WORK EXPERIENCE

PRINCIPAL & FOUNDER

Redacted Innovations | Seattle, WA | May 2017 - Present

I partner with and empower technical founders to focus on critical path technology development by providing fractional CFO/COO support while building streamlined operations and finance infrastructure to take companies from 0 to 1 and beyond. I specialize in driving global impact by supporting companies that are tackling challenging problems with novel solutions in the biotech, health tech, and clean energy sectors. I have expertise in developing comprehensive financial models, budgets, and materials to secure successful early financing and drive sustainable growth.

SELECT CLIENTS AND COMPANIES INCLUDE:

FRACTIONAL VP OPERATIONS & FINANCE

Protillion Biosciences | Burlingame, CA

- Biotech company developing high throughput protein analysis tools and software for drug discovery.
- Established initial finance and operations infrastructure, enabling the company to operate efficiently on a lean budget while empowering the core team to prioritize generating our key intellectual property.
- Manage day-to-day operations from accounting and payroll, regulatory compliance, vendor payments, 409(a) valuation, vendor invoicing and employee on-boarding and development.
- Developed materials and strategy for early financing rounds; Seed (undisclosed) and Series A (\$18M)

VP OPERATIONS & FINANCE, CO-FOUNDER

Stratus Materials (fka. 33 Tech) | Pittsburgh, PA

- Clean-tech startup developing novel cobalt-free cathode active materials for lithium-ion batteries.
- Established and managed foundational operations infrastructure, financial models and budgets, and created comprehensive company-wide materials (board documents/HRIS/legal frameworks/internal policies), that provided the early structure which supported a strong Series A valuation.
- Played a pivotal role in shaping the go-to-market (GTM) strategy post Series A financing (\$12M).
- Completed initial office buildout (7,500sq ft) within 3 months while managing day-to-day operations and finance, enabling the technical team to focus on critical path technology development.

CHIEF EXECUTIVE OFFICER, CO-FOUNDER

Visual Dawn | Seattle, WA

- Founded a deep-tech hardware company, with a team of scientists, focused on integrating a
 biodegradable battery into a soft polymer contact lens to create an on-eye display that would provide
 first responders and military personnel essential information while minimizes distractions during missioncritical operations.
- Worked on all aspects of spin-up, funding, and product development and commercialization strategy.
- Selected to participate in several incubator and accelerator programs including Silicon Catalyst, Creative Destruction Labs, the University of Washington's CoMotion Labs.

VP OPERATIONS & FINANCE, CO-FOUNDER

Amenify | San Francisco, CA

- Real estate industry's first SAAS platform designed for apartment communities to seamlessly connect service providers with residents, which has raised \$16M to-date.
- Developed and executed comprehensive strategies for market roll-out, business intelligence, sales analytics, marketing for a 3-sided marketplace across nine markets.
- Streamlined and optimized key process flows, establishing company and property level success models, and designed and implemented efficient processes resulting in a reduction of customer onboarding time by over 35% and product fulfillment time by 40%.
- Managed end-to-end supply chain of a key physical product, from design to delivery resulting in a higher quality product while reducing cost by 85%

VP BUSINESS OPERATIONS

Presidio Investors | San Francisco, CA | March 2015 - February 2017

- Led the identification, analysis, and due diligence process for acquisition targets, expanding Presidio's portfolio into life sciences and healthcare.
- Developed strategic operating plans for domestic and international portfolio companies, providing guidance to executive teams in budgeting and executing the plans.
- Designed and developed Presidio's website while providing strategic guidance to Managing Partners on marketing strategies which improved the firm's SEO and enhanced passive deal flow.
- Created inbound/outbound marketing strategies for portfolio companies, including a print services roll-up in Canada, where I developed an ecommerce site. Acquiring coding and design skills, I built an online platform, allowing direct customer purchases for the first time. This digital transformation increased sales, improved convenience, and expanded our customer base.

INVESTMENT BANKING ASSOCIATE

Credit Suisse | New York, NY | March 2014 - March 2015 JMP Securities | San Francisco, CA | March 2012 - March 2014

- Joint-Bookrunner or Co-Manager on 30+ IPOs, debt, and follow-on financings, raising >\$4.5B in proceeds.
- Developed intricate financial models, prepared investor presentations, spearheaded due diligence efforts, for successfully executed transactions as a key member of cross-functional teams.

- Performed comprehensive trading comparable analysis, precedent transaction analysis, and accretion/dilution analysis which supported company valuations for financing and acquisition scenarios.
- Simultaneously engaged in managing and overseeing a portfolio of 5+ initial public offerings as acting Vice President, serving as the trusted advisor and main contact for executives ensuring successful raises.

SCIENTIST 1

Semprus Bioscience | Cambridge, MA | August 2008 - January 2010

- Inventor of coatings intellectual property which played a key role in the founding of a Langer Lab start-up which won multiple entrepreneurship competitions at top universities and raised \$26.0M in venture capital.
- Drafted patents and actively contributed to the development of the company's intellectual property strategy.
- Managed the budget and procurement of \$1M in capital expenses while supervising the initial lab setup.

EDUCATION

MASTER OF BUSINESS ADMINISTRATION Finance and International Management

Boston University | Boston, MA & Shanghai CN | May 2011

MASTER OF SCIENCE THESIS RESEARCH Massachusetts Institute of Technology | Cambridge, MA | June 2007 Materials Science/Biomedical Engineering, Langer Lab

MASTER OF SCIENCE

BACHELOR OF SCIENCE

California Polytechnic State University | San Luis Obispo, CA | June 2007

Materials Science

California Polytechnic State University | San Luis Obispo, CA | June 2005

Chemistry

PATENTS & PUBLICATIONS

UNITED STATES PATENTS: 8308699 Layered non-fouling, antimicrobial antithrombogenic coatings

9358326 Layered non-fouling, antimicrobial antithrombogenic coatings

9895470 Non-fouling, antimicrobial antithrombogenic graft from compositions

PUBLICATIONS: Advanced Materials; Human embryoid bodies containing nano & microparticulate

delivery vehicles. June 18, 2008

FELLOWSHIPS & PHILANTHROPY

EDMUND HILLARY FELLOW, COHORT 7

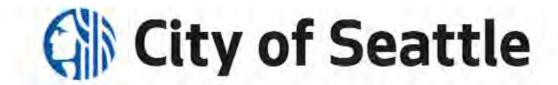
Edmund Hillary Institute | October 2020 - Present

• Selected to participate as an entrepreneur fellow alongside an international community of 500+ innovators, entrepreneurs and investors committed to New Zealand as a basecamp for global impact.

FOUNDER

The Kisimiri Project | June 2007 - Present

- Manage all aspects of domestic and international operations, finance, project site selection, and government relationships.
- Supervised a team of contractors during the construction of the Kisimiri Health Clinic, a facility providing essential medical services to over 3,000 tribal Maasai in rural Tanzania.
- Secured funding of over \$250,000 from the National Institute of Health and private sources to finance healthcare projects in Tanzania.



FINANCIAL INTEREST STATEMENT - CANDIDATES FOR COUNCIL POSITION 8

All City of Seattle officials and employees are subject to the provisions of Seattle Municipal Code (SMC), Chapter 4.16, (the "Ethics Code"). The purpose of the Ethics Code is to ensure that no public office is used for personal gain; and that the public have confidence in the integrity of its government. An individual with certain financial interests may be prohibited from participating in City business, as specified in the Ethics Code. Please see SMC 4.16.070, attached as Exhibit A, for a list of prohibited conduct.

The City Council is interested in knowing whether you have any financial interests that could be an issue with your service on the Council. Please answer the following questions to the best of your ability. Answering "Yes" does not necessarily disqualify you from consideration:

1,	Do you, or any member of your family, receive compensation from any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	x No	- 0	es, please omplete item 1 on age 2.
2.	Do you, or any member of your family, have a direct financial interest in any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	ĬNo	C	es, please omplete item 2 on age 2.
3.	Have you, or any member of your family, served in the past five years as an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seattle City government?	x No	_ c	es, please omplete item 3 on age 2.
4.	After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code?	X No	0	es, please omplete item 4 on age 3.
and	rtify under penalty of perjury under the laws of the State of Washington that to on page 2 and on all attached sheets is true and correct and that I have mutually accuracy, and completeness of my responses.			
Sig	nature: Date: .	January 9	, 202	4
Sig	ned at Seattle, Washington (City or other location must be filled in.)			

Note: If you are appointed to the City Council, you will be required to complete a "Personal Financial Affairs Statement" on a form provided by the Seattle Ethics and Elections Commission (SEEC). Please see SEEC Form F1, attached as Exhibit B

EXPLANATIONS FOR RESPONSES ON PAGE 1: (Use additional sheets if necessary. For assistance, please call the Seattle Ethics and Elections Commission at 684-8500.)

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4.	Please describe the relationships, employment history or financial interests for which you answered YES on page 1.

Madsen, Thao

From: Trevor Squier

Sent: Tuesday, January 9, 2024 3:53 PM

To: LEG_CouncilVacancy

Subject: Application for City Council

Attachments: 2023_Resume_Trevor Squier.pdf; 20240109_Application for City Council_Cover Letter.pdf; 20240109

_FIS-form-Officers-Employees_TSquier.pdf

CAUTION: External Email

Dear Seattle City Council Members,

I hope this email finds you well. I am writing to submit my application for the open Seattle City Council Member position. I have enclosed my cover letter, resume, and FIS form for your review.

I am excited about the opportunity to contribute to Seattle in the capacity of a council member and am eager to work collaboratively with fellow members to address the challenges and opportunities that lie ahead.

Thank you for considering my application. I look forward to the possibility of helping shape the future of Seattle.

Respectfully,

Trevor Squier



January 8, 2024

Seattle City Council Office of the City Clerk 600 Fourth Avenue Seattle, WA 98104

Dear Councilmembers:

Seattle is my home and my life. It is where I was born, grew up, spent most of my career, and raised my family. My extensive experience in community engagement, city government, and public safety makes me uniquely qualified to tackle the issues most affecting Seattle. I have lived or worked in every council district and appreciate each for its character and diversity. Pursuing the appointment for Position 8 (at-large) with the Seattle City Council is the next logical step for me. I would be honored to represent the constituents of the entire city. I am also prepared to run a robust campaign for the open seat in the 2024 General Election.

My entire career has been dedicated to public service, first with the US Army, and then with the Seattle Police Department. Serving and giving back to our country and community truly matters to me. Seattle is a wonderful place to live. Like most large cities, we've had challenges. We now have a tremendous opportunity to unite around common goals and to improve our condition through basic governance. With the leadership of Mayor Harrell and the new City Council, working together, we will achieve exciting results. I've exemplified this spirit throughout my SPD career, and I would welcome the opportunity to continue as a councilmember.

I bring a lot of knowledge about city government, human services, and public safety that will help address many of the concerns that I hear from Seattle residents. The 2023 election centered around public safety, finding solutions for unhoused neighbors, and livability in Seattle—areas I have worked in for more than 30 years, most recently as Captain of the West Precinct. I have worked directly with city leaders, staff, departments, and the broad community.

Finding sustainable solutions for an uptick in violent crime, homelessness, affordability, retail theft, mental health, and public drug use will require collaboration with non-governmental organizations (NGOs). I have strong relationships with many organizations doing this very work, including Law Enforcement Assisted Diversion; Southwest Youth and Family; the Downtown Emergency Service Center; the Downtown Seattle Association Metropolitan Improvement District; the Seattle Indian Health Board; and the King County Regional Homelessness Authority. I have witnessed firsthand the successes—and as important—the failures of these efforts.

I have also found my background in research and data analysis serves me well. For example, I have worked since its inception with Seattle University's Micro-Community Policing Plan, which blends community engagement with crime data to direct police services to individual neighborhood needs.

Seattle City Council January 8, 2024 page two

I started my career as a police officer in 1991, while earning my degree at the University of Washington, because I loved this city and wanted to contribute. I was fortunate, early in my career, to be a part of the Community Police Team, which gave me a valuable chance to know the residents and small businesses SPD serves and deeply understand what public safety means to them.

Though the public conversation around being a police officer has changed substantially over the years, I am extremely proud of the work I have done on behalf of the residents of Seattle. Along the way, I have embraced police reform, civilian oversight, accountability, and alternatives to policing. The Community Police Commission, Mothers for Police Accountability, and the Seattle Police Monitor team have provided valuable insight to get and keep SPD in compliance with the DOJ consent decree. Seattle has the best police officers in the country and we continually work to be better. Additionally, I am directly involved in the deployment of Seattle's newest public safety department: Community Assisted Response and Engagement (CARE).

Army service took me to developing countries where I provided humanitarian assistance through medical treatment, schools construction, and improving sanitation infrastructure. I brought this inclusive perspective home when I transitioned to the Washington National Guard, the emphasis now on disaster relief and emergency management. For the last twenty years I have served greater Seattle area veterans in need and the families of our fallen, as VFW Post Commander and District Commander.

My track record demonstrates my ability to inspire collaboration and to work collegially with all stakeholders. I have developed strong relationships over the years across all levels of government, community leadership, residential neighborhoods, and small business that would benefit the entire City Council. I understand there are aspects of council business I will have to learn. I am a quick learner and I am eager to dig into the details of the various policy issues, budget shortfalls, and committee work.

Regardless of the outcome of this appointment, I remain committed to improving the safety of Seattle for future generations.

Thank you for your consideration.

Sincerely,

Steve Strand

STEVEN K. STRAND

Broad-based experience in the Seattle Police Department, rising through the ranks and serving in each precinct and council district. Understands the life of a city employee, union member, and management association.

Compassionate community engagement through overseas humanitarian assistance, police work, and volunteer outreach. Particularly focused on marginalized communities, diverse populations, and the underserved.

Embraced police reform, accountability, and civilian oversight. Served on the first SPD use of force review board analyzing force, tactics, equipment, and training. Committed to research and data-informed public safety.

EXPERIENCE

SEATTLE POLICE DEPARTMENT, 1991-Present

Captain, 2020–Present

West Precinct Commander

Commander of the West Precinct, the Seattle Police Department's downtown precinct, considered the flagship of the department due to its economic importance, tourism, arts, entertainment, historic landmarks, and sporting events. Supervise 6 lieutenants, 23 sergeants, 123 officers, and civilian staff to cover 24-hour operations, seven days a week, prioritizing a reduction in crime, fear, and 911 response times.

Team reduced crime in 2023 by an astounding 20 percent, including both violent crimes and property crimes. Focused limited resources on criminal hotspots, repeat offenders, visible deterrence, and community involvement. Partnered with multiple city departments, human service providers, businesses, and community-based organizations to address homelessness, drug addiction, and organized retail theft. Coordinated operations to target predatory drug dealers that fueled the fentanyl crisis. Revitalizing the economy was dependent on improving safety at bus stops, light rail stations, commuter train stops, and city sidewalks. Met with employers, and employees, about a safe return to work.

Operations Center Captain

Planned for special events, emergency operations, and revival of community gatherings post-pandemic as Seattle saw parades, film shoots, marches, sporting events, and parks activities increasing. Also supervised grant writing, purchases, and training associated with homeland security.

Native American Liaison for the Seattle Police Department.

Chosen to be the Seattle Police Department's liaison to the Native American Advisory Council due to Native heritage, experience on advisory councils, and vast community relationships.

Lieutenant, 2012

Operations Commander of the South and Southwest Precincts, running day-to-day patrol operations; supervised the Community Police Team, the pro-active ACT Team, and Burglary detectives. Worked closely with immigrants from around the world as the South Precinct is the most diverse zip code in the country.

Steven K. Strand page two

Sergeant, 2006

Supervised a squad of officers at South and Southwest precincts during all shifts. Sergeant of the Anti-Crime Team focusing on street-level crimes, undercover operations, and serving search warrants.

Detective, Vice and Intel, 2000

Performed complex follow-up investigations including threats against elected officials, domestic terrorism, and organized crime. Also investigated gambling offenses, liquor violations, and prostitution. Member of the Internet Crimes Against Children (ICAC) Regional Task Force working investigations with local, state, and federal partners.

Officer, 1991

Worked uniformed patrol at both the South and the North Precinct. Patrolled on different shifts in a vehicle and on a mountain bike. Also worked on the Anti-Crime Team and Community Police Team. Named Officer of the year in 1999 for work along Aurora Avenue addressing nuisance properties, land use issues, and problem hotels and motels.

UNITED STATES ARMY, 1985-2020

Command Sergeant Major, 56th Theater Information Operations Group. 2015

Senior Enlisted Advisor to the Brigade Commander and responsible for health, morale, discipline, and training. Sets the standards and is the principal enforcer of policies, directives, and regulations. Responsible for 843 Soldiers, a 68.5-million-dollar budget, sophisticated equipment, and a SCIF.

Command Sergeant Major, 156th Information Operations Battalion. 2012 Command Sergeant Major, Special Operations Detachment–Pacific. 2007 Special Forces Engineer Sergeant, B 3/12th and A 1/19th Special Forces Group (Airborne) 1989 Specialist, 981st Military Police Company. 1985

VETERANS OF FOREIGN WARS OF THE UNITED STATES, 2003-Present

Post Commander, 2004–2007; 2016–present

District Commander, 2007–2009

Raise donations through the Buddy Poppy program in front of local grocery stores every Veterans Day and Memorial Day. Speak for our fallen veterans and their families at cemeteries, ceremonies, and dedications. Participate in an annual Seafair parade to honor our heroes from previous conflicts. Organize work to improve playgrounds, pick up trash, and paint out graffiti; grant general scholarships; provide space for kids after-school programs, community organizations, as well as AA meetings; collect food for the West Seattle food bank. Responsible for managing the budget and conducting quarterly audits in conjunction with a board of trustees.

EDUCATION

Police Executive Research Forum, Senior Management in Policing, Boston, MA. 2019 Executive Leadership Training, Seattle University, Seattle, WA. 2014 U.S. Army Sergeant's Major Academy, Ft. Bliss, TX. 2009 B.A. Sociology, University of Washington, Seattle, WA. 1994 BLEA, Washington State Criminal Justice Training Commission, Burien, WA. 1991 U.S. Army Military Police School, Ft. McClellan, AL. 1985



FINANCIAL INTEREST STATEMENT - CANDIDATES FOR COUNCIL POSITION 8

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The City Council is interested in knowing whether you have any financial interests that could be an issue with your service on the Council. Please answer the following questions to the best of your ability. Answering "Yes" does not necessarily disqualify you from consideration:

1.	Do you, or any member of your family, receive compensation from any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	Νο	Yes, please complete item 1 on page 2.
2.	Do you, or any member of your family, have a direct financial interest in any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	No	Yes, please complete item 2 on page 2.
3.	Have you, or any member of your family, served in the past five years as an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seattle City government?	No	Yes, please complete item 3 on page 2.
4.	After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code?	N₀	Yes, please complete item 4 on page 3.
and the	rtify under penalty of perjury under the laws of the State of Washington that on page 2 and on all attached sheets is true and correct and that I have no truth, accuracy, and completeness of my responses. Date:		nable inquiry to determine
	ned at SEATTLE , Washington (City or other location must be filled in.)		

Note: If you are appointed to the City Council, you will be required to complete a "Personal Financial Affairs Statement" on a form provided by the Seattle Ethics and Elections Commission (SEEC). Please see SEEC Form F1, attached as Exhibit B

EXPLANATIONS FOR RESPONSES ON PAGE 1: (Use additional sheets if necessary. For assistance, please call the Seattle Ethics and Elections Commission at 684-8500.)

1.	Please provide the name and address of each person or entity for which you answered Yes on page 1 Name: Address:
2.	Please provide the name and address of each entity for which you answered Yes on page 1. Name: Address:
3.	Please indicate (i) the name of the person holding the position (you or an immediate family member); (ii) the itle of the office, directorship, trusteeship or employment held; and (iii) the name and address of the entity.
Pe	on holding the position:
Po	tion held with entity:
En	ty name:
En	ty address:

Please describe the relationships, employment history or financial interests for which you answered YES on page 1.

From: To:

LEG CouncilVacancy

Subject: Date:

Re: Council vacancy paperwork Monday, January 8, 2024 1:39:08 PM

Attachments: <u>image001.png</u>

CAUTION: External Email

Yes, my residential address is

I am hoping that will be kept confidential. Thanks again

Steve Strand

On Monday, January 8, 2024 at 01:34:27 PM PST, LEG_CouncilVacancy <councilvacancy@seattle.gov>wrote:

Good afternoon, Mr. Strand, and thank you for your interest in the vacant City Council position.

We have received the three documents that are required for the application, but we do still need your residential address so that we can confirm your eligibility for the position. Please be sure to send that information before the application deadline (5 p.m. tomorrow, January 9).

Sincerely,



Janet Polata (she/her)
Information Services Supervisor
Office of the City Clerk, Legislative Department
O: 206-684-8344 | CityClerk@seattle.gov

From: Strand <drstrand@yahoo.com>
Sent: Monday, January 8, 2024 12:41 PM

To: LEG_CouncilVacancy < CouncilVacancy@Seattle.Gov>

Subject: Council vacancy paperwork

CAUTION: External Email

Here are the 3 required documents for the council vacancy. Thanks Steve Strand



MARI M. SUGIYAMA

January 6, 2024

To Seattle City Clerk Dedman, Seattle City Council President Nelson, and Councilmember Hollingsworth, Councilmember Kettle, Councilmember Moore, Councilmember Morales, Councilmember Rivera, Councilmember Saka, and Councilmember Strauss:

It is with sincere enthusiasm that I submit my application for Seattle City Council Position 8. As a fourth generation Japanese American, born and raised on Beacon Hill by community activist parents, the success and well-being of Seattle is what I want to ensure for my own young family and for generations of Seattleites to come.

Looking back on my family and upbringing, I've come to realize that going to various community events, campaign kick-off parties, and C-ID service agencies is not an experience everyone has as a kid. I heard stories about solidarity across communities: Asian and Black communities, the Latino community, and others. I saw everyone from McDonald's corporate executives to Black Panther Party leaders working with my family. My father, Alan Sugiyama, was a longtime community activist and led a non-profit agency that worked to help disadvantaged young people secure skills and jobs. He negotiated with companies to hire these young people. The millions of dollars he raised for the Center for Career Alternatives even included multiyear City funding. The lessons he imparted on me and the legacy I want to continue is one committed to that same cross-solidarity and dedication to doing what you can to help others survive and thrive.

My mother, Kathy Tagawa Sugiyama, was an activist in her own right, and balanced that with a decades-long career working for the City of Seattle. Although this made for interesting family conversations every City election cycle, the foundation of my mom's legacy was one of making change within systems. I remember her talking about how discrimination in the workplace greatly impacted her. I have since found letters she wrote chastising leaders for inappropriate and racist innuendos at office meetings. That unique history framed my understanding and developed my core foundational beliefs on how we can all work together. As an adult, I followed multiple career sectors until I found where my skills could best empower communities with what I learned as a child. Perhaps more than ever, that commitment to civil rights and justice is still important today.

My Priorities areas for Seattle:

Strategic Public Safety: Bring back the greatness that is our city through efforts that address the fentanyl epidemic and overall safety concerns.

Housing Crisis: Viable options and equity will require significant innovation to develop new housing without forcing people out of generational, single-family homes, or out of the city entirely. **Economic Re-birth**: Businesses that experienced loss due to Covid, still face significant hardships today. We have to work to support a resurgence of safe, public access and shared prosperity.

Comprehensive Plan and Neighborhoods: As a citywide councilmember, I will look to you to help neighborhoods in your individual districts participate in the Comprehensive Plan process so their voices are heard and will help inform strategies at the neighborhood level to determine Seattle's future. Equity, Access, and Civility: Setting the tone, listening, and creating increased opportunities for meaningful dialogue, discussion, and debate to address controversial issues facing our diverse communities.

For over eight years, I have worked for the City of Seattle within the Human Services Department. During that time, my work has ranged from community-based contracts to Covid-19 relief efforts to investments in community safety within the Safe and Thriving Communities Division. The work of my department covers a spectrum of human services which impact Seattle residents - youth, families, elders; community safety, food stability, aging in place. Although I've lived all my life on Beacon Hill, this work has given me the opportunity to network with diverse communities and their providers all across the city, while also funding their innovative work and services.

This is a unique time in Council history when six members are new. My professional experience and knowledge of city systems and procedures can assist you in your efforts to navigate departments and programs.

The breadth and depth of my experience within city government, and in the non-profit and private sectors has always maintained a common theme of working and serving communities of color and historically marginalized groups. My volunteer community involvement and experience through youth sports programs and higher education opportunities for women have also granted me a perspective that will lend itself to the diversity of opinions needed on today's council.

As we have learned from the Covid-19 pandemic, longstanding public policies and systems have created racial disparities across all systems. We can learn from our past and work to rebuild our city to create inclusive opportunities to ensure all of Seattle's diverse communities and businesses can thrive. Seattle has the potential to regain the momentum to be a great and desirable place to live, destination to visit, and a top choice of where to do business - without pushing out young families and elderly, economically challenged, and immigrants/refugees from within our city limits.

We lost my parents way too early. It is my honor to continue their legacy of activism within the City government and systems. They would be so happy to see me step up for this council appointment. I am ready to join you to make the tough but reasonable decisions to move our beloved Seattle forward together.

MARI M. SUGIYAMA

AREAS OF EXPERTISE

Project management, community engagement, equity, strategy, quality assurance

STRATEGIC PLANNING AND PROJECT MANAGEMENT

- 15+ years of experience managing public and private sector grants as both funder and recipient.
- Managed a \$20M portfolio of 50+ contracts across six program areas.
- Managed oversight of over \$12.5M in department-wide funding processes in an 18-month timeframe.
- Experienced in ensuring contractual compliance and fiscal compliance with federal and local government fund sources.
- Developed and facilitated programming and partnerships with school districts and administrators in alignment with State standards.

LEADERSHIP AND ORGANIZATIONAL DEVELOPMENT

- Provide key briefings and support to leadership around investments and community feedback.
- Experienced leader in staff management, training, and oversight.
- Convened and led meetings for intra- and inter-departmental workgroups with multiple stakeholders.
- Provided technical assistance, support, and training to community-based organizations.

COMMUNITY ENGAGEMENT AND DEVELOPMENT

- 12+ years of experience working with community development non-profits.
- 15+ years working in leadership/supervisory capacities for two volunteer-run, community-based organizations.
- Demonstrated commitment to engaging with and advocating for communities of color and other historically marginalized communities.

WORK EXPERIENCE

City of Seattle | Human Services Department | September 2015 - Present

- Safe and Thriving Communities Division | Community Safety Investments Manager II | June 2022 Present
- Safe and Thriving Communities Division | Grants and Contracts Supervisor | July 2021 May 2022
- Aging and Disability Services Division | Senior Grants and Contracts Specialist | June 2020 July 2021
- Leadership and Administration Division | Covid-19 Reassignment | Mar. 2020 Nov. 2020
- Leadership and Administration Division | Funding Policy and Process Advisor | Sept. 2018 Mar. 2020
- Leadership and Administration Division | Senior Grants and Contracts Specialist | Sept. 2015 Sept. 2018

Girl Scouts of Western Washington (GSWW) | January 2008 – July 2015

- Girl Scouts School Day Program | Program Manager | Mar. 2011 July 2015
- Girl Scouts School Day Program | Program Coordinator | Jan. 2008 Mar. 2011

Mayflower Park Hotel | May 2002 - July 2007

• Front Office Supervisor

PROFESSIONAL ASSOCIATIONS, CERTIFICATIONS

2020 - Present	Community Coalition Member Asian Pacific Directors Coalition (ADPC)
2019 – 2022	Workgroup Member for Citywide Contract Management System Implementation City of
	Seattle, HSD
2015 – Present	API Caucus Co-Lead and Member City of Seattle, HSD
2015 – Present	Change Team Member and Planning Committee Member City of Seattle, HSD
2012 – 2015	Equity Team Member and Meeting Facilitator Girl Scouts of Western Washington
	Community Learning Group Leader Girl Scouts of Western Washington
2020	Training and Certification Results Based Accountability
2019	Workshop Peacemaking Circles
2017	Training Results Based Facilitation
2015	Training Undoing Institutional Racism
2015	Workshop Addressing White Privilege
2014	Workshops Structural Racism; What's culture got to do with it?
2013	Workshop Compassionate Listening
2012	Workshop Cultural Competency

COMMUNITY INVOLVEMENT

2005 – Present	Japanese Queen Scholarship Organization of Washington
	Scholarship Program Board Member 2011 – present
	Scholarship Program Director 2005 – 2014
1998 – Present	Seattle Asian Sports Club
	Administrative Member Coach Background Checks 2019 - Present
	Youth Basketball Coach 1998 - 2016
2005 – 2016	Seattle Chapter Japanese American Citizens League
	Scholarship Committee Member
2005 – 2016	Asian Pacific Islander Heritage Month Celebration
	Planning Committee Member

HONORS AND AWARDS

2019	Historical Documentary Narrator Japanese Queen Scholarship Organization of Washington
2011	Most Beloved, Invaluable Volunteer International Examiner Reader's Choice Awards
2007	Keynote Speaker Seattle Chapter Japanese American Citizens League Banquet
2005, 2007	Employee of the Month Mayflower Park Hotel

EDUCATION

University of Washington | Seattle, Washington Bachelor of Arts Degree | American Ethnic Studies; Minor in Japanese Language



FINANCIAL INTEREST STATEMENT - CANDIDATES FOR COUNCIL POSITION 8

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The City Council is interested in knowing whether you have any financial interests that could be an issue with your service on the Council. Please answer the following questions to the best of your ability. Answering "Yes" does not necessarily disqualify you from consideration:

1.	Do you, or any member of your family, receive compensation from any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	X No	Yes, please complete item 1 on page 2.
2.	Do you, or any member of your family, have a direct financial interest in any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	X No	Yes, please complete item 2 on page 2.
3.	Have you, or any member of your family, served in the past five years as an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seattle City government?	X No	Yes, please complete item 3 on page 2.
4.	After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code?	X No	Yes, please complete item 4 on page 3.
and	tify under penalty of perjury under the laws of the State of Washington that to on page 2 and on all attached sheets is true and correct and that I have muth, accuracy, and completeness of my responses.		
Sigr	nature: Date:	1/6/2024	
Sigr	ned at <u>Seattle</u> , Washington (City or other location must be filled in.)		

Note: If you are appointed to the City Council, you will be required to complete a "Personal Financial Affairs Statement" on a form provided by the Seattle Ethics and Elections Commission (SEEC). Please see SEEC Form F1, attached as <u>Exhibit B</u>

EXPLANATIONS FOR RESPONSES ON PAGE 1: (Use additional sheets if necessary. For assistance, please call the Seattle Ethics and Elections Commission at 684-8500.)

1.	Please prov	vide the name a	nd address of each per	son or entity for	or which you answered Yes on page 1	
	Name:	Not applicabl	е	-		_
	Address:			-		_
				-		_
2.	Please prov	vide the name a	nd address of each ent	ity for which you	ou answered Yes on page 1.	
	Name:	Not applicable				
	Address:			-		_
						_
3.	Please indi	cate (i) the name	e of the person holding	the position (vo	/ou or an immediate family member); (ii) the
0.					nd (iii) the name and address of the ent	
			Not applicable			
	_	the position:	Пот аррисавте		_	
	Position held with entity:				_	
	Entity name:				_	
En	tity address:					

4.	Please describe the relationships, employment history or financial interests for which you answered YES on page 1.
	Not Applicable

From:

LEG CouncilVacancy

To:

Subject: Correction: Application for City Council District 8 Vacancy | Mari Sugiyama

Date: Saturday, January 6, 2024 9:00:01 PM Attachments: Mari.Sugiyama Cover Letter 1.6.2024.pdf

Mari.Sugiyama Resume 1.6.2024.pdf

FIS-form-Officers-Employees Mari.Sugiyama 1.6.2024.pdf

CAUTION: External Email

To Seattle City Clerk Dedman:

Please accept my corrected email application for consideration in the council vacancy appointment process. Please excuse my previous submission with the incorrect district notation. Attached you will find my cover letter, resume, and financial interest statement.

Thank you, Mari Sugiyama (she/her/hers)





Dear Council members:

I am writing to you to express my interest and apply for the vacant Position 8 Council position.

My motivation for applying for the Council position stems from my passion for civic engagement and my desire to serve the community. As a software engineer, I have a successful and rewarding career, but I also have a keen interest in learning about the US Constitution, democracy, and the government. Ever since I became a US citizen, I have been reading extensively on these topics and developing a deeper understanding of how the system works here. This has inspired me to take an active role in the public sphere and to use my skills and knowledge to make a positive difference as a Council person.

As a long-term resident of the Seattle area for over 17 years and of Seattle itself for over 4 years, I have witnessed the transformation of the city and its surroundings, especially in the recent past. Unfortunately, this transformation has been mostly negative, as evidenced by the rise in crime, homelessness, and graffiti; the prevalence of fentanyl and other drugs; the closure of many businesses; and other social and economic challenges. I am determined to be part of the solution to reverse this trend and to restore Seattle's reputation as a city that everyone can be proud of and that offers a conducive environment for both business and the general populace.

My application for this position is driven by my commitment to serve the Seattle community and to enhance its well-being. I also believe that as a Council person, I should act as a representative of the constituents and reflect their views and interests on various matters, rather than imposing my own personal opinions or agenda.

I possess some valuable skills that would enable me to perform well in this position. These include my ability to learn quickly, to solve problems effectively and efficiently, and to think creatively and critically from different perspectives and viewpoints.

I meet all the applicant requirements as per the City Charter.

Please find attached a copy of my resume.

Mark Sytander

Hope to hear from you soon.

Yours sincerely,

Mark Sztainbok

Mark Sztainbok



SKILLS/ACHIEVEMENTS

- 27 years of experience designing and implementing commercial software products and services using a diverse range of technologies
- Able to grasp and understand new concepts and technologies rapidly
- Able to work on multiple projects concurrently
- Lateral thinker with the ability to solve complex problems with creative and innovative solutions
- Able to work both independently and as part of a team
- Strong belief in doing things correctly the first time with minimal technical debt
- Able to mentor and assist others in a team environment
- Genuine interest in new technology and technical market trends
- Early adopter of new technology
- Was a founding member of the Okta Bellevue office and helped it grow from 3 people to eighty people and define its culture

PROFESSIONAL EXPERIENCE

Dec 2022 - Nov 2023 Bittrex - Bellevue, WA, USA

Principal Software Engineer

Tasks include system architecture and API design, code design, programming, testing, code reviews and development process improvement

Achievements

• Convert (February 2023 - July 2023)

- Designed and implemented a feature to allow conversion between currencies using an intermediate currency where no direct market exists between the two currencies
- Wrote REST API's and the associated backend code to create, return, modify and complete orders using convert
- Wrote code to determine the optimal conversion path to use to optimize the amount of the destination currency a customer receives when placing the order and the amount of the profit for the company when then order is completed taking into account other factors such as the commission rate, etc.
- Wrote workers to process orders and credit card payments in the background
- Wrote REST API's to return the possible pairs of currencies that can be bought or sold using convert and the estimated conversion rates for each pair (based on the ask and bid prices) to be used by the front end code

Other

- Wrote a scalable REST API to return currency history for multiple currencies at once with support for at least 1000 currencies that could be used by the front end to display sparklines for each currency (showing the currency history)
- Fixed an issue across multiple REST API's where a cached idempotency ID was not deleted when an error occurred which prevented the API's from being called again with a different ID by the same client

Last Updated: 9 January 2024 Page 1 of 8

- Added user information to the Bittrex OAuth 2.0 endpoint to provide information about the user's account to third party apps using OAuth
- Reviewed and provided feedback for a scalable service to historical account balance history for all customers' accounts
- Wrote a PowerShell script to automate the creation of the IIS sites used for local testing of the Bittrex web apps. This script created a trusted self-signed certificate, created the IIS sites and bindings and updated any settings if they had changed since the last run

Jan 2021 - Aug 2022

Smartsheet - Bellevue, WA, USA

Principal Software Engineer

Tasks include system architecture and API design, code design, programming, testing, development infrastructure design and implementation, mentoring, code reviews and roadmap planning

Achievements

• Responsible for technical guidance, architecture feedback and design for the Authentication and Authorization teams

• Authorization Service (June 2021- Aug 2022)

- Wrote a roadmap document and Gantt chart outlining the timeline and descriptions of all the development stages for a new authorization service including design, implementation, data migration and old code deprecation
- Helped determine the required service functionality and design the API using an OpenAPI specification
- Wrote lambda functions using AWS Lambda and API Gateway and tests written in Kotlin for the API
- Wrote the initial deployment scripts for the lambdas, DynamoDB table and SNS topic creation written in TypeScript using AWS Cloud Development Kit (CDK)
- Developed team coding style and testing guidelines, and added automation to the Gitlab CI/CD pipeline to automate validation of them using Detekt and Kotest for the Kotlin code and ESLint and Jest for the Typescript code respectively
- Wrote a custom ESLint plugin to enforce the use of namespaced or default imports for imports from external modules, and custom Detekt rules to enforce correct naming and tagging of tests and to ensure the use of Kotest as the test framework
- Wrote deployments scripts using CDK for Terraform to create a delegated DNS zone in Route53 and wildcard certificate in AWS Certificate Manager (ACM), and created a Gitlab pipeline for the scripts with linting, unit and validation testing, and deployment to 4 different environments
- Wrote CDK deployments scripts to deploy an Application Load Balancer (ALB) and expose the service with a custom domain name using the DNS zone and certificate generated by the Terraform deployment
- Helped create shimmed API methods in the existing monolith which exposed the new API as a thin layer over the existing sharing API's to help other teams migrate to the new API
- \circ $\,$ Architected a way to synchronize data between the new service and the existing monolith using SNS and SQS $\,$
- Wrote an SQS triggered lambda function to receive notifications sent from the new service using SNS and update the data in the monolith appropriately using the shimmed API
- Examined and documented all uses of the existing sharing API's in the monolith code (including team, class and method usage) to determine which teams would need to migrate to the new service
- Designed and implemented a mechanism to have deployment configuration for different environments with different naming schemes for stack names, domain name, etc.
- Designed and implemented a way to bootstrap the permission and permission set data in DynamoDB from JSON files as part of the CDK deployment using Node and TypeScript
- Designed and documented a public API for folder sharing using OpenAPI

 Improved the performance of the authorization service Gitlab CI/CD pipelines by caching the Node modules which reduced the execution time by 33% (roughly 20 minutes of real time) per run

• <u>Ot</u>her

- Added reporting of JUnit and Jest test failures directly in the Gitlab CI/CD pipelines to make it easier for developers to see which tests failed without needing to parse through long test logs
- Added PATCH support to the Smartsheet's internal REST API framework
- Created a Docker image for a MySQL read replica that was used by the rest of Engineering for their development work to move read operations to a read replica instead of the main database server to reduce load

Aug 2014 - June 2020

Okta - Bellevue, WA, USA

Software Architect

Tasks include code design, programming, testing, maintenance, providing team direction, monthly planning assistance and technical input

Achievements

Microsoft Applications (Apr 2019 – June 2020)

- o Responsible for technical guidance and architecture feedback and design for the team
- Team lead of a team of 5 people (until November 2019). Responsible for providing architectural and technical input, code review feedback and assistance to other team members, collaborating with other team leads on cross team projects, and assisting the development manager and product manager with monthly planning and product strategy.
- Developed team code review guidelines and requirements
- o Identified test gaps and developed a team wide plan to improve team feature automated test coverage (for unit, functional and Selenium tests) during a quality milestone requested by upper management
- o Implemented feature enhancements to allow custom rules for Windows Autopilot clients in Okta client access policies and ensure that Okta only allows Kerberos authentication from Windows clients if it has been configured fully for an organization

Okta Integration Network (OIN) App Platform (Nov 2016 – Apr 2019)

- Team lead of a team of 5 people. Responsible for providing architectural and technical input and assistance to other team members, code review feedback, collaborating with other team leads on cross team projects, and assisted the development manager and product manager with monthly planning and product strategy.
- Worked closely with the other OIN teams (App Analysts and Advanced Apps) to determine new features, improvements and requirements to improve their efficiency
- Coded a transaction aware layer over a commonly used memory cache which ensures that the cache is not polluted by dirty data nor that incorrect data is read from the cache within the transaction ensuring correctness of read data from the cache when transactions are active
- Added caching of relatively static data for a highly used low-level feature to considerably reduce the number of database queries executed (from 57M per day down to less than 1000 per day) and related database load
- Added new test API's and Runscope tests to continually test our feature area across all production cells to ensure that the code is functioning correctly and proactively identify any issues that arise
- Designed and coded pre-flight checks for an internal Docker based provisioning system for use by the Operations team to run when new machines come online and after new software deployments to ensure that the system is functioning correctly, and all the critical paths work as expected. Also made general enhancements to the system to improve debugging and overall performance (by throttling the capacity that one customer can use in the system to ensure fair use of the system for all customers)

Last Updated: 9 January 2024 Page 3 of 8

 Designed and coded health checks for the Okta ISV Portal which allow Operations to easily check the health of the system and its connectivity to external systems, as well as general enhancements to improve usability and additional features in both the user interface and backend of the portal (submission of OIDC apps and the ability to have multiple concurrent submissions)

Office 365 (Aug 2014 – Nov 2016)

- Team lead of a team of 6 people. Responsible for providing architectural and technical input and assistance to other team members, code review feedback, collaborating with other team leads on cross team projects, and assisted the development manager and product manager with monthly planning and product strategy.
- Designed and wrote an implementation of a provisioning API for Office 365 integration using Azure Active Directory Graph API to improve performance for user and group provisioning and import over the existing PowerShell implementation and allow additional data attributes to be operated upon
- Designed and coded client access policies for Office 365 clients to allow administrators to allow or deny access to Okta by email and other Office 365 clients based on platform, geolocation, and/or user or group
- Designed and implemented a batch job to automatically update a customer's applications to use the latest directory schemas so that they are always synchronized resulting in less support calls due to mismatched data and less failures due to new features expecting the updated schema
- Coded and commercialized a hackathon winning project which enables Okta MFA support via codes and push notifications for Windows Phone devices (Okta Verify for Windows Phone)
- Implemented an automated job to migrate data for Office 365 licenses from an old internal format to a newer one which allowed customers to have new functionality without breaking them due to data incompatibility

Sep 2006 - Sep 2014

Microsoft - Redmond, WA, USA

Senior Software Development Engineer

Tasks include code design, programming, testing and maintenance.

Achievements

• Windows Azure Datacenter Manager (DCM) (Nov 2011 - Sep 2014)

- o Responsible for the inventory management and credential management in DCM
- Investigated and created prototypes for improving the way that DCM could be deployed using Windows Fabric (now known as Azure Service Fabric)
- Designed and implemented a mechanism to update the drivers in DCM with new drivers out-of-band from normal cluster deployments to allow new devices to be supported without needing to do a full redeployment
- Designed and implemented a REST based web service for datacenter inventory management using ASP.NET Web API. This web service was initially using Plain Old XML formatted data but was been converted to use OData. It is being used by Windows Azure Bootstrap to help bootstrap new Azure clusters with a long term view that it will be used for all inventory management in production in the future. The web service allows CRUD (create, read, update and delete) and querying on all the physical inventory items within a Windows Azure cluster
- Acted as Dev Champ for the larger Windows Azure Fabric team for the FC122 and FC122.1 releases. Responsibilities of this position include acting as the Development Manager's representative to the larger Fabric team; maintenance of the main Fabric code; working with the release PM to ensure that the timely release of the release and assisting him to move fixes through the release pipeline; ensuring the quality of the Fabric code branches by monitoring the daily unit test reports and making sure any breaks are fixed in a timely manner; certifying that only approved bugs are checked into the main Fabric code branches while the branches are locked down prior to a release; validating that all reverse

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- integrations and bug fixes checked into the main Fabric code meet the required quality bars and are approved; and assisting other team members with branch or check in related issues
- Developed SOAP based API's and data structures to allow communication between DCM and other Windows Fabric components using Windows Communication Framework

• Windows Azure Platform Appliance (Mar 2010 - Nov 2011)

- Designed and developed a tool for modelling the schema for Windows Azure configuration data and generating code classes using the Visual Studio Visualization and Modeling SDK (VsVMSDK)
- Defined and designed a process for addition, modification and removal of Windows Azure configuration data
- o Designed an architecture for storing Windows Azure configuration data
- o Designed the caching and download engines for the Windows Azure Update Service client
- o Participated on a v-team to determine the Windows Azure Platform Appliance coding guidelines

• Windows Essential Business Server "v2" (EBS v2) (Sep 2008 - Mar 2010)

- Prototyped and designed how Network Access Protection (NAP) could work in EBS v2 and developed a managed wrapper around the Server Data Objects library
- Drove and implemented Live ID federation in EBS v2 using Active Directory Federation Services (ADFS) 2.0
- Owned the development and design of the Remote Web Workplace remote access website feature. This involved collaborating with WSSG China in designing the feature, and customization of the feature for EBS v2
- Generalized the staging of Windows components in EBS builds to improve efficiency and ease of adding new components
- o Investigated why the .NET Framework 3.5 failed to install during Windows staging for both EBS and Small Business Server (SBS) and drove the issue to completion with developers and Product Managers within the Windows organization. This identified a bug in the Windows staging process which was fixed in the next release of Windows
- Assisted with the development and design of the DirectAccess feature which allowed customers to access internal network resources remotely without needing to use a VPN
- o Developed a code signing library for code signing executables
- Assisted with the development of the Exchange and Networking features

Windows Essential Business Server 2008 (EBS 2008) (Sep 2006 – Sep 2008)

- o Developed a test update generator using Powershell to test the Microsoft Update feature
- Implemented all the Software Quality Metric (SQM) points for EBS 2008 to allow Program Managers to determine the usage of various features
- Owned the development and design of the Setup and Networking features
- Owned the development and design of the Remote Web Workplace remote access website feature. This involved collaborating with SBS in designing and developing the feature, and customization of the feature for EBS 2008
- Created the custom Windows versions ("SKU's") used by EBS 2008 (which had slightly different licensing and usage requirements than standard Windows Server). This required collaboration and coordination with Windows Server, Windows Core Operating System Division (COSD), Windows build team, SBS and the various Windows components where SKU specific changes needed to be made for the new SKU's
- Developed the initial idea and prototype for a fault injector for managed code using the .NET Profiling API (the prototype was further developed and released internally within Microsoft and externally as part of a toolkit called TestAPI)
- Designed and developed a mechanism for automated error handling in EBS 2008 Setup using .NET attributes
- Developed a Single Sign On component for web sites for use by both EBS and SBS
- Took ownership and stabilized the Remote Execution Framework that was used by EBS 2008 for remote communications between the 3 computers

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- Automated class generation for the XML Schemas used by the EBS Best Practices Analyzer
- Developed code to configure Forefront Threat Management Gateway (TMG) for the EBS Sharepoint addin

Apr 2001 – May 2006 Majitek (formerly Myretsu) - Melbourne, Victoria, Australia Senior Software Developer

Tasks include code design, programming, debugging, maintenance and system administration of the internal Majitek infrastructure (including Cisco routers, Windows and Linux server machines, email, DNS, DHCP, firewall, etc).

Achievements

• Future Fibre Technologies

- Developed and designed the OS image and device driver using Windows Embedded for a new version of the *Fibre Optic Sensor System (FOSS)* unit for *Future Fibre Technologies*, which utilises fibre optics as the basis of a security system to detect intrusions
- Maintained and enhanced *Central Alarm Monitoring System (CAMS)* for *Future Fibre Technologies*, which monitors and processes alarm events from one or more FOSS units and presents the alarm in a user-friendly interface for security guards, etc. The enhancements made were:
 - Fixed numerous bugs, made performance enhancements and improved stability, at FFT's request, in the original code base which was written by a different company
 - Added functionality to control security cameras (either directly or through a matrix switcher) when an alarm is received
 - Changed all the database code to use MSDE 2000 instead of Jet (Access)
 - Added functionality to backup and restore the database and settings
 - ♦ Added functionality to trigger a digital output via MODBUS when an alarm is received (e.g. to trigger a siren, etc.)
 - Added functionality for digital inputs to trigger alarms in CAMS
 - Added functionality for emails to be sent when an alarm is received
 - Numerous user interface changes such as allowing zones to be multiple lines, allowing Windows Metafiles to be used for backgrounds, and restricting access to task switching functionality and the task bar unless logged in appropriate rights
 - Added functionality to split and offset zones
 - Allowed AutoCAD views and map bitmaps to be attached to zones
 - Implemented permission and role based security
 - Added functionality to export and import zone data
 - Added licensing and time trialling
 - Added functionality to read data from a weather station and adjust zone sensitivities
 - Developed a COM library to allow bidirectional interaction with CAMS by external programs

• Exago

- Developed and designed the *Tag Reader ActiveX control* for *Exago*, which provided functionality from a web page to initialize, start and stop logging on, and read data from KSW TempSens passive temperature monitoring RFID labels and Identec Solutions i-Q active temperature monitoring RFID tags. It also allowed the read temperature data to be uploaded to the Exago server using SOAP for display and processing on the Monitoring website from within a web page
- Developed and designed the *Consignment and Truck Monitoring website* for *Exago*, which allowed a user to create new consignments and control temperature monitoring RFID tags that are used during transport to monitor the consignments. The temperature data stored on the RFID tags could be read and uploaded to the server from within the website using the Tag Reader ActiveX control and an external serial or

Last Updated: 9 January 2024 Page 6 of 8

- PC Card RFID reader. Once uploaded, the data could be viewed in graphical form so that the temperature of the consignment could be easily seen for the entire period of transport
- Developed and designed the *Exago Handheld Application* to allow initialization of, start and stop logging on, and read data from the KSW and Identec RFID tags on a Pocket PC using a CompactFlash/PC Card RFID reader. The Handheld Application also allowed creation of new consignments and enabled customers to sign on the screen to acknowledge the temperature data read from the tags. The signature was then uploaded to the Exago server and displayed in the Monitoring application. The Handheld Application functioned in both an online mode, where the data was immediately submitted to the Exago server via any available transport (e.g. GSM/GPRS, Wi-Fi, Bluetooth, ActiveSync), and an offline mode, where the data was stored in a local database and uploaded the next time the application was online
- Developed and designed a SOAP web service to facilitate uploading of data read from the RFID tags to the Exago system via either the Tag Reader ActiveX control or the Handheld Application
- Developed and designed the Browser Capture ActiveX control, used in the Exago project and EDCNet for the National Serology Reference Laboratory which hosts a WebBrowser control within an Internet Explorer web page to enhance and provide additional functionality to that already available in Internet Explorer
- Developed and designed the *Myretsu Intranet*, which was used to administer of employees' timesheets, employee details, and client details; and act as a document repository

Dec 1996 - Mar 2001 Sausage Software - Melbourne, Victoria, Australia

Senior Software Engineer

Tasks include code design, programming and maintenance.

Achievements:

• Chaos-Labs

- Developed and designed services for Cisco IP phones for Cisco. These services allowed phone users to check their email and appointments on their phone, dial numbers from their phone to elsewhere using a web page and broadcast messages to their phone
- Investigated smart cards as a research area to determine how smart cards could be used in Sausage Software products and to look for future business opportunities
- o Developed and designed **The Pit**, a web-based knowledge management system incorporating calendar, resources, notes, meetings, tasks and contacts

eVend

- Developed and designed a prototype WAP site for a Business in a Box store. This
 allowed a customer to purchase goods from a Business in a Box merchant using their
 WAP phone. The WAP site was structured in a very similar manner to the HTML based
 Business in a Box store (for easy navigation of users of the HTML based site) and
 included preview pictures of goods (in 1-bit WBMP format)
- Developed and designed **JECS (Java Electronic Commerce Server)**, the Java serverside backend of Business in a Box. JECS provides an Oracle based database layer, which generated XML to a JavaScript driven presentation layer, which then processed the XML with an XSLT stylesheet to render HTML
- Developed and designed the **eVend Cashlet**, the world's first client neutral micro payment system. The eVend Cashlet was a Java AWT-based applet which allowed payper-view access to text, graphics, HTML files, RealAudio, file downloads and other Java applets using micro payments. The content was protected using encryption and decoded on the fly so that the user doesn't have access to the unencrypted contents

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HotDog and Snaglets

- Developed and designed various ActiveX controls for use in HotDog 6, Sausage Software's HTML Editor. Some of these included a HTML Navigation View and a property sheet control
- Developed and designed the Sausage AutoDownloader browser plug-in and ActiveX control. The AutoDownloader allowed users to download Sausages products and informed them of updates and patches to existing products that they may have installed. It also installed the downloaded product/update and maintained a record of the version for future version checking
- Developed and designed **SausReg**, the Sausage online software protection/trial/registration system using C++Builder and VCL
- Developed and designed the Java applet part of the *Lockout Snaglet*. Lockout allowed a user to protect an HTML page by requiring a combination of button presses to be entered using the Java applet

EDUCATION

2001 - 2003 Royal Melbourne Institute of Technology (RMIT) - Melbourne, Victoria, Australia

Master of Applied Sciences (Information Security)

• Graduated on 17 December 2003 with all High Distinction marks

1993 - 1996 Monash University - Clayton, Victoria, Australia

Bachelor of Science (Computer Science) (Honours)

• Graduated on 12 March 1997 with First Class Honours

AWARDS

- Received an Operation Excellence Award at Smartsheet for creating a Docker image of a MySQL read replica and integrating it to the application to ease the development work required for other teams to move their read operations to read replicas.
- Winner of Best Product in Nov 2014 Okta hackathon (Okta Verify for Windows Phone), 2nd place in Nov 2019 Okta hackathon (Workflow chiclets) and Most Creative Hack in Dec 2015 (Administration Alerts), Sep 2016 (Alexa skill for Okta), and Nov 2018 (An Augmented Reality Okta Admin Dashboard) Okta hackathons
- Recipient of 2 Gold Star awards during tenure of 8 years at Microsoft

REFERENCES

Available on request

Last Updated: 9 January 2024 Page 8 of 8



FINANCIAL INTEREST STATEMENT - CANDIDATES FOR COUNCIL POSITION 8

All City of Seattle officials and employees are subject to the provisions of Seattle Municipal Code (SMC), Chapter 4.16, (the "Ethics Code"). The purpose of the Ethics Code is to ensure that no public office is used for personal gain; and that the public have confidence in the integrity of its government. An individual with certain financial interests may be prohibited from participating in City business, as specified in the Ethics Code. Please see SMC 4.16.070, attached as Exhibit A, for a list of prohibited conduct.

The City Council is interested in knowing whether you have any financial interests that could be an issue with your service on the Council. Please answer the following questions to the best of your ability. Answering "Yes" does not necessarily disqualify you from consideration:

1.	Do you, or any member of your family, receive compensation from any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	No	Yes, please complete item 1 on page 2.
2.	Do you, or any member of your family, have a direct financial interest in any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	⊠ No	Yes, please complete item 2 on page 2.
3.	Have you, or any member of your family, served in the past five years as an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seattle City government?	⊠ No	Yes, please complete item 3 on page 2.
4.	After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code?	⊠ No	Yes, please complete item 4 on page 3.
and	tify under penalty of perjury under the laws of the State of Washington that to on page 2 and on all attached sheets is true and correct and that I have mustruth, accuracy, and completeness of my responses.		
Sigr	nature: Marh Sztunloh Date:	1/9/24	+
	ned at SEATTLE, Washington (City or other location must be filled in.)		

Note: If you are appointed to the City Council, you will be required to complete a "Personal Financial Affairs Statement" on a form provided by the Seattle Ethics and Elections Commission (SEEC). Please see SEEC Form F1, attached as Exhibit B

From: To:

LEG CouncilVacancy

Subject: Application for vacant Position 8 Council position

Date: Tuesday, January 9, 2024 4:05:53 PM

Attachments:

<u>City of Seattle Financial Interest Statement.pdf</u> <u>Mark Sztainbok"s Resume - November 2023.pdf</u> City of Seattle Position 8 Cover Letter.pdf

CAUTION: External Email

Please find attached a copy of my cover letter, resume and the financial interest statement.

My residential address for eligibility is

Thanks,

Mark Sztainbok



January 9, 2024

Phillip Tavel

Administrative Law Judge

Washington State Office of Administrative Hearings



To the Seattle City Council,

I am writing this letter to apply for an appointment to the opening for Seattle City Council Position 8, an at-large City Council seat. I have dedicated most of the past 25 years to public service and there is no better way I can think of to continue to serve this City than to be on this City Council helping Seattle achieve its amazing potential, which has gone unrealized for so long.

In 2011 I attended the Wellstone Academy because I was interested in getting involved in local politics. My wife and I were going to be starting a family, we had a son on the way, and I decided that I wanted to be part of seeing Seattle reach its potential. Attending the Wellstone Academy convinced me that I wanted to eventually run for public office. I was a Public Defender at the time, I became a member of the Executive Board of the 34th Legislative District Democrats, I joined the Morgan Junction Association and became the Vice President. I worked with the West Seattle Rotary, and I started getting more and more involved with my community. In 2014 I ran for King County District Court and I discovered that what I truly wanted to do was to run for Seattle City Council and help bring my skills and experience to bare on larger Seattle issues. In 2015 I ran for the first District 1 Council Seat, and after being picked by local pundits to finish 7th in the race, I surprised everyone and finished third. I did not make it to the General Election, but the race gave me an amazing opportunity to learn more about City politics and to become more involved in helping my community and my City. I joined Allied Arts of Seattle and was elected as the Vice President of the Board, helping to support the arts, raise awareness of public issues like reimagining the Seattle Waterfront and working on how to help Seattle "grow gracefully" as tens of thousands of new people came to our City every year. I joined the Board of Directors of the Seattle Greenspaces Coalition, I started volunteering with and fundraising for the West Seattle Senior Center, a West Seattle Coalition to end underage drinking and substance abuse, the West Seattle Food Bank, the West Seattle Helpline, Westside Baby, Southwest Youth and Family Services and the YMCA's afterschool programs for local youths. I continued to work as a Public Defender for the King County Office of Public Defense and I became a Pro Tem King County District Court Judge as well. Over the next 10 years I stayed involved with all of those organizations and I immersed myself in public service, both for my day job and during any free time I had. I coached in my son's youth bowling league and also took a seat on the Southwest

Precinct's Advisory Council. I subsequently ran for City Council two more times, advancing to the General Election in 2019.

Before I got interested in politics I was a Physics teacher, I started a video game company in Pioneer Square that generated over ten million dollars in revenue and employed almost 30 people. I owned a retail games and collectibles store, I lived in Australia for over two years, I worked at the National Science Foundation as a Science Education Analyst and I was a National Curriculum Director for DeVry University's Bachelor's program in video game and simulation development. I have worked on projects with multi-million dollar budgets, I have specialized in bringing diverse sets of people together to work on community projects, and I have spent over 20 years working in the Criminal Justice System here in Seattle.

The Seattle times endorsed me in three separate races, I have been endorsed by labor unions also, and I was endorsed by the hospitality industry as well. I am a member of the West Seattle Chamber of Commerce and in 2019 I had over 150 local businesses endorse me. I am also very proud that in the 2019 City Council race I was the ONLY candidate to be endorsed by both the Seattle Police Officer's Guild and the King County Sheriff.

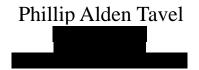
It would truly be a dream come true for me to be a part of the City Council and to help this new council move Seattle in a better direction. I will provide a strong voice with more than two decades of experience in public service, working with businesses and as a business owner, working within the criminal justice system, working as a teacher and as someone who specializes in listening to people's concerns, working to address those concerns and bringing people together on a multitude of topics. I will gladly give all that I can to this council and to this City that I love, for as long as I am given the opportunity to do so. I am easy to work with, quick to help and I will always do as much as I can for the people I represent.

Thank you very much for your time and your consideration.

Sincerely,

Phillip Tavel

Philly Tavel



Experienced executive level director, trial attorney, community organizer and entrepreneur. Demonstrated leadership with neighborhood groups, businesses and non-profits. Proven track record of inspiring civic engagement with diverse communities. Passionate, persuasive and dynamic public speaker with extensive fundraising experience. Strategic planning and fiscal management experience in multiple fields. 15 plus years of experience with all facets of the criminal justice system in Seattle and King County.

PROFESSIONAL EXPERIENCE

Legal

Administrative Law Judge: Washington Office of Administrative Hearings, (May 18, 2021 to Present) Administrative Judge covering an Employment Security Department caseload for unemployment claim appeals. Holding 24+ hearings a week.

Trial Attorney:

- Sole Proprietor: Phillip Alden Tavel, Attorney at Law, (December 2019 to Present)
- Lead Trial Attorney: Aaron M. Lukoff and Associates PLLC, (May 2017 to May 2019)
- Partner, Trial Attorney: Hahm & Tavel PLLC, (May 2005 to May 2017)
- Trial Attorney: King County Department of Public Defense, (September 2009 to March 2019)

Pro-Tem Judge: King County District Court, (November 2013 to November 2018)

General Counsel: CPApartner, (November 2007 to May 2009)

Primarily focused on Business and Intellectual Property Law, with an emphasis on contracts.

Attorney: Associated Counsel for the Accused. (April 2006 to November 2007)

Practiced criminal law representing indigent clients in King County. Lead attorney for Burien District Court.

Paralegal: New York County District Attorney's Office, (February 1997 to April 1997)

<u>Lead Intern: Ulster County District Attorney's Office</u>, (June 1996 to September 1996) Worked on New York State's first Death Penalty case after reinstating the Death Penalty in 1996.

Business and Creative Development

Host of Trivia Night with Phil at Talarico's in West Seattle (September 2008 to Present)

<u>Director of Business Development CPApartner</u> (November 2007 to May 2009)

- Coordinated strategic planning for developing new business areas and retail site growth.
- Managed marketing, advertising and PR.

Creative and Business Development Director: Third Wave Games (February 2004 to August 2006)

- Raised \$250,000 for start-up funds.
- Negotiated deal for X-Box Live product launch.

Owner: Absolute Games Pty. Ltd., (March 2003 to December 2004)

Developed and managed Australia's largest games and collectibles store and tournament center.

Creative Director: Blue Tongue Software, (August 2002 to November 2003)

Managed new product development team of 14 programmers and artists.

Co-Founder, CEO, Creative Director: Interactive Imagination, (August 1999 to June 2002)

- Raised over \$5 million dollars in two years for Series A and Series B funding rounds.
- Created game concept that lead to award winning video and card games, as well as a TV series.
- Co-created the strategic development plan for a multi-million dollar product launch.
- Served as the face and spokesman for the company.
- Hold the patent on the game mechanic for Magi-Nation Duel Collectible Card Game

Project Manager: Nintendo of America, (November 1998 to August 1999)

Public Service

<u>Candidate: Tavel for Seattle</u>, (March 2015 through August 2015, October 2018 to November 2019 and February 2023 to August 2023)

Candidate for Seattle City Council, District 1. Created the strategic plan for the campaign. Lead paid and volunteer staff. Coordinated fundraising, media and public relations, public appearances, and planned policy.

- Raised over \$150K. Endorsed by more than 150 local businesses and regional organizations in 2019.
- Only candidate to be endorsed by both the King County Sheriff and the Seattle Police Officers Guild in 2019.

Co-Founder West Seattle Bridge Now (March 2020 through December 2022)

 Organized over 5000 District 1 residents to have a voice with the City regarding the West Seattle Bridge closure. Earned a seat with the West Seattle Bridge Task Force.

<u>Vice President of the Board of Directors: Allied Arts</u>, (September 2016 to Present)

Responsible for leading strategic planning, board development and community outreach.

- Successfully organized and moderated 2017 mayoral candidate forum to educate the public on issues
 of historic preservation, community building, and the arts.
- Co-authored Grow Gracefully manifesto outlining methodologies for successful neighborhood planning in a growing urban environment.

Board Member: Seattle Green Spaces Coalition, (March of 2016 to November 2023)

- Co-hosted community outreach and information sessions to activate and energize diverse communities to participate in conservation and environmental stewardship efforts.
- Assisted with strategic planning efforts focused on community outreach and neighborhood involvement.

Vice President: Morgan Junction Association (MoCA), (March 2015 to May 2023)

Duties include directing outreach to the Morgan Junction Community, fundraising and event planning.

- Southwest Precinct Advisory Committee member for three years.
- Co-organized community outreach sessions on key issues of planning, zoning, and land use to inform the community of potential impacts of pending legislation.
- Facilitated community discussions on issues of public safety and crime prevention.

President and Board Member: Westside Neighbors Network, (January 2016 to November 2018)

Lead strategic planning and fundraising efforts.

Fundraising & Event Planning

Helped plan, organize and execute fundraising efforts and events.

- CASA of King County CASA, Fundraising Committee Member.
- SEED Arts Fundraiser and Event Planner.
- West Side Baby Member of fundraising committee for \$2 million 2016 fundraising drive.
- Rotary Member of West Seattle Rotary since 2008. Past Chair of the Communication Committee.
- West Seattle Help Line Fundraiser.
- West Seattle Food Bank Fundraiser.
- YMCA Fundraiser for after school children's education programs.
- West Seattle Senior Center Fundraiser
- Circle of Love Outreach Volunteer and Fundraiser

Teaching and Curriculum Development

National Curriculum Manager: DeVry University, (March 2005 to August 2006)

Program Director: CMIT, (August 2004 to January 2005)

Instructor: The New School for Social Research, (June 1993 to May 2002)

Science Education Analyst: National Science Foundation, (March 1994 to July 1995)

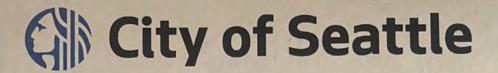
PhysicsTeacher: Riverdale Country Day School, (September 1993 to February 1994)

Physics Teacher, Lab Instructor: IBM, (September 1989 to May 1993)

EDUCATION

Benjamin N. Cardozo School of Law, New York, NY (Received J.D., June 1998); Member of the Moot Court Trial Team.

Vassar College, Poughkeepsie, NY (B.A. (Double Major) Physics and Science, Technology and Society (STS), May 1993 – Graduated with Honors in Physics)



FINANCIAL INTEREST STATEMENT - CANDIDATES FOR COUNCIL POSITION 8

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The City Council is interested in knowing whether you have any financial interests that could be an issue with your service on the Council. Please answer the following questions to the best of your ability. Answering "Yes" does not necessarily disqualify you from consideration:

2. Do you, or any member of your family, have a direct financial interest in any person or entity that engaged in any transactions or activities with Seattle City government in the past five years? Yes, pleat complete page 2.	item 2 on
3. Have you, or any member of your family, served in the past five years as an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seattle City government? Yes, ple complete page 2.	ase e item 3 on
4. After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code? Yes, ple complete page 3.	ase e item 4 on
certify under penalty of perjury under the laws of the State of Washington that the information provided of and on page 2 and on all attached sheets is true and correct and that I have made reasonable inquiry to the truth, accuracy, and completeness of my responses.	n this page determine
Signature: Date: 1.9.24	-1
Signed at Seattle, Washington (City or other location must be filled in.)	

Note: If you are appointed to the City Council, you will be required to complete a "Personal Financial Affairs Statement" on a form provided by the Seattle Ethics and Elections Commission (SEEC). Please see SEEC Form F1, attached as Exhibit B

Madsen, Thao

From: Phillip Tavel

Sent: Tuesday, January 9, 2024 4:42 PM

To: LEG_CouncilVacancy

Subject: Re: Application for City Council Position 8

Attachments: RESUME 2024.pdf

CAUTION: External Email

My apologies. I forget that sometimes, about being a Mac user:)

And, my address on the resume and cover letter are my residential address

On Tue, Jan 9, 2024 at 3:40 PM LEG_CouncilVacancy < CouncilVacancy@seattle.gov> wrote:

Good afternoon,

We have received your email, but:

- The resume you attached is in a file format (.pages) that I have not been able to open. Please provide a PDF or Word file of your resume.
- If the address that appears on your cover letter is not your residential address, please also provide your residential address.

We must receive the materials by 5 p.m. today for your application to be complete and timely.

Sincerely,



Janet Polata (she/her)

Information Services Supervisor

Office of the City Clerk, Legislative Department

O: 206-684-8344 | CityClerk@seattle.gov

From: Phillip Tave Sent: Tuesday, January 9, 2024 3:17 PM To: LEG_CouncilVacancy < CouncilVacancy@Seattle.Gov> Subject: Application for City Council Position 8
CAUTION: External Email
Hello,
I am supplying my resume, cover letter and financial interest statement.
I'm assuming you will let me know that this was received.
Thank you
Phillip Tavel



Linh Thai

January 9, 2024

City Council of Seattle

600 Fourth Avenue, 2nd Floor P.O. Box 34025 Seattle, WA 98124-4025

Dear Esteemed Members of the City Council,

I am writing to express my deep commitment and interest in the appointment of Caretaker City Council Member for District 8, a role that demands a comprehensive understanding of community dynamics, legislative processes, and a heartfelt dedication to addressing critical issues such as education, public safety, and homelessness confronting our beloved city.

First and foremost, I am a resident of Seattle since 1998. During the span of those 25 years, I've experiences the changes, both growths and setbacks of our neighborhoods and have never waivered with the possibilities this city that is evermore inclusive, equitable and prosperous for all. I am an active citizen of this city, this region, this state and this country having spent most of my adult life in public service or volunteering in the communities. It is my intent to use this letter to introduce myself and share my qualifications with the esteemed members of the Council, some of which I have known and befriended with over the years.

As a first-generation immigrant and a former refugee from Vietnam, I bring a direct and personal understanding of the challenges faced by our culturally and linguistically diverse communities. To say that having to rebuild and adjust in a new land, new language, new systems very hard is an understatement. However, that experience has taught me the lessons of keeping faith and persevering through adversities. With nothing but the clothes on our backs, our family slowly built a new life. I benefitted from a great public education and public library system. I remember vividly how every weekend, my parents would take us to the International District – Little Saigon to have a meal, shop ethnic groceries and interact culturally with other Vietnamese Americans. It was that immigrant experience that brought me back to serve AAPI and other immigrant communities of Seattle after transitioning out of the military. For example, I was a

founding member of Tet in Seattle, a cultural nonprofit organization that has organized the Lunar New Year festival at Seattle Center since 1998. As a city staff at the Department of Neighborhood, I was instrumental in the community outreach that led to the development of the MLK Business Association and the East African Business Association in South Seattle. Later as a Congressional staffer, I had direct professional experience supporting both East African and SE Asian communities to advocate effectively sensitive issues that impact both locally and abroad; two that came to mind were Census count and international remittance. These and other experiences demonstrate my commitment to economic inclusivity and racial equity, principles that will guide my decision-making on the City Council.

With over two decades of unwavering commitment to community engagement, I bring a wealth of experience that has shaped my understanding of the unique needs and aspirations of our city. Throughout my professional career, I have successfully communicated complex federal legislation and budgetary processes to key stakeholders and constituents, ensuring transparency and accountability in governance, notably during my 6 ½ years serving as a congressional staffer at Congressman Adam Smith's Office, covering a number of important portfolios including local governments, nonprofits, housing, K-12 education, pubic safety, military/veterans affairs, ethnic communities, and foreign affairs/NGOs.

My leadership experience spans more than 15 years, starting with my time serving in the US Army as a Captain and as Regional Manager at The Mission Continues, culminating in a steady rise in roles and responsibilities during which I have honed my skills in recruiting and managing staff, developing leaders, and providing performance coaching across multiple geographical locations and cross-functional teams. These experiences have equipped me with the ability to foster a collaborative and effective work environment among the city's staff and within the City Council, crucial for addressing the multifaceted challenges faced by our community.

In addition, my decade-long involvement in board development, recruitment, and strategic planning has given me a strategic perspective on governance. This knowledge is essential for making informed decisions that align with the best interests of the constituents of District 8.

On the educational front, I have actively contributed to the advancement of our community by successfully assisting city and regional leaders in applying for and being awarded a \$40 million Race to the Top federal grant. Serving on the board of Powerful Schools as the finance committee co-chair has further deepened my understanding of the financial intricacies associated with educational initiatives.

My dedication to public safety is reflected in my over four years of hands-on experience working with at-risk and gang-affiliated youth at Atlantic Street Center. I played a pivotal role in the former police chief citizen's selection committee, contributing to the selection of Chief Carmen Best. Additionally, my service on the Leadership Team of De-Escalate Washington, which successfully championed police accountability reforms legislation I-940, showcases my commitment to fostering a safer and more just community, while continuing to build trust with the law enforcement community.

Finally, my lived experience as a former refugee who has faced homelessness and as a renter fuels my passion for addressing the urgent issue of housing and food insecurities. With over four years of actively engaging and supporting homeless veterans, and organizing volunteers to support the Danny Woo Community Garden, particularly during the challenging circumstances of the COVID-19 pandemic, I am dedicated to finding compassionate and effective solutions for many of those most in need.

In conclusion, I am excited about the opportunity to serve as Caretaker City Council Member for District 8. My comprehensive skill set, diverse experiences, and unwavering commitment to the well-being of our community make me a strong candidate for this crucial role. I look forward to the possibility of discussing my vision for District 8 and how my qualifications align with the pressing issues facing our city.

Thank you for considering my application and I look forward to addressing additional questions you might have in Council's Chamber.

Respectfully Yours,

Linh Thai

EDUCATION

- Bachelor of Arts Political Science (UW) '92
- Master of Organizational System and Leadership Development (LIOS) 2012

LANGUAGES English, Vietnamese, French, Chinese

PROFESSIONAL EXPERIENCE

- REGIONAL OPERATIONS MANAGER (2018 2022)

 The Mission Continues (Seattle, Tacoma, O'ahu, Portland, Denver, Rochester, Pensacola, Nashville, Birmingham, Colorado Springs)
 - Recruited chapter leaders and built leadership team structures
 - Provided organizational and skills training for leaders at regional and national events
 - Mentored chapter leaders and leadership teams
 - Managed all organizational and logistical volunteer operations
 - Exceeded all KPI's 3 years consecutively
 - Co-Led Diversity Equity & Inclusion of the organization
- DISTRICT REPRESENTATIVE (2012 2017)

Office of US Congressman Adam Smith (WA-09)

- Successfully conducted strategic community engagement and federal policies outreach in the following portfolios: Foreign affairs, law enforcement & first responders, NGOs, K-I2 and Higher Ed, philanthropy, small business, military/veterans affairs, and the environment
- Successfully planned and executed a multilingual public engagement campaign district-wide
- Successfully leveraged congressional support in winning the \$40 Million Race to the Top federal grant for the Road Map Project
- ORGANIZATIONAL CONSULTANT (2004-2011)
 - Board development for Japanese American Citizen League (Seattle/King County)
 - Board development for the Vietnamese Community of Seattle & Vicinity
- LEGISLATIVE CONSULTANT (2004 2005)

Minorities Executive Directors Coalition – Successfully recruited volunteers and organized to impact the Washington State's legislature on key legislative agenda impacting communities of colors, immigrant/refugee communities, including public education funding

LEADERSHIP/BOARD EXPERIENCE

- De-Escalate Washington Leadership Team's Member (Community & Advocacy Committee)
- APACE Votes Board Member (Executive Committee)
- POWERFUL SCHOOLS Board Member (Finance Committee)
 Notable in the Puget Sound Business Journal's People on the Move
- MLK BUSINESS ASSOCIATION Founding President
- U.S. ARMY Company Commander (173rd Airborne Combat Brigade)

COMMUNITY ORGANIZING/ENGAGEMENT

- TEDx Everett's Presenter March 2017: At the Crossroads of Connection
- SEATTLE'S COMMUNITY LEADERSHIP INSTITUTE Training & Program Development
 - Organized and co-delivered first in language leadership development workshop
- COALITION OF IMMIGRANTS REFUGEES & COMMUNITY OF COLORS Founding Member

SOFTWARE SKILLS MS Office, desktop publishing, social media, fundamentals of coding





FINANCIAL INTEREST STATEMENT - CANDIDATES FOR COUNCIL POSITION 8

All City of Seattle officials and employees are subject to the provisions of Seattle Municipal Code (SMC), Chapter 4.16, (the "Ethics Code"). The purpose of the Ethics Code is to ensure that no public office is used for personal gain; and that the public have confidence in the integrity of its government. An individual with certain financial interests may be prohibited from participating in City business, as specified in the Ethics Code. Please see SMC 4.16.070, attached as **Exhibit A**, for a list of prohibited conduct.

The City Council is interested in knowing whether you have any financial interests that could be an issue with your service on the Council. Please answer the following questions to the best of your ability. Answering "Yes" does not necessarily disqualify you from consideration:

1.	Do you, or any member of your family, receive compensation from any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	☑ No	Yes, please complete item 1 on page 2.
2.	Do you, or any member of your family, have a direct financial interest in any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	☑ No	Yes, please complete item 2 on page 2.
3.	Have you, or any member of your family, served in the past five years as an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seattle City government?	☑ No	Yes, please complete item 3 on page 2.
4.	After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code?	√No	Yes, please complete item 4 on page 3.
and the t	tify under penalty of perjury under the laws of the State of Washington that on page 2 and on all attached sheets is true and correct and that I have muth, accuracy, and completeness of my responses.	nade reason	able inquiry to determine
Sigr	nature: Linh Thai Date: 0	1/08/202	24
Sigr	ned at Seattle , Washington (City or other location must be filled in.)		

Note: If you are appointed to the City Council, you will be required to complete a "Personal Financial Affairs Statement" on a form provided by the Seattle Ethics and Elections Commission (SEEC). Please see SEEC Form F1, attached as **Exhibit B**

EXPLANATIONS FOR RESPONSES ON PAGE 1: (Use additional sheets if necessary. For assistance, please call the Seattle Ethics and Elections Commission at 684-8500.)

1.	Please prov	vide the name a	nd address of	each pers	son or entity f	or w	hich you answere	ed Yes on page 1	
	Name:					_			_
	Address:								_
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2.	Please prov	/ide the name a	nd address of	each enti	ty for which y	ou ai	nswered Yes on	page 1.	
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	Address:								_
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3.								family member); (ii address of the en	
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Po	sition held w	vith entity:				_			
En	tity name:					_			
En	tity address:	:				_			

4.	Please describe the relationships, employment history or financial interests for which you answered YES on page 1.

From:

LEG CouncilVacancy

To: Subject: Application To Council Vacancy Position 8 Date: Tuesday, January 9, 2024 12:51:49 PM

Attachments:

Linh Thai Cover Letter .pdf Resume 2022.pdf FIS-form-Officers-Employees-LinhThai.pdf

CAUTION: External Email

Please see required attachments.

Furthermore, I attest that I have met all necessary requirements to apply for this vacancy.

Linh Thai



Greetings,

I'm writing to express interest in the City Council seat left vacant by Teresa Mosqueda's departure.

As a long-term resident of Capitol Hill, I was thrilled with the Council's shift in focus and direction as detailed in Councilmember Nelson's recent communications and am confident I can contribute to these efforts. Like you, I believe the time is right for good governance principles, while maintaining a laser focus on important issues including public safety, homelessness, the fentanyl crisis, affordable housing, and re-vitalizing Downtown.

My qualifications are strong. I have co-founded and built several successful technology companies; I have developed a multi-use property on Capitol Hill; I am a small landlord for both residential and commercial tenants; I have spent years as both a residential and commercial tenant in Seattle; and I have served on Boards for companies and non-profit organizations. In addition, my husband and I have raised our two sons in Seattle and volunteered actively with our neighborhood public school and various community organizations.

My technology companies focused on measuring and managing outcomes in various sectors of the healthcare industry. The concept of outcome management is one that translates well to the challenges currently faced by the Council; to effectively manage complex processes, you must clearly identify goals and transparently measure progress. As we told clients many times, "you manage what you measure". Too many initiatives in Seattle in the past several years have lost their way (and wasted taxpayer money) due to a lack of accountability and clear-eyed willingness to report on outcomes. I believe my expertise can be helpful as the Council wrestles with outcome measurement approaches.

As a small landlord with real estate development experience, I am acutely aware of the challenges around creating and managing affordable housing in an expensive urban environment. Many of the recent years' policies and proposals have resulted in unintended consequences that have constrained development and, in some instances, increased housing costs. As smaller landlords grapple with these issues (often selling property or discontinuing rentals), developers have slowed multi-family building. Balancing tenant rights and property ownership is never easy, but bringing a representative group of stakeholders to the table will likely yield more pragmatic approaches than we've seen in the past few years. I can contribute to these efforts.

Finally, as a small business owner who has operated for over 20 years in Seattle, I understand many of the challenges businesses are facing here. Over the past few years, city policies have made it an unwelcoming place to locate a business. It's time to re-think our strategies to ensure we have an economically vibrant business base from which we can expand to grow arts, cultural, environmental and social service programs. I can assist Council as we strategize with stakeholders around workable solutions.

Beyond my specific experience, I am deeply passionate about helping our beautiful city move forward and once again be one of the country's most shining examples of an urban setting that also celebrates the unique aspects of the Pacific Northwest. I want guests to marvel at our beauty and culture; I want residents to feel safe and proud of where we all live; and I want my sons to come back as young adults and enthusiastically choose to live in Seattle. I'm confident this is all possible and am willing to roll up my sleeves and dive in to help.

I hope you will consider my application.

Amanda Twiss



Summary

Business executive and hands-on entrepreneur with experience founding and building technology companies focused on outcomes, client satisfaction, and analytics. Strong management skills leading diverse teams and expertise in developing partnerships. Frequent presenter at national conferences and educational workshops. Organizational competencies ranging from bootstrapping small start-ups to board leadership roles in businesses and non-profit organizations. Further experience in real estate property development and management.

Experience

Managing Partner

EPIC Property Management, 2009 - Present

- Developed and manage multi-use urban properties.
- Manage budgets, partnerships and development schedules.
- Negotiate commercial leases and contracts.

CEO

Outcome Concept Systems (OCS), 1997-2012

- Co-founded a market-leading healthcare outcomes and analytics company serving most the nation's post-acute providers.
- Developed and leveraged multiple successful partnerships to become recognized industry standard.
- Built and managed diverse team of technologists and clinicians.
- Provided consulting services and insights to the Medicare Payment Advisory Commission, along with multiple state departments of health regarding outcome and reimbursement issues.
- Developed successful long-term customer relationships with providers, payers, medical suppliers, pharmaceutical companies, technology companies and government entities.

Senior Vice President

National Research Corporation (NRC), 2010 - 2012

- After NRC's acquisition of OCS, led NRC's product strategy and businesses for post-acute industries.
- Integrated multiple newly acquired business units and managed teams located in dozens of office

CEO

Dentra, 2008 - 2010

- Co-founded this ground-breaking analytics company serving dental payers and providers.
- Built team and introduced new product offerings within 4 months of company formation--with first clients within 60 days of introduction.

Entrepreneur-in-Residence

University of Washington Center for Commercialization (Co-Motion) 2015 - 2018

- Partnered with UW researchers, professors, and physicians to commercialize and disseminate their research, concepts, and inventions.
- Evaluated business plans, mentored teams, developed educational materials, presented workshops and educational sessions, and helped teams source partnership opportunities.

Senior Vice President

HBSI, 1992 - 1997

- Co-founded this pioneering company measuring patient outcomes and provider efficiency.
- Grew company to over 200 employees with over 30% national market share.

Board and Volunteer Experience

Vice Chair, Standing Advisory Committee—Swedish, Cherry Hill (2019-2021)

Policy and Advocacy Committee, Treehouse (2020-2021)

Volunteer Caregiver-The Sanctuary at Amara (2016-2018)

Board Member and Advisor, THECE (2018-2021)

Board Chair, Dentra (2008-2010)

Board Chair, OCS (1997-2010)

Board Co-Chair, Broadway Bound Children's Theater

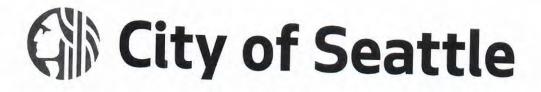
Stevens Elementary School PTA Board

Volunteer, Teen Feed

Education

University of New Hampshire

Health Administration and Planning 1982 - 1986



FINANCIAL INTEREST STATEMENT - CANDIDATES FOR COUNCIL POSITION 8

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The City Council is interested in knowing whether you have any financial interests that could be an issue with your service on the Council. Please answer the following questions to the best of your ability. Answering "Yes" does not necessarily disqualify you from consideration:

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2.	any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	No	X Yes, please complete item 2 on page 2.
3.	Have you, or any member of your family, served in the past five years as an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seattle City government?	No	X Yes, please complete item 3 on page 2.
4.	After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code?	No	Yes, please complete item 4 on page 3.
the	rtify under penalty of perjury under the laws of the State of Washington that the on page 2 and on all attached sheets is true and correct and that I have materially and completeness of my responses.	ade reasona	on provided on this page able inquiry to determine
	nature:	10/29	

Note: If you are appointed to the City Council, you will be required to complete a "Personal Financial Affairs Statement" on a form provided by the Seattle Ethics and Elections Commission (SEEC). Please see SEEC Form F1, attached as **Exhibit B**

EXPLANATIONS FOR RESPONSES ON PAGE 1: (Use additional sheets if necessary. For assistance, please call the Seattle Ethics and Elections Commission at 684-8500.)

Please provide the name: Amano Address:	ne and address of each person or entity for	or which you answered Yes on page 1
Please provide the nam Epic P	e and address of each entity for which yo roperty Management, LLC	ou answered Yes on page 1.
Address:		
Address: 3. Please indicate (i) the natitle of the office, director	or employment field, an	ou or an immediate family member); (ii) the d (iii) the name and address of the entity.
Address: 3. Please indicate (i) the natitle of the office, director	:Amanda Twiss	ou or an immediate family member); (ii) the d (iii) the name and address of the entity.
Address: 3. Please indicate (i) the na	or employment field, an	ou or an immediate family member); (ii) the d (iii) the name and address of the entity.

Please describe the relationships, employment history or financial interests for which you answered YES on page 1.
I have an ownership stake and am the managing member in a closely held LLC (EPIC Property Management, LLC) that developed a property on Capitol Hill. During the development, we worked with and paid various City Departments to obtain the necessary permits and approvals. We received our Certificate of Occupancy in December 2018 so our engagement with the City on this matter was technically completed outside of the 5-year window addressed in this disclosure form. However, since there were follow-up inspections and invoices with the City, I am disclosing in the event it raises any ethics issues.
We do not have any projects currently under review with the City at the present time.

From:

To:

LEG CouncilVacancy

Subject: Re: Council Vacancy Application

Date: Tuesday, January 9, 2024 2:45:46 PM

Attachments: <u>image001.png</u>

CAUTION: External Email

Hello,

I'm sorry I didn't make my address more clear—it was on the financial disclosure form, but not obvious.

For over 20 years, I have resided at

I am a registered voter for many decades, a US Citizen, and read and write the English language.

Please let me know if this communication suffices for your records or if you need anything else or a different format.

Thank you,

Amanda Twiss

From: LEG CouncilVacancy < CouncilVacancy@Seattle.Gov>

Sent: Tuesday, January 9, 2024 2:10 PM

To: Amanda Twiss LEG_CouncilVacancy@Seattle.Gov>

Subject: RE: Council Vacancy Application

Good afternoon,

We have received your cover letter, resume, and financial interest statement, but we still need your residential address per the requirements outlined on the <u>Council Vacancy</u> web page:

"Applicants must submit a resume and cover letter to the City Clerk. The City Charter requires applicants be a citizen of the United States, able to read and write the English language, a qualified elector of the State of Washington and a registered voter of the City of Seattle at least 120 days prior to filing the declaration of candidacy. Applicants must also complete the required financial interest statement form and provide their residential address to demonstrate eligibility."

We must receive that information by 5 p.m. today for your application to be complete and timely.

Sincerely,



Janet Polata (she/her)
Information Services Supervisor
Office of the City Clerk, Legislative Department
O: 206-684-8344 | CityClerk@seattle.gov

From: Amanda Twiss

Sent: Tuesday, January 9, 2024 1:32 PM

To: LEG CouncilVacancy < CouncilVacancy@Seattle.Gov>

Subject: Council Vacancy Application

CAUTION: External Email

Greetings,

I'm writing to express interest in the City Council seat left vacant by Teresa Mosqueda's departure.

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I hope you will consider my application.

Amanda Twiss



VAL VIDAL, ESQ. (THEY/THEM)

Cover Letter

City Councilmember (Position 8 - Citywide)

To:

CM Rob Saka

CM Tammy J. Morales

CM Joy Hollingsworth

CM Maritza Rivera

CM Cathy Moore

CM Dan Strauss

CM Robert Kettle

CMP Sara Nelson

City Councilmembers I am submitting my resume and other credentials to this Council for consideration of the open seat (Position 8- Citywide). I understand that Councilmember Teresa Mosqueda has moved on to King County. My skills should supplant her work with the council adequately.

I am an Attorney. I can read and understand state and federal legislation, city and county legislation and ordinances – all of it I have litigation experience and can write good legislation, grounded in statutory and constitutional principles, which can withstand judicial scrutiny. My true strength comes from reasonableness and unquestionable honesty. When facts or law are not in my favor – I say so. When an opposing attorney or judge is wrong about the facts or law – I say so, but always respectfully. I do not make arguments that I don't believe in, nor argue for the sake of putting on a show, and I do not grandstand. I grant others the opportunity to speak and expect the same in return. This has given me a reputation that I guard – that I am knowledgeable, honest, and fair. I have enjoyed the gratitude of the Missouri Court of Appeals, Nevada District Court Judges, and opposing councilors who consider me a consummate professional. I have no use for ego and would normally prefer to allow my actions to speak for themselves – though in this case I accept that this council does not know me.

There are two things this council should know: 1) I am part of the LGBT community, and 2) I sustained a life altering spinal injury and moving to Seattle saved my life. I grew up in SouthWest Missouri and NorthWest Arkansas in a violently anti-lgbt household. By the time I was in my early twenties I had buried eight of my friends — six to outright violence, and two to suicide (both experienced extreme "corrective" violence.) One other individual disappeared so entirely that after fifteen years I have never found out what happened to them. Seattle is different. It is a city where we celebrate people, not just one kind, but ALL kinds, and it gives so many the chance to experience a life of peace. Me included. Not to say there are no issues — I have been attacked

Val Vidal Page | 2

twice on the street. Both times the individuals were screaming homophobia and were using a knife. I believe both were experiencing homelessness and appeared to be in substance abuse delirium (high on meth). Still my heart goes out to them, and I hope to help on both of those issues. I think I can.

Additionally, in my second year of law school I sustained a life altering spinal injury. I ruptured six disks – L2, L3, L4, L5, S1 and C7 and the worst part was that the doctors, then in Missouri, did not take it seriously. They suggested it was abdominal weakness (but I was insanely fit), they gave me antibiotics, everything except listen and order an MRI. When they exhausted everything they said it was psychological. For the next 4 years, 8 months and 20 days exactly, I lived in that pain, growing weaker and suffering but still pushing forward. I completed law school and began practice, but I was suffering. When I moved to Seattle and told the doctor everything...he saved my life, because he believed me and treatment began. He ordered the tests nobody else would and it proved it – I WAS in pain, off his charts, black-levels of pain. It's been four years of steady recovery and I couldn't be more grateful, I can live.

Healthcare, housing, safety...all things I can have a positive impact on. I request you appoint me to serve this city, because it has given me so much, and I know my gifts can give back.

Sincerely,

/s/ Val Vidal

Valentine "Val" Vidal

VAL VIDAL, ESQ. (THEY/THEM)

City Councilmember (Position 8 - Citywide)

Legal Drafting • Government and Non-Profit Law • Facilitating Transactions

Professional Experience

Contract Specialist

COMMITTEE FOR CHILDREN, Seattle, WA

2022 - 2023

Performed continuous legislative review with bi-weekly reporting. Serviced internal manager requests for new contractor agreements, contract modifications, extensions, and amendments for all business units in the organization. Facilitated contract negotiation between internal managers and external parties by setting meetings, recording events, redlining, and researching questions that arose in the negotiation cycle for the benefit of all parties. Worked collaboratively with Finance and Accounts Payable to ensure internal and third parties are compensated fairly, promptly, and per the terms of their contracts and in accordance with all applicable laws. Provided legal support to the grant acquisition team.

- Worked directly with Associate Counsel to review and draft complex contracts, grant requests, and other agreements.
 Created and drafted from scratch 'contract forms' for the organization board approval including Professional Services
 Agreements, Talent Services and a Master Agreement, among others. All forms created were approved by the board with minimal or no changes.
- Worked directly with General Counsel to create and continuously refine the legal department systems to support
 internal organization stakeholders. Worked with General Counsel to continuously test and improve the legal
 processes and procedures so the legal department can better meet the needs of the business.

Real Estate Specialist

PORT OF TACOMA, Tacoma, WA

2021 - 2022

Daily duties included reviewing and analyzing tenant leases and lease documents including lease and purchase agreements to ensure tenants compliance with all applicable requirements. Maintain and update both hard and electronic tenant lease files including on SharePoint, Yardi and in hard form in the office. Draft and disseminated quarterly and year-end Real Estate financial reports to unit Director and Port Commissioners.

- Additionally worked with the Director, real estate team and outside counsel to manage contracts from inception to
 implementation including property acquisitions, recording easements, access/hold harmless, and other
 contracts/agreements as needed to meet the Port's long-term investment, development, and economic goals.
- Under the direction of the Director, worked collaboratively with real estate teams and local businesses to develop and
 implement strategies to promote the economic development of the Puget Sound region and achievement of mutual
 strategic goals including providing coverage when other employees are out.

Attorney

KOELLER NEBEKER CARLSON HALUCK, Las Vegas, NV

2021

Recruited to manage caseload of insurance defense, general liability and construction defect cases, researching novel and emerging issues of legislative law/caselaw and providing recommendations to senior attorney on variety of legal issues including liability in breach of contract cases, defenses, torts, and strategy. Communicated promptly regarding cases and legal strategy, establishing strong working relationships with both internal and external stakeholders.

- Researched, analyzed, and briefed novel issues of legislative and Judicial law, advising client of potential significant exposure. Provided recommendations on best practices and next steps for resolution.
- Reached favorable settlements in variety of cases, saving corporate clients hundreds-of-thousands in potential loss.

Contract Management Specialist RUSSELL INVESTMENTS, Seattle, WA

2019 - 2021

Met challenge to review and prepare 12K+ procurement contracts for upload on tight deadline, mining micro-data to help streamline legal operations and effectively handle contract requirements in the future. Partnered with global teams to transition to Agile CLM system and established robust document repository system. Collaborated with internal stakeholders worldwide to create CLM processes that achieve ambitious business objectives. Defined, directed, and executed all contract processes and procedures regarding intermediary governance.

- Administered business unit's legal templates, including Terms of Use, Privacy Policy, Distribution Contracts, and others.
- Evaluated legal risk factors impacting business decisions and anticipate unique issues with potentially negative consequences, recommending appropriate mitigating strategies.

Val Vidal Page | 2

Associate Attorney

BREMER, WHYTE, BROWN & O'MEARA, Las Vegas, NV

2017 - 2018

Recruited to manage caseload of 30+ complex defense cases, developed legal strategies and provided recommendations to senior attorney on variety of legal issues including contract law, corporate defense, torts, and construction defect. Communicated with clients regarding cases and legal strategy, establishing strong working relationships that generated referral business for firm.

- Negotiated favorable settlements in variety of cases, saving clients hundreds-of-thousands in potential revenue loss.
- Shielded client from multimillion-dollar loss in liability case brought in district court. Successfully argued for dismissal.

Firm Manager & Law Clerk

LAW OFFICES OF MASSEY & ASSOCIATES, Las Vegas, NV

2017

Modernized technology systems, restructured case management / filing processes, and streamlined operational practices to increase efficiency throughout firm. Coordinated competing priorities and managed hearing / motion / trial schedules for team of attorneys covering several practice areas including general civil litigation and current legislation.

- Ensured client escrow and trust accounts were handled appropriately and oversaw procurement functions for entire firm.
- Collaborated with managing partner to define and articulate business objectives to junior staff and achieve short- and long-term business goals.

Judicial Law Clerk to J. Israel (05/2017 – 08/2017) & Judicial Extern to J. Sturman (02/2016 – 11/2016) EIGHTH JUDICIAL DISTRICT COURT OF NEVADA

2016 - 2017

Served District Judges in multiple capacities during two engagements with court. Researched legal positions and supported Judge by drafting orders and opinions. Acted with integrity in all dealings with highly sensitive, confidential information. Advised court regarding appeals and writ petitions through written memoranda or oral presentations and prepared written dispositions for the court. Fielded questions and concerns from external attorneys and pro-se litigants.

Education & Licensure & Professional Certifications	
LICENSES and CERTIFICATIONS: Nevada State Bar Association #14428 Diversity Equity and Inclusion in the Workplace – University of South Florida, Muma College of Business	2017 2021
ORGANIZATIONS and COMMITTEES:	
Continuing Legal Education Committee – Nevada State Bar Association	term 2021-2024
National Lawyers Guild – Legal Observer – Queer Caucus	2016
– Military Law Task Force	2021
Nevada Children Attorney Project – Representing minors in "extreme abuse" cases while in state foster custo	ody 2021
EDUCATION:	
Juris Doctor (JD) – University of Missouri – Kansas City School of Law Dean's List President, Animal Law Society Treasurer, Legal Honor Society	2016
Juris Doctor (JD) (visiting student status) – University of Nevada, Boyd School of Law	2016
Bachelor of Art, Philosophy – University of Missouri, Kansas City	2013



FINANCIAL INTEREST STATEMENT - CANDIDATES FOR COUNCIL POSITION 8

All City of Seattle officials and employees are subject to the provisions of Seattle Municipal Code (SMC), Chapter 4.16, (the "Ethics Code"). The purpose of the Ethics Code is to ensure that no public office is used for personal gain; and that the public have confidence in the integrity of its government. An individual with certain financial interests may be prohibited from participating in City business, as specified in the Ethics Code. Please see SMC 4.16.070, attached as **Exhibit A**, for a list of prohibited conduct.

The City Council is interested in knowing whether you have any financial interests that could be an issue with your service on the Council. Please answer the following questions to the best of your ability. Answering "Yes" does not necessarily disqualify you from consideration:

1.	Do you, or any member of your family, receive compensation from any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	∑ No	Yes, please complete item 1 on page 2.
2.	Do you, or any member of your family, have a direct financial interest in any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	X No	Yes, please complete item 2 on page 2.
3.	Have you, or any member of your family, served in the past five years as an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seattle City government?	⊠ No	Yes, please complete item 3 on page 2.
4.	After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code?	X No	Yes, please complete item 4 on page 3.
and the t	tify under penalty of perjury under the laws of the State of Washington that to on page 2 and on all attached sheets is true and correct and that I have must, accuracy, and completeness of my responses.		
Sigr	nature:	8/2024	
Sigr	ned at Seattle , Washington		

Note: If you are appointed to the City Council, you will be required to complete a "Personal Financial Affairs Statement" on a form provided by the Seattle Ethics and Elections Commission (SEEC). Please see SEEC Form F1, attached as **Exhibit B**

EXPLANATIONS FOR RESPONSES ON PAGE 1: (Use additional sheets if necessary. For assistance, please call the Seattle Ethics and Elections Commission at 684-8500.)

Name: Addres								=
. Please	provide the name			for which yo	ou answere	d Yes on pa	age 1.	
Name: Addres	47							_
Addres Please title of t	47	me of the pe	erson holding the	nent held; a	nd (iii) the n			
Addres Please title of t	indicate (i) the na	me of the pe ship, trustee	erson holding the	nent held; a	nd (iii) the n			
Please title of t	indicate (i) the na ne office, director ding the position ld with entity:	me of the pe ship, trustee	erson holding the	nent held; a	nd (iii) the n			

4.	Please describe the relationships, employment history or financial interests for which you answered YES on page 1.

From:

To: LEG CouncilVacancy

Subject: Council Vacancy - Application Materials Date: Monday, January 8, 2024 4:49:55 PM

Val Vidal Cover Letter City Councilmember (Position 8 - CityWide) .docx Val Vidal Resume City Councilmember (Position 8 - Citywide) .docx Val VIdal FIS-form-Officers-Employees.pdf Attachments:

CAUTION: External Email

Hello City Clerk, please accept my application materials for the Council Vacancy. Items Included: Resume, Cover Letter, FIS form.

My address:

Thank you, Val Vidal, Esq. Bar No. 14428



January 8, 2024

Council Clerk Dedman, Council President Nelson, and councilmembers,

Please consider me for the council vacancy, position eight. I know Seattle and its history well and have over 35 years of relevant work experience. I have been a political activist for 50 years and am a registered voter residing in Seattle (precinct 36-2168). I was born in old Ballard hospital in 1953; became a Seattle voter in late 1991; and earned a MA in Economics from the University of Washington (go Huskies!). I think like an economist - which is quite helpful in public policy and budgeting.

Seattle faces immediate challenges. My relevant experience can make a positive difference.

On Tuesday, when the Council discussed the vacancy, Councilmember Morales suggested selecting an applicant that has relevant expertise and experience that the other eight do not have. To paraphrase the protagonist of the film <u>Taken</u> (2008), I do have a very particular set of skills, skills I have acquired over a very long career. Skills that would benefit the council in many ways. I am not only a political activist with a keen interest in Seattle, but a subject matter expert in transit and transportation. The Council will soon address several transit and transportation issues.

- The replacement for the transportation levy, Move Seattle
- The Seattle Transportation Plan, merging four modal plans
- The fate of the Culture Connector Streetcar
- Three Metro Transit restructures around the new G Line, Lynnwood Link, and East Link
- Metro may also reset the remainder of the Seattle network post-Covid
- Aurora Avenue North is under study by Seattle Department of Transportation (SDOT) and Metro
- The Comprehensive Plan
- Seattle and Sound Transit (ST) are considering ST3

The three transportation agencies (e.g., SDOT, Metro, and ST) need informed help from the Council. We need excellent intergovernmental cooperation. The council needs to ask strategic questions and make sound choices. Transit cannot be seamless; it has seams of distance, time, and information. The best agencies can do is to minimize seams subject to constraints of budget and rights of way.

I approach transit as a pedestrian advocate. The main purpose of transit is to extend the range of pedestrians. I served on the Feet First and the Transportation Choices Coalition (TCC) boards. I have been a practical cyclist in Seattle since 1971 when I commuted between Shoreline and the UW; later, I commuted downtown for decades.

With Metro, I helped improve the Seattle transit network. I led the North King County restructure in 2003. I led the Aurora Consolidation in 1999; that became the E Line. I developed the concept for the Ambaum Consolidation, implemented in 2004, that has become the H Line. I worked on the D Line. I devised pathway improvements for Route 358X and the E Line. I designed high ridership routes 40 and 62. I helped split Route 7 in 2005. I worked on several capital projects in Seattle (e.g., the reconstruction of University Way NE in the aughts, the Northgate Transit Center in 2002 and 2013, 23rd Avenue, and hubs in Uptown, Ballard, and Lake City). I was innovative; I began the move to stop optimization; I helped develop the common market tactic for route and stop assignment. I reviewed the three streetcar lines, and BRT projects for Madison and Roosevelt. I helped Metro redesign its downtown Seattle network several times (e.g., 1998, 2005, 2007, 2012, 2016). I staffed several speed and reliability projects (e.g., routes 8, 12, and 44, and downtown). In the 1990s, I staffed several neighborhood planning efforts (e.g., University District, Lake City, Northgate, Fremont, Greenwood, Ballard, Delridge, and Downtown). I worked on transit throughout Seattle; there is more to do.

Housing is another one of my areas of expertise. Early in my career, I worked as a housing market economist. That experience would be helpful in addressing the housing aspect of the Comprehensive Plan, zoning changes, homelessness, and social housing. In graduate school, I began lobbying Seattle to liberalize its accessory dwelling unit (ADU) zoning laws. I have been on several sides of the housing market: I rented in several Seattle neighborhoods (e.g., University District, Wallingford, View Ridge, Capitol Hill, Wedgwood, Pioneer Square); I managed my father's house and ADU I have owned and sold homes; I rented apartments; and lived in a group house. I benefited from privilege; my parent's 1953 purchase was assisted by the GI Bill (see The Color of Law, Richard Rothstein). These experiences have shaped my perspectives.

I have extensive political experience. I have volunteered for the Democratic Party, Legal Voice, the Metropolitan Democratic Club (MDC), TCC, Sierra Club, Feet First, and NARAL. With the Democrats, I was a district chair in 1981 when Audrey Gruger won a county council position. I have also served as secretary, delegate, and parliamentarian in the old 1st, 32st, and current 36st Legislative District organizations. With the MDC, am president and have been vice president and boardmember. With Feet First, we reviewed the first Pedestrian Master Plan. I wrote policy papers on access management, road diets, and jaywalking. I helped lobby the Legislature during several sessions. I helped the Rice and Sidran campaigns for mayor in 1989 and 2001, respectively. In 1996, I ran for the state House when Nancy Rust chose not to seek reelection.

I understand the challenges facing workers in a region with a high cost of living. Councilmember Mosqueda was a labor union leader; I come from a labor household. My father was an officer with his Communication Workers of America local when he worked for Pacific Northwest Bell; my mother was in Local 8; she worked at the iconic Edgewater. I am a member Protec17; I was a union member during jobs in steel fabrication, Amtrak, and HUD. I campaigned for State Representative Rick Bender, later head of the state labor council.

The Council intends to use good teamwork and cooperation. Councilmember Hollingsworth played college basketball and has used analogies from that experience. I love basketball and have played for decades. I was captain of winning teams and I pride myself on team play and complementing my teammates. Complementary team play is necessary in planning and on the Council. Please let me help you and Seattle. Thank you for considering my application. I look forward to discussing the challenges and opportunities further.

Sincerely,

Jack Edson Whisner

Jack Edson Whisner

EMPLOYMENT

Transit Planner, King County Metro Transit, since March 1991
Economist, United States Department of Housing and Urban Development, Seattle,
July 1987 to February 1991: housing market analysis and forecasting
Legislative Analyst Intern, King County Council, April 1985 to April 1986
Service Attendant, Amtrak, On Board Service, Seattle, June 1977 to April 1985
House Transportation Committee Clerk, Washington State Legislature, 1979
Session

EDUCATION

Master of Arts in Economics, University of Washington, 1986 Bachelor of Arts in Economics, University of Washington, 1975

POLITICS

Democratic Party activist, since 1972

- Candidate for 32nd House, 1996
- District Chair, 1981
- Precinct Committeeperson almost continuously since 1972
- Campaign volunteer

City of Seattle:

- Norm Rice campaign, 1989, assembled hundreds of yard signs and organized doorbelling of targeted precincts of the 1st Legislative District
- Mark Sidran campaign, 2001, served on advisory committee.

Metropolitan Democratic Club: member since 1987; now president, vice president, boardmember

COMMUNITY

Seattle Transit Plan advisory committee, 2010 Metro Transit Citizen's Advisory Committee, vice president, 1988-1991 Shoreline Special Levy Committee, 1971-72

AFFILIATIONS AND ACTIVITIES

Feet First, Policy, Boardmember, 2008 to 2013

Transportation Choices Coalition, Boardmember, 2000 to 2007

Seattle Economist Council, member, since 1986

Member, volunteer, and supporter: Legalvoice, Sierra Club, Cascade Bicycle Club,

American Civil Liberties Union, and NARAL.

Activities: basketball, rowing, backpacking, practical cycling



FINANCIAL INTEREST STATEMENT - CANDIDATES FOR COUNCIL POSITION 8

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The City Council is interested in knowing whether you have any financial interests that could be an issue with your service on the Council. Please answer the following questions to the best of your ability. Answering "Yes" does not necessarily disqualify you from consideration:

When converting to Word from PDF, the document was skewered. My intent was to answer yes to questions one and three and answer no to questions two and four.

I am a transit planner with King County Metro Transit, 201 South Jackson Street, Seattle WA 98104.

1.	Do you, or any member of your family, receive compensation from any person or entity that engaged in any transactions or activities with Seattle City government in the past five years? Do you, or any member of your family, have a direct financial interest in No Yes, please	Yes, please complete item 1 or page 2.
	x	
3.	any person or entity that engaged in any transactions or activities with Seattle City government in the past five years? Have you, or any member of your family, served in the past five years as No Yes , please	complete item 2 or page 2.
	an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seattle City government?	complete item 3 or page 2.

	After referencing SMC 4.16.070, do you have any other relationships, No Yemployment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code?	· ·
and	tify under penalty of perjury under the laws of the State of Washington that the on page 2 and on all attached sheets is true and correct and that I have materiath, accuracy, and completeness of my responses.	
Signa	ature:Jack Edson Whisner Date:1/8/2	024
Sign	ned atSeattle, Washington (City or other location must be filled in.)	
State	e: If you are appointed to the City Council, you will be required to complete a fement" on a form provided by the Seattle Ethics and Elections Commission (Seattached as Exhibit B	
	PLANATIONS FOR RESPONSES ON PAGE 1: (Use additional sheets if ned Seattle Ethics and Elections Commission at 684-8500.)	cessary. For assistance, please call

	de the name and address of each personal temperature of the county Metro Transit	on or entity for v	which you answered Yes on page 1	
2. Please provid	de the name and address of each entity	for which you	answered Yes on page 1.	
Name:	ue the name and address of each entity			_ _ _
Address:				
3. Please indica of the office	ate (i) the name of the person holding the, directorship, trusteeship or employme	ne position (you ent held; and (iii)	or an immediate family member); (ii) the name and address of the entity) the title
Person holding	the position: <u>Jack Whisner</u>			

Please describe the relationships, employment history or financial interests for which you answered YES on page 1.

I am a transit planner with King County Metro Transit. Metro has numerous fiscal and operating agreements with Seattle (e.g., SDOT, SCL, SPU, and Parks). Metro absorbed Seattle Transit 50 years ago. Seattle buys service from Metro; Metro operates streetcars for Seattle; Metro uses Seattle streets, curb space, and sidewalks; Metro buys power from SCL; Metro may have comfort stations in parks.

Polata, Janet

From: Jack Whisner

Sent: Monday, January 8, 2024 1:05 PM

To: LEG_CouncilVacancy

Subject: Position eight application: Whisner

Attachments: RESUME cc 2024.doc; scc voter.docx; FIS-form-Officers-Employees whisner.docx; scc cover 2024

two.docx

Follow Up Flag: Follow up Flag Status: Completed

CAUTION: External Email

Clerk Dedman,

Please find enclosed my application materials for the position eight vacation: cover, resume, FIS form, and voter identification from King County Elections.

The FIS form was shifted in the transition to Word from PDF. Would you like me to bring you a hand written hard copy?

Thank you for your consideration.

Jack Whisner



Dear City Clerk:

I am expressing my interest in **January 2024 City Council Vacancy.** I have a strong combination of knowledge, skills and experience in municipal program operations, community engagement, strategic analysis, problemsolving and effective communication. I love public service, I love making things work, and I love creating win-win outcomes for the community and the city: this position is great opportunity for all of these. My passion for community engagement and capacity-building is what has motivated my 22-year career with the city.

Strong experience in facilitating and organizing meetings:

I have convened, facilitated and supported hundreds of public meetings, community groups, and project teams in my 20 years of working for the city. I have frequently researched, analyzed and interpreted Seattle Municipal Code and complex regulatory policies, wrote new operational policies, informed, advised, wrote briefing memos and reports for Mayor's Office, department director/management, Councilmembers, committees, and identified solutions for emerging operational issues.

• Strong experience in communicating with the community:

I have developed and implemented outreach strategies, worked with and recruited diverse community stakeholders, and built strong long-term relationships with community organizations and individuals. I have personally and professionally participated in over 60 neighborhood-led improvement projects, coordinated two citywide grant programs which have awarded over 200 community projects, and coordinated dozens of leadership skill-building experiences on a variety of civic topics to over 1,000 from all walks of life that revitalized existing neighborhood leadership and engaged new people in community betterment activities. I have often served as an advocate and as a liaison to government for the communities I work with.

• Strong experience in problem-solving and proposing solutions:

I have been lead or key staff in operating 7 citywide municipal programs in 4 departments (DON, OED, PARKS, SDOT); managed 2 city grant programs awarding over 200 community and arts projects; designed 3 city programs from ground up; managed an inter-dept./inter-govt. program with 15 city/county/state agencies to deliver 300+ events permits annually; which all requires constant workflow monitoring, nimble problem-solving, and creative threading the needle of multiple bureaucratic processes to produce results.

Strong demonstrated track record and passionate commitment to racial equity and RSJI:

I have a track record of strategically applying the principles of anti-racism to program development, resource allocation, and team leadership, and have led or been key staff on 20 projects benefitting BIPOC, immigrant, refugee, low-income, LGBTQ+ communities creatively using city resources to fulfill community needs that were otherwise unmet, including serving on 2 departmental Change Teams, developing cutting edge programs for Queer Youth of Color while on staff at Langston Hughes Performing Arts Institute, and serving as Equity Advisor for 250-person division as a special assignment.

I have an entrepreneurial, easy-to-engage personality, a can-do attitude, strong communication skills. I would be delighted to discuss with you my skills and experiences which make me an effective, responsive, and heartfelt candidate for **January 2024 City Council Vacancy.**

Sincere	ıly,	
Randy	(Randolf)) Wiger

Special Events Program Manager and Special Events Committee Chair

2021 – 2023: Office of Economic Development [Strategic Advisor 1]

Program Management

- Manager for inter-departmental/inter-governmental event permit program working with 15 city, county and state departments and agencies to issue master permits for 300+ events annually using public space (streets and parks) with attendance of several hundred to over 100,000 (Seafair, Pride Parade, Fremont Solstice Parade, etc.).
- Responsible for coordinating and issuing 500+ permits worth \$1.25 million in revenue.
- Researched, analyzed and interpreted Seattle Municipal Code and complex regulatory policies, wrote new operational policies, informed, advised, wrote briefing memos and reports for Mayor's Office, department director/management, Councilmembers, committees, identified solutions for emerging operational issues.

Administration and Communication

- Chaired and coordinated bi-weekly inter-departmental/inter-governmental permit review committee, learned internal priorities and procedures for 15 partner departments and agencies, resolved conflicts and improved workflow, supported compliance with and communicated department and agency regulations to applicants.
- Negotiated with multiple key stakeholders/businesses for major events (Seafair, Pride Parade, Capitol Hill Block Party, MLB All Stars Week, Solstice Parade, etc.) on various issues such as fee amounts and payments, amplified sound times, street and sidewalk closures, safety and security requirements, etc.
- Led process of informing, negotiating with, and supporting permit applicants in acquiring 3rd party UPO (uniformed police officer) services for their events and developed new citywide blanket contract.
- Tracked multiple complex event permit details, constantly prioritized multiple competing deadlines, established program performance and tracking metrics, wrote new customer contact protocols and scripts/email templates, established and monitored deadlines.
- Regularly informed applicants and members of the public of policies, procedures and role of program and educated, problem-solved, and used creativity in assisting applicants to meet applicable regulations, and provided high level of customer service by phone & email, ensured compliance with regulation & permit terms.

<u>Neighborhood Parks Activation Coordinator; Arts in Parks Grant Program Coordinator; RSJI Equity Advisor</u> 2006 – 2021: Seattle Parks and Recreation [Recreation Program Coordinator/Planning & Development Spec., Sr]

Program Management and Community Engagement

- -Neighborhood Parks Activation Coordinator (2006 2021): Led public park activation projects to improve social climate of 18 parks, half in neighborhoods with large or majority BIPOC, immigrant, refugee, LGBTQ+ communities, and which operated as an Equity/RSJI project; developed project plan, timeline, metrics, etc.
- Collaborated with multiple community groups & stakeholders in monthly meetings to organize multi-year projects; organized over 150 community events with attendance from 50 to over 1,000 with citizen engagement/ownership goal; successfully inspired 100+ community volunteers to working together.
- Neighborhood parks were located included Ballard, Capitol Hill, Central Area, First Hill, Lake City, Licton Springs, Othello, Rainier Valley, Roxhill/White Center, and South Park.
- Responsible for all aspects of program planning, outreach, implementation, operations, and evaluation.
- LGBTQ+ Teen Programs (2011 2015): Lead for engaging Queer/LGBTQQIA2S+ teens and youth in coordination with Seattle Youth Violence Prevention Initiative; developed project plan, timeline, metrics, etc.
- Created/delivered over 50 events and programs/series for Queer/LGBTQ+ teens and youth in partnership with community-based organizations including dances, movie nights, history projects, and celebrations.

- LGBTQ+ seniors (2016 2017): Advised and strengthened department's engagement of LGBTQ+ seniors (50+) for 2 years, co-organized 3 Senior Resource Fairs centered on services and needs of LGBTQ+ seniors (50+), and served on planning committee organizing 2 Fabulous Aging conferences for care provider LGBTQ+ education.
- Arts in Parks Grant Program (2016 2020): Lead for annual \$350,000 'Arts in Parks' grant program funding 200 arts & community events & 30 art installations in parks citywide in Office of Arts & Culture partnership/MOA.
- Defined scope, schedule, budget, timeline, deliverables, and metrics, implemented annual survey & report.
- Wrote and managed annual MOAs worth \$200k for performing arts performances in parks (2015-2020).

Equity and Race & Social Justice

- RSJI Advisor/Equity Hub Coordinator for 250-staff division responsible for championing, coordinating and advancing Equity commitments and deliverables to staff and the public (2021 OOC assignment).
- Provided leadership and project management for department RSJI Equity Report on 'Making Parks and Green Spaces More Welcoming to BIPOC Communities' incorporating the Racial Equity Toolkit deliverables (2021).
- Wrote robust Equity Analysis/Racial Equity Toolkit over 6 years to ensure the new Arts in Parks grant program resulting in BIPOC, immigrant and refugee, low-income and Queer/LGBTQ+ communities benefiting from being 60% of awardees, having paid opportunities in 65% of awarded projects, having 86% of projects take place in neighborhoods with large or majority BIPOC, immigrant and refugee populations, and from program having a 95% satisfaction rate with its customers/users due to high standards I set for customer service (2016 2020).
- Created cutting edge 'Bearing Witness' performing arts program specifically for Queer/LGBTQ+ BIPOC Youth of Color and Allies by engaging adult LGBTQ+ performing artists of Color as mentors for twice annual 8-to-12-week afterschool sessions while working at the historic Langston Hughes Performing Arts Institute (2013-2015).
- Engaged Somali community in Lake City, provided technical assistance resulting in \$40,000 over 2 years in United Way grants for leadership development for a fledgling Somali-led non-profit to hire staff and implement Food & Fitness program for seniors, culture programs for youth, economic program for women (2012-2013).
- Engaged Little Brook Park neighborhood using community organizing methods: 3,000 residents, 60% BIPOC, 8 languages spoken, 75% at poverty level, 99% renters in multi-year park & community betterment (2009 2015).
- Lead staff supporting 4 senior African American women to create the '98118 Spirit Festival' (2009).

Communication and Administration

- Regularly communicated, engaged, and provided briefings & presentations to community groups, partner organizations & stakeholders agencies and non-profits, other work units, managers, about program operations.
- Regularly facilitated and scheduled community meetings, secured meeting locations, created and collaborated on agendas, created meeting handouts informational materials, and took and distributed meeting notes.
- Designed fundraising materials and sponsorship packets successfully used by community to solicit tens of thousands of dollars in funding and in-kind resources, and leveraged \$1.5 million in resources for programs.
- Designed promotion and marketing materials for 50+ events using display ads, posters, newspaper articles, press releases, listserves, radio, and social media, and created annual media campaigns in a dozen ethnic media.
- Responsible for managing all program budgets, approving and tracking payments/disbursements, often in combination with outside sponsorships and fiscal agents for total of 3.5 million over 15 years.
- Wrote, executed, facilitated, managed and/or provided oversight for 400 grants, contracts, permits and MOAs detailing events, activities and services to be provided with budgets and accounts payable and receivable.
- Served as out-of-class Assistant Coordinator at Rainier Community Center, one of city's largest recreation centers serving the diverse Southeast 98118 neighborhood: supported center operations, provided front desk customer service, took payments with a point of sale system, conducted facility opening & closing, booked room reservations, scheduled seasonal programs, engaged the community, supported participation in special events, worked Late Night teen programs on-site, and worked as a team with 6 permanent and part-time staff (2009).
- Routinely received and responded to inquiries from citizens by email and phone for multiple programs.

Neighborhood Parking and Trip Reduction Coordinator

2001 – 2006: Seattle Department of Transportation

Program Coordination, Community Engagement and Administration

- Neighborhood Parking Program (2002-2006): Key staff assisting with implementation of multi-year program to engage citizens in improving their on-street parking regulations in 12 neighborhoods and business districts.
- Planned/implemented start-up meetings, recruited and convened stakeholder workgroups, staffed monthly community workgroup meetings, wrote informational background documents for the stakeholder workgroups, drafted resulting action plan, evaluated resulting on-street parking changes for improvement.
- Represented city to 14 of Seattle neighborhoods including Alki, Ballard, Beacon Hill, Central Area, Chinatown-International District, Columbia City, Lake City, Pioneer Square, Queen Anne, Roosevelt, and Yesler Terrace.
- Recruited over 50 community stakeholders to serve on planning workgroups ensuring workgroups represented diverse stakeholders, built partnerships with key stakeholders to develop and implement action plans.
- Car Smart Grants Program (2002-2004): Awarded and managed 30+ neighborhood grants and contracts for community transportation betterment projects, such as promoting a new bus route in a neighborhood.
- Responsible for all aspects of grant program including marketing, outreach, application submissions, review committee evaluations, award procedures, and supporting awardees in implanting projects.
- Member, SDOT's Engage the Community Race and Social Justice Committee (2005-2006): Participated in outreach opportunities for ethnic and racial communities traditionally underserved, staffed outreach booths at community festivals, and assisted in evaluation and recommendations for program expansion.
- Advised city staff of community priorities; interpreted city policies; managed community expectations.
- Responsible for monitoring/tracking \$250,000 in program budget & expenditures and \$90,000 contract.
- Provided administrative support for all aspects of the various programs, including providing excellent customer service, data management, filing systems, records retention, and taking meeting minutes.

Neighborhood Leadership Training Program Coordinator

2001 – 2003: Seattle Department of Neighborhoods [Research and Evaluation Assistant]

Project Coordination, Community Engagement and Administration

- Supported then led coordination of 24 community leadership skill-building workshops with attendance of 1,000 that revitalized existing neighborhood leadership and engaged new people in community leadership activities.
- Project Manager for the Community Leadership in Seattle training video; successfully recruited multi-ethnic, multi-racial, and bi-lingual mix of neighborhood leaders to describe key insights of effective community action.
- Adapted leadership training modules tailored for low-income public housing residents (Plymouth Housing).
- Member DON Race and Social Justice Change Team, 2002 2003: Identified how department can advance equity/improve program delivery to BIPOC, immigrant, refugee & under-represented communities as part of the first department to implement Mayor's Race and Social Justice Initiative and first to convene a change team.
- Designed and delivered 6 workshops on community leadership, small group dynamics, conflict resolution, etc.
- Represented the department and city to hundreds of leaders and members of established community organizations, including BIPOC and historically marginalized, and low-income organizations across the city.
- Provided technical assistance to community groups to improve their organizational effectiveness and capacity.
- Conducted surveys and evaluation analysis for reports to city council to determine the success of the program.
- Monitored \$120,000 program budget, provided administrative support including responding to customer inquiries and session registration requests, maintaining filing systems, records retention, attendance records, booking sites/rooms, designing flyers/marketing, and ordering/picking up food for longer workshops.

Self-employed Small Business Owner

1984 – 2000: retail store; Annual tradeshows and business directory; Residential cleaning services

- Retail Store (5 years): managed/worked all retail operations, including, purchasing, receiving, shipping items to customers, inventory, bookkeeping, cash handling, sales to customers, advertising, and facility opening/closing.
- Organized twice annual tradeshows with 50 vendor booths and 1,000 attendees (5 years): worked/managed all event logistics, contract and site negotiation, seminar organization, booth registration, program guide design, equipment procurement, booth set-up, organization and maintenance of bulk mailing database, and marketing.
- Designed, published, distributed innovative 3,000 copy annual business directory: solicited & designed display ads, created layout using copy boards & then publishing software (Pagemaker), contracted with printshops.
- Provided housecleaning services over 8 years to 30+ weekly & bi-weekly customers: provided great customer service and good attention to details.

Education – Graduated 2000, bachelor's degree (4 year) in Interdisciplinary Studies: Community/Civic Engagement with Leadership Development emphasis, University of Missouri.

Training Experiences – City of Seattle Training Summary:

MOAB (Management of Aggressive Behavior) Day 1 Soma

de-escalation training & trainer certification

(2019 - present)

Toward Gender Justice: All Gender Bathroom

Ordinance (2016)

Immigration 101 for Service Providers (2015)

Facebook Training (2014)

Protecting the Interests of LGBTQ Youth (2013)

Effective Supervision (2012)

Coaching/Feedback for Supervisors (2012)

Cultural Competency Online (2010)

Somali Culture 201 (2009)

Spanish for Park Rangers (2009)

African & African American Conversation (2011)

Vietnamese Culture 101 (2011)

LGBT Civil Rights (2012)

Building Bridges City Employee – RSJI Table Facilitator

(2011 & 2012)

Race the Power of Illusion (2009)

Undoing Institutional Racism - DON 2-day training

with Featherston & Associates (2002)

City Employee Facilitators Forum (2001 & 2002 RSJI)

Related Experience (volunteer):

- Organizer, South Park Queer Pride Picnic, 2011 to 2019: Founded and organized first ever neighborhood Queer/LGBTQIAA2S+ Pride celebration outside of Capitol Hill, specifically engaging and supporting LatinX leadership of the Entre Hermanos organization to ensure insure LatinX participation, decision-making and owndership in a neighborhood that is 40% Spanish-speaking.
- Chairperson, Capitol Hill Neighborhood Plan Stewardship Council, 2002-2004: Revitalized a major neighborhood planning organization by recruiting new members to implement the neighborhood plan through public safety, economic vitality and neighborhood design guidelines.
- Secretary, Capitol Hill Safety Coalition, 2001-2002: Served on executive team of multi-neighborhood coalition focused on public safety. Organized event recognizing public safety accomplishments of East Precinct officers and staff involving over 24 community groups.
- Founder, Pine-Olive Way-Harvard Avenue triangle (POWHat) Neighborhood Association, 2001-2003: Organized new, grassroots, primarily renter group in Capitol Hill neighborhood, and formed 2 apartment watch groups.
- 30+ years personal experience in food systems, food cooperatives and organic gardening.
- Member, LGBTQ+ Seattle Police Department Advisory Committee, 2000 2001: Participated in monthly meetings advising SPD about issues of concern to the LGBTQ+ community.



FINANCIAL INTEREST STATEMENT - CANDIDATES FOR COUNCIL POSITION 8

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2.	Do you, or any member of your family, have a direct financial interest in any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	No	Yes, please complete item 2 on page 2.
3.	Have you, or any member of your family, served in the past five years as an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seattle City government?	No	Yes, please complete item 3 on page 2.
4.	After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code?	No	Yes, please complete item 4 on page 3.
and	tify under penalty of perjury under the laws of the State of Washington that the on page 2 and on all attached sheets is true and correct and that I have materially accuracy, and completeness of my responses.	he informat ade reason	ion provided on this page able inquiry to determine
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	ned at Seat le , Washington (City or other location must be filled in)) /

Note: If you are appointed to the City Council, you will be required to complete a "Personal Financial Affairs Statement" on a form provided by the Seattle Ethics and Elections Commission (SEEC). Please see SEEC Form F1, attached as <u>Exhibit B</u>

Madsen, Thao

From: South Park Pride

Sent: Tuesday, January 9, 2024 4:52 PM

To: LEG_CouncilVacancy

Subject: Interest in Council Vacancy (January 2024) Randy Wiger

Attachments: WIGER, RANDOLF COVER LETTER for January 2024 City Council Vacancy.pdf; WIGER, RANDOLF

RESUME for January 2024 City Council Vacancy.pdf; WIGER, RANDOLF FIS-form-Officers-

Employees.pdf

CAUTION: External Email

Please find attached cover letter, resume, and financial interest form for the January 2024 City Council Vacancy.

My residential address is:

I meet the qualifications required by the City Charter:

I am citizen of the United States.

I am able to read and write the English Language.

I am a qualified elector of the State of Washington.

I am registered voter of the City of Seattle at least 120 days prior to declaration of candidacy.

I understand that by submitting my application, I am agreeing that I understand that the information I provide is subject to public records request unless it is specifically exempt from the Washington State Public Records Act.

Sincerely,

Randy (Randolf) Wiger

###



Luke Wigren

Dear Seattle City Council,

I am applying for Teresa Mosqueda's vacant council seat (Position 8) with no illusions, nor feeling that I am uniquely qualified for the position. In fact, walk outside city hall and pick a random person off the street and they would almost certainly be a better representative than anyone just elected in Seattle's Lowest Turnout Election in Over a Decade. Unlike those that govern us, the average Seattleites are majority renters and low-wage workers, and that's not even counting the masses that commute here daily to perform security, make salads, pick up trash, or pour beer at arenas. Together we have nothing in common with the bosses, landlords, cops, and party servants who now, and historically, occupy Seattle government and political bodies nationally.

Given this reality, I apply for this open seat with great hesitance. What I have personally observed since 2019 is an undeniable rightward, reactionary shift in Seattle, from Amazon's attempt to buy elections in 2019 and the real estate industry's successful electing of a Republican city attorney in 2021, to last week's appointment of an austerity-mad council president and the city's unending spate of cop-friendly mayors.

Seattle's ruling class is on the attack, attempting to claw back worker and tenant victories, and we have every reason to believe this undemocratic appointment process will be business as usual. an attempt to install another puppet of capital. But more than any single piece of anti-worker legislation, or the marginal increase in access for the city fathers, make no mistake that this power grab by bosses and landlords is primarily about crushing the spirits of working people who had a small taste of victory when raising the minimum wage in 2014, building tenant power, and taxing Amazon in 2020.

In the unlikely event that I, or a fellow worker/renter, wind up on council, I believe that, in addition to building worker-tenant power, the three defining issues of this era will be to apply locally the international struggles for land back, reparations, and abolition.

LAND BACK: Seattle should follow its landmark creation of Indigenous Peoples' Day in 2014 by putting actual teeth to this gesture. Seattle must begin by calling in earnest for federal recognition of the Duwamish Tribe and, even without it, the city should make material efforts to both cede land to the First People of Seattle and, at minimum, invite the Duwamish Tribe to be included in decisions of land use and stewardship. More broadly, the call for "Land Back" urges us all to recodify property relations at their root, by decommodifying the housing market, building land trusts, supporting cooperative housing models, and, finally, by expropriating the large parasitical monopoly landholders that rent-gouge us. Despite constituting just 1% of the population, Indigenous People comprise between 9% and 15% of those unhoused and, to combat this continued crime of dispossession, stopgap reforms such as Rent Control must be passed at once.

REPARATIONS: The acute devastation, displacement, and hollowing out of Seattle's Black community since the 1960s needs to be rectified with a massive effort to simultaneously record and repay damages experienced by Black people in the Central District, Southend, and Delridge. Black families lost homes, lost loved

Luke Wigren

ones, and lost time while struggling to survive a finely orchestrated campaign of land dispossession by city officials, corporate real estate, and legal and policing systems. Under the guise of the drug war, police were used to systematically terrorize Black residents with targeted stops, anti-loitering patrols, and racist drug laws. Meanwhile, Black residents faced no-knock raids that led to the death of Erdman Bascomb. Superficial community reinvestment that is leveraged to sanitize the image of companies like Amazon, Starbucks, Vulcan, or Boeing, to name a few, merely scratch the surface of what is owed to displaced residents, and the ruthless corporations, particularly real estate companies, that gained untold millions from unregulated land speculation in formerly redlined areas, must now face massive taxes to build and maintain the city-owned, affordable housing that is required to stabilize and care for communities of color.

ABOLITION: Despite the overwhelming public outcry against police terrorism in 2020, Seattle has managed to make zero fundamental changes in its policing and legal system. That is because our elected officials are held hostage by a rogue police department and the rich property-owners that require increasingly violent cops to defend their system of worker exploitation. In fact, today our police are more well-funded, more consistently out-of-policy, and more emboldened than ever to act with impunity. The city should begin by ridding itself of the East Precinct, the flashpoint of 2020 protests locally, and a historical stain of which there is hardly anything comparable in terms of violence inflicted and taxpayer waste. The East Precinct's history is one of intersecting violence, from its inception as an outpost to break the back of Seattle's Central District Black community, to its crackdown on Capitol Hill's LGBTQ residents, and its expanding war upon us all, seen most glaringly in the abhorrent murders SPD commits against Black people, Indigenous people, the unhoused, and Immigrants.

Having heard tales about the cliquishness and backroom dealing that Kshama Sawant witnessed amongst colleagues during her ten years on council, the thought of actually holding office sounds positively horrifying. Having to work alongside a revolving cast of ghoulish bootlickers, disfigured by their proximity to power and their servile attitudes towards capital, sounds like a punishment no person should willingly seek. However, my fear of the current council, and their ruling class owners, is only rivaled by my love for the courageous activists who time and again show up at council meetings and in the streets. My head tells me to standby and watch the inevitable trainwreck that rising rents, declining services, and corporate corruption have already sewn for this elected body, but my gut tells me I have the obligation to at least do some bell-ringing.

Sincerely,

Luke Wigren

Luke Wigren

Bio:

I grew up in Renton, Washington where I attended Renton High School. I went to Stanford University and received a B.A. in Comparative Studies in Race and Ethnicity. My thesis investigated ways that global tourism could be made more accessible, less commercial, and anti-racist in practice. I currently work as a documentary filmmaker and ice cream man. I have a background in customer service working at film festivals, cafes, bars, aquariums and movie theaters. I also have experience in journalism and teaching. My first feature doc, *Reconquest of the Useless*, has been shown in film festivals around the world including Cuba, Mexico, Switzerland, Greece, and Woodstock, NY.

WORK EXPERIENCE					
Job Employer Time					
Filmmaker	Self-employed	1/'11 → Present			
Ice Cream Man	Liberty Cafe & Concessions	6/'23 → Present			
Server / Event Caterer	Seattle Aquarium / Sodexo	1/'17 → 3/'22			
Barback	Lumen Field	11/'21 → 12/'21			
Substitute Teacher	Renton School District	1/'19 → 3/'20			
Swim Instructor	Olympic Athletic Club	11/'18 → 3/'20			
Asst. Boys'/Girls' Swim Coach	Renton High School	9/'17 → 3/'19			
Music journalist	Coastal Elite / 206UpBlog	3/'16 → 3/'17			
Film Director & Asst. Editor	"Reconquest of the Useless" Documentary	1/'11 → 10/'16			
Movie Theater Staff	Telluride Film Festival	Labor Day '14 & '15			
Movie Theater Staff	Cinemark Theatres	3/'15 → 9/'15			
Film Intern	Brave New Films	3/'15 → 6/'15			
Film Instructor	Palo Alto Children's Theater	Summer '12 &'13			
Librarian Asst.	Stanford University Library	'08/'09 & '10/'11			
Park Maintenance	Seattle Parks & Recreation	Summer '09 & '10			
Lifeguard	Lakeridge Swim Club	6/'07 → 9/'07			

EDUCATION			
School Time Study & Activities		Study & Activities	
Stanford University	2007 → 2011	-BA w/ Honors: Race & Ethnicity (Focus: "Art, Social Movements, & Community Organizing") -Thesis on "Revolutionary Tourism"	
Renton High School	ligh School 2003 → 2007 -Math, Swim, Acapella -Member of Youth Against War & Racism		

Film Background:

I work as a writer, editor, director, producer, cinematographer & film consultant. My most recent film, Your Boss and Landlord Vote, is a short documentary about 2019s attempted corporate takeover of Seattle politics. It is streaming freely on Means TV.



FINANCIAL INTEREST STATEMENT - CANDIDATES FOR COUNCIL POSITION 8

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2.	Do you, or any member of your family, have a direct financial interest in any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	□No	Yes, please complete item 2 on page 2.	
3.	Have you, or any member of your family, served in the past five years as an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seattle City government?	□No	Yes, please complete item 3 on page 2.	
4.	After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code?	□No	Yes, please complete item 4 on page 3.	
I certify under penalty of perjury under the laws of the State of Washington that the information provided on this page and on page 2 and on all attached sheets is true and correct and that I have made reasonable inquiry to determine the truth, accuracy, and completeness of my responses.				
Sigr	nature: Khaller Date: Date:			
Sigr	ned at, Washington, Washington			

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EXPLANATIONS FOR RESPONSES ON PAGE 1: (Use additional sheets if necessary. For assistance, please call the Seattle Ethics and Elections Commission at 684-8500.)

1.	Please provide the name and address of each person or entity for	which you answered Yes on page 1
	Name:	
	Address:	
2.	Please provide the name and address of each entity for which you	u answered Yes on page 1.
	Name:	
	Address:	
	·	
3.	Please indicate (i) the name of the person holding the position (you title of the office, directorship, trusteeship or employment held; an	ou or an immediate family member); (ii) the d (iii) the name and address of the entity.
Pe	erson holding the position:	
Ро	osition held with entity:	<u> </u>
En	ntity name:	
En	ntity address:	

4.	Please describe the relationships, employment history or financial interests for which you answered YES on page 1.		

Madsen, Thao

From: Lou Baloncesto

Sent: Tuesday, January 9, 2024 4:49 PM

To: LEG_CouncilVacancy

Subject: Council Vacancy Application, Pos. 8, at-large

Attachments: WIGREN_Council Vacancy_Cover Letter.pdf; WIGREN_Council Vacancy_Resume.pdf; WIGREN_Council

Vacancy_Financial Interest Form.pdf

CAUTION: External Email

Good afternoon,

Attached are my cover letter, resume, and financial interest form.

I have lived at for longer than 120 days.

Let me know if I am missing any paperwork.

Thanks,

Luke W.



DAVE WILKINSON

JANUARY 4, 2024

Seattle City Council Seattle. Wa

DEAR SEATTLE CITY COUNCIL,

Re: Seattle City Council open city-wide position

I am applying for the Seattle City-wide open position which I saw in both the Seattle Times newspaper and the Seattle City Council website. I meet the requirements of being a U.S. Citizen, able to read and write English, a qualified elector of Washington state, and over I20 days of being a registered voter of Seattle. I would make an effective and immediate Council member, ready to serve the citizens of Seattle.

I am currently retired from over 32 years at Boeing. While at Boeing as a Manufacturing Engineer, I had a reputation for being able to work with everyone. I enjoyed (and still do) taking on a task from conception to completion. I am good at people management, financial management, listening and people skills which contribute to a good solid working end-product. Please see my attached resume for further information.

I look forward to hearing from your office and the opportunity to serve the needs of our whole community as Council member.

Sincerely,

David Wilkinson

David Wilkinson

Applying for City Council, open position

Experience

2018 - Current

Retired. Volunteer Treasurer for Calvary Christian Assembly, Board member, 2020 U.S. Census Worker, Self-employed Landscaper

1986 - 2018

Boeing Manufacturing Engineer

As a senior lead of a group upwards of 10 people, I taught and led fellow employees in the manufacturing process from initial design phase working with engineers ordering parts and on assembly and installation of parts on commercial airplanes. The process included coordinating and resolving differences with multiple groups and individuals when questions or issues arose, all while under strict time commitments.

Achievement: Eagle Scout

Past Residences: Growing up in Rainier Beach, I have the experience of living in a diverse community. After college, I lived in Ballard at a time when apartments were moving in and was a member of the Ballard Community Council. I have also lived in Wallingford and now reside in District 5.

My goal is to serve City Council in the Citywide open position in 2024, utilizing my experience in working with multiple groups to find winning solutions, both financially and in actual life conditions. I promise to make my position as Council Member more open to the public through meetings and media, both print and social outlets. I will also strive to encourage younger citizens to become active in government.

Education

1986: BS in Forestry from Washington State University

Skills

- Creativity
- Leadership
- Organization
- Problem solving
- Teamwork

Contact





FINANCIAL INTEREST STATEMENT – CANDIDATES FOR COUNCIL POSITION 8

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3.	Have you, or any member of your family, served in the past five years as an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seattle City government?	⊠ No	Yes, please complete item 3 on page 2.
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and	tify under penalty of perjury under the laws of the State of Washington that on page 2 and on all attached sheets is true and correct and that I have metruth, accuracy, and completeness of my responses.		
Sigr	nature:	1/4/2024	
Sigr	ned at <u>Seattle</u> , Washington (City or other location must be filled in.)		

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	Name:				_				
	Address:				_				
					_				
2.	Please prov	vide the name a	nd address of ea	ch entity for w	hich you a	answered	Yes on pa	ige 1.	
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Pe	rson holding	the position:							
Po	sition held w	vith entity:							
Entity name:									
Entity address:									

4.	Please describe the relationships, employment history or financial interests for which you answered YES on page 1.

From: To:

LEG CouncilVacancy

Subject: Date: Attachments: City Council Vacancy application Friday, January 5, 2024 12:01:39 PM FIS-form-Officers-Wilkinson.pdf

Wilkinson resume.docx

City Council Cover Letter Wilkinson.docx

CAUTION: External Email

Dear CIty Council,

PLease accept my Cover Letter, Financial Disclosure Form, and Resume forf the open position of Seattle CIty Council. THanks.

Dave WIlkinson



REGINALD 'DOC' WILSON

01.08.23

Council Position 8 Review Committee Seattle City Council 600 4th Ave Ste 2, Seattle, WA 98104

ATTN: Council Review Committee

I am writing to express my enthusiastic candidacy for the Seattle City Council, Position 8 At-Large, driven by my passion for community empowerment and proven success as a leader and advocate for positive change. With a robust background as the Executive Director of Peace Peloton, a Seattle-based 501c(3) nonprofit dedicated to accelerating the success of Black entrepreneurs, I bring a wealth of experience in community organization, business leadership, and innovation.

During my tenure at Peace Peloton, I orchestrated transformative initiatives that significantly impacted our community. Notably, I spearheaded the Columbia City Night Market, driving a staggering 930% growth in just three years. This market became a beacon for local entrepreneurs, launching 12 businesses and achieving a remarkable 75% repeat vendor participation rate, solidifying its status as a premier destination in Seattle.

Moreover, through the Rooted-Business Accelerator program, I facilitated the placement of products from 11 vendors onto grocery store shelves, contributing to economic growth and accessibility. Additionally, our expansion of the Fresh Air bicycle program gained national recognition, furthering our mission to foster sustainable and healthy lifestyles.

These achievements underscore my ability to drive tangible results and enact meaningful change, skills that directly align with the responsibilities of a councilmember. I am committed to leveraging my experience, strategic vision, and collaborative approach to champion inclusive policies, advocate for underrepresented communities, and propel Seattle forward.

I am excited about the prospect of translating my successes as a community organizer and business leader into effective governance for Seattle. I am confident in my ability to foster innovative solutions, promote equity, and amplify the voices of all residents.

Thank you for considering my application. I am eager to bring my passion for community development and my track record of impactful initiatives to the service of Seattle residents as a member of the City Council.

Sincerely

Reginald 'Doc' Wilson

Reginald 'Doc' Wilson

REGINALD 'DOC' WILSON



ABOUT ME

Results-focused leader with expertise in organizational development and community engagement. As the ED of Peace Peloton, I drove initiatives to uplift Black entrepreneurs, leading impactful programs such as the Columbia City Night Market, Fresh Air, Rooted-Business Accelerator, and the ThriveSpace Initiative. Committed to inclusivity and positive change, I seek to leverage this experience on the Seattle City Council, Position 8 At-Large. My proven dedication to fostering equity and implementing innovative solutions aligns seamlessly with the goal of enhancing the lives of Seattle residents through progressive policies and community-driven initiatives.

MY WORK

Executive Director, Peace Peloton, Seattle WA (2019 - Present)

- Founded and directs Peace Peloton, overseeing our portfolio of programs to include; the Columbia City Night Market, Rooted-Business Accelerator, Summit to Sound, and Fresh Air
- Innovated community engagement strategies, fostering connections between diverse communities and enhancing outreach efforts.
- Demonstrated leadership in organizational design, change management, and process improvement, driving impactful initiatives that positively affected local businesses and communities.
- Led the planning, execution, and management of comprehensive social media programs, enhancing online community engagement and outreach.

Life Coach, InGaj, LLC, Seattle, WA (2013 – Present)

- Established InGaj as a leading talent management and optimization practice, providing coaching, career development, and change management services.
- Consulted on talent identification, retention strategies, and diversity outreach, contributing to the growth and success of numerous organizations.
- Implemented continuous improvement frameworks and methods, driving organizational change and fostering growth opportunities.
- Advised clients on strategic career moves, leadership development, and compliance with employment laws.

International Development Consultant, Cardno EM, Seattle, WA/Washington, DC (2015 – 2016)

 Led full life cycle international development talent acquisition processes, collaborating with various agencies including USAID, DFID, and the Department of State.

REGINALD 'DOC' WILSON

- Designed recruitment strategies and internal service level agreements, enhancing workflow effectiveness.
- Developed recruitment tools, candidate assessment guides, and global workforce plans, contributing to successful project staffing and implementation.

Recruitment and Selection Manager, City of Seattle, Seattle, WA (2014 – 2015)

- Implemented city-wide recruiting practices, ensuring positive candidate experiences and meeting talent acquisition objectives.
- Managed and guided a team of 11 members, aligning their goals with the organization's objectives.

Recruiting Manager, TechnoServe, Washington, DC (2010-2013)

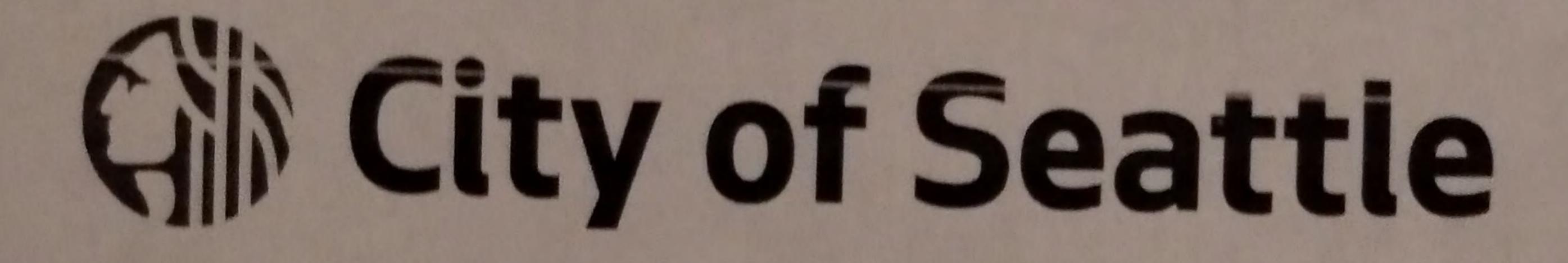
- Orchestrated TechnoServe's talent acquisition program, providing strategic leadership and guidance.
- Led proposal efforts for various agencies and designed comprehensive recruiting processes, improving hiring efficiency and applicant quality.
- Conducted diversity and employment law training, ensuring compliance and fostering an inclusive workplace culture.

EDUCATION

Bachelor of Arts in American Ethnic Studies University of Washington, Seattle, Washington

INTERESTS

- Travel: Extensive experience traveling throughout Africa, Asia, SE Asia, Europe, and Latin America.
- Life Enrichment: Actively engaged in cycling, racquetball, tennis, photography, writing, theater, mountain biking, sailing, team sports, mentoring, and personal/professional development activities.
- Volunteer Service: Committed volunteer across various organizations, including Habitat for Humanity, Martin Pollack Project, Downtown Sailing Center, Rainier Valley Little League, DC Sail, and Major Taylor Project, and Cascade Bicycle Club.



FINANCIAL INTEREST STATEMENT - CANDIDATES FOR COUNCIL POSITION 8

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	After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code?	NO	Yes, please complete item 4 on page 3.
I cer	tify under penalty of perjury under the laws of the State of Washington that the page 2 and on all attached sheets is true and correct and that I have manually accuracy, and completeness of my responses.	ne informatic	on provided on this page
the t	ruth, accuracy, and completeness of my responses.	aue reasona	ble inquiry to determine
Sign	ature: Date:	1/8/6	73
Sign	ed at Sea (City or other location must be filled in.) Washington		

Note: If you are appointed to the City Council, you will be required to complete a "Personal Financial Affairs Statement" on a form provided by the Seattle Ethics and Elections Commission (SEEC). Please see SEEC Form F1. attached as Exhibit B

From: To: LEG CouncilVacancy

Subject: Seattle City Council - Position 8, At-large - Application for Doc Wilson

Date: Monday, January 8, 2024 9:27:07 AM

Attachments:

<u>Doc Wilson - Resume.docx</u> <u>Council Position 8 - Cover Letter - Reginald "Doc" Wilson.pdf</u>

CAUTION: External Email

City of Seattle Council Position 8 Committee,

Please accept the attached application documents in support of my interest in filling the open Seattle City Council - Position 8, At Large position.

Sincerely,

Reginald 'Doc' Wilson



Dear Esteemed City Council Members,

I have spent the majority of my professional life in the public sector supporting the State of Washington's higher education system, working for both the Community and Technical College (CTC) system and for the University of Washington. Through these experiences, I gained valuable insight in educational program management and leadership while working within the constraints of state budgeting models. Outside of my professional experiences, I am a dedicated community member and actively support my local community through service and donations. I believe that my experience and community focus will make me an excellent contributor to the Seattle City Council.

As a member of Washington State's higher education system, I served in both Human Resources roles and Student Services roles. From my earliest role in the Washington state CTC system, I was active in improving operations and through data collection and analysis I proposed curriculum changes which reduced course substitutions by 10%. From that first role, I continued growing and improving operations by creating self-sustaining international summer programs that exceeded revenue expectations by 50%, developing timelines for regular curriculum reviews, and co-launching UW's MS in Data Science program where I addressed curriculum gaps and built the student experience from the ground up. In my HR roles, I was equally committed to improving operations and the employee experience and actively engaged in coaching and consulting for deans, managers, and frontline employees. I've collaborated with University of Washington's Graduate School's Associate Dean of Equity and Justice to revise a performance review process to include diversity, equity, and inclusion goals and accountability measures. I have also collaborated with a university advancement team to address equity and gift guidelines for endowments and professorships. Furthermore, I have built faculty and staff onboarding programs and resources to transition people into their roles at UW and conducted multiple compensation analyses to balance changing market needs and internal equity.

In addition to my work experience, my dedication to my community takes on many forms. For several years, I have actively donated to Seattle's non-profits including YouthCare to support unhoused youth, the Pride Foundation to support student scholarships and community grants for LGBTQ+ students and organizations, and the Seattle Theater Group to support the arts and humanities. Additionally, I'm an active Human Resources professional in the Seattle area and have dedicated many hours to serving the Lake Washington Human Resource Association as a member, committee lead, and mentor. I also currently serve my HOA board, Othello Station North, to support the residents of my local community in New Holly. Lastly, when I lived on the Eastside, I dedicated several years to the Bellevue Sister Cities Association and had the opportunity to serve as citizen diplomat for the City of Bellevue and support the work of the organization to maintain diplomatic ties between Bellevue and its four sister cities.

I hope to speak further with you regarding my qualifications for the Seattle City Council role and my visions for Seattle's future. I can be contacted by phone at a contact or through email

Sincerely,

Gary Winchester

Gary Winchester - M.Ed., SHRM-SCP

WORK EXPERIENCE

University of Washington, Seattle, WA

10/2022-11/2023

Interim Director of Human Resources - Undergraduate Academic Affairs

10/2022-11/2023

- Led HR function for a 100+ person organization comprising union and non-union staff and students
- Brought the hiring of temporary program employees into compliance with UW policy
- Facilitated the full-cycle recruitment process for vacant positions
- Created policy and practice around employee overtime for professional staff
- Drafted employee engagement survey in collaboration with Office of Educational Assessment
- Consulted on proposed organizational restructure
- Provided guidance on hiring guidelines, committees, position assessments, job descriptions, and compensation
- Delegated work to HR/Payroll manager
- Provided guidance on legal and university policy compliance
- Onboarded new employees
- Coached managers and employees on various employment situations and performance issues

Amazon, Seattle, WA

7/2022 – 10/2022

Client Lead Recruiter - University Operations North America

7/2022 - 10/2022

- Placed 90+ candidates in entry-level management roles
- Updated internal tracking systems with changes to candidate statuses and start date
- Contacted candidates who were offered entry-level management positions
- Collaborated with internship and Mid-Atlantic teams to plan for upcoming recruitment cycle
- Served as point of contact for questions, concerns, and obstacles impacting candidate offers and orientation

University of Washington, Seattle, WA

6/2011 - 7/2022

Interim Director of Human Resources – The Graduate School

11/2021 - 7/2022

- Led HR function for a 65+ person organization comprising union and non-union staff and students
- Provided guidance on hiring guidelines, committees, position assessments, job descriptions, and compensation
- Facilitated the full-cycle recruitment process for vacant positions
- Analyzed unit-wide compensation to identify areas of concern and adjusted compensation approach to meet market demands while maintaining internal equity
- Consulted on telework and alternative work policies
- Partnered with Equity & Justice team to host and facilitate DEI trainings
- Consulted on performance issues
- Collaborated with other director level staff to re-launch unit wide lunch & learn series
- Restructured HR team workflows to streamline and prioritize daily and long-term projects
- Created training and tools for unit managers and staff regarding compensation and remote management
- Provided guidance on legal and university policy compliance

HR Administrator – The College of Built Environments

12/2020 - 10/2021

- Led HR function for a 200+ person organization comprising union and non-union staff, faculty, and students
- Completed an organizational assessment to define HR priorities including policy and procedure updates
- Provided guidance on hiring guidelines, committees, position assessments, job descriptions, and compensation
- Consulted on performance management reviews and performance issues
- Facilitated the full-cycle recruitment process for vacant positions
- Co-designed an updated endowment review process
- Consulted on back-to-campus and telework/alternative work policies
- Collaborated with Marketing team to develop standardized DEI statement for job postings and employer branding
- Advised senior leadership in regard to employee leave issues
- Provided guidance on legal and university policy compliance

HR Partner - The Graduate School

4/2019 - 12/2020

- Supported a 65+ person staff comprised union and non-union employees
- Implemented a new 30, 60, 90-day extended onboarding program to facilitate employee retention
- Identified potential compensation issues by analyzing employee pay data in relation to internal and market rates
- Developed hiring tools for managers to help identify critical applicant KSAs and reduce bias in the hiring process
- Led unit charitable giving program and increased participation by 13%
- Facilitated the full-cycle recruitment process for vacant positions
- Consulted with unit managers to develop job descriptions and facilitate employee reclassifications
- Improved departmental consistency by standardizing templates for employee appointments
- Served as member of the Graduate School Diversity Team

Assistant Director of Student and Career Services - Master of Science in Data Science

6/2016 - 4/2019

- Co-launched UW's Data Science program by building out student services and ensuring classes launched on time
- Oversaw academic and career advising practices and procedures for 80+ students
- Designed and authored self-service student resource sites in a UW hosted learning management system
- · Recruited students by hosting information sessions, tabling at events, and assisting in processing over 880 applications

Curriculum Specialist - The Information School

7/2014 — 6/2016

- Recruited and hired approximately 30 guest faculty and 60 TAs per academic quarter
- Created guest faculty onboarding documentation outlining campus resources, office space, and effective use of TAs
- Co-lead iSchool capstone event hosting ~1000 guests, recognizing the work of ~350 students, and leading ~50 volunteers

Program Coordinator MSIM/Informatics - The Information School

9/2011 - 6/2014

- Supported 150+ undergraduate and 60+ graduate students by providing course add codes and advising on registration procedures
- Provided daily office support including customer service for UW students, along with calendar/event coordination for advising staff
- Performed yearly graduation audits for ~210 students

Academics Coordinator - The Information School

6/2011 – 9/2011

- Administered the summer course evaluation process for four academic programs, ten faculty, and more than 150 students
- Created a user-friendly course inventory repository on SharePoint by adding curriculum sub-groupings and more searchable content
- Cross-referenced electronic documents with the UW curriculum database to maintain the data integrity of ~200 courses

Lake Washington Technical College, Kirkland, WA

10/2008 – 8/2011 5/2011 – 8/2011

Program Specialist - International Programs

- Generated about \$10,000 in profit by creating a new summer program for visiting international students
- Supervised full-time temporary staff member who assisted in transporting and supervising students at program events

Career Specialist - International Programs

4/2010 - 12/2010

- Provided advising and regularly scheduled social events for 80+ international students while leading domestic recruiting efforts
- Generated over \$15,000 in profit by restructuring a summer program for visiting international students, surpassing target by 50%
- Supervised a full-time temporary staff member and a part-time intern who transporting and supervising students to program events

Program Assistant II - Enrollment Services

10/2008 - 4/2010

- Evaluated 50-100 graduation audits per quarter
- Compiled and quantified the data for 100-200 applications per quarter for competitive admissions programs
- Supervised and delegated project and filing tasks to two student workers and interns
- Reduced course substitutions by 10% by tracking commonly substituted courses and providing suggestions for curriculum edits.

EDUCATION

Human Resources Management Certificate, Cornell University

Database Management Certificate, University of Washington

Master of Education: College Student Affairs and Leadership, Grand Valley State University

Bachelor of Business Administration: Marketing, Western Michigan University

Completed 6/2019 Completed 9/2013 Graduated 4/2008 Graduated 4/2006

TECHNICAL SKILLS

WorkDay
MS Teams, Slack
LinkedIn
WordPress

MS Office + Pivot Tables, V-LookUp Google Suite Canvas LMS Basic SQL MS SharePoint Zoom Monday.com Audacity

COMMUNITY LEADERSHIP

Othello Station North HOA 5/2022- Present Lake Washington Human Resource Association 4/2018 - Present Lake Washington Human Resource Association Symposium Planning Committee 4/2018 – 6/2023, 1/2024-Present Association for Talent Development 8/2017 - Present Society for Human Resource Management 8/2015 - Present University of Washington HR Community of Practice Mentoring Program Lead 1/2021-6/2022 University of Washington HR Community of Practice Leadership Advisory Group 4/2020 - 6/2022 Lake Washington Human Resource Association Mentor 3/2021-12/2021 Bellevue Sister Cities Association Executive Board/Member 1/2010 – 2/2015, 2/2017 – 7/2019



FINANCIAL INTEREST STATEMENT - CANDIDATES FOR COUNCIL POSITION 8

All City of Seattle officials and employees are subject to the provisions of Seattle Municipal Code (SMC), Chapter 4.16, (the "Ethics Code"). The purpose of the Ethics Code is to ensure that no public office is used for personal gain; and that the public have confidence in the integrity of its government. An individual with certain financial interests may be prohibited from participating in City business, as specified in the Ethics Code. Please see SMC 4.16.070, attached as Exhibit A, for a list of prohibited conduct.

The City Council is interested in knowing whether you have any financial interests that could be an issue with your service on the Council. Please answer the following questions to the best of your ability. Answering "Yes" does not necessarily disqualify you from consideration:

1.	Do you, or any member of your family, receive compensation from any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	⊠No	Yes, please complete item 1 or page 2.
2.	Do you, or any member of your family, have a direct financial interest in any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	No	Yes, please complete item 2 or page 2.
3.	Have you, or any member of your family, served in the past five years as an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seattle City government?	No	Yes, please complete item 3 or page 2.
4.	After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code?	☑ No	Yes, please complete item 4 or page 3.
and	tify under penalty of perjury under the laws of the State of Washington that to no page 2 and on all attached sheets is true and correct and that I have muth, accuracy, and completeness of my responses.	ade reason	able inquiry to determine
Sign	nature: Date:	15/3	1024
Sign	ned at Seattle , Washington (City or other location must be filled in.)		

Note: If you are appointed to the City Council, you will be required to complete a "Personal Financial Affairs Statement" on a form provided by the Seattle Ethics and Elections Commission (SEEC). Please see SEEC Form F1, attached as Exhibit B

EXPLANATIONS FOR RESPONSES ON PAGE 1: (Use additional sheets if necessary. For assistance, please call the Seattle Ethics and Elections Commission at 684-8500.)

1.	Name: N/A	and address of each person or entity for which you answered Yes on page 1
2.	Name: NA	and address of each entity for which you answered Yes on page 1.
Per	rson holding the position	me of the person holding the position (you or an immediate family member); (ii) the ship, trusteeship or employment held; and (iii) the name and address of the entity.
	tity name:	

Pleas page	se describe the relationship 1.	os, employment history or finar	ncial interests for which you answere	d YES on
	N/A			

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From: To:

LEG CouncilVacancy

Subject: Seattle City Council Position Application Materials

Date: Friday, January 5, 2024 11:29:08 AM

Attachments:

Winchester-CoSCC-AP.pdf Winchester Resume SCCmember.pdf Winchester-CoSCC-CL.pdf

CAUTION: External Email

Dear City Clerk team,

Here is my application for the vacant city council position. Thank you so much for your work on this process.

Best wishes, Gary Winchester





January 9th 2024

City of Seattle Seattle City Council 600 4th Ave Seattle, Wa, 98104

Dear Members of the City of Seattle,

I am writing to express my candidacy for the vacant City Council seat (Position 8, At-Large) on the Seattle City Council, as advertised. My background, experiences, and commitment to social justice uniquely position me to contribute meaningfully to the City Council's mission.

As the child of civil rights activists, advocacy has been an integral part of my life. Having experienced homelessness myself, I have dedicated my efforts to address issues affecting those facing similar challenges. My year-long AmeriCorps service at the Seattle Human Services Department, along with my involvement with S.H.A.R.E. and the Community Leadership Institute, has equipped me with valuable skills in community outreach and engagement.

In my role as the Director of Policy and Community Outreach at the Lived Experience Coalition, I played a pivotal role in fostering a regional approach to homelessness. This involved collaborating on impactful initiatives, such as the Domestic Violence Symposium, advocating for trauma-informed care, and championing the cause of Certified Peer Counselors to support individuals facing mental health and substance use challenges.

My volunteer experiences, notably with Puget Sound Sage's Community Leadership Institute, have further deepened my understanding of racial and social justice issues. Serving on boards and commissions, such as the Health Care for the Homeless Governance Council and the King County Regional Homelessness Authority, has provided me with a comprehensive perspective on the challenges faced by our community.

I am particularly proud of my role as Co-Chair of the Implementation Board at the King County Regional Homelessness Authority. Working collaboratively with diverse stakeholders, I actively contributed to developing a Theory of Change that centers on people with lived experience, aiming to eliminate inequities and address the needs of those experiencing homelessness.

My commitment to justice and equity, coupled with my diverse experiences and leadership roles, make me an ideal candidate for Position Eight at Large. I am eager to bring my unique perspective and skills to the Seattle City Council to contribute to the ongoing efforts to build a more inclusive and compassionate city.

Thank you for considering my application. I look forward to the opportunity to discuss my candidacy further in an interview.

Sincerely,

Harold Odom

Harold Odom

Seattle City Council

Position 8, At-Large

DEDICATED PROFESSIONAL WITH A KEEN PASSION FOR FACILITATING SUPPRESSED INDIVIDUALS BY LEVERAGING PROCESS-ORIENTED EXPERTISE.

Understanding that race, equity, and inequality have played in the homeless systems (broken systems). I am a solution-driven professional with valuable experience offering robust services in developing/implementing diverse programs and organizing/mentoring teams to attain short-and-long-term goals of organizations, especially when it comes to our unhoused neighbors. Acquired proficiency in bolstering community outreach activities, identifying shelters of homeless complex, and devising training/professional development plans for individuals. Adept at establishing/sustaining relationships with businesses and employing best practices across organizations to align processes. Instrumental in spearheading various projects by managing teams. Demonstrated success in enacting efficient solutions for housing, employment, and healthcare issues. Able to execute processes of pairing people suffering from homelessness. Key member of the KCRHA *Theory of Change development*, a new and powerful change in how King County approaches homelessness. Always learning through the community training and membership on boards of directors: Seattle King County/Seattle Coalition for the Homeless: King County Library Code of Conduct: King County Affordable Housing Committee, and a member of the community advisory committee (CAG) of the King County healthcare for the homeless

Program Creation/Implementation | Team Building & Leadership | Process Improvement | Relationship Building & Networking
Service Plan Development/Execution | Project/Case Management | Project Management | Certified Peer Consoler | Microsoft 365 Suite
NHCH / CPC | Budget Management | Quality Assurance | De-Escalatin Conflict Resolution | Technical Assistance | HMIS

PROFESSIONAL EXPERIENCE

Systems Advocate | KCRHA | Seattle, WA

Especially involved in active:

June 2022 to October 2023

- Encampment Resolution: Meeting unhoused individuals throughout Seattle, navigating and supplying resources to individuals that could help them using motivational interviewing to encourage positive outcomes of their wishes.
- Using the lens of trauma-informed and harm reduction. Brings a clear mind with past/ongoing training in Housing First. I
 can bring a non-judgmental approach to a group of disproportionate unhoused individuals.
- Help identify fair market housing, as well as Permanent Supportive Housing (PSH) for unhoused individuals.
- KCRHA is committed to providing support for individuals in RRH for a year. I worked to stabilize individuals through a host
 of resources ABD that would bring together and assist clients: ORCA, Medicaid, SNAP, SSI. Stabilizing also requires
 following the client's desired wishes. These could be one or all many intersections of homelessness, family, work,
 education, criminal, DV. Plus, many more. The point is to support and advocate for our clients, continue to build
 relationships with clients, and property managers.

Director of Policy & Community Outreach | Lived Experience Coalition | Seattle, WA

2020 to 07/25/2022.

Contribute to promoting organization's mission by establishing sustainable partnerships and collaborations with businesses, along with maximizing credibility for brand by acting as liaison for speaking engagements. Enhance the capability of programming staff by coordinating training sessions and delivering mentorship on outreach and marketing efforts.

- Conceptualized, created, and enforced racial equity in policies and outreach programs that facilitated community by assuring optimum occupancy and accomplishing desired outcomes, prioritizing the Lived Experience Coalition mission.
- Coordinated with management team intending to formulate, enact, and amend entire trainings for outreach with plans to guarantee successful organization of community events. Always looking for a way to uplift the black and brown voice of people in their community.
- Adhered to budget by maintaining expenses, analyzing monthly operating statements to ensure accuracy, and explaining budget variances. - Establishes sustainable partnerships and collaborations with businesses, enhancing the organization's credibility.
- Coordinates comprehensive training programs, uplifting the voices of the black and brown community.
- Manages budget, maintaining expenses, analyzing monthly operating statements, and explaining budget variances.
- Community Outreach
- Policy Development and Advocacy
- Stakeholder Engagement
- Program Management
- → Public Relations
- → Grant Writing
- 🔶 Data Analysis

Harold Odom Page | 2

→ - Team Leadership

Learning Circle Coordinator | City of Seattle (Human Services Division – Strategy and investment) AmeriCorps Vista | Seattle, WA

2019 to 2020

Developed PowerPoint presentations to staff and networked with various Human Services Departments to align processes. Tasked with planning multiple training by partnering with departments and selected expert speakers after analyzing surveys conducted by service providers. Interacted with teams to confirm overall results complying with best practices in form and function of Learning Circles across City of Seattle and King County.

- Conducted research to identify optimal regional practices to meet safe place on consistent basis, resulting in improving quality and nurturing trusting environment.
- ♦ Established targets, devised resources, and delivered result-based facilitation to professionals by creating Informational SharePoint Sites.
- ◆ Contributed to accomplishing research targets by offering technical assistance that improved productivity and sustainability of agencies funded by City of Seattle.
- ◆ Assisted in reframing equity in how the City of Seattle's Human Services Department viewed its lack of people of color in the workplace.

Operations Manager | S.H.A.R.E. | Seattle, WA

2017 to 2018

Performed diverse tasks, such as conducting maintenance actions, administering both interior and exterior resources, and coordinating volunteers/paid staff aiming to maintain quality of Tiny House Village as per standards.

- Scheduled, organized, and spearheaded projects while ensuring timely completion within budget constraints.
- Guaranteed compliance with entire schedules and other needs by overseeing and assessing jobs' progress of project teams.
- ◆ Outlined vital outreach goals and devised/enforced strategies that improved and streamlined community outreach.

EDUCATION & PROFESSIONAL DEVELOPMENT

Pasadena City College - Business Management

Domestic Violence Symposium - Reframing Response: Trauma-Informed Care: Washington State CPC

<u>Training</u>: Best Prac BURBERRY London Long Classic Trench Car Coat Men's 46L Nova & Zip Out Wool Linertices for Working with People in the Sex Industry | Train the Trainer Event for Winter Sport Coaches and Team Members

VOLUNTEER EXPERIENCE

CLI Fellowship Program - Community Leadership Institute,

Present

- Involved in providing community-based racial equity transformative justice in housing and homeless industrial complex.
- Attended domestic violence sexual assault training for three months and gained an understanding of social injustice.

Member, Community Advisory Group Healthcare for the Homeless Network, Present • Member, Covid Response Team - HSD (Seattle)

Member, Community Advisory Group - Health Care for the Homeless Governance Council
 Member, LGBTQ Response Improvements
 Implementation Workgroup
 Member, City of Seattle's Change Teams Understanding
 Member, The Race and Social Justice Initiative
 (RSJI)
 Co-Chair of the Implementation Board, King County Regional Homelessness Authority: Board Member.

King County / Seattle Homeless Coalition Board Member



FINANCIAL INTEREST STATEMENT - CANDIDATES FOR COUNCIL POSITION 8

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4.	After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code?	⊠No	Yes, please complete item 4 on page 3.
and the	rtify under penalty of perjury under the laws of the State of Washington that to on page 2 and on all attached sheets is true and correct and that I have muture, accuracy, and complete as of my responses. Date: January 1		able inquiry to determine
Sigr	ned at Seattle , Washington (City or other location must be filled in.)		

Note: If you are appointed to the City Council, you will be required to complete a "Personal Financial Affairs Statement" on a form provided by the Seattle Ethics and Elections Commission (SEEC). Please see SEEC Form F1, attached as <u>Exhibit B</u>

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	Name:						
	Address:						
2.	Please prov	vide the name a	nd address of eac	h entity for which	you answere	d Yes on page	1.
	Name:						
	Address:						
	Addi C33.						
3.			e of the person ho ip, trusteeship or e				
		,			, , ,		Í
Pe	rson holding	the position:					
Po	sition held w	vith entity:					
Er	Entity name:						
Er	tity address:	:					

pag	ase describe the relationships, employment history or financial interests for which you answered YES on je 1.
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From:

LEG CouncilVacancy To:

Subject: City of Seattle Council Vacancy (Position 8, At-large)

Date: Tuesday, January 9, 2024 2:50:27 PM

Attachments:

City council CL.docx City Council R.docx FIS-form-Officers-Employees 1.pdf

CAUTION: External Email

Please accept this email as my intent for candidate for this vacancy on the city council position 8 At - Large.

Harold Ofom



Date: 09 Jan 24

To: Seattle City Council members

From: Chris Porter

RE: At-Large council vacancy

My name is Chris Porter, and I am applying for the At-Large vacant seat on the council. My spouse and I have lived in Seattle for 19 years. We have a son studying at Howard University and a Cocker Spaniel. I am a veteran of the US Air Force, was a business owner in Seattle for over 10 years, and was a health care provider for over 25 years before working in public health. I have served on local, county, and state political organizations and remain active. I was an appointed and elected official of the King Conservation District (KCD) 2019-2023. I want to talk about why I think I am the best choice to fill the vacancy until the election.

Facing difficult challenges and making tough decisions have been a key part of my professional and public careers. I ran for the position of KCD Supervisor as a beekeeper with a plan to elevate beekeeping for honeybees and mason bees in conjunction with promoting citizens establishing wildlife habitats on their properties. My other top priority was to address reform of their practice of holding "secret" elections. Asking voters to request a ballot and then return it was anti-democratic and lacked transparency. After serving as a district appointed supervisor, I won the position of elected Supervisor in 2020 and served a full three-year term. My raising awareness of this almost unknown electoral process at both state and county levels helped more than double voter turnout for the KCD elections. KCD continues to reform its elections process for greater public transparency.

After being sworn in, I was brought up to speed about the reality of the status of the District. There were difficult decisions that had to be made, and it would involve reorganizing the entire District administration. We were facing a 1-million-dollar budget deficit (10-12% of the annual budget), an executive director that was no longer appropriate for the District, hidden finances, hidden elections, and a staff that was in disarray and working against each other's efforts. When the executive director stepped down, several staff members became highly competitive in trying to position themselves as the interim director. The district's relationship with King County and our Advisory Board was in shambles mostly related to a lack of transparency. I worked with the board, and we obtained an outside firm to search for the interim and permanent director. The board instructed the firm to present a diverse set of candidates. The decision to not renew the contract of the executive director was a difficult one, but it became apparent that this person's style of management was not going to allow for the changes that needed to happen.

The 1-million-dollar deficit was settled by reorganizing services that the district would offer, reorganizing the staff and leadership structure and eliminating redundant positions. Additionally, the staff decided to organize a union. This required a new level of leadership for the District, and a full understanding of the process of negotiating employment terms in a union contract, as well as new staff and leadership positions with the salaries and benefits that would be affixed to those positions. We hired a lawyer specializing in labor negotiations to help the board navigate that process.

While we were without an executive director, I stepped up to resolve staff conflicts and ended positions and contracts that should have ended more than a year ago. I also was instrumental in working with the board to negotiate higher rates and charges with the county that increased the budget and allowed KCD to expand services. The board completely revamped its financial procedures and processes to bring about greater transparency. This entire process took over 2 years and the district emerged with greater transparency of its finances. I became the auditor and the board hired a new executive director who was an environmental justice lawyer heavily

involved in Conservation. Because of those reforms, the District developed improved relationships with King County and the KCD advisory board.

In healthcare, it is our duty and delight to save lives and improve the health of the individual and the community. However, there are times when difficult conversations must take place when each option is not what the person wants to hear. These conversations need to be conducted with empathy, humility, and cultural sensitivity. Additionally, speaking to the public about difficult subjects has been a part of my public speaking experience for many years.

When I worked for King County Public Health during the pandemic, I spoke to countless communities about the reality of COVID and Monkey Pox and its impact on their communities, the city, and the county. People wanted to know when the pandemic was going to be over and if there was one thing they could do to protect themselves. True public advocacy requires honesty and compassion to achieve public buy-in. The reality is that we needed people to do several things before things got better: wear a mask, test when they had symptoms or think they may have been exposed, isolate, get vaccinated, avoid large crowds, and minimize contact with people not in their immediate circle. This information had to be conveyed in a clear manner without minimizing the reality of where we were with the pandemic but shared with respect and giving the community tools it could use.

I am not wanting to make headlines or a name for myself, but rather to serve the public as I have approached all of my duties as an official of public and community organizations. I have done it with humility, respect and cultural sensitivity and with the goal to make things better than how I found them. The challenges in front of the council do not have simple right or wrong answers. As the decision of what and when to cut and reduce happens, I want to remember to provide space for people to breathe as these decisions are being made. I expect sleepless nights, but I will be focused on helping the council do its job until the voters elect a permanent council member.

CHRIS PORTER

What I bring to the table:

Lived experience: I am a member of the LGBTQ community and work to raise awareness around hate and discrimination. I have 10 years' experience of working in diverse community providing education and services to address health disparities around HIV, COVID, Monkey Pox, and high blood pressure. I am an avid cyclist and working to improve cycling safety in the region. I am a beekeeper and work to raise awareness of the falling numbers of pollinators and what people can do to increase the population.

- Engagement: Working in diverse communities to bring COVID vaccines into communities with increased disparities and barriers related to the pandemic. Building relationships with community organizations, political leaders, and community leaders.
 I am a community leader and activist with a strong background in equity and inclusion, and connecting with community around voting rights, COVID, and healthcare. Have participated in numerous community events, lectures, marches, and protests. Gave a keynote speech after a Black Lives Matter protest in West Seattle to over 3500 residents.
- Leadership: I have been a small business owner, served as co-chair of the Seattle/King County HIV council, served as Chair of the Veteran, Seniors, and Human Services Advisory Council in King County, and a member of the advisory committee of the African American Male Achievement for Seattle Public Schools. Served on a statewide committee planning initiatives addressing antibiotic use, and was the Vice Chair, auditor and a Supervisor of the King Conservation District. I am a skilled communicator and presenter, and I am very comfortable with public speaking.

EDUCATION

Western University of Health Sciences MSN in Family Nurse Practitioner

Graduate project: Hypertension Clinic in the African American Community; Focused studies and clerkships in HIV/AIDS and infectious diseases.

CHRIS PORTER

EXPERIENCE

JAN 2022 - CURRENT

HEALTHCARE CONSULTANT/DEI CONSULTANT

Working with organizations to provide healthcare education, presentations, and medical billing and credentialing. Working with diverse communities to address Diversity Equity and Inclusion (DEI). Expertise in infectious Diseases with emphasis on COVID, HIV, HTN, and Monkey Pox. Working with organizations to strategically plan DEI training and assessment. Partnered with Athena to focus on organizations of all sizes with an emphasis on Conservation.

NOV 2021 - DEC 2022

PROGRAM MANAGER I, PUBLIC HEALTH SEATTLE/KING COUNTY

Working with Community Based Organizations to address barriers and disparities around vaccine access and acceptance. Providing vaccine education in a culturally sensitive, appropriate, and meaningful manner. Provided access to home test kits for COVID, masks, and disinfecting wipes. Also reaching out to organizations working in communities of color and immigrant communities to engage then around vaccine clinics that are appropriate for their communities. Coordinate with community partners and vaccine providers (i.e. healthcare partners) to ensure that events are successful, patient-centered, and meet the needs/requirements of all of groups involved; Work directly with community partners to understand their unique needs and preferences for events. Clearly communicate expectations, vaccine provider capacity, operational practices of COVID-19 vaccine clinics, and other relevant information; maintain situational awareness of current eligibility guidelines, COVID-19 vaccine provider requirements, and internal and external resources available for Community Vaccination Events; work with all partners to ensure that events are conducted safely and meet state Department of Health/local Public Health requirements for COVID-19 vaccination.

APPOINTED/ELECTED SUPERVIISOR, KING CONSERVATION DISTRICT

Worked with 4 board members and the executive director to manage an 8-million-dollar budget addressing Conservation issues across King County: Repair of habitats in urban and rural settings, urban and rural reforestation, farm assistance with manure management, drainage, soil restoration, shoreline restoration for salmon protection, annual native plant sales, hiring of an executive director, reorganization of leadership, union organizing, and served as the auditor.

MAY 2020 - NOV 2021

HEALTH MESSAGING COORDINATOR, POCAAN

Developed health messaging around COVID, HIV, and health disparities affecting communities of color. Organization's media spokesperson, crafting media responses and interviews addressing HIV, COVID, Transgender community and syphilis. Writing and implementing grants from private, and government entities. Managed social media: Facebook, Twitter, YouTube, Snapchat, and Instagram. Outreach to community organizations for tabling events in the community. Planned open house for new PrEP clinic serving south King County and focusing on communities of color. Outreach to elected officials. Organization's media spokesperson, crafting media responses and interviews addressing HIV, COVID, Transgender community and syphilis. Developed organization's positions on community and health issues. Developed program messaging and photographing events. Created short media films and podcasts.

2019-2021

REGIONAL SALES MANAGER, LIVEYON

Product sold: Stem sales (Pro Series stem vials of 10 and 30 million cells). Established the market in King County Washington with over 120-140 visits per month to Physicians, Podiatrists, Surgeons, and Medical Spas. 4 large accounts landed during employment with Liveyon. Presentations to medical practices: Product line, science behind the products, and pricing of product with and without freezer option, as well as patient financing options. B2B sales and establishing sales territories, quotas, and goals for the sales team. Analysis of sales statistics to identify areas of improvement. Track results and trends regularly for business forecasting. Report on team and individual performance.

2010 - 2019

OWNER, CHRIS PORTER MEDICAL

Providing LGBTQ care, care of patients with Infectious Diseases: HIV/AIDS, HCV, and HBV. Provided and evening PrEP clinic, Providing family care, Infectious Disease consults, Botox, Juvederm, dermabrasion, and Travel Medicine. Management of medical practice: Hiring, orientation, budgeting, training, ordering, billing and coding, and accounts receivable. Care of the hospitalized patient. Computerized office using CARE360 EHR and EPIC in hospitalized care.

CHRIS PORTER

2010 - 2019

OWNER, CHRIS PORTER MEDICAL

Providing LGBTQ care, care of patients with Infectious Diseases: HIV/AIDS, HCV, and HBV. Provided and evening PrEP clinic, Providing family care, Infectious Disease consults, Botox, Juvederm, dermabrasion, and Travel Medicine. Management of medical practice: Hiring, orientation, budgeting, training, ordering, billing and coding, and accounts receivable. Care of the hospitalized patient. Computerized office using CARE360 EHR and EPIC in hospitalized care.

SKILLS

Computer: PC and MAC

• Microsoft: Word, Excel, PowerPoint

Remote/virtual: TEAMS, ZOOM

Spanish with increasing fluency

EPIC EHR and CARE360 EHR

Communications: Written and oral

COMMUNITY ENGAGEMENT

- Executive Board member of the West Seattle Food Bank
- Executive Board member of a local political organization
- Supervisor and Vice-Chair, King Conservation District
- Member of the Puget Sound Beekeeping Association
- Creator of **Strange Fruit**: Articles published on LinkedIn addressing issues of racism in the workplace.



FINANCIAL INTEREST STATEMENT - CANDIDATES FOR COUNCIL POSITION 8

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The City Council is interested in knowing whether you have any financial interests that could be an issue with your service on the Council. Please answer the following questions to the best of your ability. Answering "Yes" does not necessarily disqualify you from consideration:

1.	Do you, or any member of your family, receive compensation from any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?		Yes, please complete item 1 or page 2.
2.	Do you, or any member of your family, have a direct financial interest any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	in No	Yes, please complete item 2 or page 2.
3.	Have you, or any member of your family, served in the past five years as an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seattle City government?		Yes, please complete item 3 or page 2.
4.	After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code?	□No	Yes, please complete item 4 or page 3.
and	tify under penalty of perjury under the laws of the State of Washington the on page 2 and on all attached sheets is true and correct and that I have truth, accuracy, and completeness of my responses.		
Sigr	nature: Date:_		
Sigr	ned at, Washington (City or other location must be filled in.)		

Note: If you are appointed to the City Council, you will be required to complete a "Personal Financial Affairs Statement" on a form provided by the Seattle Ethics and Elections Commission (SEEC). Please see SEEC Form F1, attached as **Exhibit B**

EXPLANATIONS FOR RESPONSES ON PAGE 1: (Use additional sheets if necessary. For assistance, please call the Seattle Ethics and Elections Commission at 684-8500.)

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	Address:	
2.	Please provide the	me and address of each entity for which you answered Yes on page 1.
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	Address:	
3.		name of the person holding the position (you or an immediate family member); (ii) the torship, trusteeship or employment held; and (iii) the name and address of the entity.
	the of the office, an	teromp, tradiced inplayment field, and (iii) the fiame and address of the entity.
Pe	rson holding the pos	on:
	sition held with entit	
	tity name:	
En	tity address:	
1		

4.	Please describe the relationships, employment history or financial interests for which you answered YES on page 1.

Polata, Janet

From: Chris Porter

Sent: Tuesday, January 9, 2024 3:47 PM

To: LEG_CouncilVacancy

Subject: Application for vacant council seats

Attachments: FIS-form-Officers-Employees.pdf; counicl vacancy 3.pdf; council appointed seat .pdf



Seattle City Hall Office of the Clerk PO Box 94728 Seattle, WA 98124-5728

Dear Esteemed Members of the Seattle City Council,

I am writing to express my profound interest in the open city council seat, as it presents a unique opportunity to serve and contribute to the thriving community that is Seattle. My multifaceted background, rich community involvement, and unwavering dedication to the well-being of our city make me a compelling candidate for this important position.

With roots dating back to my family's immigration to Seattle in 1887, my personal journey is intricately woven into the diverse tapestry of our city's neighborhoods. Growing up on Beacon Hill, my family managed the Moon Temple Restaurant in Wallingford, and founded Mon Hei, Seattle's first Chinese Bakery with locations in the U-District, Queen Anne, and the Chinatown International District, I possess an intimate understanding of the unique and diverse communities that contribute to Seattle's cultural vibrancy.

These experiences have shaped my upbringing and instilled in me a profound sense of responsibility and connection to the diverse communities that make Seattle dynamic and culturally rich. My family's legacy and my own journey in the arts, as a classically trained ballet dancer, Chinese dance teacher, martial artist, and visual artist, reflect my commitment to safeguarding the city's rich cultural and artistic history.

I spearheaded the multi-million dollar renovation of the historic Louisa Hotel following a devastating fire, a project that played a pivotal role in community revitalization, fighting displacement, and gentrification. My involvement in city and county review commissions, as well as historical preservation and affordable housing development task forces, demonstrates my dedication to informed decision-making in these critical areas.

As an activist against government discrimination in communities of color, I have united diverse voices in city council chambers to influence policy and budget decisions, recognizing that change occurs when those in power listen. My commitment to rectifying historical harm caused by systemic racism drives my advocacy for a more just and equitable future, emphasizing transparency, accountability, and accessibility in city government.

I lead a comprehensive volunteer program in South Seattle, addressing gaps in city services through neighborhood patrolling, mutual aid efforts, conflict de-escalation, and connecting individuals with vital resources. My hands-on approach to community service reflects my unwavering commitment to the well-being and safety of all our city's residents.

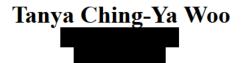
During my journalism career, I shed light on disparities within our city and amplified voices that often went unheard. This commitment to storytelling and community engagement aligns with my broader dedication to social justice.

My vision is to listen, learn, and collaborate with the community, working together to create a thriving city that we all love. I eagerly anticipate the opportunity to work collaboratively with you, transforming our challenges into result-based solutions.

Thank you for considering my application. I look forward to discussing how my background, skills, and unwavering commitment can contribute to positive change in our beloved city.

Sincerely,

Tanya Woo



Results-oriented community organizer dedicated to empowering and uplifting Seattle through effective representation and positive change. Possessing substantial experience and knowledge in the complexities and strategies of affordable housing creation, small business management, with a proven track record of successfully implementing initiatives that prioritize a proactive approach to public safety. A skilled coalition builder committed to ensuring that all communities have a meaningful voice in shaping their own futures.

Civic Involvement

Lead Volunteer June 2020-current

Chinatown International District Community Watch, Seattle

- Directed a comprehensive multifaceted volunteer program encompassing mutual aid, neighborhood patrolling, conflict de-escalation, safe escort services, and active participation in enhancing overall neighborhood security
- Served a pivotal role in addressing gaps in city services by connecting individuals to essential resources, administering Narcan during overdose incidents, distributing drug testing strips, facilitating shelter solutions for the unhoused, and actively participating in mutual aid initiatives. Demonstrated a commitment to community well-being and crisis response in collaboration with various agencies and organizations
- •Oversaw the moderation of a communitywide communications system, effectively uniting community members and providing timely notifications for emergency situations. Demonstrated proficiency in ensuring seamless information flow and enhancing overall community safety through effective communication strategies
- •Orchestrated community public safety initiatives by fundraising and coordinating resources for community members and businesses, including the organization of Senior escorts, self-defense classes, Narcan training, and de-escalation training. Proven track record of enhancing community resilience through proactive safety programs and educational opportunities

Recent Boards and Commissions:

Member 37th Legislative District Democrats (2022-current)

Member King County NAACP (2022-current)

Councilmember Chinatown International District Public Safety Council (2022-current)

Founder Friends of Seattle Chinatown International District (2022-current)

Member Asian American, Native Hawaiian, Pacific Islander Heritage in the PNW Task force (2021-current)

Commissioner King County Landmarks Commissions (2020-2022)

Commissioner International Special Review District Commission (2018-2020)

Member Mayor's CID advisory committee (2017-2018)

Professional Experience:

Manager Dec 2013-current

Yuen G Woo LLC, Louisa Hotel, Seattle

- •Orchestrated the emergency stabilization process of a family-owned historic fire-damaged building, overseeing all facets of the \$2M project
- •Successfully led and actively participated in the \$23 million rehabilitation and construction of an 84-unit historic workforce housing apartment, ensuring seamless completion within established timelines and budgetary constraints
- •Successfully completed the construction of the building, playing a pivotal role in preventing displacement and gentrification within the neighborhood. By providing essential housing options, the project enabled seniors to age in place and allowed people of color to continue living in the community, fostering a sense of continuity and preserving the neighborhood's social fabric

- Played a key role in efforts to rescue and protect Seattle's sole 700-square-feet prohibition-era Black jazz club mural from demolition. Spearheaded coordination efforts to stabilize and preserve the 1930's mural, fundraised over \$200K ensuring its continued existence for public viewing, thus safeguarding a valuable piece of cultural art history
- Acted as a liaison between eight businesses within the building, their insurance representatives, and legal counsel during the aftermath of the fire. Successfully facilitated communication and negotiation processes, ultimately leading to a settlement in a \$1 million lawsuit. Demonstrated effective mediation skills and a keen understanding of the complexities involved in reaching a resolution for all parties involved

$\textbf{Producer} \ / \ \textbf{Member Services Coordinator} \ September \ 2020\text{-}October \ 2022$

Archbright, Seattle

- Produce virtual classes for Archbright University for small to medium member companies, classes such as Diversity and Inclusion Training and Harassment Awareness Classes where I utilize expertise in transforming virtual training sessions into seamless, trouble-free, and fast-moving interactive events, ensuring maximum participant engagement
- Member of the Diversity and Inclusion Council, where we oversaw the planning and implementation of creative techniques to promote interactivity

Bartender September 2018 - March 2020

Crosta E Vino and Crush Bar, Ascend Hospitality Group, Bellevue

- Established a reputation for delivering outstanding customer service, resulting in a high rate of repeat business and positive reviews
- Managed bar inventory to ensure optimal stock levels, maintained safety and sanitation standards, trained new hires
- Streamlined organizational systems, demonstrated the ability to multi-task under pressure and in a high volume environment, improving overall efficiency in serving customers during peak hours

Assignment Desk Editor / Production Assistant Aug 2006-April 2017

King 5 TV, NBC Affiliate, Seattle

- Collaborated in the production of multiple daily newscasts, playing a crucial role in operating the teleprompter to ensure seamless and accurate script delivery during live broadcasts
- Oversaw and directed numerous intricate projects while leading diverse teams of photographers, reporters, producers, writers, and engineers. Successfully met hourly deadlines through strategic planning, effective coordination, and streamlined project management
- Successfully multitasked in a fast-paced and complex environment by effectively managing communications with over 50 affiliate NBC stations. Simultaneously, monitored and coordinated responses on over 60 police and fire communication lines, demonstrating exceptional organizational and communication skills to ensure efficient information flow
- Demonstrated a high level of professionalism and meticulous documentation in interactions with state and federal government officials, police and fire agencies, national and international news agencies, and viewers. Consistently maintained clear and accurate records while upholding professional standards in communication with diverse stakeholders, updated websites and social media accounts

Education:

University of Washington, Seattle, WA - Bachelor of Arts in Communication



FINANCIAL INTEREST STATEMENT - CANDIDATES FOR COUNCIL POSITION 8

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and the	rtify under penalty of perjury under the laws of the State of Washington that on page 2 and on all attached sheets is true and correct and that I have metruth, accuracy, and completeness of my responses.		
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	ned at Seattle , Washington (City or other location must be filled in.)		

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3.				u or an immediate family member); (ii) the d (iii) the name and address of the entity.
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En	tity name:			<u> </u>
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pag	ase describe the relationships, employment history or financial interests for which you answered YES on je 1.
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Polata, Janet

From: Tanya Woo

Sent: Monday, January 8, 2024 5:38 PM

To: LEG_CouncilVacancy

Cc: Tanya Woo

Subject: City Council Open Seat Application

Attachments: Tanya Woo Cover Letter.pdf; Tanya Woo FIS-form-Officers-Employees.pdf; Tanya Woo Resume.pdf

CAUTION: External Email

Dear City Clerk's Office,

I have enclosed three documents for my application for the Seattle City Council Position 8. You will see attached my resume, cover letter and financial interest statement form. My address is below for verification:

Tanya Woo



Please let me know if you need anything else or if you have any issues with opening the documents.

Thank you,

Tanya Woo



Tariq Yusuf



Scheereen Dedman, Seattle City Clerk 600 4th Ave 3rd Floor Seattle, WA, 98104

January 7, 2024

RE: City Council Position 8 Vacancy Application

Dear, Clerk Dedman and City Council members,

I am submitting, for your consideration, an application to fill the vacancy for City Council Position 8 left by the now King County Councilwoman Teresa Mosqueda. I grew up in Seattle and have been fortunate enough to call this city home for my whole life. I've had the opportunity to travel broadly, and I understand why so many people—from Cambodia to California—choose to call this place home. Such dynamic backgrounds and diverse perspectives warrant our city council to embrace the richness of our community in a truly representative manner.

I am the first-generation son of an Indonesian father and American mother. Growing up, my parents told me that no matter what circumstances we faced, service to our community was the greatest purpose we could have. Community service is our cultural, civic, and moral duty. I was fortunate to have such excellent role models growing up. My father—a civil servant for both Snohomish County and the city of Everett for over ten years—encouraged me to get involved with our local Muslim community and encouraged me to participate in our community organizations and centers from an early age. My mother—a preschool teacher—quit her job to homeschool and raise three children. She taught me that I am only limited by passion. I've also been lucky enough be surrounded by other civil servants; my brother serves as a spiritual leader for Muslims in the greater Puget Sound area and runs afterschool programs for local masjids. My wife served as an educator and focused on serving children with learning disabilities; I watched her leave her job due to the unfair strain so many educators face. Each of these people have fueled my own passion and desire to serve the community and lead with empathy, compassion, and a strong sense of justice.

My story is also deeply tied with the city itself. Without the numerous social services provided by the city and state from Seattle Housing Authority to Washington State WIC benefits and food stamps, my family would have been homeless, and this story may not have taken place. Without state and federal grants to pursue a college education, I would not have been able to move up the economic ladder to ensure a safe future for my family and my parents. Service to others is the reason I was able to thrive here.

In the time I've grown up, I've seen the city blossom into the thriving community we see today—each neighborhood with its own unique and beautiful culture. I recount many fond memories of browsing the many street markets and farmer's markets, hearing the echoing boom of Sounders games, and the beautiful dedication of mutual aid and service among the many people I've been privileged to call my neighbors. While the city has grown dramatically in the past two decades, that growth has come at a great cost—many long-time Seattleites can no longer find a place in this great city. The families I grew up with can no longer afford to live in the Seattle area. The defunding of critical social services and rising cost of living over the past decade has forced them out—robbing us of their perspectives, vibrancy, and passions. Stories like my own have become the exception rather than the rule.

Passion and dedication to service and community, I believe, is critical to solving the challenges that the city is currently facing. Three years ago, we saw riots that threatened the political stability of our country. Today, we see historically low connection between the common person and the officials that ostensibly serve them at the federal, state, and municipal levels. In this time where division and disunity threaten our neighbors, it is imperative that at the most local level, people see the dedication of community, service, and unity in the representation of their city.

However, passion alone does not make a leader, and it is of vital importance that the position is filled by someone who has a track record of action and knowledge for advocating and executing in a leadership capacity. I completed my Bachelor's in Computer Science and Masters in Jurisprudence at the University of Washington and focused my career on reigning in irresponsible innovation and practices within the technology industry. I've worked with non-profit organizations in the Seattle area to empower Muslim voters to advocate for their needs with their state representatives. I've worked with numerous Diversity, Equity, and Inclusion organizations in corporate and non-profit contexts to create a culture of welcoming and belonging. I believe my experience brings with it a breadth of empathy, advocacy, and action that can supplement my experience being born and raised in this city.

If appointed, I would also be one of the youngest members of the city council to serve the community. I believe my experience as a mixed-race person of color, a life-long Seattlite, a watchdog for big tech, and an ongoing passion to service and advocacy can be a strong asset to the growing Seattle citizenry. I humbly request your consideration and wish the best to all candidates in this process.

With sincerity and unity,

Tariq Yusuf

Applicant for Seattle City Council Position 8

Ti. A. /h.

Tariq Yusuf

Technology Policy, Digital Privacy, and Security Specialist

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Summary

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Professional Experience

Tariq Yusuf

Seattle, WA

CIPP-US, M.J., B.S. in Computer Science, Pending FIP/CIPT Certification.



Privacy, security, and technology ethics specialist with 9+ years of professional experience in building at scale systems, performing security and privacy risk assessments, and designing product features and internal policy focusing on protecting users. Completing an advanced degree in technology policy, ethics, and law.

Kalles Group / Senior Privacy Engineering Consultant.

AUGUST 2023 - PRESENT, SEATTLE, WA

- Worked with clients to identify vendors and implementation strategies for privacy governance systems including data inventories, data subject requests, consent management, and assessments.
- Built strategy with leadership to build a privacy engineering practice.
- Worked with client leadership to build strategy and identify risks.

Independent Consultant / Privacy and Data Protection

AUGUST 2022 - PRESENT, SEATTLE, WA

- Engaged in one-off consultation calls with high-level management on specific issues surrounding data protection, artificial intelligence policy, and technology ethics.
- Completed legal research and technical evaluations for clients based on individual needs.
- Prepared and delivered reports to client leadership with recommended practices.

Future of Privacy Forum / Legislative Policy Intern

SEPTEMBER 2022 - DECEMBER 2022, SEATTLE, WA

- Performed legislative analysis on technology and privacy laws and regulations.
- Wrote a policy whitepaper on Universal Opt-Out Mechanisms outlining legislative analysis, technical analysis, and policy concerns. Publication pending.
- Educated staff members on technical concepts and industry best practices.

Meta / Senior Privacy Engineer

OCTOBER 2020 - MAY 2022, SEATTLE, WA

- Audit products and infrastructure to ensure privacy standards across the Facebook product line.
- Perform privacy risk analysis on new mergers and acquisitions.
- Performed code audits to ensure data minimization between Facebook ads infrastructure and user data.

CIPP-US, M.J., B.S. in Computer Science, Pending FIP/CIPT Certification

New York State, Office of Information Technology and Services (via Google.org) / Engineering Fellow

APRIL 2020 - OCTOBER 2020, REMOTE

- Assisted technology staff in design sprints on digitizing DMV services.
- Assembled template application for modernized web services.
- Built and deployed social services front door application (findservices.nv.gov)

Google / Senior Privacy Engineer

MAY 2018 - OCTOBER 2020, SEATTLE, WA

- Senior Privacy Engineer specializing in consumer hardware and voice assistant technologies.
- Researched, designed, and implemented holistic privacy-by-design approaches between technology, business, and policy stakeholders.
- Develop, teach, and evangelize privacy education and technology.
- Developed business and technical policy practices to minimize privacy risk.
- Performed Privacy Impact Assessments to ensure product launch compliance with CCPA, GDPR, and other relevant regional and international regulations.

Google / Security Software Engineer

FEBRUARY 2016 - MAY 2018, SEATTLE, WA

Built authentication and authorization reverse proxy for cloud applications. Lead for reliability and operations efforts.

Google / Site Reliability Engineer

OCTOBER 2014 - FEBRUARY 2016, SEATTLE, WA

Built deployment automation for sensitive HR data storage backends. Managed operations response.

Academic History

University of Washington School of Law / Masters in Jurisprudence

SEPTEMBER 2021 - JUNE 2023, SEATTLE, WA. GRADE: 3.83

Studying technology policy, privacy law, and researching the intersection of the two with technology best practices.

University of Washington / B.S. Computer Science

SEPTEMBER 2011 - JUNE 2014, SEATTLE, WA. GRADE: 3.74

Focus on Security and Privacy through coursework and undergraduate research

Research Experience

Networks Lab, University of Washington Computer Science /

Undergraduate Research Assistant

JANUARY 2013 - MARCH 2013, SEATTLE, WA

Helped develop browser peer-to-peer client.

University of Washington, Computer Science + Electrical Engineering / Undergraduate Research Assistant

SEPTEMBER 2013 - JUNE 2014, SEATTLE, WA

Penetration testing of teleoperated surgical robots, identified a new class of attacks on real-time remote-operated devices. Additional research on smart home risk.

Technical Competencies

Privacy and Data Protection

- Design analysis for cloud services and consumer hardware.
- Proposed design patterns for private-by-default consumer devices.
- Implemented new processes for establishing hardware privacy invariants separate from software development lifecycle.
- Perform Privacy Impact Assessments for product and feature launches.

Legislative and Policy Analysis

- Performed case law, statutory, and regulatory research for issue spotting for research papers and legal memos.
- Built and presented problems and solutions for corporate executives and directors.

Software Reliability and DevOps

- Managed stable deployment of sensitive HR data.
- Designed and implemented fault-tolerant globally-deployed service frontends.
- Managed incident response of reliability and security outages.

Secure Software Development

- Threat-modeled software design and implementation of cloud-based services for authentication/authorization, smart home data.
- Leveraged automation and infrastructure to enforce security and privacy by default.

Publications

Bonaci, T., Herron, J., Yusuf, T., Yan, J., Kohno, T., & Chizeck, H. J. (2015). To make a robot secure: An experimental analysis of cyber security threats against teleoperated surgical robots. arXiv preprint arXiv:1504.04339.

Conference Presentations

Yusuf, T., Bonaci, T., Kohno, T., & Chizeck, H. J. (2014). "Dr. Hacker, I Presume?" An Experimentally-based Discussion about Security of Teleoperated Surgical Systems. San Diego, CA: USENIX Association.

Community Service and Extra-Curriculars

AARP / Volunteer Tax Preparer

JANUARY 2011 - APRIL 2012, LYNNWOOD, WA

Tariq Yusuf

CIPP-US, M.J., B.S. in Computer Science, Pending FIP/CIPT Certification

Helped low to middle income families file their taxes at no cost. Performed quality reviews on other returns and consulted taxpayers on their options.

CAIR-WA / Community Activist/Organizer

SEPTEMBER 2011 - SEPTEMBER 2016, SEATTLE, WA

Motivated individuals to help create systemic change. Assist with day of events focusing on youth development, personal empowerment, civil rights, and fundraising.

Additional Skills and Languages

English (native)

Negotiation and Conflict Resolution

Threat Modeling/Analysis

Distributed Systems

Policy Writing and Analysis

Reliability and Operations

Technology Ethics and Policy

Privacy Impact Assessments (PIAs)

Privacy-by-Design

References

Keir Lamont

Senior Counsel, Future of Privacy Forum

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Tadayoshi Kohno, Ph. D.

Professor, Allen School of Computer Science, University of Washington



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1.	Do you, or any member of your family, receive compensation from any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	□No	Yes, please complete item 1 on page 2.
2.	Do you, or any member of your family, have a direct financial interest in any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	No	Yes, please complete item 2 on page 2.
3.	Have you, or any member of your family, served in the past five years as an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seattle City government?	No	Yes, please complete item 3 on page 2.
4.	After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code?	□No	Yes, please complete item 4 on page 3.
and	tify under penalty of perjury under the laws of the State of Washington that on page 2 and on all attached sheets is true and correct and that I have negative truth, accuracy, and completeness of my responses.		
Sigr	nature: Date:		
Sigr	ned at, Washington (City or other location must be filled in.)		

Note: If you are appointed to the City Council, you will be required to complete a "Personal Financial Affairs Statement" on a form provided by the Seattle Ethics and Elections Commission (SEEC). Please see SEEC Form F1, attached as **Exhibit B**

EXPLANATIONS FOR RESPONSES ON PAGE 1: (Use additional sheets if necessary. For assistance, please call the Seattle Ethics and Elections Commission at 684-8500.)

1.	Please prov	vide the name a	nd address of	each pers	son or entity fo	or wh	ich you answe	red Yes on p	page 1
	Name:					_			
	Address:								
2.	Please prov	/ide the name a	nd address of	each entit	ty for which yo	ou an	nswered Yes o	n page 1.	
	Name:								
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3.		cate (i) the nam office, directorsh							
Pe	rson holding	the position:				_			
Po	sition held w	vith entity:				_			
En	tity name:					_			
En	tity address:	:				_			
						_			

4.	Please describe the relationships, employment history or financial interests for which you answered YES on page 1.

From:

To:

LEG CouncilVacancy

Subject: For Your Consideration: Application for City Council Position 8 Vacancy

Date: Sunday, January 7, 2024 6:57:39 PM

Attachments: City Council Application.pdf

FIS-form-Officers-Employees.pdf

CV-1.pdf

CAUTION: External Email

Dear, City Council Members, City Clerk Scheereen Dedman, and staff,

I am writing, for your consideration, an application for the vacancy for Position 8 on the Seattle City Council. Please consider my attached cover letter, FIS disclosures, and CV for details of my application.

I will, unfortunately be out of the country to visit family that I have not had an opportunity to see since before the pandemic. That being said, I recognize the council has a short timeline with which to make a decision. Will there an opportunity for staying involved in the process over Zoom?

Thank you, Tariq Yusuf



Council President Sara Nelson Seattle City Council 600 Fourth Avenue, 2nd Floor Seattle, WA 98104

January 9, 2024

Dear Council President Nelson and members of the Seattle City Council,

I am writing to apply for the appointment to the vacant at-large position on Seattle City Council. I bring a collaborative approach to public service, relevant finance and budget skills, and first-hand experience in serving residents of Seattle in a city-wide elected office. My motivation to serve on the City Council comes from my dedication to making Seattle the best city in the world in which to learn, work, and raise a family.

As an elected School Board Director, I see how many of our City's challenges intersect inside our school buildings: gun violence, housing instability, insufficient access to physical and mental health services, food insecurity, transportation and pedestrian safety. These issues inhibit students from reaching their highest potential. Further, problems of public safety and housing affordability have contributed to a loss of families and the enrollment challenges now facing our School District.

I also see what happens when we come together to achieve results, be it the hundreds of volunteers tutoring students as they recover learning loss after the pandemic or the City Council and Mayor immediately addressing our students' mental health needs following a tragic gun incident at Ingraham High School. Even in a difficult time, we can make progress.

I want to broaden this collaborative, community driven approach to help improve our City as a home to working families in areas beyond just the schools. The areas where I think we can make the most progress include:

1. Economic Vitality: A strong economy is key to shared prosperity. Seattle is home to both innovative businesses and supportive labor partners. Our City government can build on this with thoughtful and transparent government investments, well-balanced regulations, and workforce development that prepares our youth and community for a 21st century economy. The City Council can lead with the collaboration between government, businesses, labor unions, and the School District.

- 2. **Public Safety:** We need a police force that is scaled to the size and needs of a growing city like Seattle, as well as expansion of services for drug treatment and behavioral health. We must continue to invest in alternatives to traditional policing, such as the new CARE Department, to free up police time for faster response to public safety priorities.
 - As a School Board Director, I know getting to and from school for many kids is simply no longer safe; they unacceptably encounter gun violence, public disorder, property theft, and even pedestrian traffic accidents or near misses. We must do better.
- 3. **Housing and Homelessness:** Housing growth has not kept pace with population growth in Seattle and is a primary driver of our homelessness crisis. As we look towards our upcoming Comprehensive Plan update, we should seek to scale our housing supply, particularly high-quality, affordable family housing. Seattle is losing working families because it is too expensive to live here.
 - I support the addition of density in areas around important infrastructure such as schools, parks, and transportation. I also support a strategy that ensures that everyone has a clean, safe, and accessible place to sleep indoors every night. We must pursue short-term solutions and commit to long-term planning.
- 4. Neighborhood Revitalization: Some neighborhoods have lagged in their recovery from the COVID-19 pandemic, such as Chinatown / International District, Lake City, Aurora Corridor, and Downtown. As a city-wide Council Member, I seek to partner with my district colleagues to ensure all neighborhoods have access to small business vitality, affordable housing, environmental resilience, and resources that make for high-quality of life such as childcare, transportation, parks, and arts and culture. Seattle has the relationships and resources needed to make all neighborhoods thrive and the City Council can provide the political will.

To achieve these goals and also to support the City Council in its broader goals, I offer the following experiences and backgrounds:

1. Collaborative Service on a Small Legislative Body: In my role on the School Board, I have successfully worked as part of a diverse team of 7 directors. I have earned a reputation for collaboration and respect including from colleagues with whom I may sometimes disagree on issues of policy. I have developed and passed significant policy measures with each of my colleagues because I believe in shared success. Embrace our differences and act as a team; this is what our constituents expect of us.

The team achievements I am most proud of include: approving a budget that overcomes a \$100M deficit, passing critical levies with 78% voter approval to raise \$1.4 billion in funding for special education, school counselors, school nurses, and needed infrastructure, and initiating a public-private partnership to revitalize Memorial Stadium with the City of Seattle and the Kraken's One Roof Foundation.

2. Deep Budget and Finance Skills: I began my career working on Wall Street and later completed a Master in Business Administration (MBA) degree focused on finance. This background was an asset as I worked with colleagues and School District staff to do a deep budget review to address the \$1.2 billion operating budget's structural deficit of roughly \$100 million. This necessitated making difficult and at times contentious decisions in a highly public process.

My approach has been to do my homework: listening to stakeholders, digging into the details, and focusing spending on where there are measurable results. I am aware there will be work to do on the City's budget and I seek to bring my skills and experience to ensure we are responsible stewards of the public's tax dollars.

3. Connection to Diverse Communities: As a bilingual Chinese American and a person living with a disability (I have congenital hearing loss), I will bring a unique perspective when setting policy and connecting with diverse constituents. Serving in a city-wide elected position, I have developed the relationships with stakeholders in all corners of Seattle required to produce effective policy. My attached list of references, from colleagues, labor partners, business leaders, and non-profit service providers to communities in Yesler Terrace, Beacon Hill, Magnuson Park, and Lake City, is a reflection of this.

I am aware the City has many challenges to address but I know the City Council has tremendous opportunities to work together as a team. If we do, we can make Seattle a more prosperous, equitable, and vibrant home for all. I hope to contribute to that team through my background as an elected member of a small legislative body with a big budget, a finance professional, and a collaborative and committed public servant. Thank you for your consideration.

Sincerely,

Vivian Song

Attachment: References

References for Vivian Song

Candidate for Position 8, Seattle City Council

Brandon Hersey, School Board President 2021-2023, Seattle Public Schools

"Vivian has been an awesome colleague to have on the School Board. From the beginning, she has worked collaboratively. Even when we disagree on policy matters, Vivian's commitment to collaboration and teamwork has allowed us to move forward, something I very much appreciated as I served as Board President the last 2 years. During our most challenging budget discussions, she has been an essential voice, deep in the details and focused on the best outcomes for our community."

Jennifer Matter, President, Seattle Education Association (labor union representing educators in Seattle Public Schools)

"Director Song has been a strong and positive presence on the Seattle School Board these past two years. She values educators' experience, proactively engages with labor partners and the broader school community, and she listens to understand; attributes which are all critical to help solve our most pressing issues. I know Director Song would bring that same level of collaboration, leadership, and critical thinking to the City Council, while also being able to foster new and stronger connections between City Hall and Seattle Public Schools."

Jon Bridge, retired Chief Executive Officer of Ben Bridge Jewelers

"Having worked to elect Vivian to the Seattle School Board as a fiscally knowledgeable parent, I can attest to her effective leadership in that position. In addition, her commitment to Downtown revitalization and economic development has been evident through her extensive business background."

James Wong, Founder and Chief Executive Officer of Vibrant Cities

"Vivian is a leader in the Asian American community and has a reputation for working collaboratively. She knows what it takes to run a business, having not only worked at world-class corporations but also growing up in her family's Chinese restaurant. She knows what it'll take to make Seattle a flourishing economy for all."

Susan Yang, Executive Director, Denise Louie Education Center

"Vivian's leadership and dedication to equity in education and her community-focused approach make her an excellent candidate for a city council position. She will bring a listening ear, sound reasoning, and a balanced perspective to advocate for policies that foster positive change within our community."

Susan Lee, Director of Early Learning Centers Operations, ReWA

"Vivian and I have served together on the City of Seattle's Families, Education, Preschool, and Promise (FEPP) Levy Oversight Committee since January 2022. She has proven herself to be a

curious and engaged colleague who is detail-oriented and pays attention to the multitude of data discussed. She always brings positive energy to the important work we do. I have been impressed with her knowledge, experience, and commitment to equity and addressing the challenges vulnerable populations face with access to education and public services. I believe her involvement, passion, humility, and ability to listen and engage with diverse backgrounds will enhance the work of the City Council. I have confidence she will continue to strengthen and build a collaborative partnership with the constituents and her colleagues; to strengthen the work and priorities in collaboration with the Department of Education and Early Learning (DEEL), and community partners."



Public and Community Service

Seattle Public Schools / School Board Director

2021-PRESENT, SEATTLE, WA

Elected in a city-wide election in November 2021 with 170,364 votes (72% of votes cast). Fiduciary to an urban school district with 49,000 students, 7,000 employees, and \$1.2 billion operating budget. Maintains oversight of large contracts and grant acceptances (\$40 million annually) and evaluation of School District's measurable progress on student achievement. Served on Audit and Finance, Operations, and Capital Levy Oversight Committees and as City of Seattle liaison. Ex-officio member of City of Seattle's Families, Education, Preschool, and Promise Levy Oversight Committee.

Key accomplishments include:

- Developing and approving annual operating budgets of \$1.2 billion and closing \$100 million in budget deficits in a public process
- Developing and passing two Levies in 2022 with nearly 80% approval from votes cast
 - \$783 million in 2023-2028 through Buildings, Technology, and
 Academics/Athletics Capital Levy V (BTA V) to pay for infrastructure such as computers and technology and school building upgrades and maintenance
 - \$647 million in 2023-2025 through Educational Programs and Operations (EP&O)
 Levy to pay for special education, school counselors and nurses, and other needed student supports
- Initiating a public-private partnership to revitalize Memorial Stadium with the City of Seattle and the Kraken's One Roof Foundation
- Receiving 2022 Award for Urban School Board Excellence from the National School Boards Association's (NSBA) Council of Urban Boards of Education (CUBE)

Denise Louie Education Center / Board Director

2021-PRESENT, SEATTLE, WA

Board Director of a nonprofit that seeks to promote school and life readiness by providing multicultural early learning services to children and families through its Early Head Start services and Preschool centers. Serve on Advocacy and Programming (Operations) Committees.

Make Us Visible Washington / Founding Board Member

2021-PRESENT, BELLEVUE, WA

Built a coalition of students, educators, caregivers, and community leaders to launch an advocacy group for inclusion of Asian American contributions, experiences, and histories in K-12 classrooms in Washington state.

Washington State Leadership Board / Board Director

2020-PRESENT, OLYMPIA, WA

Board Director of a State Trustee Agency that seeks to cultivate leadership in Washington through educational programs, public service, international engagement, and bestowing statewide honors including Washingtonian of the Year. Serving on the Finance Committee and Program Committee to Washington World Fellows, a study abroad and college preparation program for high school students.

Education

Harvard University / Bachelor of Arts, Economics (BA)

1998-2002, CAMBRIDGE, MA

Harvard Business School / Master of Business Administration (MBA)

2008-2010, CAMBRIDGE, MA

Private Sector Experience

Goldman Sachs & Company / Financial Analyst

2002-2005, NEW YORK, NY

Sell-side research analyst covering Financial Institutions, and later Retail equities. Responsible for detailed financial and economic analysis, research, and client service. Highest rating in analyst class each year.

Google / Alphabet Inc. / Senior Account Planner, Financial Services

2006-2008, MOUNTAIN VIEW, CA

Senior member of the West Coast Financial Services team, covering 3 of Google's top 10 domestic accounts. Responsible for industry and economic analysis and sales marketing planning and materials. Received national Employee of the Year award in Financial Services division in 2007.

Shop It To Me / Product Manager

2010-2012, SAN FRANCISCO, CA

Member of senior leadership team; responsible for all aspects of product management for an affiliate marketing service in the apparel e-commerce space.

Little Spark, Inc. / Chief Executive Officer

2012-2015, SAN FRANCISCO, CA

Founder and owner of an online retail store for age-appropriate Montessori-based developmental toys to parents of children from 0-36 months. Curriculum co-developed with researchers from UC Berkeley Early Learning Lab.

Additional information

- Former Member of Teamsters Local 117
- Member of John Stanford International School PTSA, served as President (2020-2021)
- Relocated to Tokyo, Japan for family reasons, 2015-2018
- Fluent in English and Mandarin Chinese



FINANCIAL INTEREST STATEMENT - CANDIDATES FOR COUNCIL POSITION 8

All City of Seattle officials and employees are subject to the provisions of Seattle Municipal Code (SMC), Chapter 4.16, (the "Ethics Code"). The purpose of the Ethics Code is to ensure that no public office is used for personal gain; and that the public have confidence in the integrity of its government. An individual with certain financial interests may be prohibited from participating in City business, as specified in the Ethics Code. Please see SMC 4.16.070, attached as Exhibit A, for a list of prohibited conduct.

The City Council is interested in knowing whether you have any financial interests that could be an issue with your service on the Council. Please answer the following questions to the best of your ability. Answering "Yes" does not necessarily disqualify you from consideration:

1.	Do you, or any member of your family, receive compensation from any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	No	Yes, please complete item 1 on page 2.
	04 98102		S.M. W
2.	Do you, or any member of your family, have a direct financial interest in any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	□No	Yes, please complete item 2 on page 2.
3.	Have you, or any member of your family, served in the past five years as an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seattle City government?	□ No	Yes, please complete item 3 on page 2.
4.	After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code?	□ /¶0	Yes, please complete item 4 on page 3.
	DEVELOPE IMPERIORIATION		Position held with entity
and	rtify under penalty of perjury under the laws of the State of Washington that to on page 2 and on all attached sheets is true and correct and that I have materials truth, accuracy, and completeness of my responses.	he informat ade reason	tion provided on this page hable inquiry to determine
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Sig	ned at Stattle, Washington (City or other location must be filled in)		
	(City or other location must be filled in)		

Note: If you are appointed to the City Council, you will be required to complete a "Personal Financial Affairs Statement" on a form provided by the Seattle Ethics and Elections Commission (SEEC). Please see SEEC Form F1, attached as Exhibit B

EXPLANATIONS FOR RESPONSES ON PAGE 1: (Use additional sheets if necessary. For assistance, please call the Seattle Ethics and Elections Commission at 684-8500.)

Please provide the name	and address of each	person or entity for	which you answered Yes on page 1
Name: VIVIAN		<u> </u>	Benjamin Maritz
Address:		SENT-C	
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the response gain, and that the interests may be profunded from attached as Exhibit. A for a line	Isionseif distres filtwis	ernment. An individue	Elines Code) the parpuse of the Eighes Cou public have considence to the integrity of its gove participating in City business, as specified in the of prohibited conduct
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3. Please indicate (i) the nar	me of the person hold	ling the position (you	u or an immediate family member); (ii) the
			I (iii) the name and address of the entity.
Person holding the position:	vivian So	ona	Ranjamin Marit
Person noiging the position:			
	Board Dir	ector	implementation.
Position held with entity:	Board Dir		Implementation Board Member
Position held with entity: Entity name:	Denise Low	uie de como ex	Benjamin Maritz Implementation Board Member Kina Co. Regiona (
Position held with entity: Entity name: Entity address:	Denise Low		King Co. Regional
Position held with entity: Entity name:	Denise Low	uie de como ex	Implementation Board Member King Co. Regional Homelessness Author
Position held with entity: Entity name:	Denise Low	uie de como ex	King Co. Regional

 Please describe the relationships, employment history or financial interests for which you answered YES on page 1.

I, Vivian Song, serve as a School Board Director for Seattle Public Schools and receive a stipend for meetings attended. Scattle Public Schools kas a variety of contractual relationships with the City of Scattle related to grant funding, joint projects, and community services.

My sponse, Benjamin Maritz, is a founder and Hanager of Great Expectations LLC, an affordable development firm based in Scattle. Great Expectations is the sponsor of several workforce honsing perperties which have entered into agreements with the City of Scattle related to the Multitamily Tax Exemption program. Great Expectations may from time to time also participate in Affordable Honsing developments which seek funding from the City of Scattle. To date, there has been no such funding granted.

1, Vivian Song, serve as Board Director to Denise Louis Education Center. I am a volunteer. Denise Louis Education Center receives grant funding from the City of Seattle.

My sponse, Bujania Maritz, serves as a volunteer implementation Board member for the King County legional Homelessness Authority (KCRHA). KCRHA receives funding from the City of Seattle under a Master Services Agreement.

Madsen, Thao

From: Vivian Song

Sent: Tuesday, January 9, 2024 3:17 PM

To: LEG_CouncilVacancy

Subject: Application for vacancy on Seattle City Council

Attachments: Vivian Song Cover Letter.pdf; Vivian Song Resume.pdf; Vivian Song FIS - Jan 9 2024 - 3-14 PM.pdf

CAUTION: External Email

Dear City Clerk,

Please find attached my cover letter, resume, and completed financial interest statement form for my application to the vacancy on the City Council. My residential address is

Please confirm receipt of my complete application.

Respectfully,

Vivian