



# Seattle Fire Fighters Union, Local 27 IAFF, AFL-CIO

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December 18, 2018

Brothers and Sisters,

As you know the Seattle Fire Department and Local 27, as well as other IAFF locals and agencies in King County, are preparing for Teamsters Local 763 to go on strike against AMR on December 21st at noon.

Local 27 fully supports Teamsters Local 763 in their fight for a fair contract.

We have been working closely and cooperatively with Local 763 for a couple of years both during AMR's contract negotiations with the City of Seattle for the BLS Transport contract and then during their current round of contract negotiations with AMR. It is no surprise given their history that AMR, which operates under the global investment company KKR, is placing profits ahead of their employees as they utilize bullying anti-union tactics, but it is repulsive that AMR would threaten public safety at the same time that they threaten these workers.

Seattle Fire Fighters, IAFF Local 27 stands with Teamsters Local 763 and we intend to support them as they strike against their employer, AMR, on December 21st.

Our support will not only be on the picket lines; but it will also be in the form of thwarting efforts by AMR to bring in non-union replacement workers to provide BLS transport in the City of Seattle. If AMR is unable to meet their obligations under their contract with the City of Seattle for BLS transports during the strike, we intend to provide all needed BLS transports in the City of Seattle utilizing Local 27 members. However, if the volume of BLS transports overwhelms our ability to respond appropriately we will work with the Seattle Fire Department administration to enlist the assistance of regional agencies outside of King County and we will notify you and confirm our approval for this assistance. Several agencies have already been contacted by the Seattle Fire Department in regards to BLS transport resources and Local 27 supports this preliminary step as well. If your department provides resources to assist us with BLS transport your members will not be considered strikebreakers and they will not be assisting AMR. I communicate almost daily with Liz Brown, the business agent for Teamsters 763, and they fully understand that as sworn fire fighters we are obligated to provide BLS services, including transport when necessary, and do not expect us to withhold any EMS services during the strike. However, we are doing everything possible to meet our obligations in a way that is the most supportive of our brothers and sisters in Teamsters 763. We have also communicated with MLK Labor and the Washington State Labor Council and they are both supportive of this strategy. IAFF GP Schaitberger has also expressed the support of the IAFF and has communicated directly with AMR in regards to the strike.

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www.iaff27.com • email: info@iaff27org • fax: (206) 285-9479

Kenny Stuart, President

Jeff Miller, Vice President • Darren Schulberg, Vice President

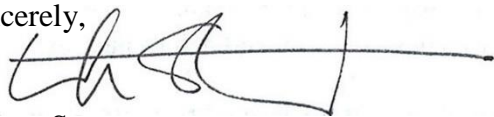
Dennis Karl, Treasurer • Tyson DePoe, Executive Secretary

Directors: Ryan Ellis • Richard Milligan • Liam Roney • Tony Savelli

Local 27 also intends to support our brother and sisters in Teamsters Local 763 financially and we encourage all IAFF locals in the WSCFF to join us. These members are currently signing up for shifts on the picket lines and planning to be there over the holidays with no income and an uncertain future to stand up against AMR's bullying tactics. Local 27 intends to do everything in our power to support these workers as they strike and demand a fair contract. You should know that Local 27 has a long history and relationship with the Teamsters. In fact, in 1917 John Buck, a former teamster on strike, gave \$10 out of his own pocket for a charter and organized the original City Fire Fighters Union No. 15462. Administration officials opposed the Union move by threatening dismissal for any fire fighter who joined. But the ranks were filled with ex-Teamsters who refused to concede and continued to function. The Union was formed, and V.C. Webster was installed as president. In 1918 the IAFF was organized and the City Fire Fighters Union No. 15462 became the Seattle Fire Fighters Union, Local 27 as the 27th of 218 charter locals of the IAFF.

This holiday season we have an opportunity to repay the favor.

Sincerely,



Kenny Stuart  
President  
Seattle Fire Fighters Union, IAFF Local 27  
Lieutenant  
Ladder Co. 8  
Seattle Fire Department

